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of the Freedom of Information Act

From: Seeger, Rachel (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=3090EF9B170D45969ADD4FF475A95583-RACHEL SEEGER <Rachel.Seeger@hhs.gov>

To: Rainer, Melanie Fontes (OS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=9c7242f10a494d45bab72c452ecd9f80-Rainer, Mel <Melanie.Rainer@hhs.gov>

Frohboese, Robinsue (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=57b8853f66da4cb99818c9e2632f77f8-Frohboese, <Robinsue.Frohboese@HHS.GOV>;

Johnson, Kenneth D. (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user3825b5f1 <kenneth.d.johnson@hhs.gov>;

Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>;

CC: (b) (b)(6) (b)(6) (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=0bdec12ad0974eacababe032f2b37c91 (b)(6) (b)(6)

Barron, Pamela (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=d55f83440f074842ac94e1f27f11fa9e-Barron, Pam <Pamela.Barron@hhs.gov>;

Jee, Lauren (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=dc5a273e16824884903f0d2afc8cb225-Jee, Lauren <Lauren.Jee1@hhs.gov>

Subject: RE: For Review and Approval: Texas Decision web update

Date: 2022/10/03 16:12:28

Priority: Normal

Type: Note

Hi Melanie,

(b)(5)

Thank you,
Rachel

From: Johnson, Kenneth D. (HHS/OCR) <kenneth.d.johnson@hhs.gov>

Sent: Monday, October 3, 2022 3:08 PM

To: Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>; Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>

Cc: Rainer, Melanie Fontes (OS/OCR) <Melanie.Rainer@hhs.gov>; Frohboese, Robinsue (HHS/OCR) <Robinsue.Frohboese@HHS.GOV>; (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Barron, Pamela (HHS/OCR) <Pamela.Barron@hhs.gov>; Jee, Lauren (HHS/OCR) <Lauren.Jee1@hhs.gov>

Subject: RE: For Review and Approval: Texas Decision web update
Importance: High

Hi Rachel,

Attached are my comments.

Thanks for pushing this through,
Ken

(b)(6)

From: Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>
Sent: Monday, October 3, 2022 1:15 PM
To: Johnson, Kenneth D. (HHS/OCR) <kenneth.d.johnson@hhs.gov>; Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>
Cc: Rainer, Melanie Fontes (OS/OCR) <Melanie.Rainer@hhs.gov>; Frohboese, Robinsue (HHS/OCR) <Robinsue.Frohboese@HHS.GOV>; (b)(6) (b)(6) (HHS/OCR) (b)(6) Barron, Pamela (HHS/OCR) <Pamela.Barron@hhs.gov>; Jee, Lauren (HHS/OCR) <Lauren.Jee1@hhs.gov>
Subject: RE: For Review and Approval: Texas Decision web update
Importance: High

Ken and Carla,

(b)(5)

Thanks,
Rachel

From: Rainer, Melanie Fontes (OS/OCR) <Melanie.Rainer@hhs.gov>
Sent: Monday, October 3, 2022 12:25 PM
To: Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>; Johnson, Kenneth D. (HHS/OCR) <kenneth.d.johnson@hhs.gov>; Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>
Cc: (b)(6) (b)(6) (HHS/OCR) (b)(6) Barron, Pamela (HHS/OCR) <Pamela.Barron@hhs.gov>; Jee, Lauren (HHS/OCR) <Lauren.Jee1@hhs.gov>; Frohboese, Robinsue (HHS/OCR) <Robinsue.Frohboese@HHS.GOV>
Subject: RE: For Review and Approval: Texas Decision web update

(b)(5)

From: Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>
Sent: Monday, October 3, 2022 12:23 PM

To: Rainer, Melanie Fontes (OS/OCR) <Melanie.Rainer@hhs.gov>; Johnson, Kenneth D. (HHS/OCR) <kenneth.d.johnson@hhs.gov>; Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>
Cc: (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Barron, Pamela (HHS/OCR) <Pamela.Barron@hhs.gov>; Jee, Lauren (HHS/OCR) <Lauren.Jee1@hhs.gov>; Frohboese, Robinsue (HHS/OCR) <Robinsue.Frohboese@HHS.GOV>
Subject: Re: For Review and Approval: Texas Decision web update

Will do. I need to take care of some quick personal business, and will respond ASAP. Sorry again for the confusion on my end.

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From: Rainer, Melanie Fontes (OS/OCR) <Melanie.Rainer@hhs.gov>
Sent: Monday, October 3, 2022 12:16 PM
To: Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>; Johnson, Kenneth D. (HHS/OCR) <kenneth.d.johnson@hhs.gov>; Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>
Cc: (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Barron, Pamela (HHS/OCR) <Pamela.Barron@hhs.gov>; Jee, Lauren (HHS/OCR) <Lauren.Jee1@hhs.gov>; Frohboese, Robinsue (HHS/OCR) <Robinsue.Frohboese@HHS.GOV>
Subject: RE: For Review and Approval: Texas Decision web update

Rachel,

(b)(5)

Thanks,
Melanie

From: Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>
Sent: Monday, October 3, 2022 12:06 PM
To: Bagenstos, Samuel (HHS/OGC) <Samuel.Bagenstos@hhs.gov>; Rainer, Melanie Fontes (OS/OCR) <Melanie.Rainer@hhs.gov>; Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>
Cc: Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; Greenberg, Mark H (HHS/OGC) <MarkH.Greenberg@hhs.gov>; Allen, Marc (HHS/OGC) <Marc.Allen@hhs.gov>; (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Barron, Pamela (HHS/OCR) <Pamela.Barron@hhs.gov>; Jee, Lauren (HHS/OCR) <Lauren.Jee1@hhs.gov>; Frohboese, Robinsue (HHS/OCR) <Robinsue.Frohboese@HHS.GOV>
Subject: RE: For Review and Approval: Texas Decision web update

Thanks for the clarification. I am on it.

From: Bagenstos, Samuel (HHS/OGC) <Samuel.Bagenstos@hhs.gov>
Sent: Monday, October 3, 2022 11:56 AM
To: Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>; Rainer, Melanie Fontes (OS/OCR) <Melanie.Rainer@hhs.gov>; Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>
Cc: Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; Greenberg, Mark H (HHS/OGC) <MarkH.Greenberg@hhs.gov>; Allen, Marc (HHS/OGC) <Marc.Allen@hhs.gov>; (b) (b)(6) (b)(6)

(HHS/OCR) (b)(6) Barron, Pamela (HHS/OCR) <Pamela.Barron@hhs.gov>; Jee, Lauren (HHS/OCR) <Lauren.Jee1@hhs.gov>; Frohboese, Robinsue (HHS/OCR) <Robinsue.Frohboese@HHS.GOV>

Subject: RE: For Review and Approval: Texas Decision web update

(b)(5)

Samuel R. Bagenstos
General Counsel
Department of Health and Human Services
200 Independence Ave., SW
Washington, DC 20201

(b)(6)

From: Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>

Sent: Monday, October 3, 2022 11:51 AM

To: Rainer, Melanie Fontes (OS/OCR) <Melanie.Rainer@hhs.gov>; Bagenstos, Samuel (HHS/OGC) <Samuel.Bagenstos@hhs.gov>; Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>

Cc: Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; Greenberg, Mark H (HHS/OGC) <MarkH.Greenberg@hhs.gov>; Allen, Marc (HHS/OGC) <Marc.Allen@hhs.gov>; (b)(6) (b)(6) (b)(6)

(HHS/OCR) (b)(6) Barron, Pamela (HHS/OCR) <Pamela.Barron@hhs.gov>; Jee, Lauren (HHS/OCR) <Lauren.Jee1@hhs.gov>; Frohboese, Robinsue (HHS/OCR) <Robinsue.Frohboese@HHS.GOV>

Subject: For Review and Approval: Texas Decision web update

Importance: High

Hi folks,

(b)(5)

Best,
Rachel

From: Rainer, Melanie Fontes (OS/OCR) <Melanie.Rainer@hhs.gov>

Sent: Sunday, October 2, 2022 10:01 PM

To: Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>; Bagenstos, Samuel (HHS/OGC) <Samuel.Bagenstos@hhs.gov>; Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>; (b)(6) (b)(6)

(b)(6) (HHS/OCR) (b)(6) Barron, Pamela (HHS/OCR) <Pamela.Barron@hhs.gov>; Jee, Lauren (HHS/OCR) <Lauren.Jee1@hhs.gov>

Cc: Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; Greenberg, Mark H (HHS/OGC) <MarkH.Greenberg@hhs.gov>

Subject: Re: Texas Decision

Thanks Rachel.

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From: Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>
Sent: Sunday, October 2, 2022 9:24:07 PM
To: Rainer, Melanie Fontes (OS/OCR) <Melanie.Rainer@hhs.gov>; Bagenstos, Samuel (HHS/OGC) <Samuel.Bagenstos@hhs.gov>; Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>; (b) (b)(6) (HHS/OCR) (b)(6) Barron, Pamela (HHS/OCR) <Pamela.Barron@hhs.gov>; Jee, Lauren (HHS/OCR) <Lauren.Jee1@hhs.gov>
Cc: Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; Greenberg, Mark H (HHS/OGC) <MarkH.Greenberg@hhs.gov>
Subject: Re: Texas Decision

(b)(5)

Best,
Rachel

From: Rainer, Melanie Fontes (OS/OCR) <Melanie.Rainer@hhs.gov>
Sent: Sunday, October 2, 2022 1:52 PM
To: Bagenstos, Samuel (HHS/OGC) <Samuel.Bagenstos@hhs.gov>; Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>; (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Barron, Pamela (HHS/OCR) <Pamela.Barron@hhs.gov>; Jee, Lauren (HHS/OCR) <Lauren.Jee1@hhs.gov>; Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>
Cc: Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; Greenberg, Mark H (HHS/OGC) <MarkH.Greenberg@hhs.gov>
Subject: Re: Texas Decision

Adding Rachel here to go can help get something on the website.

Melanie

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From: Bagenstos, Samuel (HHS/OGC) <Samuel.Bagenstos@hhs.gov>
Sent: Sunday, October 2, 2022 1:46:10 PM
To: Rainer, Melanie Fontes (OS/OCR) <Melanie.Rainer@hhs.gov>; Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>; (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Barron, Pamela (HHS/OCR) <Pamela.Barron@hhs.gov>; Jee, Lauren (HHS/OCR) <Lauren.Jee1@hhs.gov>
Cc: Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; Greenberg, Mark H (HHS/OGC) <MarkH.Greenberg@hhs.gov>
Subject: RE: Texas Decision

(b)(5)

(b)(5)

Samuel R. Bagenstos
General Counsel
Department of Health and Human Services
200 Independence Ave., SW
Washington, DC 20201

(b)(6)

From: Rainer, Melanie Fontes (OS/OCR) <Melanie.Rainer@hhs.gov>
Sent: Sunday, October 2, 2022 1:41 PM
To: Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>; (b)(6) (b)(6) (HHS/OCR) (b)(6) Barron, Pamela (HHS/OCR) <Pamela.Barron@hhs.gov>; Jee, Lauren (HHS/OCR) <Lauren.Jee1@hhs.gov>
Cc: Bagenstos, Samuel (HHS/OGC) <Samuel.Bagenstos@hhs.gov>; Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; Greenberg, Mark H (HHS/OGC) <MarkH.Greenberg@hhs.gov>
Subject: Re: Texas Decision

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From: Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>
Sent: Sunday, October 2, 2022 9:05:27 AM
To: Rainer, Melanie Fontes (OS/OCR) <Melanie.Rainer@hhs.gov>; (b)(6) (b)(6) (HHS/OCR) (b)(6) Barron, Pamela (HHS/OCR) <Pamela.Barron@hhs.gov>; Jee, Lauren (HHS/OCR) <Lauren.Jee1@hhs.gov>
Cc: Bagenstos, Samuel (HHS/OGC) <Samuel.Bagenstos@hhs.gov>; Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; Greenberg, Mark H (HHS/OGC) <MarkH.Greenberg@hhs.gov>
Subject: Fwd: Texas Decision

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Thanks.

From: Drezner, Michael L. (CIV) <Michael.L.Drezner@usdoj.gov>
Sent: Sunday, October 2, 2022 7:09 AM

To: Healy, Christopher (CIV) <Christopher.Healy@usdoj.gov>; Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; SHARYN TEJANI <SHARYN.TEJANI@eeoc.gov>; Allen, Marc (HHS/OGC) <Marc.Allen@hhs.gov>; ERIN NORRIS <ERIN.NORRIS@eeoc.gov>; GRAYSON WALKER <GRAYSON.WALKER@eeoc.gov>; KATHLEEN ORAM <KATHLEEN.ORAM@eeoc.gov>; Rodriguez, Paul (HHS/OGC) <PaulR.Rodriguez@hhs.gov>; Greenberg, Mark H (HHS/OGC) <MarkH.Greenberg@hhs.gov>; Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>
Cc: Wells, Carlotta (CIV) <Carlotta.Wells@usdoj.gov>; Tomlinson, Martin M. (CIV) <Martin.M.Tomlinson@usdoj.gov>
Subject: Texas Decision

All,

(b)(5)

We will be in touch this week as we assess next steps. Best,

Michael Drezner
Trial Attorney
Federal Programs Branch, Civil Division
U.S. Department of Justice
Work: 202.514.4505
Cell: (b)(6)
Michael.L.Drezner@usdoj.gov

Sender: Seeger, Rachel (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=3090EF9B170D45969ADD4FF475A95583-RACHEL SEEG <Rachel.Seeger@hhs.gov>
Rainer, Melanie Fontes (OS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=9c7242f10a494d45bab72c452ecd9f80-Rainer, Mel <Melanie.Rainer@hhs.gov>;
Frohboese, Robinsue (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=57b8853f66da4cb99818c9e2632f77f8-Frohboese, <Robinsue.Frohboese@HHS.GOV>;
Recipient: Johnson, Kenneth D. (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user3825b5f1 <kenneth.d.johnson@hhs.gov>;
Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>;
(b)(6) (b)(6) (b)(6) (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=0bdec12ad0974eacababe032f2b37c91 (b)(6)

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Barron, Pamela (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group
(FYDIBOHF23SPDLT)/cn=Recipients/cn=d55f83440f074842ac94e1f27f11fa9e-Barron, Pam
<Pamela.Barron@hhs.gov>;
Jee, Lauren (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group
(FYDIBOHF23SPDLT)/cn=Recipients/cn=dc5a273e16824884903f0d2afc8cb225-Jee, Lauren
<Lauren.Jee1@hhs.gov>

Sent Date: 2022/10/03 16:11:42

Delivered Date: 2022/10/03 16:12:28

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1:1 MEETING WITH MELANIE AND ROBINSUE

October 5, 2023

3:30 – 4:00 p.m.

