

Sample Notice Informing Individuals About Nondiscrimination and Accessibility

Requirements and Sample Nondiscrimination Statement:

Takoorku waa Sharci Darro

[**Name of covered entity**] waxay ku dhaqantaa shuruucda xuquuqda madaniga Fadaraalka ee khuseeya mana samayso takoor ku salaysan qoomiyad, midab, qofku waddanka uu ka soo jeedo, da', naafonimo, ama jinsi (si waafaqsan waxa uu koobo takoorka jinsiga ee lagu faahfaahiyey 45 CFR § 92.101(a)(2)) [**optional:** (ama jinsiga, oo uu ay ku jiraan sifooyinka jinsiga, oo ay ku jiraan astaamaha jinsiyada badan; uurka ama xaaladaha la xiriira; doorashada jinsiga; aqoonsiga jinsiga, iyo qalad ka aaminsanaanta jinsiga).¹] [**Name of covered entity**] dadka kuma kala takoorto qoomiyad, midab, waddanka qofku ka soo jeedo, da', naafonimo, ama jinsi.

[**Optional:** [**Name of the covered entity**] hadda waxay haysataa qiil [**religious and/or conscience**] oo ah ka dhaafid ay ka heshay Xafiiska HHS ee Xuquuqda Madaniga, oo ka dhaafaya in [**name of the covered entity**] ay ku dhaqanto [**list provisions of Section 1557 to which the exemption applies, and the scope/terms of that exemption**].

[**Name of covered entity**]:

- Waxay siisaa dadka naafada ah wax-ka-baddalo macquul ah iyo qalab caawinaad iyo adeegyo bilaash ah oo ku habboon si ay si wax-ku-ool ah noogula xiriiraan, sida:
 - Tarjumaano luuqadda dadka maqalka la' oo muctarif ah
 - Macluumaad u qoran qaabab kale (far waawayn, cod, qaabab elektaroonig ah oo la adeegsan karo, qaabab kale).
- Siiya adeegyo kaalmada luuqadda ah oo bilaash ah dadka luuqaddooda koowaad aysan

¹ This language/approach is not required under Section 1557 regulations.

ahayn Ingiriisi, oo ay ku jiri karaan:

- Tarjumaano muctarif ah
- Macluumaad ku qoran luuqado kale.

Haddaad u baahan tahay wax-ka-baddalo macquul ah, qalab caawinaad iyo adeegyo oo habboon, adeegyo kaalmada luuqadda ah, la xiriir [**name of Civil Rights Coordinator**].

Haddaad rumaysan tahay in [**name of covered entity**] ay ku fashilantay inay ku siiso adeegyadan ama si kale kuu takoortay iyadoo ka duulaysa qoomiyad, midab, waddanka aad ka soo jeedo, da', naafonimo, ama jinsi, waxaad u gudbin kartaa ashkato: [**name and title of Civil Rights Coordinator**], [**mailing address**], [**telephone number**], [**TTY number—if covered entity has one**], [**fax**], [**email**]. Waxaad ku gudbin kartaa ashkato si fool ka fool ah ama boostada, fakas, ama iimeyl ahaan. Haddaad u baahan tahay caawimo gudbinta ashkato, [**name and title of Civil Rights Coordinator**] ayaa diyaar u ah inuu ku caawiyo.

Waxaad sidoo kale u gudbin kartaa cabasho Waaxda Adeegyada Caafimaadka iyo Aadanaha ee Maraykanka, Xafiiska Xuquuqda Madaniga, adigoo si elektaroonig ah u marinaya Boortalka Cabashada Xuquuqda Madaniga <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, ama adigoo adeegsanaya boostada ama taleefanka ah:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

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1-800-368-1019, 800-537-7697 (TDD)

Foomamka cabashada waxa laga heli karaa <http://www.hhs.gov/ocr/office/file/index.html>.

[If applicable: Ogaysiiskan waxa laga heli karaa **[name of covered entity's]** websaytkeeda:
[insert covered entity's URL]].