

<b>From:</b>	Stampul, Barbara (HHS/OCR) </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=ABA3E5FC28844F3399581D12FBEC4FCB-STAMPUL, BA>
<b>To:</b>	Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>; Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>; (b) (b)(6) (b)(6) (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=0bdec12ad0974eacababe032f2b37c91-(b)(6) (b)(6)
<b>Subject:</b>	RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services
<b>Date:</b>	2023/03/22 16:38:00
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Thank you Beatriz!

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Wednesday, March 22, 2023 4:31 PM  
**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Cc:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

So, I will keep our Friday appointment and I will try to get a hold of the Complainant and fill in the blanks tomorrow, if possible. If it is not possible, I will find us another time in the calendar to have the discussion.

Thank you all.

**From:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>  
**Sent:** Wednesday, March 22, 2023 4:13 PM  
**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Cc:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Thank you!

**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Sent:** Wednesday, March 22, 2023 4:10 PM

**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Cc:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

(b)(5)

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Office for Civil Rights | U.S. Department of Health & Human Services

Phone: (b)(6) (b)(6)

---

**From:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>

**Sent:** Wednesday, March 22, 2023 4:08 PM

**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6) Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Cc:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Hi all –

Thanks for your thoughts (b)(6) (b)(5)

(b)(5)

---

**From:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Sent:** Wednesday, March 22, 2023 4:01 PM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Cc:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Thanks, Beatriz. (b)(5)

(b)(5)

(b)(5)

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Office for Civil Rights | U.S. Department of Health & Human Services

Phone: (b)(6) (b)(6)

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Sent:** Wednesday, March 22, 2023 3:50 PM

**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Cc:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

(b)(6)

I just sent you, and the other, a calendar invitation for Friday. We just need 15minutes of your time to discuss the above reference case and next steps. Thanks.

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Sent:** Wednesday, March 15, 2023 2:35 PM

**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>

**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Hi Carla,

Beatriz reminded me that we discussed this case with you and we are awaiting your feedback.

(b)(5)

Thanks!

---

**From:** Stampul, Barbara (HHS/OCR)

**Sent:** Wednesday, February 22, 2023 9:25 AM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

(b)(5)

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Sent:** Wednesday, February 22, 2023 9:22 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

You reminder to follow up with (b)(6) on this case. We asked (b)(6) (b)(5)

(b)(5)

(b)(5)

Thanks.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)

**Sent:** Tuesday, January 31, 2023 2:25 PM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Your reminder to follow up with (b)(6) on this case.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)

**Sent:** Thursday, January 26, 2023 9:48 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Yes, I forgot about that. Ok. I will add to next week's calendar. Thanks.

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Sent:** Thursday, January 26, 2023 9:48 AM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services



Yes. But she's out for a (b)(6) so I would say to follow up next Wed as well.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Thursday, January 26, 2023 9:42 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Should I do a follow up with (b)(6) about this case?

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Wednesday, January 11, 2023 10:51 AM  
**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6) Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Here it is.

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1 (1).pdf  
>> << File: CR\_28142799\_2022-12-18\_976817.pdf >>

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**From:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Sent:** Wednesday, January 11, 2023 10:05 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Thanks for flagging, Barbara. Can you please send me the initiating complaint, as well?

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her)  
Senior Advisor to the Director  
Phone: (b)(6) (b)(6)  
Email: (b)(6)

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Wednesday, January 11, 2023 10:00 AM  
**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** FW: 04-23-509592- (b)(6) vs Douglas County Division of Family and Children Services

Hi (b)(6)

(b)(5)

(b)(5)

(b)(5)

Thanks!

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Monday, January 9, 2023 10:51 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** FW: 04-23-509592- (b)(6) vs Douglas County Division of Family and Children Services

Barb,

Let me know when we can discuss. Thanks.

**From:** Griffin, Chris (HHS/OGC) <Chris.Griffin@HHS.GOV>  
**Sent:** Monday, January 9, 2023 10:43 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Cc:** Kossally, Constance (HHS/OGC) <Constance.Kossally@hhs.gov>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592- (b)(6) vs Douglas County Division of Family and Children Services

Hi Beatriz,

(b)(5)

(b)(5)

I do not know if this Manual is still used by OCR << File: Civil Rights Investigation Case Resolution Manual.doc >> . Feel free to contact me if you have more questions.

Chris Griffin  
Assistant Regional Counsel  
HHS, Office of General Counsel, Region IV Atlanta, GA  
(404) 562-3387

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Sent:** Friday, January 6, 2023 4:26 PM  
**To:** Griffin, Chris (HHS/OGC) <[Chris.Griffin@HHS.GOV](mailto:Chris.Griffin@HHS.GOV)>  
**Cc:** Kossally, Constance (HHS/OGC) <[Constance.Kossally@hhs.gov](mailto:Constance.Kossally@hhs.gov)>; Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>  
**Subject:** RE:04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Good afternoon Chris,

(b)(5)

Regards,

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1.pdf >>

**Beatriz C. Romero-Escobar**

Senior Investigator

Office for Civil Rights-DHHS

(404)562-4680 (Direct)

(404)562-7881 (Fax)

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**English** – If you speak a non-English language, call 1-800-368-1019 (TTY: 1-800-537-7697), and you will be connected to an interpreter who will assist you with this document at no cost.

**Español** – Spanish – Si usted habla español marque 1800 368-1019 ( o a la línea de teléfono por texto TTY 1800-537-7697 ) y su llamada será conectada con un intérprete que le asistirá con este documento sin costo alguno.

**中文** – Chinese – 如果你讲中文，请拨打1-800-368-1019（打电话：1-800-537-7697），你将被连接到一位讲同样语言的翻译员为你提供免费服务。

**Tiếng Việt** – Vietnamese – Nếu bạn nói tiếng Việt, xin gọi 1-800-368-1019 (TTY: 1-800-537-7697), và bạn sẽ được kết nối với một thông dịch viên, người này sẽ hỗ trợ bạn với tài liệu này miễn phí.

**한국어** – Korean – 한국어를 하시면 1-800-368-1019 (청각 장애음: 1-800-537-7697) 로 연락 주세요. 통역관과 연결해서 당신의 서류를 무료로 도와 드리겠습니다.

**Tagalog** (Filipino) – Kung ikaw ay nagsasalita nang Tagalog, tumawag sa 1-800-368-1019 (TTY:1-800-537-7697) para makonek sa tagapagsalin na tutulong sa iyo sa dokumentong ito na walang bayad.

**Русский** – Russian – Если вы говорите по-русски, наберите 1-800-368-1019. Для клиентов с ограниченными слуховыми и речевыми возможностями: 1-800-537-7697), и вас соединят с русскоговорящим переводчиком, который вам поможет с этим документом безвозмездно.

---

**Sender:** Stampul, Barbara (HHS/OCR) </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=ABA3E5FC28844F3399581D12FBEC4FCB-STAMPUL, BA>

**Recipient:** Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>; Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>; (b) (b)(6) (b)(6) (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=0bdec12ad0974eacababe032f2b37c91 (b)(6) (b)(6)

**Sent Date:** 2023/03/22 16:38:33

**Delivered Date:** 2023/03/22 16:38:00

<b>From:</b>	Stampul, Barbara (HHS/OCR) </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=ABA3E5FC28844F3399581D12FBEC4FCB-STAMPUL, BA>
<b>To:</b>	Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>
<b>Subject:</b>	RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services
<b>Date:</b>	2023/03/21 09:10:00
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Hi Beatriz,

Can you schedule a meeting tomorrow to discuss? I'm pretty free. (b)(5)

(b)(5) Thanks!

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Tuesday, March 21, 2023 9:02 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>; Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

(b)(5)

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Tuesday, March 21, 2023 8:58 AM  
**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

(b)(5)

---

**From:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>

**Sent:** Monday, March 20, 2023 5:38 PM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

(b)(5)

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Sent:** Wednesday, March 15, 2023 2:35 PM

**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>

**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi Carla,

(b)(5)

(b)(5)

Thanks!

---

**From:** Stampul, Barbara (HHS/OCR)

**Sent:** Wednesday, February 22, 2023 9:25 AM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

(b)(5)

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Sent:** Wednesday, February 22, 2023 9:22 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

You reminder to follow up with (b)(6) on this case. (b)(5)

(b)(5)

(b)(5)

Thanks.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)

**Sent:** Tuesday, January 31, 2023 2:25 PM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Your reminder to follow up with (b)(6) on this case.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)

**Sent:** Thursday, January 26, 2023 9:48 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Yes, I forgot about that. Ok. I will add to next week's calendar. Thanks.

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**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Sent:** Thursday, January 26, 2023 9:48 AM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Yes. But she's out for a (b)(6) so I would say to follow up next Wed as well.

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**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Sent:** Thursday, January 26, 2023 9:42 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Should I do a follow up with (b)(6) about this case?

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)



**Sent:** Wednesday, January 11, 2023 10:51 AM

**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Stampul, Barbara (HHS/OCR)  
<Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children  
Services

Here it is.

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1 (1).pdf  
>> << File: CR\_28142799\_2022-12-18\_976817.pdf >>

---

**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Sent:** Wednesday, January 11, 2023 10:05 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children  
Services

Thanks for flagging, Barbara. Can you please send me the initiating complaint, as well?

(b)(6) (b)(6) (b) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Phone: (b)(6) (b)(6)

Email: (b)(6)

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Sent:** Wednesday, January 11, 2023 10:00 AM

**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children  
Services

Hi (b)(6)

(b)(5)

(b)(5)

(b)(5)

Thanks!

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>

**Sent:** Monday, January 9, 2023 10:51 AM

**To:** Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Barb,

Let me know when we can discuss. Thanks.

---

**From:** Griffin, Chris (HHS/OGC) <[Chris.Griffin@HHS.GOV](mailto:Chris.Griffin@HHS.GOV)>

**Sent:** Monday, January 9, 2023 10:43 AM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>

**Cc:** Kossally, Constance (HHS/OGC) <[Constance.Kossally@hhs.gov](mailto:Constance.Kossally@hhs.gov)>; Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>

**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Hi Beatriz,

(b)(5)

(b)(5)

I do not know if this Manual is still used by OCR << File: Civil Rights Investigation Case Resolution Manual.doc >> . Feel free to contact me if you have more questions.

Chris Griffin  
Assistant Regional Counsel  
HHS, Office of General Counsel, Region IV Atlanta, GA  
(404) 562-3387

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Sent:** Friday, January 6, 2023 4:26 PM  
**To:** Griffin, Chris (HHS/OGC) <[Chris.Griffin@HHS.GOV](mailto:Chris.Griffin@HHS.GOV)>  
**Cc:** Kossally, Constance (HHS/OGC) <[Constance.Kossally@hhs.gov](mailto:Constance.Kossally@hhs.gov)>; Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>  
**Subject:** RE:04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Good afternoon Chris,

(b)(5)

Regards,

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1.pdf >>

**Beatriz C. Romero-Escobar**

Senior Investigator

Office for Civil Rights-DHHS  
(404)562-4680 (Direct)  
(404)562-7881 (Fax)

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---

**Sender:** Stampul, Barbara (HHS/OCR) </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=ABA3E5FC28844F3399581D12FBEC4FCB-STAMPUL, BA>

**Recipient:** Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>

**Sent Date:** 2023/03/21 09:10:59

**Delivered Date:** 2023/03/21 09:10:00

**From:** Stampul, Barbara (HHS/OCR) </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=ABA3E5FC28844F3399581D12FBEC4FCB-STAMPUL, BA>  
**To:** Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>  
**CC:** Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>  
**Subject:** FW: (b)(6) Gender Affirming Care cases  
**Date:** 2023/02/28 15:59:00  
**Priority:** Normal  
**Type:** Note

FYI

---

**From:** Stampul, Barbara (HHS/OCR)  
**Sent:** Tuesday, February 21, 2023 2:19 PM  
**To:** (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Cc:** Albrecht, Sarah B. (HHS/OCR) <Sarah.Albrecht@hhs.gov>; Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>; Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Subject:** (b)(6) Gender Affirming Care cases

Hi (b)(6)

(b)(5)

(b)(5)

Thanks!