1. Olmstead Section in Strategic Planning Division

- **GS 15 position:** Selection made and an offer will be extended. [Need to discuss].
- **GS 14 position:** Pending with HR for certification since 9/6.
- **GS 12 and 13 position:** Revised PD packages sent to Ebony on 9/18 for final review.
- **Clare's detail:** Extended at GS 14 until October 30; MOU with Policy in place.
- **OMHA detailees:** Five of the seven have been extended for another 120 days; MOU with OMHA in place.
- **Olmstead Section is now handling 23 cases; several new cases each week**
 - Cases are all assigned to OMHA detailees
 - Continuing to explore mediation possibilities; neither DOJ or Federal Mediation Center worked as options, so exploring other options, including model of Ombudsperson used by the Duals Office during the Obama Administration.
 - Close coordination with CMS where it can provide TA
 - Discussion with ACL on Alabama complaint filed by the P & A involving AAA's

Questions about my continued involvement in activities for FY 24

- Do I have any continued role in:
Long COVID
DEIA
Public Charge
- Do you want the Brownbag committee to recommend any additional brown bags or disband after it does the DEIA briefing on overview of the brown bags (which will not be until later in the year)?
- Confirming that I am no longer involved in:
monthly newsletter
climate change

Things I am working on:

- **FY 24 PMAP**
- **Plan B for Olmstead Section to launch if needed on October 30**
- **PD for OCR Exec Sec Supervisor** (awaiting information from Ebony and hope to finish by October 30)
- **Memo on suggested approach for FY 24 Strategic Plan** (by October 30)
- **Detail announcement for SP Associate Deputy once position is certified** (finalized by Lauren on 8/2)
- **Work study analysis of Exec Sec functions**
Exploring Open Opportunities as a way to get a free detail to assist with analysis

Reminders of things for your review:

- **DEIA workgroup recommendations:**
Workgroup recommendations were in your 9/15 clearance book.
- **OCR Mailbox SOP 3.**
Included in your 9/28 clearance book.

Working on holiday coverage for the Strategic Planning Division

Will put in my leave for use or loose or donations once the holiday calendar is confirmed

Reminder about items on my agenda from the canceled 1:1 9/21 meeting:

Brownbag compilation

Status of history project before it was put on hold

**U.S. Department of Health
and Human Services,
Office for Civil Rights**

***EQUITY BROWN BAG
EVENTS: AN OVERVIEW***
September 19, 2023

BACKGROUND

On January 20, 2021, President Biden issued an Executive Order on Advancing Racial Equity and Support for Underserved Communities through the Federal Government. In response, Acting OCR Director Robinsue Frohboese, with Senior Advisor Valerie Morgan-Alston, instituted all-staff “Brown Bag” events as part of OCR’s effort to improve equity, diversity, and inclusion in the federal workplace and federal programs in OCR. Since OCR’s inaugural Brown Bag event in February 2021, OCR has held 24 events related to President Biden’s numerous equity Executive Orders. The Brown Bag events, as developed and executed by a small hardworking group of regional and headquarters-based volunteers,¹ bring OCR staff together to raise awareness of important topics; learn about and discuss diversity, equity, inclusion, and accessibility issues; connect with key stakeholders and each other during and after the COVID-19 pandemic; promote and support staff mental wellbeing; hear stories that are relevant to or may inform OCR’s work; and learn from civil rights trailblazers.

Through the Brown Bag events, OCR staff have met with and heard from legal experts, medical professionals, public servants, civil rights activists, historians, educators, religious leaders, documentarians, journalists, and advocates on topics including race, color, and national origin discrimination (Black, Hispanic, AANHPI, Native American); disability rights; sex discrimination (LGBTQI+); religion; and health disparities.



¹ Initially Valerie Morgan-Alston, Susanne Holloway, Madeline Lear, and Ian Shipps, who were later joined by Ester Blair, Michael Huggins, Mekio Kelliher, Yunkyoung ‘Peggy’ Lee, and Rachel Lips.

EQUITY BROWN BAG EVENTS: AN OVERVIEW

THE EVENTS AT A GLANCE

February 25, 2021: **1619: Searching for Answers – A Journey from Virginia to Angola to Find Ancestors Who were Captured and Enslaved – USA Today Series Presentation** - Presentation by USA Today Videographer, Jarrad Henderson, and USA Today Reporters Nichelle Smith and Deborah Barfield Berry

April 22, 2021: **Combating Racism, Xenophobia, and Intolerance Against Asian and Pacific Islander Americans – A Conversation with Juliet Choi, JD, President and CEO of the Asian and Pacific Islander American Health Forum**

June 17, 2021: **Mack Wrestles: The Story of a Transgender High School Wrestler – An ESPN 30 for 30 Short Film** – Presentation by Katie Barnes, Feature Writer, ESPN

July 21, 2021: **A Celebration of the ADA and the Fight for Disability Rights – A Conversation with Disability Rights Pioneers Judy Heumann, National and Global Disability Rights Leader, and John Wodatch, Civil Rights Attorney with HEW, DOJ, and HHS, and Principal Drafter of the ADA**

September 9, 2021: **First-Hand Accounts of the Experiences of OCR Staff Volunteers Who Assisted with Unaccompanied Children at the Border**

October 14, 2021: **Hispanic Heritage Month: Hispanic Health Disparities and the Importance of Race and Ethnicity Data Collection with Dr. Larissa Avilés-Santa, MD, MPH, FACP, FACE, Director, Division of Clinical and Health Services Research (NIMHD/NIH)**

October 19, 2021: **Racial Justice in Health Care and Maternal Health - Dayna Bowen Matthew, JD, PhD, Dean of Law of the George Washington University Law School, and Dr. Karen Scott, MD, MPH, FACOG, CEO, Birthing Cultural Rigor, LLC**

December 1, 2021: **Meeting Native American Cultural and Spiritual Needs in Health Care - John Eagle Shield, Former Director, Community Health Representative Program, Standing Rock Sioux Tribe; and Benedictine Sisters of Annunciation Monastery: Sister Renee Zastoupi, Former Director of Mission, and Sister Nancy Miller, Current Director of Mission, St. Alexius Medical Center**

January 28, 2022: **Reflections on Japanese American Internment During WWII and Hope for the Future – And the U.S. Government Program of Redress - Paul Kitagaki Jr., Pulitzer Prize-winning and Emmy-nominated Photojournalist and Videographer, and Joanne Chiedi, Former DOJ Deputy Executive Officer of the Civil Rights Division and the Deputy Administrator of the Office of Redress Administration**

February 22, 2022: **The Rise of Antisemitism in the U.S. and Being Jewish in the Workplace - Dr. Robert Williams, Deputy Director for International Affairs at the US Holocaust Memorial Museum, and Rabbi Abbi Sharofsky, Director of Intergroup Relations/Rabbi in Residence at the Jewish Community Relations Council of Greater Washington**

February 24, 2022: Addressing the Disproportionate Impact of COVID-19 on People of Color - Ken Johnson, Section Chief, OCR Civil Rights Division, and Tony Welch, Director, OMH Division of Information and Education

March 10, 2022: An In-Depth Conversation with George Washington Law School Dean Dayna Bowen Matthew, JD, PhD, on Health Equity and the Legal Tools for Civil Rights Enforcement to End Health Inequity

April 14, 2022: Measuring Obstetric Racism to Identify and Eliminate Black Maternal Health Disparities - Dr. Karen Scott, MD, MPH, FACOG, CEO, Birthing Cultural Rigor, LLC

September 29, 2022: An Early Celebration of Hispanic Heritage Month - A Conversation with Angela Ramirez, HHS Deputy Chief of Staff

October 6, 2022: Trailblazing Leaders and Their Contributions to Health Equity, Law, and Environmental Justice in the Latino Community – A Roundtable with Mark Magaña of GreenLatinos and Arsenio Mataka, JD, Office of the Assistant Secretary of Health

November 17, 2022: Commemorating American Indian and Alaska Native Heritage Month: An Overview of HHS Activities to Support Tribes, Tribal Governments, and Tribal Organizations - A Conversation with Stacey Ecoffey, MSW, HHS Principal Advisor for Tribal Affairs

November 29, 2022: Commemorating American Indian and Alaska Native Heritage Month: The Intersection of Disability Rights and Indigenous Rights - A Conversation with Ella Callow, JD, UC Berkeley Director, Disability Access and Compliance, and Member of the Bay Area American Indian/Alaska Native Community

January 19, 2023: Learning from the Past and Examining the Present: The Influence of Pandemics on the Rise of Anti-Semitism - Dr. Robert Williams, PhD, Executive Director of the Shoah Foundation at the University of Southern California, and Lesly Culp, MS, Interim Shoah Foundation Director of Education and Outreach

March 21, 2023: Overcoming Historical Mistrust of Doctors in Pursuit of Health Equity: A Conversation with Dr. Ala Stanford, MD, HHS Region 3 Regional Director, Founder of Black Doctors COVID-19 Consortium, and Founder of the Dr. Ala Stanford Center for Health Equity

April 13, 2023: Bridging Barriers in Health Care Delivery: Experiences of Muslim Patients and Providers - Dr. Aasim Padela, MD, MSc, FACEP, Professor with Tenure of Emergency Medicine, Bioethics, and the Medical Humanities at The Medical College of Wisconsin; and Dr. Qaali Hussein, MD, FACS, Director of Acute Care Surgery at Acute Care Surgical Specialists

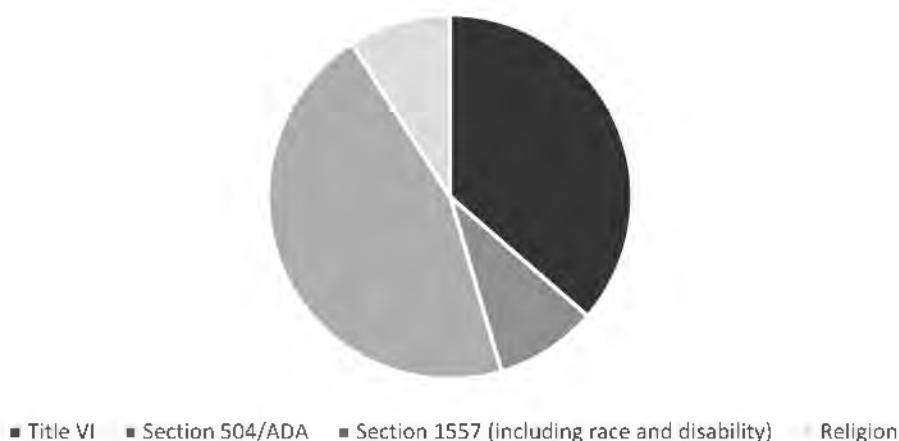
May 19, 2023: Taking Care of Your Mental Wellbeing – A Kundalini Yoga Session led by Annette Tagliaferro, OCR Pacific Region Investigator, Certified Kundalini Yoga Instructor

