Human Resources Manual HHS Instruction 920-1

Issue Date: March 18, 2008

## Material Deleted:

HHS Instruction 920-1, Executive Resources Management, dated June 5, 1996

## Background:

With the elimination of this Instruction, all required policies, procedures, approval authorities and documentation requirements must be followed as specified in applicable references as identified below:

- A. 5 U.S.C. 3104 (employment of specially qualified scientific and professional personnel)
- B. 5 U.S.C. Chapter 31, Subchapter II (the Senior Executive Service)
- C. 5 U.S.C. 3324 (appointments to positions classified above GS-15)
- D. 5 U.S.C. 3325 (appointments to scientific and professional positions)
- E. 5 U.S.C. Chapter 33, Subchapter VIII (appointment, reassignment, transfer, and development in the SES)
- F. 5 U.S.C. Chapter 35, Subchapter V (removal, reinstatement, and guaranteed placement in the SES
- G. 5 U.S.C. Chapter 43, Subchapter II (performance appraisal in the SES)
- H. 5 U.S.C. 4507 (awarding of ranks in the SES)
- I. 5 U.S.C. 5307 (limitations on certain payments)
- J. 5 U.S.C. Chapter 53, Subchapter VIII (pay for the SES)
- K. 42 U.S.C. 228 (Senior Biomedical Research Service)
- L. 5 CFR 213.3202(m) (appointment authority for placements under 5 U.S.C. 3594(b))
- M. 5 CFR Part 214 (the Senior Executive Service)
- N. 5 CFR Part 317 (employment in the SES)
- O. 5 CFR Part 319 (employment in senior level and scientific and professional positions)
- P. 5 CFR Part 359 (removal from SES; guaranteed placement in other personnel systems.
- Q. 5 CFR Part 412 (executive and management development)
- R. 5 CFR Part 430, Subpart E (performance appraisal for the SES)
- S. 5 CFR Part 451 (incentive awards)
- T. 5 CFR Part 530, Subpart B (aggregate limitations on pay)
- U. CFR Part 534, Subpart C (pay for senior level and scientific and professional positions)
- V. 5 CFR Part 534, Subpart D (pay and performance awards under the SES)
- W. 42 CFR Part 24 (Senior Biomedical Research Service)

- X. Memo from the Assistant Secretary for Administration and Management to Heads of OPDIVs and STAFFDIVs, dated June 29, 2007, Subject: Strengthening Strategic Management of Executive Resources—Interim Guidelines
- Y. Senior Executive Service and Organizational Performance Management System (July 2007)

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