Barbara Stampul  
Regional Manager  
she/her/hers  
Office for Civil Rights, Southeast Region U.S. Department of Health and Human Services  
61 Forsyth Street, S.W., Suite 16T70  
Atlanta, GA 30303  
404.562.2799

<b>Sender:</b>	Stampul, Barbara (HHS/OCR) </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=ABA3E5FC28844F3399581D12FBEC4FCB-STAMPUL, BA>
<b>Recipient:</b>	Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>; Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>
<b>Sent Date:</b>	2023/02/28 15:59:06
<b>Delivered Date:</b>	2023/02/28 15:59:00

<b>From:</b>	Romero-Escobar, Beatriz (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326 <Beatriz.Romero@HHS.GOV>
<b>To:</b>	Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>
<b>Subject:</b>	04-23-534767-CP-CR (b)(6) vs palmetto gba
<b>Date:</b>	2023/07/03 09:49:04
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Barb,

(b)(5)

## Beatriz C. Romero-Escobar

Senior Investigator

Office for Civil Rights-DHHS

<b>Sender:</b>	Romero-Escobar, Beatriz (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326 <Beatriz.Romero@HHS.GOV>
<b>Recipient:</b>	Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>
<b>Sent Date:</b>	2023/07/03 09:48:22
<b>Delivered Date:</b>	2023/07/03 09:49:04

**From:** Romero-Escobar, Beatriz (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326 <Beatriz.Romero@HHS.GOV>

**To:** Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <8arbara.Stampul@hhs.gov>

**Subject:** FW: Case Assignments

**Date:** 2023/02/21 13:20:32

**Priority:** Normal

**Type:** Note

(b)(5)

(b)(5)

---

**From:** Weems, Wanda (HHS/OCR) <Wanda.Weems@hhs.gov>

**Sent:** Tuesday, February 21, 2023 8:22 AM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Cc:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** Case Assignments

Good morning Beatriz-

See the new case assignment below.

(b)(5)



(b)(5)

Thanks,  
Wanda

Wanda D. Weems  
Program Staff Assistant (PSA)  
U.S. Department of Health & Human Services  
Office for Civil Rights  
Sam Nunn Atlanta Federal Center  
61 Forsyth Street, SW, Suite 16T70  
Atlanta, GA 30303  
571-457-7196 (Direct)  
404-562-7193 (Fax)

<b>Sender:</b>	Romero-Escobar, Beatriz (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326 <Beatriz.Romero@HHS.GOV>
<b>Recipient:</b>	Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>
<b>Sent Date:</b>	2023/02/21 13:20:30
<b>Delivered Date:</b>	2023/02/21 13:20:32

<b>From:</b>	Carter, Carla (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER71EF86DF <Carla.Carter@HHS.GOV>
<b>To:</b>	Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>; Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>
<b>Subject:</b>	RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services
<b>Date:</b>	2023/03/20 17:47:28
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Let's chat first. I'm out of the office tomorrow.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Monday, March 20, 2023 5:46 PM  
**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

(b)(5)

---

**From:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>  
**Sent:** Monday, March 20, 2023 5:38 PM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

(b)(5)

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Wednesday, March 15, 2023 2:35 PM  
**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Hi Carla,

(b)(5)

Thanks!

---

**From:** Stampul, Barbara (HHS/OCR)

**Sent:** Wednesday, February 22, 2023 9:25 AM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

(b)(5)

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Sent:** Wednesday, February 22, 2023 9:22 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

You reminder to follow up with (b)(6) on this case. (b)(5)

(b)(5)

(b)(5)

Thanks.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)

**Sent:** Tuesday, January 31, 2023 2:25 PM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Your reminder to follow up with (b)(6) on this case.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)

**Sent:** Thursday, January 26, 2023 9:48 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Yes, I forgot about that. Ok. I will add to next week's calendar. Thanks.

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Thursday, January 26, 2023 9:48 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Yes. But she's out for a (b)(6) so I would say to follow up next Wed as well.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Thursday, January 26, 2023 9:42 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Should I do a follow up with (b)(6) about this case?

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Wednesday, January 11, 2023 10:51 AM  
**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6) Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Here it is.

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1 (1).pdf  
>> << File: CR\_28142799\_2022-12-18\_976817.pdf >>

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**From:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Sent:** Wednesday, January 11, 2023 10:05 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Thanks for flagging, Barbara. Can you please send me the initiating complaint, as well?

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Phone: (b)(6) (b)(6)

Email: (b)(6)

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Sent:** Wednesday, January 11, 2023 10:00 AM

**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi (b)(6)

(b)(5)

(b)(5)

Thanks!

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Sent:** Monday, January 9, 2023 10:51 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Barb,

Let me know when we can discuss. Thanks.

---

**From:** Griffin, Chris (HHS/OGC) <Chris.Griffin@HHS.GOV>

**Sent:** Monday, January 9, 2023 10:43 AM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Cc:** Kossally, Constance (HHS/OGC) <Constance.Kossally@hhs.gov>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Hi Beatriz,

(b)(5)

I do not know if this Manual is still used by OCR << File: Civil Rights Investigation Case Resolution Manual.doc >> . Feel free to contact me if you have more questions.

Chris Griffin  
Assistant Regional Counsel  
HHS, Office of General Counsel, Region IV Atlanta, GA  
(404) 562-3387

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Sent:** Friday, January 6, 2023 4:26 PM  
**To:** Griffin, Chris (HHS/OGC) <[Chris.Griffin@HHS.GOV](mailto:Chris.Griffin@HHS.GOV)>  
**Cc:** Kossally, Constance (HHS/OGC) <[Constance.Kossally@hhs.gov](mailto:Constance.Kossally@hhs.gov)>; Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>  
**Subject:** RE:04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Good afternoon Chris,

(b)(5)

Regards,

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1.pdf >>

**Beatriz C. Romero-Escobar**

Senior Investigator

Office for Civil Rights-DHHS

(404)562-4680 (Direct)

(404)562-7881 (Fax)

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**한국어** – Korean – 한국어를 하시면 1-800-368-1019 (청각 장애용: 1-800-537-7697) 로 연락 주세요. 통역관과 연결해서 당신의 서류를 무료로 도와 드리겠습니다.

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---

**Sender:** Carter, Carla (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER71EF86DF <Carla.Carter@HHS.GOV>  
Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>;  
**Recipient:** Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>

**Sent Date:** 2023/03/20 17:47:26

**Delivered Date:** 2023/03/20 17:47:28



**From:** (b) (6) (b) (6) (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=0BDEC12AD0974EACABABE032F2B37C91 (b) (6)  
(b) (6)

Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>;

**To:** Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592 (b) (6) vs Douglas County Division of Family and Children Services

**Date:** 2023/01/11 10:51:59

**Priority:** Normal

**Type:** Note

Thanks!

(b) (6) (b) (6) (b) (6) Esq., MSW (she/her)

Senior Advisor to the Director

Phone: (b) (6) (b) (6)

Email: (b) (6)

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Sent:** Wednesday, January 11, 2023 10:51 AM

**To:** (b) (6) (b) (6) (HHS/OCR) (b) (6) Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592 (b) (6) vs Douglas County Division of Family and Children Services

Here it is.

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1 (1).pdf  
>> << File: CR\_28142799\_2022-12-18\_976817.pdf >>

---

**From:** (b) (6) (b) (6) (HHS/OCR) (b) (6)

**Sent:** Wednesday, January 11, 2023 10:05 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** RE: 04-23-509592 (b) (6) vs Douglas County Division of Family and Children Services

Thanks for flagging, Barbara. Can you please send me the initiating complaint, as well?

(b)(6) (b)(6) (b) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Phone: (b)(6) (b)(6)

Email: (b)(6)

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Sent:** Wednesday, January 11, 2023 10:00 AM

**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi (b)(6)

(b)(5)

(b)(5)

Thanks!

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Sent:** Monday, January 9, 2023 10:51 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Barb,

Let me know when we can discuss. Thanks.

---

**From:** Griffin, Chris (HHS/OGC) <Chris.Griffin@HHS.GOV>

**Sent:** Monday, January 9, 2023 10:43 AM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Cc:** Kossally, Constance (HHS/OGC) <Constance.Kossally@hhs.gov>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi Beatriz,

(b)(5)



I do not know if this Manual is still used by OCR << File: Civil Rights Investigation Case Resolution Manual.doc >> . Feel free to contact me if you have more questions.

Chris Griffin  
Assistant Regional Counsel  
HHS, Office of General Counsel, Region IV Atlanta, GA  
(404) 562-3387

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Sent:** Friday, January 6, 2023 4:26 PM  
**To:** Griffin, Chris (HHS/OGC) <[Chris.Griffin@HHS.GOV](mailto:Chris.Griffin@HHS.GOV)>

**Cc:** Kossally, Constance (HHS/OGC) <Constance.Kossally@hhs.gov>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** RE:04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Good afternoon Chris,

(b)(5)

Regards,

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1.pdf >>

**Beatriz C. Romero-Escobar**

Senior Investigator

Office for Civil Rights-DHHS

(404)562-4680 (Direct)

(404)562-7881 (Fax)

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**Tiếng Việt** – Vietnamese – Nếu bạn nói tiếng Việt, xin gọi 1-800-368-1019 (TTY: 1-800-537-7697), và bạn sẽ được kết nối với một thông dịch viên, người này sẽ hỗ trợ bạn với tài liệu này miễn phí.

한국어 – Korean – 한국어를 하시면 1-800-368-1019 (정각 장애음: 1-800-537-7697) 로 연락 주세요. 통역관과 연결해서 당신의 서류를 무료로 도와 드리겠습니다.

Tagalog (Filipino) – Kung ikaw ay nagsasalita nang Tagalog, tumawag sa 1-800-369-1019 (TTY:1-800-537-7697) para makonek sa tagapagsalin na tutulong sa iyo sa dokumentong ito na walang bayad.

Русский – Russian – Если вы говорите по-русски, наберите 1-800-368-1019. Для клиентов с ограниченными слуховыми и речевыми возможностями: 1-800-537-7697), и вас соединят с русскоговорящим переводчиком, который вам поможет с этим документом безвозмездно.

---

<b>Sender:</b>	(b) (b)(6) (b)(6) (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=0BDEC12AD0974EACABAE032F2B37C91 (b)(6) (b)(6)
<b>Recipient:</b>	Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>; Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>
<b>Sent Date:</b>	2023/01/11 10:51:57
<b>Delivered Date:</b>	2023/01/11 10:51:59
<b>Message Flags:</b>	Unread

**From:** Rahn Ballay, Jamie (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A890960EDA2B40988EA0FD5DE7F7770A-RAHN, JAMIE <Jamie.Rahn@hhs.gov>

**To:** Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>

**CC:** Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-534767-CP-CR (b)(6) vs palmetto gba

**Date:** 2023/07/11 08:27:08

**Priority:** Normal

**Type:** Note

Thanks Beatriz. (b)(5)

(b)(5)

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Sent:** Monday, July 10, 2023 5:26 PM

**To:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>

**Cc:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-534767-CP-CR (b)(6) vs palmetto gba

**Importance:** High

Hi Jamie,

(b)(5)

Thanks.