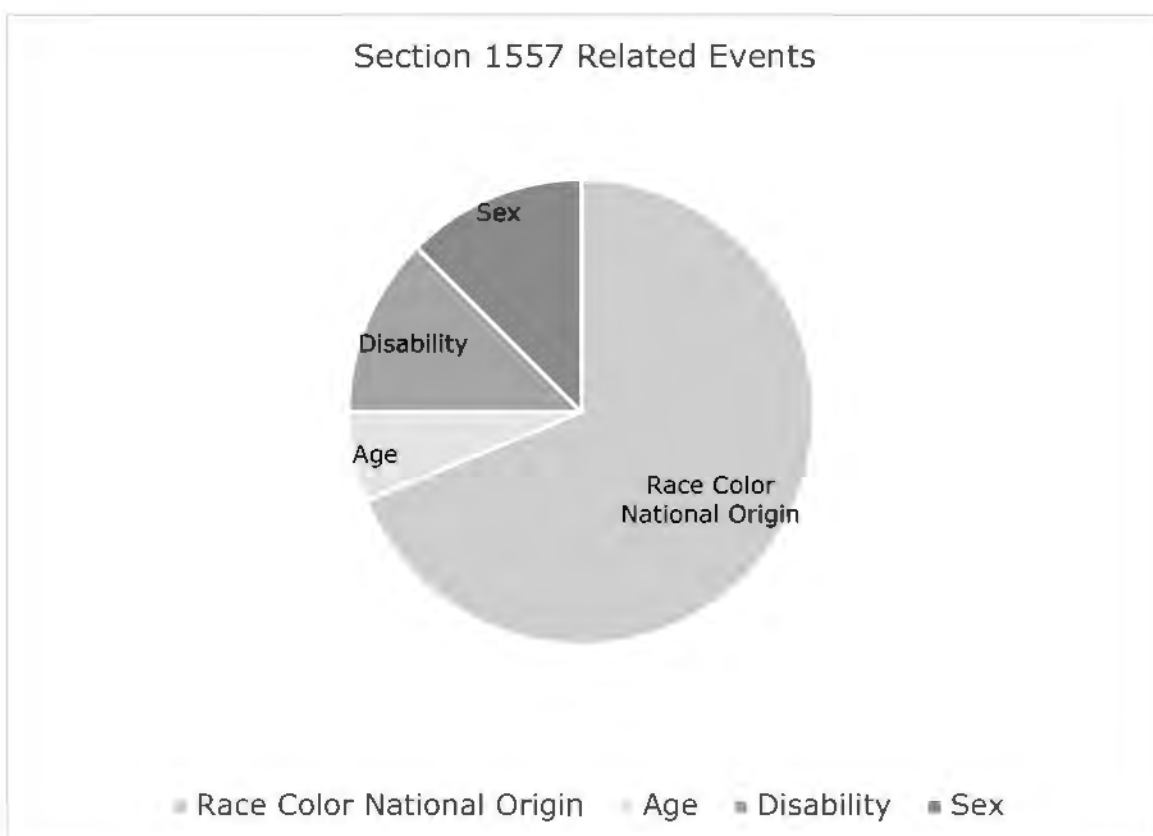
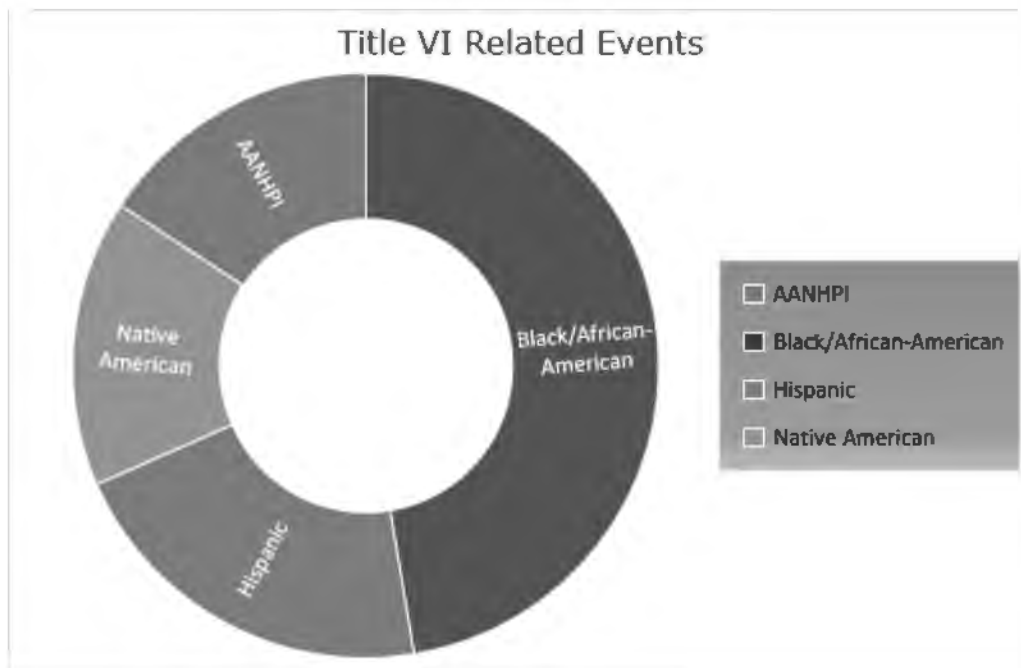
June 7, 2023: A Primer on Mental Health and Wellbeing - Dr. Miriam E. Delphin-Rittmon, PhD, HHS Assistant Secretary for Mental Health and Substance Use and the Administrator of the Substance Abuse and Mental Health Services Administration

June 21, 2023: **Celebrating LGBTQI+ Pride Month: Increasing Knowledge of Gender Affirming Care for Transgender and Nonbinary Youth** - Kelsey Pacha, MS, MDiv, Author, Counselor, and Board President of the Nonprofit Trans Bodies, Trans Selves; Brian Altman, JD, Director of the SAMHSA National Mental Health and Substance Use Policy Laboratory, Leads SAMHSA's Efforts related to LGBTQI+ Individuals; and Katie Laird, Parent of an Adolescent Transgender Youth Receiving Gender-Affirming Care

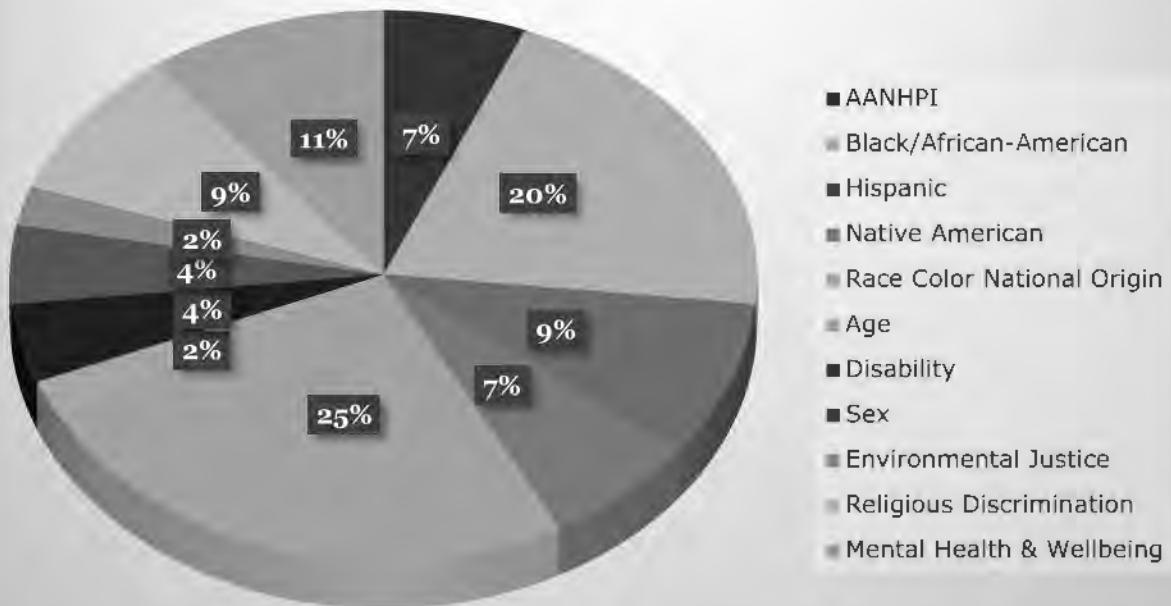
August 1, 2023: ***Unconditional: When Minds Hurt, Love Heals*** – A Documentary about Three Families Facing the Intersection of Mental Health and Caregiving and about Caring for the Caregivers – Richard Lui, MBA, Director and Producer, NBC and MSNBC News Anchor; Alex Lo, Producer, National News Assignment Desk Editor for NBCUniversal; and Rita Landgraf, Director-Government Affairs Lead for Family and Caregiving for AARP

Equity Brown Bag Event Topics
Categorized by Relevant OCR Legal Authorities





All Equity Brown Bag Events by Topic



1. 1619: Searching for Answers: A Journey from Virginia to Angola to Find Ancestors Who Were Captured and Enslaved – *USA Today* Series Presentation

February 25, 2021

Black/African American

EOs Supported: EO 13985 Advancing Racial Equity and Support for Underserved Communities Through the Federal Government

Convening: Robinsue Frohboese, Acting Director and Principal Deputy Director, OCR

Introductions: Valerie Morgan-Alston, Senior Advisor to the Acting Director and Principal Deputy Director, OCR

Presenters:

- Jarrad Henderson, four-time Emmy award-winning senior video producer for USA TODAY's Investigative and Enterprise video unit; winner of numerous other multimedia and journalistic awards; son of OCR colleague Harold Henderson
- Deborah Barfield Berry, USA TODAY Reporter
- Nichelle Smith, USA TODAY Reporter



In commemoration of Black History Month, this team of two reporters and a videographer from USA TODAY presented on their award-winning 1619 series, which took them to Angola, the country of origin of the first slaves to be brought to America. They shared their experiences recording the journey of Wanda Tucker, a 61-year-old African American on a personal quest to document and prove that her family is directly descended from the first child born to the first Africans to arrive on the mainland of English America in 1619 in what is now Hampton, Virginia. They followed her from Phoenix to Luanda to the villages of the Ndongo Kingdom in Angola's interior, capturing her joy, anger, and tears as she traced the path she believed her ancestors had walked.

2. Combating Racism, Xenophobia, and Intolerance Against Asian and Pacific Islander Americans – A Conversation with Juliet Choi, JD, President and CEO of the Asian and Pacific Islander American Health Forum

April 22, 2021

AAPI

EOs Supported: The Presidential Memorandum Condemning and Combating Racism, Xenophobia, and Intolerance Against Asian Americans and Pacific Islanders in the United States; EO 14031 – Advancing Equity, Justice, and Opportunity for Asian Americans, Native Hawaiians, and Pacific Islanders



Convening: Robinsue Frohboese, Acting Director and Principal Deputy Director, OCR

Opening Remarks: Stephanie Akpa, Senior Advisor, OCR

Presenter: Juliet Choi, JD, President and CEO of the Asian and Pacific Islander American Health Forum and former OCR colleague and Chief of Staff/Senior Advisor

In light of a spate of violent incidents targeting Asian Americans, this event focused on discrimination issues in the AAPI community. During the presentation, Juliet shared some of her personal history related to discrimination that she has experienced as an American of Asian descent, some of the lesser-known facts about the history of

discrimination against AAPI persons in this country, and some of the details about what she has done with the White House, DOJ, HHS, and others in response to the ongoing violence against AAPI persons. Additionally, she shared her thoughts and recommendations for steps OCR can take to address what she describes as the dual pandemic of lack of access to health care for AAPI individuals and lack of access to COVID treatment and care for AAPI individuals.

3. *Mack Wrestles* – The Story of a Transgender High School Wrestler – An ESPN 30 for 30 Short Film – Presentation by Katie Barnes, Feature Writer, ESPN

June 17, 2021



EOs Supported: EO 13988 – Preventing and Combating Discrimination on the Basis of Gender Identity and Sexual Orientation; EO 14020 – Establishment of White House Gender Policy Council

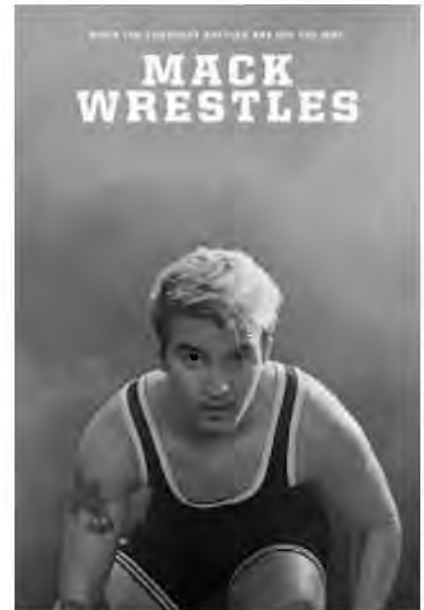
Convening: Robinsue Frohboese, Acting Director and Principal Deputy Director, OCR

Opening Remarks: ADM Rachel Levine, MD, Assistant Secretary for Health, HHS

Introductions: Laura Durso, Chief of Staff, OCR and Pam Barron, Deputy Director, Civil Rights Division, OCR

Presenter: Katie Barnes, feature writer for ESPN and producer of the ESPN 30 for 30 film *Mack Wrestles*. Katie covers culture, LGBTQI+ issues, women's basketball, collegiate softball, and women's combat sports for ESPN.

Mack Wrestles is a film about a transgender high school athlete forced to compete with athletes of the sex that he was assigned at birth. As presenter, Katie led a lively and interactive discussion about the film and the challenges facing transgender youth.



4. A Celebration of the ADA and the Fight for Disability Rights – A Conversation with Disability Rights Pioneers Judy Heumann, National and Global Disability Rights Leader, and John Wodatch, Civil Rights Attorney with HEW, DOJ, and HHS, and Principal Drafter of the ADA

July 20, 2021

Disability

EOs Supported: Biden-Harris Administration commitment and actions to advance equity for persons with disabilities (see Biden-Harris Administration Fact Sheets issued on July 26, 2022, [link](#), and on July 26, 2021, [link 2](#))

Convening: Robinsue Frohboese, Acting Director and Principal Deputy Director, OCR

Presenters:

- Judy Heumann, National and global disability rights leader
- John Wodatch, JD, MPA, disability rights attorney, HHS/OCR

Judy Heumann contracted polio in 1949 and, at age five, was denied the right to attend school because she was deemed a “fire hazard.” She went on to win a landmark disability discrimination legal battle in order to obtain her teaching license in New York.

Judy was appointed by President Obama as the first Special Advisor for International Disability Rights at the U.S. Department of State. She also served as the World Bank’s first Adviser on Disability and Development where she led the World Bank’s disability work to expand the Bank’s knowledge and capacity to work with governments and civil societies on including disability in the global conversation.



