



HHS SOGI Data Action Plan: First Year Impact

Incorporating LGBTQI+ populations in federal surveys and data collection efforts is an important step in improving understanding of this community, promoting data-based policymaking, and addressing health equity broadly. In response to President Biden's 2021 Executive Order 14075, Advancing Equality for Lesbian, Gay, Bisexual, Transgender, and Intersex Individuals, the U.S. Department of Health and Human Services (HHS) developed a Sexual Orientation and Gender Identity (SOGI) Data Action Plan approved by Secretary Xavier Becerra in June 2023. The plan seeks to identify disparities in that may have long existed but weren't measured in Federal data collection. All divisions of HHS have reviewed their data instruments and initiated determinations and have started incorporating SOGI data measures where possible. Examples of data instruments that have incorporated or improved SOGI data measures in response to the plan include:

Administration for Children & Families

- Annual Survey of Refugees
- Temporary Assistance for Needy Families (TANF) Data Report

Administration for Community Living

- Alzheimer's and Dementia Data Reporting Tool
- National Survey of Older Americans Act (OAA) Participants
- State Health Insurance Assistance Program (SHIP) Client Contact Forms

Agency for Healthcare Research & Quality

- Consumer Assessment of Healthcare Providers and Systems
- Medical Expenditure Panel Survey

Centers for Disease Control & Prevention

- National Health and Nutritional Examination Survey (NHNES)
- STI, HIV, Hepatitis, and MPOX case reports
- Minimum standards for case reports in the event of a future public health emergency
- SOGI Core Surveillance Data Standardization Recommendations

Centers for Medicare & Medicaid Services

- Healthcare.gov enrollment application for Affordable Care Act (ACA) plans
- Medicare Parts C and D enrollment applications
- Medicaid Information Bulletin with guidance to States to voluntarily add SOGI measures on State Medicaid enrollment applications
- Model Medicare Advantage and Medicare Prescription Drug Plan Individual Enrollment Request Form
- CMS Resource of Health Equity-related Data Definitions, Standards, and Stratification Practices
- CMS Innovation Center's Enhancing Oncology Model
- Current Medicare Beneficiary Survey

Indian Health Service

- IHS patient records

National Institutes for Health

- Clinical Center Blood Bank Screening Form

Office of the National Coordinator for Health IT

- US Core Data for Interoperability (USCDI)

Substance Abuse & Mental Health Services Administration

- National Survey on Drug Use and Health (NDSUH)
- Drug and Alcohol Warning Network

HHS will continue to prioritize LGBTQI+ health equity, including by continuing to build the SOGI data evidence base. The Department will continue to identify other opportunities to incorporate SOGI measures in additional surveys and administrative forms, will test data measures in languages other than English and for specific populations such as youth, and adopt promising practices to increase SOGI measure response rates in surveys.