<< File: (b)(6) List of Opened Cases with Summary.xlsx >>

---

**From:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>

**Sent:** Monday, July 3, 2023 10:28 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-534767-CP-CR (b)(6) vs palmetto gba

(b)(5)

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Monday, July 3, 2023 10:14 AM  
**To:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-534767-CP-CR (b)(6) vs palmetto gba

(b)(5)

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Monday, July 3, 2023 9:48 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** 04-23-534767-CP-CR (b)(6) vs palmetto gba

Barb,

(b)(5)

<< File: 2023\_06\_25\_Allegation Description\_Respo...dicare - Case 3612879\_4\_Initiating.pdf >>

## Beatriz C. Romero-Escobar

Senior Investigator

Office for Civil Rights-DHHS

<b>Sender:</b>	Rahn Ballay, Jamie (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A890960EDA2B40988EA0FD5DE7F7770A-RAHN, JAMIE <Jamie.Rahn@hhs.gov>
<b>Recipient:</b>	Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>; Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>
<b>Sent Date:</b>	2023/07/11 08:27:06
<b>Delivered Date:</b>	2023/07/11 08:27:08
<b>Message Flags:</b>	Unread
<b>From:</b>	Carter, Carla (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER71EF86DF <Carla.Carter@HHS.GOV>
<b>To:</b>	Rahn Ballay, Jamie (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=a890960eda2b40988ea0fd5de7f7770a-Rahn, Jamie <Jamie.Rahn@hhs.gov>
<b>Subject:</b>	RE: -23-534766-CP-CR(b)(6) vs medicare
<b>Date:</b>	2023/06/28 09:32:10
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Sure. Let's discuss this with Luis before I approach Genevieve.

---

**From:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Sent:** Wednesday, June 28, 2023 9:25 AM  
**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>  
**Subject:** FW: -23-534766-CP-CR(b)(6) vs medicare

(b)(5)

---

**From:** Hudach, Joseph (HHS/OCR) <Joseph.Hudach@hhs.gov>  
**Sent:** Wednesday, June 28, 2023 9:19 AM  
**To:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Subject:** RE: -23-534766-CP-CR(b)(6) vs medicare



(b)(5)

<< File: 23-534766 Closure.docx >>

---

**From:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Sent:** Wednesday, June 28, 2023 9:00 AM  
**To:** Hudach, Joseph (HHS/OCR) <Joseph.Hudach@hhs.gov>  
**Subject:** RE: -23-534766-CP-CR (b)(6) vs medicare

Thanks.

---

**From:** Hudach, Joseph (HHS/OCR) <Joseph.Hudach@hhs.gov>  
**Sent:** Wednesday, June 28, 2023 8:57 AM  
**To:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Subject:** RE: -23-534766-CP-CR (b)(6) vs medicare

Sure let me take a look.

---

**From:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Sent:** Wednesday, June 28, 2023 8:55 AM  
**To:** Hudach, Joseph (HHS/OCR) <Joseph.Hudach@hhs.gov>  
**Subject:** FW: -23-534766-CP-CR (b)(6) vs medicare

Do you have time to see if this is a duplicate of our CMS complaint from her, or if it's more a duplicate of the SE's Medicaid cases from her?

---

**From:** Mitchell, Steven M (HHS/OCR) <Steven.Mitchell@HHS.GOV>  
**Sent:** Monday, June 26, 2023 1:24 PM  
**To:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>; (b) (b)(6) (b)(6) (HHS/OCR)  
(b)(6) Kelly, Genevieve (HHS/OCR) <Genevieve.Kelly@hhs.gov>  
**Cc:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: -23-534766-CP-CR (b)(6) vs medicare

Happy to help if needed

---

**From:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Sent:** Monday, June 26, 2023 12:22 PM  
**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Kelly, Genevieve (HHS/OCR) <Genevieve.Kelly@hhs.gov>  
**Cc:** Mitchell, Steven M (HHS/OCR) <Steven.Mitchell@HHS.GOV>; Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: -23-534766-CP-CR (b)(6) vs medicare

Hi All,

(b)(5)

Jamie

---

**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Sent:** Monday, June 26, 2023 1:19 PM  
**To:** Kelly, Genevieve (HHS/OCR) <Genevieve.Kelly@hhs.gov>  
**Cc:** Mitchell, Steven M (HHS/OCR) <Steven.Mitchell@HHS.GOV>; Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Subject:** RE: -23-534766-CP-CR (b)(6) vs medicare

Thanks, Genevieve.

(b)(5)

(b)(6) (b)(6) (b) (b)(6) Esq., MSW (she/her)  
Senior Advisor to the Director  
Office for Civil Rights | U.S. Department of Health & Human Services  
Phone: (b)(6) (b)(6)

<< OLE Object: Picture (Device Independent Bitmap) >>

---

**From:** Kelly, Genevieve (HHS/OCR) <Genevieve.Kelly@hhs.gov>  
**Sent:** Monday, June 26, 2023 10:51 AM  
**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Cc:** Mitchell, Steven M (HHS/OCR) <Steven.Mitchell@HHS.GOV>  
**Subject:** FW: -23-534766-CP-CR (b)(6) vs medicare

Hi (b)(6)

Please see below. (b)(5)

(b)(5)

Thanks,  
Genevieve

---

**From:** Mitchell, Steven M (HHS/OCR) <Steven.Mitchell@HHS.GOV>  
**Sent:** Monday, June 26, 2023 10:44 AM  
**To:** Kelly, Genevieve (HHS/OCR) <Genevieve.Kelly@hhs.gov>  
**Subject:** -23-534766-CP-CR (b)(6) vs medicare

(b)(5)

**Steven M. Mitchell**  
**Regional Manager**  
**Midwest Region**  
**US Department of Health and Human Services, Office for Civil Rights**  
**601 East 12<sup>th</sup> Street, Room 353**  
**Kansas City, MO 64106**  
**(816)426-7278 voice**  
**(816)426-3686 fax**  
**(816)426-7065 TDD**

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**Tagalog (Filipino) – Kung ikaw ay nagsasalita nang Tagalog, tumawag sa 1-800-369-1019 (TTY:1-800-537-7697) para makonek sa tagapagsalin na tutulong sa iyo sa dokumentong ito na walang bayad.**

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**Sender:** Carter, Carla (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER71EF86DF <Carla.Carter@HHS.GOV>

**Recipient:** Rahn Ballay, Jamie (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=a890960eda2b40988ea0fd5de7f7770a-Rahn, Jamie <Jamie.Rahn@hhs.gov>

**Sent Date:** 2023/06/28 09:32:07

**Delivered Date:** 2023/06/28 09:32:10

<b>From:</b>	Carter, Carla (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER71EF86DF <Carla.Carter@HHS.GOV>
<b>To:</b>	Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>
<b>CC:</b>	Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>
<b>Subject:</b>	RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services
<b>Date:</b>	2023/03/28 15:15:00
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Thanks Beatriz.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Thursday, March 23, 2023 12:24 PM  
**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>  
**Cc:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

FYI: I found the letter from the AG regarding transgender youth.  
 << File: State AG Letter regarding Transgender Youth.pdf >>

---

**From:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>  
**Sent:** Wednesday, March 22, 2023 4:13 PM  
**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Cc:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Thank you!

---

**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Sent:** Wednesday, March 22, 2023 4:10 PM  
**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Cc:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

(b)(5)

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Office for Civil Rights | U.S. Department of Health & Human Services

Phone: (b)(6) (b)(6)

---

**From:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>

**Sent:** Wednesday, March 22, 2023 4:08 PM

**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6) Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Cc:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi all –

Thanks for your thoughts (b)(6) (b)(5)

(b)(5)

---

**From:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Sent:** Wednesday, March 22, 2023 4:01 PM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Cc:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Thanks, Beatriz. (b)(5)

(b)(5)

(b)(6) (b)(6) (b) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Office for Civil Rights | U.S. Department of Health & Human Services

Phone: (b)(6) (b)(6)

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Sent:** Wednesday, March 22, 2023 3:50 PM

**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Cc:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

(b)(6)

I just sent you, and the other, a calendar invitation for Friday. We just need 15minutes of your time to discuss the above reference case and next steps. Thanks.

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Sent:** Wednesday, March 15, 2023 2:35 PM

**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>

**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi Carla,

(b)(5)

Thanks!

---

**From:** Stampul, Barbara (HHS/OCR)

**Sent:** Wednesday, February 22, 2023 9:25 AM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

(b)(5)

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Sent:** Wednesday, February 22, 2023 9:22 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

You reminder to follow up with (b)(6) on this case. (b)(5)

(b)(5)

(b)(5) Thanks.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)

**Sent:** Tuesday, January 31, 2023 2:25 PM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Your reminder to follow up with (b)(6) on this case.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)

**Sent:** Thursday, January 26, 2023 9:48 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Yes, I forgot about that. Ok. I will add to next week's calendar. Thanks.

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Sent:** Thursday, January 26, 2023 9:48 AM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Yes. But she's out for a (b)(6) so I would say to follow up next Wed as well.



---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Thursday, January 26, 2023 9:42 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Should I do a follow up with (b)(6) about this case?

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Wednesday, January 11, 2023 10:51 AM  
**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6) Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Here it is.

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1 (1).pdf  
>> << File: CR\_28142799\_2022-12-18\_976817.pdf >>

---

**From:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Sent:** Wednesday, January 11, 2023 10:05 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Thanks for flagging, Barbara. Can you please send me the initiating complaint, as well?

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her)  
Senior Advisor to the Director  
Phone: (b)(6) (b)(6)  
Email: (b)(6)

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Wednesday, January 11, 2023 10:00 AM  
**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi (b)(6)

(b)(5)

(b)(5)

Thanks!

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Sent:** Monday, January 9, 2023 10:51 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Barb,

Let me know when we can discuss. Thanks.

---

**From:** Griffin, Chris (HHS/OGC) <Chris.Griffin@HHS.GOV>

**Sent:** Monday, January 9, 2023 10:43 AM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Cc:** Kossally, Constance (HHS/OGC) <Constance.Kossally@hhs.gov>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi Beatriz,

(b)(5)

(b)(5)

I do not know if this Manual is still used by OCR << File: Civil Rights Investigation Case Resolution Manual.doc >> . Feel free to contact me if you have more questions.

Chris Griffin  
Assistant Regional Counsel  
HHS, Office of General Counsel, Region IV Atlanta, GA  
(404) 562-3387

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Sent:** Friday, January 6, 2023 4:26 PM  
**To:** Griffin, Chris (HHS/OGC) <[Chris.Griffin@HHS.GOV](mailto:Chris.Griffin@HHS.GOV)>  
**Cc:** Kossally, Constance (HHS/OGC) <[Constance.Kossally@hhs.gov](mailto:Constance.Kossally@hhs.gov)>; Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>  
**Subject:** RE:04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Good afternoon Chris,

(b)(5)

(b)(5)

Regards,

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1.pdf >>

**Beatriz C. Romero-Escobar**

Senior Investigator

Office for Civil Rights-DHHS

(404)562-4680 (Direct)

(404)562-7881 (Fax)

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**Español** – Spanish – Si usted habla español marque 1800 368-1019 ( o a la linea de teléfono por texto TTY 1800-537-7697 ) y su llamada será conectada con un intérprete que le asistirá con este documento sin costo alguno.

**中文** – Chinese – 如果你讲中文，请拨打1-800-368-1019（打电话：1-800-537-7697），你将被连接到一名讲同语种的翻译员为你提供免费服务。

**Tiếng Việt** – Vietnamese – Nếu bạn nói tiếng Việt, xin gọi 1-800-368-1019 (TTY: 1-800-537-7697), và bạn sẽ được kết nối với một thông dịch viên, người này sẽ hỗ trợ bạn với tài liệu này miễn phí.

**한국어** – Korean – 한국어를 하시면 1-800-368-1019 (청각 장애용: 1-800-537-7697) 로 연락 주세요. 통역관과 연결해서 당신의 서류를 무료로 도와 드리겠습니다.

**Tagalog** (Filipino) – Kung ikaw ay nagsasalita nang Tagalog, tumawag sa 1-800-368-1019 (TTY:1-800-537-7697) para makonek sa tagapagsalin na tutulong sa iyo sa dokumentong ito na walang bayad.