Judy served in the Clinton Administration as the Assistant Secretary for the Office of Special Education and Rehabilitative Services in the Department of Education. Her advocacy was instrumental in the passage, implementation, and enforcement of the Section 504 regulation. In 2020 Judy was featured in the Academy Award nominated Higher Ground documentary film *Crip Camp*. Judy is the author of *Being Heumann: An Unrepentant Memoir of a Disability Rights Activist* and a children’s book, *Rolling Warrior*, about a rebel girl on wheels who helped spark a revolution.



John Wodatch is a contractor with OCR. He began his civil rights career in 1969 at the Department of Health, Education, and Welfare (HEW), first at OGC and then OCR, where he worked on almost every aspect of civil rights, including desegregating schools in the South, desegregating the blood supply in hospitals, helping in efforts to bring African-Americans into trade unions in Philadelphia, drafting the Title IX regulations, and ensuring that individuals whose first language is not English can access critical social services.

In 1973, while still at HEW, John helped to draft and implement the Section 504 regulations. In 1980, he joined the Justice Department's Civil Rights Division to create the Disability Rights Section and lead the Department's oversight of Section 504, which included defending the statute by

finding an ally in Vice President George H.W. Bush and negotiating a new regulatory framework for the law. While at DOJ, John was a principal drafter of the ADA and the ADA regulations, he led DOJ's enforcement of the ADA, and he worked to break down barriers in all areas of life for persons with disabilities

Judy and John had a lively and enlightening conversation, sharing about their personal journeys as civil rights advocates and activists, the history of disability rights on the U.S., and emerging issues.

5. First-Hand Accounts of the Experiences of OCR Volunteers Who Assisted with Unaccompanied Children at the Border

September 9, 2021

Secretary Initiative Supported: Secretary Becerra's Call for Action to assist with a humane and welcoming response to the surge of unaccompanied children at the border



Convening: Robinsue Frohboese, Acting Director and Principal Deputy Director with Lisa Goldstein, Health Information Privacy Specialist, OCR

This event recognized the significant contributions of the more than 20 OCR staff who volunteered over the spring and summer of 2021 in response to the Secretary's Call for Action to assist with a humane and welcoming response to the surge of unaccompanied children at the border. Several volunteers shared enlightening and inspiring anecdotes from their experiences and answered staff questions.

6. Hispanic Heritage Month: Hispanic Health Disparities and the Importance of Race and Ethnicity Data Collection with Dr. Larissa Avilés-Santa, MD, MPH, FACP, FACE, Director, Division of Clinical and Health Services Research (NIMHD/NIH)

October 14, 2021

Hispanic

EOs Supported: EO 13985 – Advancing Racial Equity and Support for Underserved Communities Through the Federal Government; Directives in other Biden-Harris Administration EOs related to developing recommendations for expediting data collection for communities of color and other underserved populations and identifying data sources, proxies, or indices that would enable development of short-term targets for pandemic-related actions for such communities and populations and development of longer-term recommendations to address these data shortfalls and other foundational data challenges



Convening: Lisa Pino, Director, OCR

Remarks from the Office of the Secretary:

Steven Lopez, Office of the Secretary, Counselor to the Secretary for Equity, OASH, HRSA, and IHS; and

Josie Villanueva, Office of the Secretary, Counselor to the Secretary for ACF and ACL

Presenter: Dr. Larissa Avilés-Santa, MD, MPH, FACP, FACE, Director, Division of Clinical and Health Services Research (NIMHD/NIH)

Dr. Avilés-Santa served as the first project director for the NIH Hispanic Community Health Study/Study of Latinos (HCHS/SOL), the most comprehensive study to date of Hispanic/Latino health and disease in the U.S., which involved over 16,000 Hispanic and Latino participants with

family roots from across Cuba, Puerto Rico, Dominican Republic, and Central and South America, and in San Diego, Illinois, the Bronx, and Miami. The study continues today.

This event focused on Hispanic health disparities and the importance of race and ethnicity data collection. Dr. Avilés-Santa spoke about the HCHS/SOL, including findings related to: 1) the prevalence of selected chronic diseases, especially cardiovascular and pulmonary conditions, including heart disease, stroke, asthma, COPD, sleep disorders; 2) the risk and/or protective factors associated with these conditions; and 3) the relationship between the initial health profiles and future health events in a cohort of Hispanics and Latinos from diverse heritage groups living in the United States.

7. Racial Justice in Health Care and Maternal Health - Dayna Bowen Matthew, JD, PhD, Dean of Law of the George Washington University Law School, and Dr. Karen Scott, MD, MPH, FACOG, CEO, Birthing Cultural Rigor, LLC

October 19, 2021

Black/African American

EOs Supported: EO 13985 Advancing Racial Equity and Support for Underserved Communities Through the Federal Government; Biden-Harris Administration's focus on reducing Black maternal health disparities (see Biden-Harris Administration declarations regarding Black Maternal Health Week on April 13, 2021, ([link](#)), and April 8, 2022, ([link 2](#)), as well as Administration actions announced on April 13, 2021, ([link 3](#)), and June 24, 2022, ([link 4](#)))

Convening: Robinsue Frohboese, Principal Deputy Director, OCR

Moderator: Ian Shipps, JD, OCR Rocky Mountain Region Deputy Regional Manager

Presenters:

- Dayna Bowen Matthew, JD, PhD, Dean and Harold H. Greene Professor of Law of the George Washington University Law School; non-resident senior scholar in the Center for Health Policy at the Brookings Institution; member of the American Law Institute; author of *Just Medicine: A Cure for Racial Inequality in American Health Care*; former dean, professor of law, and professor of medicine at University of Virginia Law School, UVA School of Medicine, University of Colorado Law School, and University of Kentucky College of Law
- Dr. Karen Scott, MD, MPH, FACOG, CEO, Birthing Cultural Rigor, LLC; former associate professor and practicing physician at the University of California San Francisco Medical School; developer and owner of the first and only validated Patient Reported Experience Measure of Obstetric Racism, known as the PREM-OB Scale; principal investigator of the SACRED Birth study; developer of the Virtual Perinatal Quality Improvement Prioritization by Affected Communities (V-QPAC) Protocol



Dean Matthew and Dr. Scott discussed critical issues of racial inequality in health care, including maternal health, through their respective legal and medical lenses. Dean Matthew shared her perspective on the importance of OCR's enforcement work; discussed legal theories OCR should consider to address unconscious/implicit bias, including how to collect evidence to investigate alleged discrimination in health care; and shared her recommendations for moving forward. Dr. Scott discussed her experiences with race discrimination in maternal health care for women of color, and briefly commented on her proprietary tool for measuring racism in the provision of maternal health care. They also responded to questions from OCR staff.

8. Meeting Native American Cultural and Spiritual Needs in Health Care - John Eagle Shield, Former Director, Community Health Representative Program, Standing Rock Sioux Tribe; and Benedictine Sisters of Annunciation Monastery: Sister Renee Zastoupi, Former Director of Mission, and Sister Nancy Miller, Current Director of Mission, St. Alexius Medical Center

December 1, 2021

EOs Supported: EO 13985 Advancing Racial Equity and Support for Underserved Communities Through the Federal Government; EO 13995 Ensuring an Equitable Pandemic Response and Recovery

Convening: Robinsue Frohboese, Principal Deputy Director, OCR, and Lisa Pino, Director, OCR

History of Collaboration: Valerie Morgan-Alston, JD, Senior Advisor to Principal Deputy Director, OCR

Moderator: Susanne Holloway, JD, OCR Rocky Mountain Region Equal Opportunity Specialist/Investigator

Presenters:

- John Eagle Shield, Former Director, Community Health Representative Program, Standing Rock Sioux Tribe; Member of Standing Rock Sioux Tribe Elders Preservation Council; Recipient of the 2002 Robert Wood Johnson Community Health Leadership Award
- Sister Renee Zastoupi, Benedictine Sisters of Annunciation Monastery; Former Director of Mission, St. Alexius Medical Center
- Sister Nancy Miller, Benedictine Sisters of Annunciation Monastery; Current Director of Mission, St. Alexius Medical Center

In commemoration of American Indian/Alaska Native Heritage Month, this panel event focused on the groundbreaking collaboration between members of the Standing Rock Sioux Tribe, Three Affiliated Tribes (the Mandan, Hidatsa and Arikara Nation), and Turtle Mountain Band of Chippewa with staff from the St. Alexius Medical Center in Bismarck, North Dakota, to meet tribal cultural and spiritual needs of indigenous patients during hospitalization. The collaboration arose from tribal members' concerns regarding the need for smudging and other significant cultural ceremonies for indigenous patients. As a result, St. Alexius worked with the tribes to create a sacred meditation room and solarium space, thus supporting the cultural, religious, and spiritual needs of tribal members hospitalized at St. Alexius.

The discussion covered the history of this successful collaboration, including what each stakeholder had hoped to achieve through the collaboration, how the Meditation Room space has been used over the years, how having the Meditation Room space has increased Native Americans' satisfaction with their hospital visits and stays, and how the pandemic affected use of the Meditation Room.



9. Reflections on Japanese American Internment During WWII and Hope for the Future – And the U.S. Government Program of Redress - Paul Kitagaki Jr., Pulitzer Prize-winning and Emmy-nominated Photojournalist and Videographer; and Joanne Chiedi, Former DOJ Deputy Executive Officer of the Civil Rights Division and the Deputy Administrator of the Office of Redress Administration

January 28, 2022

AAPI

EOs Supported: The Presidential Memorandum Condemning and Combating Racism, Xenophobia, and Intolerance Against Asian Americans and Pacific Islanders in the United States; EO 14031 – Advancing Equity, Justice, and Opportunity for Asian Americans, Native Hawaiians, and Pacific Islanders



Convening: Robinsue Frohboese, Principal Deputy Director, OCR

Opening Remarks: Krystal Ka'ai, Executive Director, White House Initiative on Asian American, Native Hawaiians, and Pacific Islanders

Introductions: Madeline Lear, Civil Rights Analyst, OCR

Presenters:

- Paul Kitagaki Jr., Pulitzer Prize-winning and Emmy-nominated photojournalist and videographer
- Joanne Chiedi, former OCR Deputy Director and former Acting Inspector General and Principal Deputy for HHS/OIG; current Chief Administrative Officer, DLA Piper

This event focused on the internment of Japanese Americans by the U.S. government during World War II. A renowned photographer and journalist, Paul Kitagaki, Jr. spoke about his traveling documentary exhibition, *GAMBATTE! Legacy of an Enduring Spirit, Triumphing Over Adversity: Japanese American Incarceration Reflections, Then and Now*. Gambatte means "don't give up; do your best."



Mr. Kitagaki is a third generation Japanese American (a Sansei) who, in 1984, found a photo at the National Archives of his grandparents and father preparing to board a bus in Oakland, California in route to a World War II internment camp. In 2005, he began a 13-year journey gaining the trust of the families who had lived through the internment camps, documenting their stories of survival and inner strength. That work became a travelling exhibit and was featured in the October 2018 issue of *National Geographic*. Mr. Kitagaki also has a book, *Behind Barbed Wire*, released in 2019 and based on the photographs and stories in the exhibit.



Ms. Chiedi, former OCR Deputy Director, discussed the work she did at DOJ, where, as Deputy Executive Officer of the Civil Rights Division and the Deputy Administrator of the Office of Redress Administration (ORA), she led DOJ's effort to apologize on behalf of the U.S. government and provide restitution payments, pursuant to the Civil Liberties Act of 1988, to Japanese Americans who had been evacuated, relocated, and confined in World War II relocation centers in the United States. Her ORA work included traveling across the country conducting workshops regarding the availability of the restitution payments, working alongside Japanese American community leaders, and learning first-hand the plight of Japanese Americans impacted by the war.

10. The Rise of Antisemitism in the U.S. and Being Jewish in the Workplace - Dr. Robert Williams, Deputy Director for International Affairs at the US Holocaust Memorial Museum, and Rabbi Abbi Sharofsky, Director of Intergroup Relations/Rabbi in Residence at the Jewish Community Relations Council of Greater Washington

February 22, 2022

Religion

EOs Supported: Biden-Harris Administration's position in opposition to acts of antisemitic violence (see Biden-Harris Administration statements on January 15 and 16, 2022, following violence at Congregation Beth Israel [link](#), [link 2](#), and [link 3](#) and statement on February 14, 2022, celebrating the First Anniversary of the Reestablishment of the White House Office of Faith-Based and Neighborhood Partnerships [link 4](#))

Convening: Robinsue Frohboese, Principal Deputy Director, OCR

Introductions: Madeline Lear, Civil Rights Analyst, OCR, and
Lisa Goldstein, Health Information Privacy Specialist, OCR

Presenters:

- Dr. Robert Williams, Deputy Director for International Affairs at the United States Holocaust Memorial Museum and steering committee member of the Global Task Force on Holocaust Distortion. Dr. Williams has served for four years as chair of the Committee on Antisemitism and Holocaust Denial at the International Holocaust Remembrance Alliance and regularly advises international organizations and governments on antisemitism and Holocaust issues. He oversees a major initiative that assesses European Holocaust and genocide denial laws, co-edited a volume for Routledge Publisher on the history of antisemitism, and has a separate monograph on the impact and forms of contemporary political antisemitism.
- Rabbi Abbi Sharofsky, Director of Intergroup Relations/Rabbi in Residence at the Jewish Community Relations Council of Greater Washington. She is a fellow of Rabbis Without Borders, serves on the Executive Council of the Rabbinical Assembly, studied at the Jewish Theological Seminary, and was ordained in 2012. Rabbi Sharofsky earned her Masters from the Davidson School of Jewish Education at the Jewish Theological Seminary, specializing in experiential Jewish education. She is also the former Deputy Director of the Jewish Welfare Board Jewish Chaplains Council, where she worked with Jewish military personnel and veterans.



