

**Department of Health and Human Services**  
**Fiscal Year 2019 Contingency Staffing Plan**  
For Operations in the Absence of Enacted Annual Agriculture and Interior Appropriations (December 21, 2018)

Category	FDA	IHS	CDC ATSDR	NIH NIEHS	Total
<b>Total on-board staffing</b>	17,397	15,271	248	8	<b>32,924</b>
<b>Staff Involved in Obligations "authorized by law:"</b>					
<u>Staff performing activities without funding issues</u>					
Administrative funds appropriated in authorizing legislation.	-	61	10	-	71
Staff paid from carryover funding (including advanced appropriations)	7,399	145	-	-	7,544
User fees appropriated in authorizing legislation.	32	-	-	-	32
Reimbursable activities for which the reimbursement is not paid from funds provided by the FY19 appropriation.	4	2,825	22	-	2,851
<u>Officers appointed by the President</u>					
Commissioned Corps	1,141	1,805	29	-	2,975
HHS officers appointed by the President	1	-	-	-	1
<u>Staff performing activities authorized by necessary implication</u>					
Activities required to ensure that fully funded programs continue operation, and that funded entitlement benefits are paid	173	415	5	-	593
Law enforcement activities.	255	-	-	-	255
Orderly phase-down and suspension of operations	94	37	12	-	143
Other	8	-	1	-	9
<b>Subtotal, authorized by law</b>	<b>9,107</b>	<b>5,288</b>	<b>79</b>	<b>-</b>	<b>14,474</b>
<b>Staff involved in the safety of human life or the protection of property</b>					
<u>Activities related to the safety of human life</u>					
Direct medical services provided through clinics and hospitals that the OPDIV operates	11	9,015	-	-	9,026
Other	912	-	5	-	917
<u>Activities to protect property</u>					
Protect ongoing medical experiments.	133	-	-	-	133
Maintenance of animals & protection of inanimate government property	54	37	-	-	91
Maintain computer data	127	157	2	-	286
Other	-	-	-	-	-
<b>Subtotal, safety of human life and protection of property</b>	<b>1,237</b>	<b>9,209</b>	<b>7</b>	<b>-</b>	<b>10,453</b>
<b>FY 2019 Summary Analysis</b>					
Total on-board staffing as of 12/2018	17,397	15,271	248	8	32,924
Total number of staff to be retained	10,344	14,497	86	-	24,927
Number of staff to be furloughed	7,053	774	162	8	7,997
<b>Percent Retained</b>	<b>59%</b>	<b>95%</b>	<b>35%</b>	<b>0%</b>	<b>76%</b>
Percent Furloughed	41%	5%	65%	100%	24%
Life & Property as % non-accepted	15%	92%	4%	0%	57%

Note: The staff estimates reflect the number that would be accepted on the second day of a hiatus in appropriations. Some staff who are included might complete their activities within another day or so (such as those notifying contractors). This excludes staff (such as those who approve travel or file time and attendance reports) who would not be needed the second day, but would be excepted for short periods if the hiatus continued.