**Русский** – Russian – Если вы говорите по-русски, наберите 1-800-368-1019. Для клиентов с ограниченными слуховыми и речевыми возможностями: 1-800-537-7697), и вас соединят с русскоговорящим переводчиком, который вам поможет с этим документом безвозмездно.

<b>Sender:</b>	Carter, Carla (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER71EF86DF <Carla.Carter@HHS.GOV>
<b>Recipient:</b>	Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>; Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>
<b>Sent Date:</b>	2023/03/28 15:14:58
<b>Delivered Date:</b>	2023/03/28 15:15:00

**From:** (b) (b)(6) (b)(6) (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=0BDEC12AD0974EACABABE032F2B37C91 (b)(6)  
(b)(6)  
**To:** Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>  
Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>;  
**CC:** Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services  
**Date:** 2023/03/22 16:01:16  
**Priority:** Normal  
**Type:** Note

Thanks, Beatriz. (b)(5)

(b)(5)

(b)(6) (b)(6) (b) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Office for Civil Rights | U.S. Department of Health & Human Services

Phone: (b)(6) (b)(6)

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Sent:** Wednesday, March 22, 2023 3:50 PM

**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Cc:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

(b)(6)

I just sent you, and the other, a calendar invitation for Friday. We just need 15minutes of your time to discuss the above reference case and next steps. Thanks.

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Wednesday, March 15, 2023 2:35 PM  
**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Hi Carla,

(b)(5)

Thanks!

---

**From:** Stampul, Barbara (HHS/OCR)  
**Sent:** Wednesday, February 22, 2023 9:25 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

(b)(5)

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Wednesday, February 22, 2023 9:22 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

You reminder to follow up with (b)(6) on this case. (b)(5)

(b)(5)

(b)(5)

Thanks.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Tuesday, January 31, 2023 2:25 PM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Your reminder to follow up with (b)(6) on this case.

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**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Thursday, January 26, 2023 9:48 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Yes, I forgot about that. Ok. I will add to next week's calendar. Thanks.

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**Sent:** Thursday, January 26, 2023 9:48 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Yes. But she's out for a (b)(6) so I would say to follow up next Wed as well.

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**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Thursday, January 26, 2023 9:42 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Should I do a follow up with (b)(6) about this case?

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**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Wednesday, January 11, 2023 10:51 AM  
**To:** (b)(6) (b)(6) (HHS/OCR) (b)(6) Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Here it is.



<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1 (1).pdf  
>> << File: CR\_28142799\_2022-12-18\_976817.pdf >>

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**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Sent:** Wednesday, January 11, 2023 10:05 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Thanks for flagging, Barbara. Can you please send me the initiating complaint, as well?

(b)(6) (b)(6) (b) (b)(6) Esq., MSW (she/her)  
Senior Advisor to the Director  
Phone: (b)(6) (b)(6)  
Email: (b)(6)

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Wednesday, January 11, 2023 10:00 AM  
**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi (b)(6)

(b)(5)

(b)(5)

Thanks!

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Monday, January 9, 2023 10:51 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Barb,

Let me know when we can discuss. Thanks.

---

**From:** Griffin, Chris (HHS/OGC) <[Chris.Griffin@HHS.GOV](mailto:Chris.Griffin@HHS.GOV)>

**Sent:** Monday, January 9, 2023 10:43 AM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>

**Cc:** Kossally, Constance (HHS/OGC) <[Constance.Kossally@hhs.gov](mailto:Constance.Kossally@hhs.gov)>; Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>

**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Hi Beatriz,

(b)(5)



I do not know if this Manual is still used by OCR << File: Civil Rights Investigation Case Resolution Manual.doc >> . Feel free to contact me if you have more questions.

Chris Griffin  
Assistant Regional Counsel

HHS, Office of General Counsel, Region IV Atlanta, GA  
(404) 562-3387

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Friday, January 6, 2023 4:26 PM  
**To:** Griffin, Chris (HHS/OGC) <Chris.Griffin@HHS.GOV>  
**Cc:** Kossally, Constance (HHS/OGC) <Constance.Kossally@hhs.gov>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE:04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Good afternoon Chris,

(b)(5)

Regards,

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1.pdf >>

**Beatriz C. Romero-Escobar**

Senior Investigator

Office for Civil Rights-DHHS

(404)562-4680 (Direct)

(404)562-7881 (Fax)

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**Tiếng Việt** – Vietnamese – Nếu bạn nói tiếng Việt, xin gọi 1-800-368-1019 (TTY: 1-800-537-7697), và bạn sẽ được kết nối với một thông dịch viên, người này sẽ hỗ trợ bạn với tài liệu này miễn phí.

**한국어** – Korean – 한국어를 하시면 1-800-368-1019 (청각 장애용: 1-800-537-7697) 로 연락 주세요. 통역관과 연결해서 당신의 서류를 무료로 도와 드리겠습니다.

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**Русский** – Russian – Если вы говорите по-русски, наберите 1-800-368-1019. Для клиентов с ограниченными слуховыми и речевыми возможностями: 1-800-537-7697), и вас соединят с русскоговорящим переводчиком, который вам поможет с этим документом безвозмездно.

---

**Sender:** (b) (b)(6) (b)(6) (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=0BDEC12AD0974EACABABE032F2B37C91(b)(6)  
(b)(6)

**Recipient:** Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>;  
Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>;  
Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>

**Sent Date:** 2023/03/22 16:01:13

**Delivered Date:** 2023/03/22 16:01:16

<b>From:</b>	Romero-Escobar, Beatriz (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326 <Beatriz.Romero@HHS.GOV>
<b>To:</b>	Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>
<b>Subject:</b>	RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services
<b>Date:</b>	2023/01/09 11:14:34
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Will do. Thanks.

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Monday, January 9, 2023 11:14 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hey Beatriz,

Can you schedule a brief call to discuss for Wed am? Thanks

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Monday, January 9, 2023 10:51 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Barb,

Let me know when we can discuss. Thanks.

---

**From:** Griffin, Chris (HHS/OGC) <Chris.Griffin@HHS.GOV>  
**Sent:** Monday, January 9, 2023 10:43 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Cc:** Kossally, Constance (HHS/OGC) <Constance.Kossally@hhs.gov>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi Beatriz,

(b)(5)

I do not know if this Manual is still used by OCR << File: Civil Rights Investigation Case Resolution Manual.doc >> . Feel free to contact me if you have more questions.

Chris Griffin  
Assistant Regional Counsel  
HHS, Office of General Counsel, Region IV Atlanta, GA  
(404) 562-3387

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Sent:** Friday, January 6, 2023 4:26 PM  
**To:** Griffin, Chris (HHS/OGC) <[Chris.Griffin@HHS.GOV](mailto:Chris.Griffin@HHS.GOV)>  
**Cc:** Kossally, Constance (HHS/OGC) <[Constance.Kossally@hhs.gov](mailto:Constance.Kossally@hhs.gov)>; Stampul, Barbara (HHS/OCR)

<Barbara.Stampul@hhs.gov>

**Subject:** RE:04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Good afternoon Chris,

(b)(5)

Regards,

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1.pdf >>

**Beatriz C. Romero-Escobar**

Senior Investigator

Office for Civil Rights-DHHS

(404)562-4680 (Direct)

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<b>Sender:</b>	Romero-Escobar, Beatriz (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326 <Beatriz.Romero@HHS.GOV>
<b>Recipient:</b>	Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>
<b>Sent Date:</b>	2023/01/09 11:14:30
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<b>Message Flags:</b>	Unread



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<b>Subject:</b>	RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services
<b>Date:</b>	2023/01/11 10:47:25
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Working on it right now.

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Wednesday, January 11, 2023 10:47 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi Beatriz,

Can you provide?

---

**From:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Sent:** Wednesday, January 11, 2023 10:05 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Thanks for flagging, Barbara. Can you please send me the initiating complaint, as well?

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her)  
Senior Advisor to the Director  
Phone: (b)(6) (b)(6)  
Email: (b)(6)

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Wednesday, January 11, 2023 10:00 AM

**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi (b)(6)

(b)(5)

(b)(5)

Thanks!

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Monday, January 9, 2023 10:51 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Barb,

Let me know when we can discuss. Thanks.

---

**From:** Griffin, Chris (HHS/OGC) <Chris.Griffin@HHS.GOV>  
**Sent:** Monday, January 9, 2023 10:43 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Cc:** Kossally, Constance (HHS/OGC) <Constance.Kossally@hhs.gov>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi Beatriz,

(b)(5)

(b)(5)

I do not know if this Manual is still used by OCR << File: Civil Rights Investigation Case Resolution Manual.doc >> . Feel free to contact me if you have more questions.

Chris Griffin  
Assistant Regional Counsel  
HHS, Office of General Counsel, Region IV Atlanta, GA  
(404) 562-3387

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Sent:** Friday, January 6, 2023 4:26 PM  
**To:** Griffin, Chris (HHS/OGC) <[Chris.Griffin@HHS.GOV](mailto:Chris.Griffin@HHS.GOV)>  
**Cc:** Kossally, Constance (HHS/OGC) <[Constance.Kossally@hhs.gov](mailto:Constance.Kossally@hhs.gov)>; Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>  
**Subject:** RE:04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Good afternoon Chris,

(b)(5)

(b)(5)

Regards,

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1.pdf >>

**Beatriz C. Romero-Escobar**

Senior Investigator

Office for Civil Rights-DHHS

(404)562-4680 (Direct)

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---

**Sender:** Romero-Escobar, Beatriz (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326 <Beatriz.Romero@HHS.GOV>  
Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group  
**Recipient:** (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba  
<Barbara.Stampul@hhs.gov>  
**Sent Date:** 2023/01/11 10:47:23  
**Delivered Date:** 2023/01/11 10:47:25

**Describe briefly what happened. How and why do you believe that you have been (or someone else has been) discriminated against? Please be as specific as possible.**

(b)(7)(A)

Withheld pursuant to exemption

(b)(7)(A)

of the Freedom of Information Act

Withheld pursuant to exemption

(b)(7)(A)

of the Freedom of Information Act



Withheld pursuant to exemption

(b)(7)(A)

of the Freedom of Information Act

Withheld pursuant to exemption

(b)(7)(A)

of the Freedom of Information Act

**From:** Romero-Escobar, Beatriz (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326 <Beatriz.Romero@HHS.GOV>  
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**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services  
**Date:** 2023/02/22 09:27:33  
**Priority:** Normal  
**Type:** Note

(b)(5)

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Wednesday, February 22, 2023 9:25 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

(b)(5)

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Wednesday, February 22, 2023 9:22 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

You reminder to follow up with (b)(6) on this case. (b)(5)

(b)(5)

(b)(5)

Thanks.

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Tuesday, January 31, 2023 2:25 PM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Your reminder to follow up with (b)(6) on this case.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Thursday, January 26, 2023 9:48 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Yes, I forgot about that. Ok. I will add to next week's calendar. Thanks.

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Thursday, January 26, 2023 9:48 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Yes. But she's out for a (b)(6) so I would say to follow up next Wed as well.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Thursday, January 26, 2023 9:42 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Should I do a follow up with (b)(6) about this case?

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Wednesday, January 11, 2023 10:51 AM  
**To:** (b)(6) (b)(6) (HHS/OCR) (b)(6) Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Here it is.

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1 (1).pdf  
>> << File: CR\_28142799\_2022-12-18\_976817.pdf >>

---

**From:** (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Sent:** Wednesday, January 11, 2023 10:05 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Thanks for flagging, Barbara. Can you please send me the initiating complaint, as well?

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Phone: (b)(6) (b)(6)

Email: (b)(6)

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Sent:** Wednesday, January 11, 2023 10:00 AM

**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi (b)(6)

(b)(5)

(b)(5) Thanks!

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Sent:** Monday, January 9, 2023 10:51 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Barb,

Let me know when we can discuss. Thanks.