In response to a spate of anti-Semitic violence, including the hostage situation at the Congregation Beth Israel, and to issues raised by Jewish OCR staff, this event focused on the increase of antisemitism in the United States, and on being Jewish in the workplace. Dr. Williams provided a detailed, informative presentation on the history of antisemitism in the United States, and Rabbi Sharofsky discussed issues of antisemitism that Jewish employees commonly experience.

11. Addressing the Disproportionate Impact of COVID-19 on People of Color - Ken Johnson, Section Chief, OCR Civil Rights Division, and Tony Welch, Director, OMH Division of Information and Education

February 24, 2022

Black/African American

EOs Supported: EO 13985 Advancing Racial Equity and Support for Underserved Communities Through the Federal Government; EO 13995 Ensuring an Equitable Pandemic Response and Recovery

Convening: Lisa Pino, Director, OCR

Presenters:

- Ken Johnson, JD, Section Chief, OCR Civil Rights Division
- Tony Welch, Director, OMH Division of Information and Education



In commemoration of Black History Month, this event focused on the disproportionate impact of COVID-19 on people of color.

Mr. Johnson presented on OCR's recent [Guidance on Federal Legal Standards Prohibiting Race, Color and National Origin Discrimination in COVID-19 Vaccination Programs](#).

Mr. Welch presented on upcoming HHS activities to commemorate National Minority Health Month April 2022, including ways to engage OCR's regional and national stakeholders. He also discussed the 2022 theme, *Give Your Community a Boost!*, which focuses on the continued importance of COVID-19 vaccination, including boosters, as one of the strongest tools we have to end the COVID-19 pandemic that has disproportionately affected communities of color.

12. An In-Depth Conversation with George Washington Law School Dean Matthew Dayna Bowen Matthew, JD, PhD, on Health Equity and the Legal Tools for Civil Rights Enforcement to End Health Inequity

March 10, 2022

Black/African American

EO Supported: EO 13985 Advancing Racial Equity and Support for Underserved Communities Through the Federal Government

Convening: Robinsue Frohboese, Principal Deputy Director, OCR

Moderator: Ian Shipp, JD, Rocky Mountain Region Manager

Presenter: Dean Dayna Bowen Matthew, JD, PhD, Dean and Harold Greene Professor of Law of the George Washington University Law School. Dean Matthew is the non-resident senior scholar in the Center for Health Policy at the Brookings Institution, member of the American Law Institute, author of *Just Medicine: A Cure for Racial Inequality in American Health Care* and *Just Health: Treating Structural Racism to Heal America*. She is former dean, professor of law, and professor of medicine at University of Virginia Law School, UVA School of Medicine, University of Colorado Law School, and University of Kentucky College of Law.

In response to requests from OCR staff that Dean Matthew be invited back for a more in-depth conversation, and in commemoration of Women's History Month and Dean Matthew's trailblazing career, including being the first woman to serve as Dean of the George Washington University Law School, Dean Matthew returned to OCR to discuss health equity and the legal tools for civil rights enforcement to end health inequity.



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Dean Matthew made it clear that, given Supreme Court rulings (*Washington v. Davis* and *Sandoval* in particular) that have narrowed avenues for addressing and combating racism and racial health disparities in medicine, OCR is the only entity that can address race discrimination in the provision of health services. Given ongoing race discrimination in medicine, Dean Matthew implored OCR to celebrate its past and its original mission of combating race discrimination in health and human services and reinvigorate its Title VI and Section 1557 enforcement efforts.

Dean Matthew offered to develop a civil rights legal clinic at the George Washington University Law School that could/would collaborate with OCR in its Title VI and Section 1557 enforcement efforts.

OCR staff who attended this event enthusiastically responded to and were motivated by Dean Matthew's call, and subsequently initiated efforts to establish a health disparities working group to identify and develop high impact cases to combat racial health disparities through OCR resolution agreements.

13. Measuring Obstetric Racism to Identify and Eliminate Black Maternal Health Disparities - Dr. Karen Scott, MD, MPH, FACOG, CEO, Birthing Cultural Rigor, LLC

April 14, 2022

Black/African American

EOs Supported: Biden-Harris focus on reducing Black maternal health disparities (see Biden-Harris Administration declarations regarding Black Maternal Health Week on April 13, 2021 ([link](#)), and April 8, 2022 ([link 2](#)), as well as Administration actions announced on April 13, 2021 ([link 3](#)), and June 24, 2022 ([link 4](#)))

Convening: Lisa J. Pino, Director, OCR

Opening Remarks: ADM Rachel L. Levine, MD, Assistant Secretary for Health, HHS

Introductions: RADM Felicia Collins, MD, MPH, FAAH, Director, Office of Minority Health

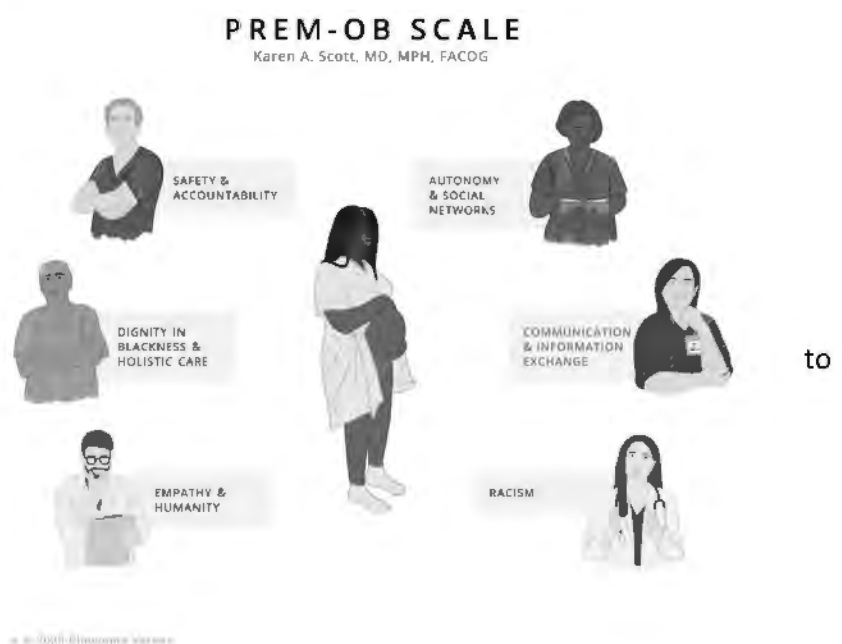
Moderator: Ian Shipps, JD, Rocky Mountain Region Manager



Presenter: Dr. Karen Scott, MD, MPH, FACOG, CEO of Birthing Cultural Rigor, LLC, former associate professor and practicing physician at the University of California San Francisco Medical School, developer and owner of the first and only validated Patient Reported Experience Measure of Obstetric Racism (PREM-OB Scale), principal investigator of the SACRED Birth study, and developer of the Virtual Perinatal Quality Improvement Prioritization by Affected Communities (V-QPAC) Protocol

In commemoration of Black Maternal Health Week, OCR collaborated with OMH and co-sponsored this event featuring Dr. Scott returning to OCR for another event in which she provided an in-depth description of her tool that measures racism in maternal health, the Patient Reported Experience Measure of Obstetric Racism Scale (PREM-OB Scale). Dr. Scott described the PREM-OB Scale and the various domains within which it is designed measure obstetric racism.

This event was available to all HHS staff via an HHS-TV live broadcast.



14. An Early Commemoration of Hispanic Heritage Month - A Conversation with Angela Ramirez, HHS Deputy Chief of Staff

September 29, 2022

Hispanic

EOs Supported: EO 13985 Advancing Racial Equity and Support for Underserved Communities Through the Federal Government

Convening: Melanie Fontes Rainer, Director, OCR

Presenter: Angela Ramirez, HHS Deputy Chief of Staff



Prior to serving at HHS, Angela worked in the White House, where she served as Special Assistant to the President and House Legislative Affairs Liaison. Ms. Ramirez spoke to OCR about diversity and inclusion efforts at HHS and her inspiring personal history.

Angela was born and raised in Sacramento but spent a lot of time with her family in the California Central Valley. A daughter of farm workers and graduate of Princeton University, Angela skipped the typical internship on Capitol Hill path and decided to instead pitch jokes to Comedy Central. She had co-chaired the school's humor magazine, the *Princeton Tiger*, and was the first woman to hold the post. She later moved to Hollywood to work on sitcoms, including a summer as a writer's assistant. After Hollywood, Angela worked as a California state Senate fellow, served with the Manhattan District Attorney's office, and worked in healthcare consulting before working on Capitol Hill.

Eventually Angela served as Chief of Staff for then-Representative Ben Ray Luján, the highest-ranking Latino in House History. While working for Representative Luján, Angela acted as the official liaison between her boss' election work and the Democratic Party's work in the House, doing everything from scheduling to strategic messaging. Angela was also executive director of the Congressional Hispanic Caucus before moving to the Biden-Harris transition team.

15. Trailblazing Leaders and Their Contributions to Health Equity, Law, and Environmental Justice in the Latino Community – A Roundtable with Mark Magaña of GreenLatinos and Arsenio Mataka, JD, Office of the Assistant Secretary of Health

October 6, 2022

Hispanic

EOs Supported: EO 14096 on Revitalizing Our Nation's Commitment to Environmental Justice for All; EO 14008 on Tackling the Climate Crisis at Home and Abroad

Convening: Michael Huggins, Senior Advisor, OCR

Moderators: Ian Shipps, JD, Rocky Mountain Region Manager, and Michael Huggins, Senior Advisor, OCR

Presenters:

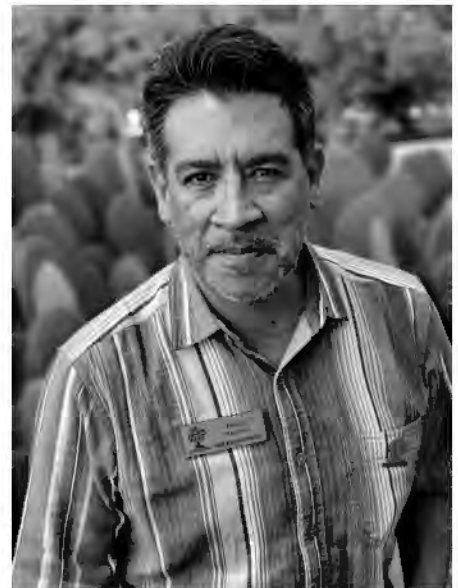
- Mark Magaña, Founding President & CEO of GreenLatinos
- Arsenio Mataka, JD, Senior Advisor on Climate Change and Health Equity to the Assistant Secretary for Health

In honor of Hispanic Heritage Month, OCR highlighted and celebrated two trailblazing Hispanic leaders working to address health equity and justice through law and policy.

Mark Magaña is the first Latino to have served as senior staff at both the White House and in Congressional leadership, as Special Assistant to President Clinton for White House Legislative Affairs and Senior Policy Advisor to the House Democratic Caucus Vice-Chair Robert Menendez. He has years of experience as a grassroots community organizer and serves on the boards of the League of Conservation Voters, Green 2.0, and the Children's Environmental Health Network. He also founded the National Latinos for Obama and helped build a national grassroots organization and mobilization effort.



Arsenio Mataka was a visionary in California in addressing the disparate impact that climate and the environment have on vulnerable populations. He helped craft climate change legislation for the California governor and also served as Assistant Secretary for Environmental Justice and Tribal Affairs at the California Environmental Protection Agency. Mr. Mataka advised then-California Attorney General Xavier Becerra on environmental policy and law. Prior to joining the California Department of Justice, he served as a Special Advisor to California Governor Jerry Brown to help craft climate change legislation.



Mr. Magaña and Mr. Mataka spoke to OCR about their work and fight for environmental justice for Hispanic communities and all people in the United States.

16. Commemorating American Indian and Alaska Native Heritage Month: An Overview of HHS Activities to Support Tribes, Tribal Governments, and Tribal Organizations - A Conversation with Stacey Ecoffey, MSW, HHS Principal Advisor for Tribal Affairs

November 17, 2022

EOs Supported: EO 13985 Advancing Racial Equity and Support for Underserved Communities Through the Federal Government

Convening: Melanie Fontes Rainer, Director, OCR

Presenter: Stacey Ecoffey, MSW, HHS Principal Advisor for Tribal Affairs

Stacey Ecoffey is HHS Principal Advisor for Tribal Affairs, Office of Intergovernmental Affairs, Immediate Office of the Secretary. She is an enrolled member of the Oglala Sioux Tribe and was born and raised on the Pine Ridge Reservation. She attended Colorado State University where she earned a degree in Cultural Anthropology, and she also earned a Masters degree in social work from Boston College. Ms. Ecoffey has been recognized for more than 20 years of experience working with Tribal governments. In 2012, she was awarded the National Center for American Indian Enterprise Development "40 under 40" award. In 2014, she received a National Impact Award from the National Indian Health Board. In 2015, Ms. Ecoffey received HHS' highest honor, the HHS Secretary's Award for Distinguished Service.



Ms. Ecoffey provided OCR with an overview of the Department's activities to support Tribes, Tribal Governments, and Tribal Organizations and suggested ways in which OCR can contribute to these efforts.

17. Commemorating American Indian and Alaska Native Heritage Month: The Intersection of Disability Rights and Indigenous Rights - A Conversation with Ella Callow, JD, UC Berkeley Director, Disability Access and Compliance, and Member of the Bay Area American Indian/Alaska Native Community

November 29, 2022

Native American

EOs Supported: EO 13985 Advancing Racial Equity and Support for Underserved Communities Through the Federal Government

Convening: Melanie Fontes Rainer, Director, OCR

Presenter: Ella Callow, JD, UC Berkeley Director, Disability Access and Compliance



Ella is an alum of UC Berkeley College of Letters & Sciences and of UC Berkeley Law School. She has had a long history of advocacy as an attorney for the rights of disabled people before joining UC Berkeley. Ms. Callow is open about having disabilities herself and as a member of the Bay Area American Indian/Alaska Native community, her understanding of disability in the United States is as an identity that is deeply intersectional with race, class, gender, sexuality, and educational privilege. She is responsible for coordinating and leading efforts to ensure that the campus is in full compliance with the ADA, other applicable disability-related laws and all university policies related to disability.

Ms. Callow is known as a fierce advocate for disability rights as well as Indigenous rights. She is particularly skilled at raising the intersections of these identities, and she has used OCR's disability and child welfare guidance as a tool to advocate for Indian families in the child welfare system.

Ms. Callow shared with staff the impact that OCR's work has on the lives of real people facing challenging circumstances. She also spoke to OCR about her personal experiences as a member of the Bay Area American Indian/Alaska Native community, her advocacy for American Indian/Alaska Native issues, and her long history of advocacy as an attorney for the rights of people with disabilities.

18. Learning from the Past and Examining the Present: The Influence of Pandemics on the Rise of Anti-Semitism - Dr. Robert Williams, PhD, Executive Director of the Shoah Foundation at the University of Southern California, and Lesly Culp, MS, Interim Shoah Foundation Director of Education and Outreach

January 19, 2023

Religion

EOs Supported: Biden-Harris Administration's position in opposition to acts of antisemitic violence (see Biden-Harris Administration statements on January 15 and 16, 2022, following violence at Congregation Beth Israel [link](#), [link 2](#), and [link 3](#) and statement on February 14, 2022, celebrating the First Anniversary of the Reestablishment of the White House Office of Faith-Based and Neighborhood Partnerships [link 4](#))

Convening: Melanie Fontes Rainer, Director, OCR

Q&A Moderator: Luis Perez, JD, Deputy Director for Conscience and Religious Freedom, OCR

Presenters:

- Dr. Robert Williams, PhD, Executive Director of the Shoah Foundation at the University of Southern California, Advisor to the International Holocaust Remembrance Alliance, and Chair of the Alliance's Committee on Antisemitism and Holocaust Denial
- Lesly Culp, MS, Interim Shoah Foundation Director of Education and Outreach

Dr. Robert Williams is Executive Director of The Shoah Foundation at the University of Southern California and the former Deputy Director for International Affairs at the United States Holocaust Memorial Museum. Dr. Williams is a recognized international expert on antisemitism. He is on the steering committee of the Global Task Force on Holocaust Distortion, has served for four years as chair of the Committee on Antisemitism and Holocaust Denial at the International Holocaust Remembrance Alliance, and regularly advises international organizations and governments on antisemitism and Holocaust issues.



Lesly Culp is Interim Director of Education and Outreach at the Shoah Foundation. In that role, she leads the Foundation's educational strategic plan to make audiovisual testimonies and interactive biographies of survivors and witnesses of genocide and mass atrocity accessible to educators and students worldwide. She is a National Board-Certified teacher with 22 years of classroom experience who earned her M.S. in Education Curriculum and Instruction and B.A. in English Literature from the University of Southern California.

The presenters shared the way in which pandemics, diseases, and other medical conditions can give rise to bias, focusing on antisemitism in health care as evidenced by health disparities observed in health data. They also shared some of the testimonial evidence the Foundation has collected from individuals who were subjected to biomedical experimentation during the Holocaust and individuals who experienced bias related to pandemics, diseases, and other medical conditions.

19. Overcoming Historical Mistrust of Doctors in Pursuit of Health Equity: A Conversation with Dr. Ala Stanford, MD, HHS Region 3 Regional Director, Founder of Black Doctors COVID-19 Consortium, and Founder of the Dr. Ala Stanford Center for Health Equity

March 21, 2023

Black/African American

EOs Supported: EO 14091 Further Advancing Racial and Support for Underserved Communities Through the Federal Government; EO 13985 Advancing Racial Equity and Support for Underserved Communities Through the Federal Government

Convening: Melanie Fontes Rainer, Director, OCR

Introductions: Jamie Rahn Bally, JD, Regional Manager, Mid-Atlantic Region, OCR

Presenter: Dr. Ala Stanford is the HHS Region 3 Regional Director. A native of Philadelphia, Dr. Stanford has been a practicing physician for over 25 years. She received national recognition in 2020 as the founder of Philadelphia's Black Doctors COVID-19 Consortium, which focused on testing and vaccinating Philadelphia residents against COVID-19, especially in Philadelphia's African American communities, which, at the time, were experiencing disproportionately high infection and morbidity rates from COVID-19. Recognizing the need to address the history of distrust of the medical profession in communities of color, Dr. Stanford expanded the Black Doctor COVID-19 Consortium's continuum of care through her founding of the Dr. Ala Stanford Center for Health Equity, which is engaging culturally competent, diverse clinicians to provide patient-centered care to Philadelphia's most vulnerable communities. Dr. Stanford's work was featured in the Oprah Winfrey produced documentary, *Color of Care*, which was made available for OCR staff to view in preparation for Dr. Stanford's presentation. She is the former director of the Center for Minority Health and Health Disparities at Temple University School of Medicine.



Dr. Stanford presented on her background and her experiences providing COVID-19 testing and vaccination to the Black community in Philadelphia during the pandemic. She discussed her continuing commitment to addressing health equity through the founding of the Dr. Ala Stanford Center for Health Equity and through her work as HHS Region 3, Regional Director. Dr. Stanford also discussed effective strategies for overcoming historical mistrust of health care providers through culturally competent care.

20. Bridging Barriers in Health Care Delivery: Experiences of Muslim Patients and Providers - Dr. Aasim Padela, MD, MSc, FACEP, Professor with Tenure of Emergency Medicine, Bioethics, and the Medical Humanities at The Medical College of Wisconsin; and Dr. Qaali Hussein, MD, FACS, Director of Acute Care Surgery at Acute Care Surgical Specialists

April 13, 2023

Religion **Black/African American**

EOs Supported: EO 14091 Further Advancing Racial and Support for Underserved Communities Through the Federal Government; EO 13985 Advancing Racial Equity and Support for Underserved Communities Through the Federal Government; Presidential Proclamation on Ending Discriminatory Bans on Entry to the United States, January 20, 2021

Convening: Melanie Fontes Rainer, OCR Director

Introductions: Genevieve Kelly, Supervisory Civil Rights Analyst, OCR

Presenters:

- Dr. Aasim Padela, MD, MSc, FACEP is a Professor with Tenure of Emergency Medicine, Bioethics, and the Medical Humanities at The Medical College of Wisconsin; Vice Chair for Research and Scholarship in the Department of Emergency Medicine; and Chairperson and Director of the Initiative on Islam and Medicine; and serves on the Council of Faith for the Clinical and Translational Science Institute at MCW. He is an internationally renowned clinician-researcher who focuses on the intersections of healthcare, bioethics, and religion and whose work aims at improving health and healthcare through better accommodating religious values in healthcare delivery. Dr. Padela has authored over of over 100 peer-reviewed journal articles and book chapters.
- Dr. Qaali Hussein, MD, FACS, is a double-board certified trauma/acute care surgeon and surgical intensivist. She is the Director of Acute Care Surgery at Acute Care Surgical Specialists and a fellow of the American College of Surgeons. Dr. Hussein is the Founder and CEO of Defiance Academy, a leadership training platform focused on leading culture change, where she partners with organizations to address the critical factors contributing to hostile workplaces through talks, workshops, and consulting services. Dr. Hussein started “The Professional Muslim Women” podcast where she speaks about her experience pursuing a surgical specialty as a Black Muslim woman and mother of six who wears the hijab.



Dr. Padela discussed Muslim experiences at the margins of diversity, equity, and inclusion in health care. He addressed issues with the visibility of Muslims in health care, disparate outcomes for Muslim patients, as well as discrimination experienced by Muslim health care providers. Dr. Padela also provided recommendations for addressing these issues without causing further harm to those experiencing discrimination.

Dr. Hussein discussed her experiences pursuing a surgical specialty as a Black Muslim woman and mother of six who wears the hijab. She talked about the barriers that Muslims, and Muslim women in particular, face in medical school and pursuing careers as health care providers, and what can be done to better support them and address the discrimination they experience.



21. Taking Care of Your Mental Wellbeing – A Kundalini Yoga Session led by Annette Tagliaferro, OCR Pacific Region Investigator, Certified Kundalini Yoga Instructor

May 19, 2023: Taking Care of Your Mental Wellbeing

Mental Health & Wellbeing

Convening: Melanie Fontes Rainer, OCR Director

Presenter: Annette Tagliaferro, OCR Pacific Region Investigator, certified Kundalini yoga instructor

Annette led OCR staff in a Kundalini Yoga and Meditation Session in honor of Mental Health Awareness month. Kundalini Yoga is a form of yoga that includes a sequence of physical postures, controlled breathing, relaxation, mantra, and meditation. The session provided a survey of practical Kundalini Yoga techniques. OCR staff participated in a one-hour session, learning techniques to destress, relax, and take care of their mental well-being.



22. A Primer on Mental Health and Wellbeing - Dr. Miriam E. Delphin-Rittmon, PhD, HHS Assistant Secretary for Mental Health and Substance Use and the Administrator of the Substance Abuse and Mental Health Services Administration

June 7, 2023

Mental Health & Wellbeing

Convening: Melanie Fontes Rainer, OCR Director

Presenter: Dr. Miriam E. Delphin-Rittmon, PhD, is Assistant Secretary for Mental Health and Substance Use in the U.S. Department of Health and Human Services and the Administrator of the Substance Abuse and Mental Health Services Administration. She previously served as Commissioner of the Connecticut Department of Mental Health and Addiction Services (DMHAS) for six years. Other prior positions she held at DMHAS include Deputy Commissioner, Senior Policy Advisor and Director of the department's Office of Multicultural Healthcare Equity. Prior to her current appointment, Dr. Delphin-Rittmon was an Adjunct Associate Professor at Yale University where she served on faculty for the past 20 years. While at Yale, she served as the Director of Cultural Competence and Research Consultation with the Yale University Program for Recovery and Community Health. She has had extensive experience in the design, evaluation, and administration of mental health, substance use and prevention services and systems and has received several awards for advancing policy in these areas.



Dr. Delphin-Rittmon provided a primer on mental health and well-being for OCR staff and led staff through a guided imagery meditation exercise. She then discussed the eight dimensions of wellness and self-inventory (emotional, spiritual, intellectual, physical, environmental, financial, occupational, and social) and the importance of self-care and maintaining positive mental health, along with warning signs that it may be time to take a pause, or to reach out for help.

Dr. Delphin-Rittmon also provided staff with a number of mental health resources, including findsupport.gov, the 988 crisis line, findtreatment.gov, and the mental health hotline.

23. Celebrating LGBTQI+ Pride Month: Increasing Knowledge of Gender Affirming Care for Transgender and Nonbinary Youth - Kelsey Pacha, MS, MDiv, Author, Counselor, and Board President of the Nonprofit Trans Bodies, Trans Selves; Brian Altman, JD, Director of the SAMHSA National Mental Health and Substance Use Policy Laboratory, Leads SAMHSA's Efforts related to LGBTQI+ Individuals; and Katie Laird, Parent of an Adolescent Transgender Youth Receiving Gender-Affirming Care

June 21, 2023

EOs Supported: EO 13988 – Preventing and Combating Discrimination on the Basis of Gender Identity and Sexual Orientation; EO 14020 – Establishment of White House Gender Policy Council

Convening: Melanie Fontes Rainer, Director, OCR

Moderator: Ian Shipps, JD, Rocky Mountain Region Manager, OCR

Presenters:

- Kelsey Pacha, MA, M.Div., is a transgender man who is an author, counselor, and the current Board President of the nonprofit Trans Bodies, Trans Selves, as well as the founder of a consulting business. Mr. Pacha has a Master of Religion and Psychology, and a Master of Divinity, as well as a Certificate of Sexuality and Religion from the Pacific School of Religion.
- Brian Altman, JD, is Director of the Substance Abuse and Mental Health Services Administration's (SAMHSA) National Mental Health and Substance Use Policy Laboratory and leads the agency's efforts related to LGBTQI+ individuals.
- Katie Laird is the parent of an adolescent transgender youth receiving gender-affirming care in Colorado after moving from Texas.

This moderated panel discussion on gender affirming care for gender diverse youth featured three panelists who brought different experiences and perspectives to the issue.

Mr. Pacha's remarks drew on his lived experience, education, training, and years of experience working with gender diverse and nonbinary youth in non-profit and pastoral settings.





Mr. Altman’s remarks focused on SAMHSA’s March 2023 report, “Moving Beyond Change Efforts: Evidence and Action to Support and Affirm LGBTQI+ Youth,” which provides a comprehensive overview of the scientific research and consensus that LGBTQI+ youth are resilient and can thrive when they are supported and affirmed, but that pervasive discrimination, rejection, and bullying of LGBTQI+ youth has led to a nationwide mental health crisis.