---

**From:** Griffin, Chris (HHS/OGC) <[Chris.Griffin@HHS.GOV](mailto:Chris.Griffin@HHS.GOV)>

**Sent:** Monday, January 9, 2023 10:43 AM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>

**Cc:** Kossally, Constance (HHS/OGC) <[Constance.Kossally@hhs.gov](mailto:Constance.Kossally@hhs.gov)>; Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>

**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi Beatriz,

(b)(5)

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Chris Griffin  
Assistant Regional Counsel  
HHS, Office of General Counsel, Region IV Atlanta, GA  
(404) 562-3387

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Friday, January 6, 2023 4:26 PM  
**To:** Griffin, Chris (HHS/OGC) <Chris.Griffin@HHS.GOV>  
**Cc:** Kossally, Constance (HHS/OGC) <Constance.Kossally@hhs.gov>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE:04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Good afternoon Chris,

(b)(5)

Regards,

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**Beatriz C. Romero-Escobar**

Senior Investigator

Office for Civil Rights-DHHS

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Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group  
**Recipient:** (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>  
**Sent Date:** 2023/02/22 09:27:30  
**Delivered Date:** 2023/02/22 09:27:33



**From:** Rahn Ballay, Jamie (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A890960EDA2B40988EA0FD5DE7F7770A-RAHN, JAMIE <Jamie.Rahn@hhs.gov>  
**To:** Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>  
**CC:** Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>  
**Subject:** FW: Insurance cases for follow up  
**Date:** 2023/06/28 08:48:19  
**Priority:** Normal  
**Type:** Note

Hi Carla – (b)(5)

(b)(5)

**From:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Sent:** Wednesday, June 28, 2023 8:45 AM

**To:** Perez, Luis (HHS/OCR) <Luis.Perez@hhs.gov>; Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>

**Cc:** Ma, Jenny (HHS/OCR) <Jenny.Ma@hhs.gov>; Kelly, Genevieve (HHS/OCR) <Genevieve.Kelly@hhs.gov>; Albrecht, Sarah B. (HHS/OCR) <Sarah.Albrecht@hhs.gov>

**Subject:** RE: Insurance cases for follow up

Schedules are a bit tough today – Carla, are you able to give me a call when you have a minute?

(b)(5)

Does that sound feasible?

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Office for Civil Rights | U.S. Department of Health & Human Services

Phone: (b)(6) (b)(6)



---

**From:** Perez, Luis (HHS/OCR) <Luis.Perez@hhs.gov>  
**Sent:** Tuesday, June 27, 2023 5:55 PM  
**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Cc:** Ma, Jenny (HHS/OCR) <Jenny.Ma@hhs.gov>; Kelly, Genevieve (HHS/OCR) <Genevieve.Kelly@hhs.gov>; Albrecht, Sarah B. (HHS/OCR) <Sarah.Albrecht@hhs.gov>  
**Subject:** RE: Insurance cases for follow up

Sounds good.

---

**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Sent:** Tuesday, June 27, 2023 5:40 PM  
**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Cc:** Ma, Jenny (HHS/OCR) <Jenny.Ma@hhs.gov>; Kelly, Genevieve (HHS/OCR) <Genevieve.Kelly@hhs.gov>; Albrecht, Sarah B. (HHS/OCR) <Sarah.Albrecht@hhs.gov>; Perez, Luis (HHS/OCR) <Luis.Perez@hhs.gov>  
**Subject:** Re: Insurance cases for follow up

Can we discuss tomorrow? This is a compliance review of their policy and not about an individual complainant.

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---

**From:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>  
**Sent:** Tuesday, June 27, 2023 5:29:03 PM  
**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Cc:** Ma, Jenny (HHS/OCR) <Jenny.Ma@hhs.gov>; Kelly, Genevieve (HHS/OCR) <Genevieve.Kelly@hhs.gov>; Albrecht, Sarah B. (HHS/OCR) <Sarah.Albrecht@hhs.gov>; Perez, Luis (HHS/OCR) <Luis.Perez@hhs.gov>  
**Subject:** RE: Insurance cases for follow up

Thanks much (b)(6) (b)(5)  
(b)(5)

---

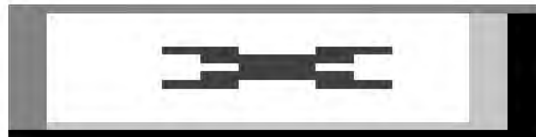
**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Sent:** Tuesday, June 27, 2023 2:51 PM  
**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Cc:** Ma, Jenny (HHS/OCR) <Jenny.Ma@hhs.gov>; Kelly, Genevieve (HHS/OCR) <Genevieve.Kelly@hhs.gov>; Albrecht, Sarah B. (HHS/OCR) <Sarah.Albrecht@hhs.gov>; Perez, Luis (HHS/OCR) <Luis.Perez@hhs.gov>  
**Subject:** RE: Insurance cases for follow up

Thanks, Carla – the letter is attached here. Melanie has approved and it is currently under review by OGC leadership.

Please let me know ASAP if you have any thoughts/concerns.

(b)(5)

(b)(6) (b)(6) (b) (b)(6) Esq., MSW (she/her)  
Senior Advisor to the Director  
Office for Civil Rights | U.S. Department of Health & Human Services  
Phone: (b)(6) (b)(6)



---

**From:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>  
**Sent:** Tuesday, June 27, 2023 2:23 PM  
**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Cc:** Ma, Jenny (HHS/OCR) <Jenny.Ma@hhs.gov>; Kelly, Genevieve (HHS/OCR) <Genevieve.Kelly@hhs.gov>; Albrecht, Sarah B. (HHS/OCR) <Sarah.Albrecht@hhs.gov>; Perez, Luis (HHS/OCR) <Luis.Perez@hhs.gov>  
**Subject:** RE: Insurance cases for follow up

Hi (b)(6)

We are interested in reviewing the SC data request you worked on. Thanks much.

---

**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Sent:** Monday, June 26, 2023 5:00 PM  
**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Rahn Ballay, Jamie (HHS/OCR)

<Jamie.Rahn@hhs.gov>

**Cc:** Ma, Jenny (HHS/OCR) <Jenny.Ma@hhs.gov>; Kelly, Genevieve (HHS/OCR)

<Genevieve.Kelly@hhs.gov>

**Subject:** RE: Insurance cases for follow up

Thank you both for your patience with this.

(b)(5)

(b)(5)

Thank you,

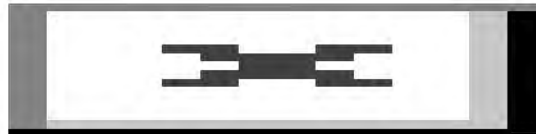
(b)(6)

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Office for Civil Rights | U.S. Department of Health & Human Services

Phone: (b)(6) (b)(6)



---

**From:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>

**Sent:** Friday, June 16, 2023 4:15 PM

**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) <Dylan.deKervor@hhs.gov>; Rahn Ballay, Jamie (HHS/OCR)

<Jamie.Rahn@hhs.gov>

**Cc:** Ma, Jenny (HHS/OCR) <Jenny.Ma@hhs.gov>

**Subject:** RE: Insurance cases for follow up

Sounds good, thank you.

---

**From:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Sent:** Wednesday, June 14, 2023 11:23 AM

**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Rahn Ballay, Jamie (HHS/OCR)

<Jamie.Rahn@hhs.gov>

**Cc:** Ma, Jenny (HHS/OCR) <Jenny.Ma@hhs.gov>

**Subject:** RE: Insurance cases for follow up

Thanks, Carla.

(b)(5)

(b)(5)

(b)(6) (b)(6) (b) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Office for Civil Rights | U.S. Department of Health & Human Services

Phone: (b)(6) (b)(6)



---

**From:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>

**Sent:** Wednesday, June 14, 2023 10:03 AM

**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Rahn Ballay, Jamie (HHS/OCR)  
<Jamie.Rahn@hhs.gov>

**Cc:** Ma, Jenny (HHS/OCR) <Jenny.Ma@hhs.gov>

**Subject:** RE: Insurance cases for follow up

**Importance:** High

Hi (b)(6) (looping in Jenny),

(b)(5)

(b)(5) Thanks for your assistance.

---

**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Sent:** Friday, June 2, 2023 12:19 PM

**To:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>

**Cc:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>

**Subject:** RE: Insurance cases for follow up

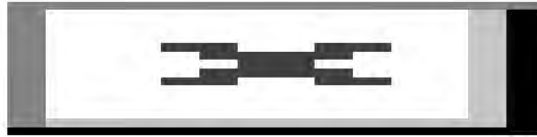
(b)(5) Thank you (and Cathy) for this!

(b)(6) (b)(6) (b) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Office for Civil Rights | U.S. Department of Health & Human Services

Phone: (b)(6) (b)(6)



---

**From:** Rahn Ballay, Jamie (HHS/OCR) <[Jamie.Rahn@hhs.gov](mailto:Jamie.Rahn@hhs.gov)>

**Sent:** Friday, June 2, 2023 12:18 PM

**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Cc:** Carter, Carla (HHS/OCR) <[Carla.Carter@HHS.GOV](mailto:Carla.Carter@HHS.GOV)>

**Subject:** RE: Insurance cases for follow up

Here it is on CMS! We are happy to reach out to the Complainant on the items for clarification but thought it was best to meet with you and the Director first before doing so. Let me know if you need any additional info on this one.

(b)(5)

(b)(5)

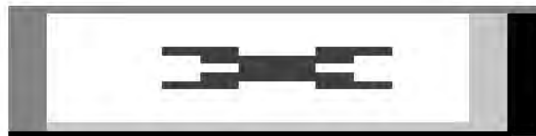
(b)(5)

---

**From:** (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Sent:** Friday, June 2, 2023 12:15 PM  
**To:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Cc:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>  
**Subject:** RE: Insurance cases for follow up

Thank you!

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her)  
Senior Advisor to the Director  
Office for Civil Rights | U.S. Department of Health & Human Services  
Phone: (b)(6) (b)(6)



---

**From:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Sent:** Friday, June 2, 2023 12:15 PM  
**To:** (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Cc:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>  
**Subject:** RE: Insurance cases for follow up

Hi (b)(6) – (b)(5)

(b)(5)

---

**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Sent:** Friday, June 2, 2023 12:13 PM

**To:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>; Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Kelly, Genevieve (HHS/OCR) <Genevieve.Kelly@hhs.gov>; Albrecht, Sarah B. (HHS/OCR) <Sarah.Albrecht@hhs.gov>; Richardson, Paula (HHS/OS) <Paula.Richardson@hhs.gov>

**Cc:** Besaw, Rebecca (HHS/OCR) <Rebecca.Besaw@hhs.gov>

**Subject:** RE: Insurance cases for follow up

I can also help over the weekend with filling in gaps.

(b)(6) (b)(6) (b) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Office for Civil Rights | U.S. Department of Health & Human Services

Phone: (b)(6) (b)(6)



---

**From:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>

**Sent:** Friday, June 2, 2023 12:11 PM

**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Kelly, Genevieve (HHS/OCR) <Genevieve.Kelly@hhs.gov>; Albrecht, Sarah B. (HHS/OCR) <Sarah.Albrecht@hhs.gov>; Richardson, Paula (HHS/OS) <Paula.Richardson@hhs.gov>

**Cc:** Besaw, Rebecca (HHS/OCR) <Rebecca.Besaw@hhs.gov>

**Subject:** RE: Insurance cases for follow up

(b)(5)

---

**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Sent:** Friday, June 2, 2023 12:07 PM

**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Kelly, Genevieve (HHS/OCR) <Genevieve.Kelly@hhs.gov>; Albrecht, Sarah B. (HHS/OCR) <Sarah.Albrecht@hhs.gov>; Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>; Richardson, Paula (HHS/OS) <Paula.Richardson@hhs.gov>

**Cc:** Besaw, Rebecca (HHS/OCR) <Rebecca.Besaw@hhs.gov>

**Subject:** RE: Insurance cases for follow up

Hi folks – can I please get a confirmation that this was received and things are moving? And an estimated time for responses from regions? Thanks!