Ms. Laird has publicly spoken about her son and her family in a congressional briefing with Whitman-Walker Health and in an NBC Documentary about her family. Ms. Laird shared what she and her family have experienced navigating her 16-year-old son’s gender transition, the impact on access to care and community support of gender diverse youth in Texas by recent executive and legislative actions, and the challenges the family has faced in moving to a state where gender affirming care is available to her son.



The panel addressed the history of gender diverse people, noting that a third or other gender appears in ancient texts, and is viewed as sacred in some cultures. The biology of the gender binary was discussed, along with the many biological variations that occur naturally. The history of pathologizing difference in gender identity was covered, noting that the DSM-5 (the current Diagnostic and Statistical Manual) does not classify having gender diverse identity as a disorder, rather the dysphoria that results from a misalignment of the body and mind, or gender dysphoria is identified as a diagnosis that may require clinical intervention.

The panel emphasized the importance of support and access to gender affirming care, which has many components (social transition, social and emotional support, medical, psychological, etc.) in positive outcomes for gender diverse youth, and the need to use peer-reviewed evidence-based research in determining treatment options.

24. Caregiving and Caregivers – *Unconditional: When Minds Hurt, Love Heals* – A Documentary about Three Families Facing the Intersection of Mental Health and Caregiving and about Caring for the Caregivers – Richard Lui, MBA, Director and Producer, NBC and MSNBC News Anchor; Alex Lo, Producer, National News Assignment Desk Editor for NBCUniversal; and Rita Landgraf, Director-Government Affairs Lead for Family and Caregiving for AARP

August 1, 2023

Disability

EOs Supported: EO 14095 on Increasing Access to High-Quality Care and Supporting Caregivers; Presidential Proclamation on National Family Caregivers Month, October 31, 2022

Convening: Melanie Fontes Rainer, Director, OCR

Moderator: Yun-Kyung “Peggy” Lee, JD, Pacific Region Manager



Presenters:

- Richard Lui is the Director and a Producer of *Unconditional*. He is an NBC and MSNBC News Anchor, former anchor of CNN Headline News, award winning film maker, author, columnist, humanitarian, and recognized civil rights champion. In 2007, Mr. Lui became the first Asian American male to anchor a daily national news broadcast in America. He has received Peabody and Emmy awards for his team reporting at CNN during Hurricane Katrina and the Gulf Oil Spill. Recently, Mr. Lui has been presented with multiple awards from the Asian & Pacific Islander American Health Forum, OCA- Asian Pacific American Advocates, and the Asian American Journalists Association to recognize his distinguished career and *Unconditional* Documentary. In addition, he was a keynote speaker at the Inaugural Mental Health Summit of the White House Initiative on Asian Americans, Native Hawaiians, and Pacific Islanders. Mr. Lui began this documentary and follows his family’s journey caring for his father, including his role as a caregiver. He met other caregivers along the way and realized there was an important story to be told so he set out to tell it in this powerful documentary.
- Alex Lo is the Producer of *Unconditional*. He is the National Breaking News Assignment Desk Editor for NBC News, reporting on stories of national significance. He was named one of Asian American Journalists Associations “top 40 Young Journalists in America.” Mr. Lo has produced the NBC Nightly News Film, *Remember the Flowers*, and a network exclusive with Secretary Becerra. His work as a producer also includes the NBA Playoffs, NHL, and NCAA March Madness. He produced *Sky Blossom – Diaries of the Next Greatest Generation*, which was directed by Mr. Lui and profiled five students across the US who are caregivers for their disabled military veteran parents or grandparents. *Sky Blossom* was the most widely distributed documentary in 2021.
- Rita Landgraf is the Director of AARP’s Family and Caregiving Team, which is part of AARP’s Government Affairs division. AARP is a Title Sponsor of *Unconditional*. Prior to joining AARP, Ms. Landgraf was the Cabinet Secretary of Health and Social Services for the State of Delaware. was a Professor of Practice and Distinguished Health and Social Services Administrator in Residence at the University of Delaware. Ms. Landgraf is also the former Executive Director of the National Alliance on Mental Illness Delaware.

This moderated discussion focused on the documentary *Unconditional: When Minds Hurt, Love Heals* that covers many key issues about how best to support individuals with physical, intellectual, and behavioral health disabilities and veterans experiencing the aftermath of war, by also supporting their caregivers to help them remain in their homes and communities. At least 53 million people are family caregivers in the United States. *Unconditional* follows three families who are supporting a family member: Mr. Lui's father, who spent his career helping seniors as a social worker and pastor, as he and his family face the eighth year of his battle with Alzheimer's; Kate Thomas, a mental health expert and veteran, as she prepares herself and her family for her terminal cancer diagnosis; and Luke Bushatz, an Afghan war veteran, who lives with PTSD and traumatic brain injury, as he and his family share their struggles.



In May, First Lady Jill Biden hosted a screening of *Unconditional* at the White House Family Theater and noted the importance of letting caregivers know that they are not alone and highlighted that the Administration is working every day to get caregivers the support they deserve.



The panel addressed the importance of acknowledging caregiving as an important role that is often not discussed or given value. As Mr. Lo and Mr. Lui have addressed audiences regarding the film, many people have come forward stating that they had not seen themselves as caregivers, even though they are, and expressed how helpful it is to have this role seen and acknowledged.

The panel also discussed the need for caregivers to take care of themselves, so that they have enough internal resources to continue providing care, as well as importance of recognizing when outside assistance is needed. In addition, ethnical and cultural considerations in the provision of caregiving were addressed along with resources for caregivers. OCR staff acknowledged their roles as caregivers and the Director noted that OCR is supportive of staff with caregiving needs.



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U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES
Office for Civil Rights

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of the Freedom of Information Act

From:	Frohboese, Robinsue (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=57B8853F66DA4CB99818C9E2632F77F8-FROHBOESE, <Robinsue.Frohboese@HHS.GOV>
To:	Seeger, Rachel (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=3090ef9b170d45969add4ff475a95583-Rachel Seeg <Rachel.Seeger@hhs.gov>; Rainer, Melanie Fontes (OS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=9c7242f10a494d45bab72c452ecd9f80-Rainer, Mel <Melanie.Rainer@hhs.gov>; Jee, Lauren (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=dc5a273e16824884903f0d2afc8cb225-Jee, Lauren <Lauren.Jee1@hhs.gov>
Subject:	RE: Time Sensitive question about adding Texas Decision on OCR's Web
Date:	2022/10/03 22:09:42
Priority:	Normal
Type:	Note

I can be available for anything that may be helpful.

From: Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>
Sent: Monday, October 3, 2022 9:50 PM
To: Rainer, Melanie Fontes (OS/OCR) <Melanie.Rainer@hhs.gov>; Jee, Lauren (HHS/OCR) <Lauren.Jee1@hhs.gov>
Cc: Frohboese, Robinsue (HHS/OCR) <Robinsue.Frohboese@HHS.GOV>
Subject: Re: Time Sensitive question about adding Texas Decision on OCR's Web

I am available at your convenience.

(b)(6)

(b)(6)

Thanks.

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From: Rainer, Melanie Fontes (OS/OCR) <Melanie.Rainer@hhs.gov>
Sent: Monday, October 3, 2022 9:48 PM
To: Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>; Jee, Lauren (HHS/OCR) <Lauren.Jee1@hhs.gov>
Cc: Frohboese, Robinsue (HHS/OCR) <Robinsue.Frohboese@HHS.GOV>
Subject: Fwd: Time Sensitive question about adding Texas Decision on OCR's Web

Let's talk about this tomorrow

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From: Greenberg, Mark H (HHS/OGC) <MarkH.Greenberg@hhs.gov>
Sent: Monday, October 3, 2022 8:33:09 PM
To: Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>; Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; Frohboese, Robinsue (HHS/OCR) <Robinsue.Frohboese@HHS.GOV>;
Rainer, Melanie Fontes (OS/OCR) <Melanie.Rainer@hhs.gov>; Seeger, Rachel (HHS/OCR)

<Rachel.Seeger@hhs.gov>; Bagenstos, Samuel (HHS/OGC) <Samuel.Bagenstos@hhs.gov>

Subject: Re: Time Sensitive question about adding Texas Decision on OCR's Web

Agree.

Mark Greenberg (he/him)
Deputy General Counsel
Office of General Counsel
Department of Health and Human Services
Markh.greenberg@hhs.gov

(b)(6) (b)(6)

From: Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>

Sent: Monday, October 3, 2022 8:31:29 PM

To: Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; Frohboese, Robinsue (HHS/OCR) <Robinsue.Frohboese@HHS.GOV>; Rainer, Melanie Fontes (OS/OCR) <Melanie.Rainer@hhs.gov>; Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>; Bagenstos, Samuel (HHS/OGC) <Samuel.Bagenstos@hhs.gov>; Greenberg, Mark H (HHS/OGC) <MarkH.Greenberg@hhs.gov>

Subject: Re: Time Sensitive question about adding Texas Decision on OCR's Web

Agree.

From: Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>

Sent: Monday, October 3, 2022 7:40 PM

To: Frohboese, Robinsue (HHS/OCR) <Robinsue.Frohboese@HHS.GOV>; Rainer, Melanie Fontes (OS/OCR) <Melanie.Rainer@hhs.gov>; Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>; Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>; Bagenstos, Samuel (HHS/OGC) <Samuel.Bagenstos@hhs.gov>; Greenberg, Mark H (HHS/OGC) <MarkH.Greenberg@hhs.gov>

Subject: RE: Time Sensitive question about adding Texas Decision on OCR's Web

(b)(5)

From: Frohboese, Robinsue (HHS/OCR) <Robinsue.Frohboese@HHS.GOV>

Sent: Monday, October 3, 2022 7:37 PM

To: Rainer, Melanie Fontes (OS/OCR) <Melanie.Rainer@hhs.gov>; Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>; Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>

Subject: RE: Time Sensitive question about adding Texas Decision on OCR's Web

(b)(5)

(b)(5)

Thanks, Robinsue

From: Rainer, Melanie Fontes (OS/OCR) <Melanie.Rainer@hhs.gov>
Sent: Monday, October 3, 2022 7:31 PM
To: Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; Frohboese, Robinsue (HHS/OCR) <Robinsue.Frohboese@HHS.GOV>; Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>; Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>
Subject: Re: Time Sensitive question about adding Texas Decision on OCR's Web

Can someone answer my question first please?

Thanks.

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From: Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>
Sent: Monday, October 3, 2022 6:59:19 PM
To: Frohboese, Robinsue (HHS/OCR) <Robinsue.Frohboese@HHS.GOV>; Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>; Rainer, Melanie Fontes (OS/OCR) <Melanie.Rainer@hhs.gov>; Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>
Subject: RE: Time Sensitive question about adding Texas Decision on OCR's Web

That works for us, Robinsue.

From: Frohboese, Robinsue (HHS/OCR) <Robinsue.Frohboese@HHS.GOV>
Sent: Monday, October 3, 2022 6:57 PM
To: Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>; Rainer, Melanie Fontes (OS/OCR) <Melanie.Rainer@hhs.gov>; Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>
Subject: RE: Time Sensitive question about adding Texas Decision on OCR's Web

(b)(5)

(b)(5)

Thanks, Robinsue

From: Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>
Sent: Monday, October 3, 2022 6:44 PM
To: Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>; Rainer, Melanie Fontes (OS/OCR) <Melanie.Rainer@hhs.gov>; Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>; Frohboese, Robinsue (HHS/OCR) <Robinsue.Frohboese@HHS.GOV>
Subject: RE: Time Sensitive question about adding Texas Decision on OCR's Web

(b)(5)

From: Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>
Sent: Monday, October 3, 2022 6:37 PM
To: Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; Rainer, Melanie Fontes (OS/OCR) <Melanie.Rainer@hhs.gov>; Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>; Frohboese, Robinsue (HHS/OCR) <Robinsue.Frohboese@HHS.GOV>
Subject: RE: Time Sensitive question about adding Texas Decision on OCR's Web

(b)(5)

From: Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>
Sent: Monday, October 3, 2022 6:34 PM
To: Rainer, Melanie Fontes (OS/OCR) <Melanie.Rainer@hhs.gov>; Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>; Frohboese, Robinsue (HHS/OCR) <Robinsue.Frohboese@HHS.GOV>
Cc: Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>
Subject: RE: Time Sensitive question about adding Texas Decision on OCR's Web

(b)(5)

From: Rainer, Melanie Fontes (OS/OCR) <Melanie.Rainer@hhs.gov>
Sent: Monday, October 3, 2022 6:29 PM
To: Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>; Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; Frohboese, Robinsue (HHS/OCR) <Robinsue.Frohboese@HHS.GOV>
Cc: Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>
Subject: Re: Time Sensitive question about adding Texas Decision on OCR's Web

(b)(5)

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From: Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>
Sent: Monday, October 3, 2022 6:26:06 PM
To: Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; Frohboese, Robinsue (HHS/OCR) <Robinsue.Frohboese@HHS.GOV>
Cc: Rainer, Melanie Fontes (OS/OCR) <Melanie.Rainer@hhs.gov>; Seeger, Rachel (HHS/OCR)

<Rachel.Seeger@hhs.gov>

Subject: Re: Time Sensitive question about adding Texas Decision on OCR's Web

Thanks Audrey

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From: Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>

Sent: Monday, October 3, 2022 6:23 PM

To: Frohboese, Robinsue (HHS/OCR) <Robinsue.Frohboese@HHS.GOV>; Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>

Cc: Rainer, Melanie Fontes (OS/OCR) <Melanie.Rainer@hhs.gov>; Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>

Subject: RE: Time Sensitive question about adding Texas Decision on OCR's Web

(b)(5)

(b)(5)

Thanks!.