(b)(6) (b)(6) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Office for Civil Rights | U.S. Department of Health & Human Services

Phone: (b)(6) (b)(6)



---

**From:** (b)(6) (b)(6) (b)(6) (HHS/OCR)

**Sent:** Thursday, June 1, 2023 9:35 PM

**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Kelly, Genevieve (HHS/OCR) <Genevieve.Kelly@hhs.gov>; Albrecht, Sarah B. (HHS/OCR) <Sarah.Albrecht@hhs.gov>; Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>; Richardson, Paula (HHS/OS) <Paula.Richardson@hhs.gov>

**Cc:** Besaw, Rebecca (HHS/OCR) <Rebecca.Besaw@hhs.gov>

**Subject:** RE: Insurance cases for follow up

Hi all,

This time with Jamie and Paula – sorry!

Also, added one case from the list of newly received. I am attaching the new version here, which I think is also a link to the document on sharepoint.

Thanks,

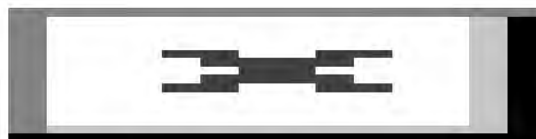
(b)(6)

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Office for Civil Rights | U.S. Department of Health & Human Services

Phone: (b)(6) (b)(6)



---

**From:** (b)(6) (b)(6) (b)(6) (HHS/OCR)

**Sent:** Thursday, June 1, 2023 9:05 PM

**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Kelly, Genevieve (HHS/OCR) <Genevieve.Kelly@hhs.gov>; Albrecht, Sarah B. (HHS/OCR) <Sarah.Albrecht@hhs.gov>  
**Cc:** Besaw, Rebecca (HHS/OCR) <Rebecca.Besaw@hhs.gov>  
**Subject:** Insurance cases for follow up

Hi all,

(b)(5)

Thank you,

(b)(6)

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her) | Senior Advisor to the Director

Office for Civil Rights

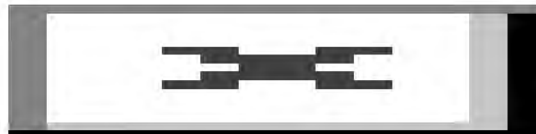
U.S. Department of Health & Human Services

200 Independence Ave. S.W., Room 523E

Washington, D.C. 20201

Phone: (b)(6) (b)(6)

Email: (b)(6)



<b>Sender:</b>	Rahn Ballay, Jamie (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A890960EDA2B40988EA0FD5DE7F7770A-RAHN, JAMIE <Jamie.Rahn@hhs.gov>
<b>Recipient:</b>	Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>
<b>Sent Date:</b>	2023/06/28 08:48:14
<b>Delivered Date:</b>	2023/06/28 08:48:19

<b>From:</b>	Rahn Ballay, Jamie (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A890960EDA2B40988EA0FD5DE7F7770A-RAHN, JAMIE <Jamie.Rahn@hhs.gov>
<b>To:</b>	Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>
<b>CC:</b>	Welch, Alisha (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=c4f04c6ecc4a48358e8bb05b44dc4eb7-Welch, Alis <Alisha.Welch@hhs.gov>
<b>Subject:</b>	RE: (b)(6) Gender Affirming Care cases
<b>Date:</b>	2023/02/21 14:30:09
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Thanks. (b)(5)

(b)(5)

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Tuesday, February 21, 2023 2:28 PM  
**To:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Cc:** Welch, Alisha (HHS/OCR) <Alisha.Welch@hhs.gov>  
**Subject:** RE: (b)(6) Gender Affirming Care cases

Yes, will do!

**From:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Sent:** Tuesday, February 21, 2023 2:23 PM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Welch, Alisha (HHS/OCR) <Alisha.Welch@hhs.gov>  
**Subject:** FW: (b)(6) Gender Affirming Care cases

Thanks Barbara. Can you please include Alisha as well? I am unable to meet until Friday.

**From:** (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Sent:** Tuesday, February 21, 2023 2:22 PM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Albrecht, Sarah B. (HHS/OCR) <Sarah.Albrecht@hhs.gov>; Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>; Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Subject:** RE: (b)(6) Gender Affirming Care cases

Hi Barbara – yes, let's find a time to chat, including Sarah.

My calendar is up to date if you'd like to propose a time that works for you and others.

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Phone: (b)(6) (b)(6)

Email: (b)(6)

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Sent:** Tuesday, February 21, 2023 2:19 PM

**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Cc:** Albrecht, Sarah B. (HHS/OCR) <Sarah.Albrecht@hhs.gov>; Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>; Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>

**Subject:** (b)(6) Gender Affirming Care cases

Hi (b)(6)

(b)(5)

(b)(5)

Thanks!

<< OLE Object: Picture (Device Independent Bitmap) >>

Barbara Stampul  
Regional Manager  
she/her/hers  
Office for Civil Rights, Southeast Region U.S. Department of Health and Human Services  
61 Forsyth Street, S.W., Suite 16T70  
Atlanta, GA 30303  
404.562.2799

**Sender:** Rahn Ballay, Jamie (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A890960EDA2B40988EA0FD5DE7F7770A-RAHN, JAMIE <Jamie.Rahn@hhs.gov>

**Recipient:** Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Barbara <Barbara.Stampul@hhs.gov>;  
Welch, Alisha (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=c4f04c6ecc4a48358e8bb05b44dc4eb7-Welch, Alisha <Alisha.Welch@hhs.gov>

**Sent Date:** 2023/02/21 14:30:08

**Delivered Date:** 2023/02/21 14:30:09

**From:** Romero-Escobar, Beatriz (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326 <Beatriz.Romero@HHS.GOV>

**To:** Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <8barbara.Stampul@hhs.gov>

**Subject:** RE: Case Assignments

**Date:** 2023/02/21 13:35:19

**Priority:** Normal

**Type:** Note

(b)(5)

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Sent:** Tuesday, February 21, 2023 1:31 PM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** RE: Case Assignments

(b)(5)

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Sent:** Tuesday, February 21, 2023 1:21 PM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: Case Assignments

(b)(5)

(b)(5)

(b)(5)

---

**From:** Weems, Wanda (HHS/OCR) <[Wanda.Weems@hhs.gov](mailto:Wanda.Weems@hhs.gov)>  
**Sent:** Tuesday, February 21, 2023 8:22 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Cc:** Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>  
**Subject:** Case Assignments

Good morning Beatriz-

See the new case assignment below.

(b)(5)

Thanks,  
Wanda



Wanda D. Weems  
Program Staff Assistant (PSA)  
U.S. Department of Health & Human Services  
Office for Civil Rights  
Sam Nunn Atlanta Federal Center  
61 Forsyth Street, SW, Suite 16T70  
Atlanta, GA 30303  
571-457-7196 (Direct)  
404-562-7193 (Fax)

<b>Sender:</b>	Romero-Escobar, Beatriz (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326 <Beatriz.Romero@HHS.GOV>
<b>Recipient:</b>	Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>
<b>Sent Date:</b>	2023/02/21 13:35:16
<b>Delivered Date:</b>	2023/02/21 13:35:19

<b>From:</b>	Romero-Escobar, Beatriz (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326 <Beatriz.Romero@HHS.GOV>
<b>To:</b>	Rahn Ballay, Jamie (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=a890960eda2b40988ea0fd5de7f7770a-Rahn, Jamie <Jamie.Rahn@hhs.gov>
<b>CC:</b>	Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>
<b>Subject:</b>	RE: 04-23-534767-CP-CR (b)(6) vs palmetto gba
<b>Date:</b>	2023/07/11 08:53:20
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Ok, thanks for the update Jamie.

---

**From:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Sent:** Tuesday, July 11, 2023 8:27 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Cc:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-534767-CP-CR (b)(6) vs palmetto gba

Thanks Beatriz. (b)(5)

(b)(5)

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Monday, July 10, 2023 5:26 PM  
**To:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Cc:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-534767-CP-CR (b)(6) vs palmetto gba  
**Importance:** High

Hi Jamie,

Please find attached an excel document we created listing the Region's cases for (b)(6) related complaints. (b)(5)

(b)(5)

Thanks.

<< File: (b)(6) List of Opened Cases with Summary.xlsx >>

---

**From:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>

**Sent:** Monday, July 3, 2023 10:28 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** RE: 04-23-534767-CP-CR (b)(6) vs palmetto gba

(b)(5)

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Sent:** Monday, July 3, 2023 10:14 AM

**To:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>

**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** RE: 04-23-534767-CP-CR (b)(6) vs palmetto gba

(b)(5)

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Sent:** Monday, July 3, 2023 9:48 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** 04-23-534767-CP-CR (b)(6) vs palmetto gba

Barb,

(b)(5)

(b)(5)

## Beatriz C. Romero-Escobar

Senior Investigator

Office for Civil Rights-DHHS

<b>Sender:</b>	Romero-Escobar, Beatriz (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326 <Beatriz.Romero@HHS.GOV>
<b>Recipient:</b>	Rahn Ballay, Jamie (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=a890960eda2b40988ea0fd5de7f7770a-Rahn, Jamie <Jamie.Rahn@hhs.gov>; Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>
<b>Sent Date:</b>	2023/07/11 08:53:19
<b>Delivered Date:</b>	2023/07/11 08:53:20
<b>Message Flags:</b>	Unread

<b>From:</b>	Rahn Ballay, Jamie (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A890960EDA2B40988EA0FD5DE7F7770A-RAHN, JAMIE <Jamie.Rahn@hhs.gov>
<b>To:</b>	Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>
<b>CC:</b>	Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>; Welch, Alisha (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=c4f04c6ecc4a48358e8bb05b44dc4eb7-Welch, Alis <Alisha.Welch@hhs.gov>
<b>Subject:</b>	Re: 04-23-534767-CP-CR (b)(6) vs palmetto gba
<b>Date:</b>	2023/07/21 13:50:42
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Thank you!!

Get Outlook for iOS

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Friday, July 21, 2023 1:49:50 PM  
**To:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Cc:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>; Welch, Alisha (HHS/OCR) <Alisha.Welch@hhs.gov>  
**Subject:** RE: 04-23-534767-CP-CR (b)(6) vs palmetto gba

Done. I also added the assigned region so HQ can have that information.

Thanks again Jamie!

---

**From:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Sent:** Friday, July 21, 2023 1:45 PM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Cc:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>; Welch, Alisha (HHS/OCR) <Alisha.Welch@hhs.gov>  
**Subject:** RE: 04-23-534767-CP-CR (b)(6) vs palmetto gba

Sure!

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Friday, July 21, 2023 1:45 PM  
**To:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Cc:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>; Welch, Alisha (HHS/OCR) <Alisha.Welch@hhs.gov>  
**Subject:** RE: 04-23-534767-CP-CR (b)(6) vs palmetto gba

Really? Let me check, I might have attached the wrong version. I will check and resend.  
Thanks for letting me know!

---

**From:** Rahn Ballay, Jamie (HHS/OCR) <[Jamie.Rahn@hhs.gov](mailto:Jamie.Rahn@hhs.gov)>  
**Sent:** Friday, July 21, 2023 1:43 PM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Cc:** Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>; Welch, Alisha (HHS/OCR) <[Alisha.Welch@hhs.gov](mailto:Alisha.Welch@hhs.gov)>  
**Subject:** FW: 04-23-534767-CP-CR (b)(6) vs palmetto gba

Hi Beatriz,

I didn't see our case on the chart you attached to the invite. Resending what we provided. Thanks.

Jamie

---

**From:** Rahn Ballay, Jamie (HHS/OCR)  
**Sent:** Tuesday, July 11, 2023 9:02 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>; Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>  
**Cc:** Welch, Alisha (HHS/OCR) <[Alisha.Welch@hhs.gov](mailto:Alisha.Welch@hhs.gov)>  
**Subject:** FW: 04-23-534767-CP-CR (b)(6) vs palmetto gba

Here it is.

---

**From:** Cushman, Catherine (HHS/OCR) <[Catherine.Cushman@hhs.gov](mailto:Catherine.Cushman@hhs.gov)>  
**Sent:** Tuesday, July 11, 2023 8:57 AM  
**To:** Rahn Ballay, Jamie (HHS/OCR) <[Jamie.Rahn@hhs.gov](mailto:Jamie.Rahn@hhs.gov)>  
**Subject:** RE: 04-23-534767-CP-CR (b)(6) vs palmetto gba

Here you go.  
Cathy

---

**From:** Rahn Ballay, Jamie (HHS/OCR) <[Jamie.Rahn@hhs.gov](mailto:Jamie.Rahn@hhs.gov)>  
**Sent:** Tuesday, July 11, 2023 7:40 AM  
**To:** Cushman, Catherine (HHS/OCR) <[Catherine.Cushman@hhs.gov](mailto:Catherine.Cushman@hhs.gov)>; Welch, Alisha (HHS/OCR) <[Alisha.Welch@hhs.gov](mailto:Alisha.Welch@hhs.gov)>  
**Subject:** Fwd: 04-23-534767-CP-CR (b)(6) vs palmetto gba

Hi Cathy,

Please fill this in this morning and return to me for your open case. I'll review and send it to Atlanta.  
Thanks.

Get [Outlook for iOS](#)

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Monday, July 10, 2023 5:25:41 PM  
**To:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Cc:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-534767-CP-CR (b)(6) vs palmetto gba

Hi Jamie,

(b)(5)

Thanks.

(b)(6)

List of Opened Cases with Summary.xlsx

**From:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Sent:** Monday, July 3, 2023 10:28 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-534767-CP-CR (b)(6) vs palmetto gba

(b)(5)

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Monday, July 3, 2023 10:14 AM  
**To:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-534767-CP-CR (b)(6) vs palmetto gba

(b)(5)

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Monday, July 3, 2023 9:48 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** 04-23-534767-CP-CR (b)(6) vs palmetto gba

Barb,

(b)(5)

<<File: 2023\_06\_25\_Allegation Description\_Respo...dicare - Case 3612879\_4\_Initiating.pdf >>

**Beatriz C. Romero-Escobar**

Senior Investigator

Office for Civil Rights-DHHS

<b>Sender:</b>	Rahn Ballay, Jamie (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A890960EDA2B40988EA0FD5DE7F7770A-RAHN, JAMIE <Jamie.Rahn@hhs.gov>
<b>Recipient:</b>	Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>; Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>; Welch, Alisha (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=c4f04c6ecc4a48358e8bb05b44dc4eb7-Welch, Alis <Alisha.Welch@hhs.gov>
<b>Sent Date:</b>	2023/07/21 13:50:39
<b>Delivered Date:</b>	2023/07/21 13:50:42
<b>Message Flags:</b>	Unread



**From:** Romero-Escobar, Beatriz (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326 <Beatriz.Romero@HHS.GOV>

**To:** (b) (b)(6) (b)(6) (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=0bdec12ad0974eacababe032f2b37c91 (b)(6) (b)(6)

Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>;

**CC:** Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

**Date:** 2023/03/22 16:09:47

**Priority:** Normal

**Type:** Note

Thank you (b)(6) (b)(5)

(b)(5)

**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Sent:** Wednesday, March 22, 2023 4:01 PM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Cc:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Thanks, Beatriz. (b)(5)

(b)(5)

(b)(6) (b)(6) (b) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Office for Civil Rights | U.S. Department of Health & Human Services

Phone: (b)(6) (b)(6)

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>

**Sent:** Wednesday, March 22, 2023 3:50 PM

**To:** (b) (b)(6) (HHS/OCR) (b)(6)

**Cc:** Carter, Carla (HHS/OCR) <[Carla.Carter@HHS.GOV](mailto:Carla.Carter@HHS.GOV)>; Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

(b)(6)

I just sent you, and the other, a calendar invitation for Friday. We just need 15minutes of your time to discuss the above reference case and next steps. Thanks.

---

**From:** Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>

**Sent:** Wednesday, March 15, 2023 2:35 PM

**To:** Carter, Carla (HHS/OCR) <[Carla.Carter@HHS.GOV](mailto:Carla.Carter@HHS.GOV)>

**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Hi Carla,

(b)(5)

Thanks!

---

**From:** Stampul, Barbara (HHS/OCR)

**Sent:** Wednesday, February 22, 2023 9:25 AM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>

**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Yes, why don't we also discuss that when we meet next week? I think it will be easier to explain via meeting that getting the consent is normal process.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>

**Sent:** Wednesday, February 22, 2023 9:22 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

You reminder to follow up with (b)(6) on this case (b)(5)

(b)(5)

(b)(5)

Thanks.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)

**Sent:** Tuesday, January 31, 2023 2:25 PM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Your reminder to follow up with (b)(6) on this case.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)

**Sent:** Thursday, January 26, 2023 9:48 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Yes, I forgot about that. Ok. I will add to next week's calendar. Thanks.

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Sent:** Thursday, January 26, 2023 9:48 AM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Yes. But she's out for a (b)(6) so I would say to follow up next Wed as well.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Sent:** Thursday, January 26, 2023 9:42 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Should I do a follow up with (b)(6) about this case?

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Wednesday, January 11, 2023 10:51 AM  
**To:** (b)(6) (b)(6) (HHS/OCR) (b)(6) Stampul, Barbara (HHS/OCR)  
<Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Here it is.

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1 (1).pdf  
>> << File: CR\_28142799\_2022-12-18\_976817.pdf >>

---

**From:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Sent:** Wednesday, January 11, 2023 10:05 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Thanks for flagging, Barbara. Can you please send me the initiating complaint, as well?

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her)  
Senior Advisor to the Director  
Phone: (b)(6) (b)(6)  
Email: (b)(6)

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Wednesday, January 11, 2023 10:00 AM  
**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Hi (b)(6)

(b)(5)

(b)(5)

Thanks!

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>

**Sent:** Monday, January 9, 2023 10:51 AM

**To:** Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Barb,

Let me know when we can discuss. Thanks.

---

**From:** Griffin, Chris (HHS/OGC) <[Chris.Griffin@HHS.GOV](mailto:Chris.Griffin@HHS.GOV)>

**Sent:** Monday, January 9, 2023 10:43 AM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>

**Cc:** Kossally, Constance (HHS/OGC) <[Constance.Kossally@hhs.gov](mailto:Constance.Kossally@hhs.gov)>; Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>

**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Hi Beatriz,

(b)(5)

(b)(5)

I do not know if this Manual is still used by OCR << File: Civil Rights Investigation Case Resolution Manual.doc >> . Feel free to contact me if you have more questions.

Chris Griffin  
Assistant Regional Counsel  
HHS, Office of General Counsel, Region IV Atlanta, GA  
(404) 562-3387

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>

**Sent:** Friday, January 6, 2023 4:26 PM

**To:** Griffin, Chris (HHS/OGC) <[Chris.Griffin@HHS.GOV](mailto:Chris.Griffin@HHS.GOV)>

**Cc:** Kossally, Constance (HHS/OGC) <[Constance.Kossally@hhs.gov](mailto:Constance.Kossally@hhs.gov)>; Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>

**Subject:** RE:04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Good afternoon Chris,

(b)(5)

Regards,

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1.pdf >>

**Beatriz C. Romero-Escobar**

Senior Investigator

Office for Civil Rights-DHHS

(404)562-4680 (Direct)

(404)562-7881 (Fax)

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**English** – If you speak a non-English language, call 1-800-368-1019 (TTY: 1-800-537-7697), and you will be connected to an interpreter who will assist you with this document at no cost.

**Español** – Spanish – Si usted habla español marque 1800 368-1019 ( o a la línea de teléfono por texto TTY 1800-537-7697 ) y su llamada será conectada con un intérprete que le asistirá con este documento sin costo alguno.

**中文** – Chinese – 如果你讲中文，请拨打1-800-368-1019（打字电话：1-800-537-7697），你将被连接到一个讲同语种的翻译员为你提供免费服务。

**Tiếng Việt** – Vietnamese – Nếu bạn nói tiếng Việt, xin gọi 1-800-368-1019 (TTY: 1-800-537-7697), và bạn sẽ được kết nối với một thông dịch viên, người này sẽ hỗ trợ bạn với tài liệu này miễn phí.

**한국어** – Korean – 한국어를 하시면 1-800-368-1019 (정각 장애용: 1-800-537-7697) 로 연락 주세요. 통역관과 연결해서 당신의 서류를 무료로 도와 드리겠습니다.

**Tagalog** (Filipino) – Kung ikaw ay nagsasalita nang Tagalog, tumawag sa 1-800-368-1019 (TTY:1-800-537-7697) para makonek sa tagapagsalin na tutulong sa iyo sa dokumentong ito na walang bayad.

**Русский** – Russian – Если вы говорите по- русски, наберите 1-800-368-1019. Для клиентов с ограниченными слуховыми и речевыми возможностями: 1-800-537-7697), и вас соединят с русскоговорящим переводчиком, который вам поможет с этим документом безвозмездно.

---

**Sender:** Romero-Escobar, Beatriz (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326 <Beatriz.Romero@HHS.GOV>

**Recipient:** (b) (6) (b) (6) (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=0bdec12ad0974eacababe032f2b37c91-(b) (6)  
(b) (6)  
Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group

(FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>;  
Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group  
(FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba  
<Barbara.Stampul@hhs.gov>

**Sent Date:** 2023/03/22 16:09:45

**Delivered Date:** 2023/03/22 16:09:47



<b>From:</b>	Romero-Escobar, Beatriz (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326 <Beatriz.Romero@HHS.GOV>
<b>To:</b>	Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>
<b>Subject:</b>	FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services
<b>Date:</b>	2023/03/15 12:50:29
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Barb,

(b)(5)

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Wednesday, February 22, 2023 9:28 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Yes, good idea.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Wednesday, February 22, 2023 9:28 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

(b)(5)

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Wednesday, February 22, 2023 9:25 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

(b)(5)

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Wednesday, February 22, 2023 9:22 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

You reminder to follow up with (b)(6) on this case. (b)(5)

(b)(5)

(b)(5) Thanks.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Tuesday, January 31, 2023 2:25 PM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Your reminder to follow up with (b)(6) on this case.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Thursday, January 26, 2023 9:48 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Yes, I forgot about that. Ok. I will add to next week's calendar. Thanks.

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Thursday, January 26, 2023 9:48 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Yes. But she's out for a (b)(6) so I would say to follow up next Wed as well.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Sent:** Thursday, January 26, 2023 9:42 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Should I do a follow up with (b)(6) about this case?

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)

**Sent:** Wednesday, January 11, 2023 10:51 AM

**To:** (b)(6) (b)(6) (HHS/OCR) (b)(6) Stampul, Barbara (HHS/OCR)  
<Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Here it is.

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1 (1).pdf

>> << File: CR\_28142799\_2022-12-18\_976817.pdf >>

---

**From:** (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Sent:** Wednesday, January 11, 2023 10:05 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Thanks for flagging, Barbara. Can you please send me the initiating complaint, as well?

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Phone: (b)(6) (b)(6)

Email: (b)(6)

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Sent:** Wednesday, January 11, 2023 10:00 AM

**To:** (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi (b)(6)

(b)(5)

(b)(5)

Thanks!

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Sent:** Monday, January 9, 2023 10:51 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Barb,

Let me know when we can discuss. Thanks.