From: Frohboese, Robinsue (HHS/OCR) <Robinsue.Frohboese@HHS.GOV>

Sent: Monday, October 3, 2022 5:59 PM

To: Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>; Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>

Cc: Rainer, Melanie Fontes (OS/OCR) <Melanie.Rainer@hhs.gov>; Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>

Subject: Time Sensitive question about adding Texas Decision on OCR's Web

Importance: High

Hi Aaron and Audrey,

(b)(5)

(b)(5)

Many thanks, Robinsue

Sender:	Frohboese, Robinsue (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=57B8853F66DA4CB99818C9E2632F77F8-FROHBOESE, <Robinsue.Frohboese@HHS.GOV>
Recipient:	Seeger, Rachel (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=3090ef9b170d45969add4ff475a95583-Rachel Seeg <Rachel.Seeger@hhs.gov>; Rainer, Melanie Fontes (OS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=9c7242f10a494d45bab72c452ecd9f80-Rainer, Mel <Melanie.Rainer@hhs.gov>; Jee, Lauren (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=dc5a273e16824884903f0d2afc8cb225-Jee, Lauren <Lauren.Jee1@hhs.gov>
Sent Date:	2022/10/03 22:09:39
Delivered Date:	2022/10/03 22:09:42

ENFORCEMENT DIVISION WEEKLY REPORT

DATE: 7/14/2023

TO: Melanie Fontes Rainer, Director, Office for Civil Rights

cc: Robinsue Frohboese, Principal Deputy Director, Office for Civil Rights
Lauren Jee, Chief of Staff, Office for Civil Rights

FROM: Luis Perez, Deputy Director for Enforcement

SUBJECT: Enforcement Division Weekly Report for the Week Ending 7/14/23

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of the Freedom of Information Act

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of the Freedom of Information Act

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of the Freedom of Information Act

(b)(5)



From:	Greenberg, Mark H (HHS/OGC) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=FDB0CB5760845CC9A98373B9088D7F2-GREENBERG, <MarkH.Greenberg@hhs.gov>
To:	Lovenheim, Sarah (HHS/ASPA) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=47f3afc033df47b1aaa46c8e43961db5-Goldfarb, S <Sarah.Lovenheim@hhs.gov>; Silva, Jorge (HHS/ASPA) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=e359ddd1d20843a0896fbd09dd8fed4d-Silva, Jorg <Jorge.Silva@hhs.gov>; Rainer, Melanie Fontes (OS/IOS) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=9c7242f10a494d45bab72c452ecd9f80-Rainer, Mel <Melanie.Rainer@hhs.gov>; (b) (b)(6) (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=0bdec12ad0974eacababe032f2b37c91 (b)(6) (b)(6) Rodriguez, Paul (HHS/OGC) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=755d69b6e04e4aa8981d68258e0aaf7c-Rodriguez, <PaulR.Rodriguez@hhs.gov>; Eng, Adrian (HHS/ASPA) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=12aa973ac7274d72944c46da117a4179-Eng, Adrian <Adrian.Eng@hhs.gov>
Subject:	RE: Urgent -- Florida guidance on transgender youth
Date:	2022/04/20 14:21:05
Priority:	Normal
Type:	Note

(b)(5)

Mark Greenberg (he/him)
Deputy General Counsel
Office of General Counsel
U. S. Department of Health and Human Services
Markh.greenberg@hhs.gov

(b)(6) (b)(6)

From: Lovenheim, Sarah (HHS/ASPA) <Sarah.Lovenheim@hhs.gov>
Sent: Wednesday, April 20, 2022 2:11 PM
To: Silva, Jorge (HHS/ASPA) <Jorge.Silva@hhs.gov>; Rainer, Melanie Fontes (OS/IOS) <Melanie.Rainer@hhs.gov>; (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Greenberg, Mark H (HHS/OGC) <MarkH.Greenberg@hhs.gov>; Rodriguez, Paul (HHS/OGC) <PaulR.Rodriguez@hhs.gov>; Eng, Adrian (HHS/ASPA) <Adrian.Eng@hhs.gov>
Subject: Re: Urgent -- Florida guidance on transgender youth

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From: Silva, Jorge (HHS/ASPA) <Jorge.Silva@hhs.gov>
Sent: Wednesday, April 20, 2022 2:09:41 PM
To: Rainer, Melanie Fontes (OS/IOS) <Melanie.Rainer@hhs.gov>; Lovenheim, Sarah (HHS/ASPA)

<Sarah.Lovenheim@hhs.gov>; (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Greenberg, Mark H (HHS/OGC) <MarkH.Greenberg@hhs.gov>; Rodriguez, Paul (HHS/OGC) <PaulR.Rodriguez@hhs.gov>; Eng, Adrian (HHS/ASPA) <Adrian.Eng@hhs.gov>
Subject: RE: Urgent -- Florida guidance on transgender youth

(b)(5)

Jorge Silva
Cell: (b)(6)
Jorge.Silva@hhs.gov

From: Rainer, Melanie Fontes (OS/IOS) <Melanie.Rainer@hhs.gov>
Sent: Wednesday, April 20, 2022 1:56 PM
To: Silva, Jorge (HHS/ASPA) <Jorge.Silva@hhs.gov>; Lovenheim, Sarah (HHS/ASPA) <Sarah.Lovenheim@hhs.gov>; (b) (b)(6) (b)(6) (HHS/OCR) <Dylan.deKervor@hhs.gov>; Greenberg, Mark H (HHS/OGC) <MarkH.Greenberg@hhs.gov>; Rodriguez, Paul (HHS/OGC) <PaulR.Rodriguez@hhs.gov>; Eng, Adrian (HHS/ASPA) <Adrian.Eng@hhs.gov>
Subject: RE: Urgent -- Florida guidance on transgender youth

(b)(5)

Melanie Fontes Rainer (she/her/ella)
Counselor to the Secretary
U.S. Department of Health and Human Services
Cell: (b)(6) (b)(6)
Melanie.Rainer@hhs.gov

From: Silva, Jorge (HHS/ASPA) <Jorge.Silva@hhs.gov>
Sent: Wednesday, April 20, 2022 1:09 PM
To: Lovenheim, Sarah (HHS/ASPA) <Sarah.Lovenheim@hhs.gov>; (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Greenberg, Mark H (HHS/OGC) <MarkH.Greenberg@hhs.gov>; Rainer, Melanie Fontes (OS/IOS) <Melanie.Rainer@hhs.gov>; Rodriguez, Paul (HHS/OGC) <PaulR.Rodriguez@hhs.gov>; Eng, Adrian (HHS/ASPA) <Adrian.Eng@hhs.gov>
Subject: RE: Urgent -- Florida guidance on transgender youth

(b)(5)

Jorge Silva

Cell: (b)(6)

Jorge.Silva@hhs.gov

From: Lovenheim, Sarah (HHS/ASPA) <Sarah.Lovenheim@hhs.gov>

Sent: Wednesday, April 20, 2022 12:56 PM

To: Silva, Jorge (HHS/ASPA) <Jorge.Silva@hhs.gov>; (b)(6) (b)(6) (HHS/OCR)

(b)(6) Greenberg, Mark H (HHS/OGC) <MarkH.Greenberg@hhs.gov>; Rainer,

Melanie Fontes (OS/IOS) <Melanie.Rainer@hhs.gov>; Rodriguez, Paul (HHS/OGC)

<PaulR.Rodriguez@hhs.gov>; Eng, Adrian (HHS/ASPA) <Adrian.Eng@hhs.gov>

Subject: RE: Urgent -- Florida guidance on transgender youth

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From: Silva, Jorge (HHS/ASPA) <Jorge.Silva@hhs.gov>

Sent: Wednesday, April 20, 2022 12:49 PM

To: Lovenheim, Sarah (HHS/ASPA) <Sarah.Lovenheim@hhs.gov>; (b)(6) (b)(6) (HHS/OCR)

(b)(6) Greenberg, Mark H (HHS/OGC) <MarkH.Greenberg@hhs.gov>; Rainer,

Melanie Fontes (OS/IOS) <Melanie.Rainer@hhs.gov>; Rodriguez, Paul (HHS/OGC)

<PaulR.Rodriguez@hhs.gov>; Eng, Adrian (HHS/ASPA) <Adrian.Eng@hhs.gov>

Subject: RE: Urgent -- Florida guidance on transgender youth

Melanie and Mark.

(b)(5)

(b)(5)

Jorge Silva

Cell: (b)(6)

Jorge.Silva@hhs.gov

From: Lovenheim, Sarah (HHS/ASPA) <Sarah.Lovenheim@hhs.gov>

Sent: Wednesday, April 20, 2022 12:14 PM

To: (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6) Greenberg, Mark H (HHS/OGC) <MarkH.Greenberg@hhs.gov>; Rainer, Melanie Fontes (OS/IOS) <Melanie.Rainer@hhs.gov>; Rodriguez, Paul (HHS/OGC) <PaulR.Rodriguez@hhs.gov>; Silva, Jorge (HHS/ASPA) <Jorge.Silva@hhs.gov>; Eng, Adrian (HHS/ASPA) <Adrian.Eng@hhs.gov>

Subject: Re: Urgent -- Florida guidance on transgender youth

Thanks. Adding @Eng, Adrian (HHS/ASPA)

From: (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6)

Sent: Wednesday, April 20, 2022 12:13 PM

To: Greenberg, Mark H (HHS/OGC) <MarkH.Greenberg@hhs.gov>; Rainer, Melanie Fontes (OS/IOS) <Melanie.Rainer@hhs.gov>; Rodriguez, Paul (HHS/OGC) <PaulR.Rodriguez@hhs.gov>; Silva, Jorge (HHS/ASPA) <Jorge.Silva@hhs.gov>; Lovenheim, Sarah (HHS/ASPA) <Sarah.Lovenheim@hhs.gov>

Subject: RE: Urgent -- Florida guidance on transgender youth

(b)(5)

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her)

Phone: (b)(6) (b)(6)

Email: (b)(6)

From: Greenberg, Mark H (HHS/OGC) <MarkH.Greenberg@hhs.gov>

Sent: Wednesday, April 20, 2022 12:05 PM

To: Rainer, Melanie Fontes (OS/IOS) <Melanie.Rainer@hhs.gov>; Rodriguez, Paul (HHS/OGC) <PaulR.Rodriguez@hhs.gov>; Silva, Jorge (HHS/ASPA) <Jorge.Silva@hhs.gov>; (b)(6) (b)(6) (b)(6)

(HHS/OCR) (b)(6) Lovenheim, Sarah (HHS/ASPA) <Sarah.Lovenheim@hhs.gov>
Subject: RE: Urgent -- Florida guidance on transgender youth

(b)(5)

Mark Greenberg (he/him)
Deputy General Counsel
Office of General Counsel
U. S. Department of Health and Human Services
Markh.greenberg@hhs.gov
(b)(6) (b)(6)

From: Rainer, Melanie Fontes (OS/IOS) <Melanie.Rainer@hhs.gov>
Sent: Wednesday, April 20, 2022 11:54 AM
To: Rodriguez, Paul (HHS/OGC) <PaulR.Rodriguez@hhs.gov>; Greenberg, Mark H (HHS/OGC) <MarkH.Greenberg@hhs.gov>; Silva, Jorge (HHS/ASPA) <Jorge.Silva@hhs.gov>; (b)(6) (b)(6) (b)(6)
(HHS/OCR) (b)(6) Lovenheim, Sarah (HHS/ASPA) <Sarah.Lovenheim@hhs.gov>
Subject: Fwd: Urgent -- Florida guidance on transgender youth

Hi there,

(b)(5)

(b)(5)

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Hi HHS colleagues,

(b)(5)

I can chat at 11:15 or noon in case those times work for others.

Thanks,
Jamie

Sender: Greenberg, Mark H (HHS/OGC) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=FDB0CBE5760845CC9A98373B9088D7F2-GREENBERG, <MarkH.Greenberg@hhs.gov>

Lovenheim, Sarah (HHS/ASPA) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=47f3afc033df47b1aaa46c8e43961db5-Goldfarb, S <Sarah.Lovenheim@hhs.gov>;

Recipient: Silva, Jorge (HHS/ASPA) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=e359ddd1d20843a0896fbd09dd8fed4d-Silva, Jorg <Jorge.Silva@hhs.gov>;
Rainer, Melanie Fontes (OS/IOS) /o=ExchangeLabs/ou=Exchange Administrative Group

(FYDIBOHF23SPDLT)/cn=Recipients/cn=9c7242f10a494d45bab72c452ecd9f80-Rainer, Mel
<Melanie.Rainer@hhs.gov>;
(b) (b)(6) (b)(6) (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group
(FYDIBOHF23SPDLT)/cn=Recipients/cn=0bdec12ad0974eacababe032f2b37c91-(b)(6)
(b)(6)
Rodriguez, Paul (HHS/OGC) /o=ExchangeLabs/ou=Exchange Administrative Group
(FYDIBOHF23SPDLT)/cn=Recipients/cn=755d69b6e04e4aa8981d68258e0aaf7c-Rodriguez,
<PaulR.Rodriguez@hhs.gov>;
Eng, Adrian (HHS/ASPA) /o=ExchangeLabs/ou=Exchange Administrative Group
(FYDIBOHF23SPDLT)/cn=Recipients/cn=12aa973ac7274d72944c46da117a4179-Eng, Adrian
<Adrian.Eng@hhs.gov>

Sent Date: 2022/04/20 14:21:04

Delivered Date: 2022/04/20 14:21:05

Message Flags: Unread

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