---

**From:** Griffin, Chris (HHS/OGC) <Chris.Griffin@HHS.GOV>

**Sent:** Monday, January 9, 2023 10:43 AM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Cc:** Kossally, Constance (HHS/OGC) <Constance.Kossally@hhs.gov>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi Beatriz,

(b)(5)

(b)(5)

I do not know if this Manual is still used by OCR << File: Civil Rights Investigation Case Resolution Manual.doc >> . Feel free to contact me if you have more questions.

Chris Griffin  
Assistant Regional Counsel  
HHS, Office of General Counsel, Region IV Atlanta, GA  
(404) 562-3387

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Sent:** Friday, January 6, 2023 4:26 PM  
**To:** Griffin, Chris (HHS/OGC) <[Chris.Griffin@HHS.GOV](mailto:Chris.Griffin@HHS.GOV)>  
**Cc:** Kossally, Constance (HHS/OGC) <[Constance.Kossally@hhs.gov](mailto:Constance.Kossally@hhs.gov)>; Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>  
**Subject:** RE:04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Good afternoon Chris,

(b)(5)

(b)(5)

Regards,

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1.pdf >>

**Beatriz C. Romero-Escobar**

Senior Investigator

Office for Civil Rights-DHHS

(404)562-4680 (Direct)

(404)562-7881 (Fax)

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**English** – If you speak a non-English language, call 1-800-368-1019 (TTY: 1-800-537-7697), and you will be connected to an interpreter who will assist you with this document at no cost.

**Español** – Spanish – Si usted habla español marque 1800 368-1019 ( o a la linea de teléfono por texto TTY 1800-537-7697 ) y su llamada será conectada con un intérprete que le asistirá con este documento sin costo alguno.

**中文** – Chinese – 如果你讲中文，请拨打1-800-368-1019（打电话：1-800-537-7697），你将被连接到一名讲同语种的翻译员为你提供免费服务。

**Tiếng Việt** – Vietnamese – Nếu bạn nói tiếng Việt, xin gọi 1-800-368-1019 (TTY: 1-800-537-7697), và bạn sẽ được kết nối với một thông dịch viên, người này sẽ hỗ trợ bạn với tài liệu này miễn phí.

**한국어** – Korean – 한국어를 하시면 1-800-368-1019 (청각 장애용: 1-800-537-7697) 로 연락 주세요. 통역관과 연결해서 당신의 서류를 무료로 도와 드리겠습니다.

**Tagalog** (Filipino) – Kung ikaw ay nagsasalita nang Tagalog, tumawag sa 1-800-368-1019 (TTY:1-800-537-7697) para makonek sa tagapagsalin na tutulong sa iyo sa dokumentong ito na walang bayad.

**Русский** – Russian – Если вы говорите по-русски, наберите 1-800-368-1019. Для клиентов с ограниченными слуховыми и речевыми возможностями: 1-800-537-7697), и вас соединят с русскоговорящим переводчиком, который вам поможет с этим документом безвозмездно.

<b>Sender:</b>	Romero-Escobar, Beatriz (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326 <Beatriz.Romero@HHS.GOV>
<b>Recipient:</b>	Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>
<b>Sent Date:</b>	2023/03/15 12:50:26
<b>Delivered Date:</b>	2023/03/15 12:50:29

<b>From:</b>	Rahn Ballay, Jamie (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A890960EDA2B40988EA0FD5DE7F7770A-RAHN, JAMIE <Jamie.Rahn@hhs.gov>
<b>To:</b>	Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbc4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>
<b>CC:</b>	Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>
<b>Subject:</b>	RE: 04-23-534767-CP-CR (b)(6) vs palmetto gba
<b>Date:</b>	2023/07/03 10:58:38
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Thanks! You too Barbara. (b)(5)

(b)(5)

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Monday, July 3, 2023 10:55 AM  
**To:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-534767-CP-CR (b)(6) vs palmetto gba

(b)(5)

(b)(5) Thanks and Happy 4<sup>th</sup>!

**From:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Sent:** Monday, July 3, 2023 10:28 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-534767-CP-CR (b)(6) vs palmetto gba

(b)(5)

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Monday, July 3, 2023 10:14 AM  
**To:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-534767-CP-CR (b)(6) vs palmetto gba



(b)(5)

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Monday, July 3, 2023 9:48 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** 04-23-534767-CP-CR (b)(6) vs palmetto gba

Barb,

(b)(5)

<< File: 2023\_06\_25\_Allegation Description\_Respo...dicare - Case 3612879\_4\_Initiating.pdf >>

**Beatriz C. Romero-Escobar**

Senior Investigator

Office for Civil Rights-DHHS

<b>Sender:</b>	Rahn Ballay, Jamie (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A890960EDA2B40988EA0FD5DE7F7770A-RAHN, JAMIE <Jamie.Rahn@hhs.gov>
<b>Recipient:</b>	Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>; Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>
<b>Sent Date:</b>	2023/07/03 10:58:36
<b>Delivered Date:</b>	2023/07/03 10:58:38



<b>From:</b>	(b) (b)(6) (b)(6) (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=0BDEC12AD0974EACABABE032F2B37C91-(b)(6)
<b>To:</b>	Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>
<b>CC:</b>	Albrecht, Sarah B. (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=usera956839a <Sarah.Albrecht@hhs.gov>; Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>; Rahn Ballay, Jamie (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=a890960eda2b40988ea0fd5de7f7770a-Rahn, Jamie <Jamie.Rahn@hhs.gov>; Welch, Alisha (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=c4f04c6ecc4a48358e8bb05b44dc4eb7-Welch, Alis <Alisha.Welch@hhs.gov>
<b>Subject:</b>	RE: (b)(6) Gender Affirming Care cases
<b>Date:</b>	2023/02/21 14:38:15
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Yes! Accepting the invite now.

(b)(6) (b)(6) (b) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Phone: (b)(6) (b)(6)

Email: (b)(6)

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Tuesday, February 21, 2023 2:36 PM  
**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Cc:** Albrecht, Sarah B. (HHS/OCR) <Sarah.Albrecht@hhs.gov>; Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>; Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>; Welch, Alisha (HHS/OCR) <Alisha.Welch@hhs.gov>  
**Subject:** RE: (b)(6) Gender Affirming Care cases

Our shared availability was very limited, but think I found one time slot that works!

---

**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Sent:** Tuesday, February 21, 2023 2:22 PM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Albrecht, Sarah B. (HHS/OCR) <Sarah.Albrecht@hhs.gov>; Romero-Escobar, Beatriz (HHS/OCR)

<Beatriz.Romero@HHS.GOV>; Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>

**Subject:** RE: (b)(6) Gender Affirming Care cases

Hi Barbara – yes, let's find a time to chat, including Sarah.

My calendar is up to date if you'd like to propose a time that works for you and others.

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Phone: (b)(6) (b)(6)

Email: (b)(6)

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Sent:** Tuesday, February 21, 2023 2:19 PM

**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Cc:** Albrecht, Sarah B. (HHS/OCR) <Sarah.Albrecht@hhs.gov>; Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>; Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>

**Subject:** (b)(6) Gender Affirming Care cases

Hi (b)(6)

(b)(5)

(b)(5)

Thanks!

<< OLE Object: Picture (Device Independent Bitmap) >>

Barbara Stampul  
Regional Manager  
she/her/hers  
Office for Civil Rights, Southeast Region U.S. Department of Health and Human Services  
61 Forsyth Street, S.W., Suite 16T70  
Atlanta, GA 30303  
404.562.2799

<b>Sender:</b>	(b) (b)(6) (b)(6) (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=0BDEC12AD0974EACABABE032F2B37C91 (b)(6) (b)(6)
<b>Recipient:</b>	Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>; Albrecht, Sarah B. (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=usera956839a <Sarah.Albrecht@hhs.gov>; Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>; Rahn Ballay, Jamie (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=a890960eda2b40988ea0fd5de7f7770a-Rahn, Jamie <Jamie.Rahn@hhs.gov>; Welch, Alisha (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=c4f04c6ecc4a48358e8bb05b44dc4eb7-Welch, Alis <Alisha.Welch@hhs.gov>
<b>Sent Date:</b>	2023/02/21 14:38:11
<b>Delivered Date:</b>	2023/02/21 14:38:15
<b>Message Flags:</b>	Unread

<b>From:</b>	Romero-Escobar, Beatriz (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326 <Beatriz.Romero@HHS.GOV>
<b>To:</b>	Griffin, Chris (HHS/OGC) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user51caca8c <Chris.Griffin@HHS.GOV>
<b>CC:</b>	Kossally, Constance (HHS/OGC) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=176b04593793439a8cf8709e39d4971c-Constance A <Constance.Kossally@hhs.gov>; Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>
<b>Subject:</b>	RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services
<b>Date:</b>	2023/01/09 10:47:49
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Thank you for this response Chris. Yes, we still use the manual for guidance.

Regards,

---

**From:** Griffin, Chris (HHS/OGC) <Chris.Griffin@HHS.GOV>  
**Sent:** Monday, January 9, 2023 10:43 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Cc:** Kossally, Constance (HHS/OGC) <Constance.Kossally@hhs.gov>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Hi Beatriz,

(b)(5)

(b)(5)

I do not know if this Manual is still used by OCR << File: Civil Rights Investigation Case Resolution Manual.doc >> . Feel free to contact me if you have more questions.

Chris Griffin  
Assistant Regional Counsel  
HHS, Office of General Counsel, Region IV Atlanta, GA  
(404) 562-3387

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Friday, January 6, 2023 4:26 PM  
**To:** Griffin, Chris (HHS/OGC) <Chris.Griffin@HHS.GOV>  
**Cc:** Kossally, Constance (HHS/OGC) <Constance.Kossally@hhs.gov>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE:04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Good afternoon Chris,

(b)(5)

Regards,

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1.pdf >>

**Beatriz C. Romero-Escobar**

Senior Investigator

Office for Civil Rights-DHHS

(404)562-4680 (Direct)

(404)562-7881 (Fax)

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**Русский** – Russian – Если вы говорите по-русски, наберите 1-800-368-1019. Для клиентов с ограниченными слуховыми и речевыми возможностями: 1-800-537-7697), и вас соединят с русскоговорящим переводчиком, который вам поможет с этим документом безвозмездно.

---

**Sender:** Romero-Escobar, Beatriz (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326 <Beatriz.Romero@HHS.GOV>

**Recipient:** Griffin, Chris (HHS/OGC) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user51caca8c <Chris.Griffin@HHS.GOV>; Kossally, Constance (HHS/OGC) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=176b04593793439a8cf8709e39d4971c-Constance A



<Constance.Kossally@hhs.gov>;  
Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group  
(FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba  
<Barbara.Stampul@hhs.gov>

**Sent Date:** 2023/01/09 10:47:48

**Delivered Date:** 2023/01/09 10:47:49

**From:** (b)(6) (b)(6) (b)(6) (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=0BDEC12AD0974EACABABE032F2B37C91-(b)(6)  
(b)(6)  
**To:** Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>; Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>  
**CC:** Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services  
**Date:** 2023/03/22 16:38:33  
**Priority:** Normal  
**Type:** Note

Sounds good, thanks!

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her)  
Senior Advisor to the Director  
Office for Civil Rights | U.S. Department of Health & Human Services  
Phone: (b)(6) (b)(6)

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Wednesday, March 22, 2023 4:31 PM  
**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Cc:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

(b)(5)

Thank you all.

---

**From:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>  
**Sent:** Wednesday, March 22, 2023 4:13 PM  
**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6) Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Cc:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Thank you!

---

**From:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Sent:** Wednesday, March 22, 2023 4:10 PM

**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Cc:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

(b)(5)

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Office for Civil Rights | U.S. Department of Health & Human Services

Phone: (b)(6) (b)(6)

---

**From:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>

**Sent:** Wednesday, March 22, 2023 4:08 PM

**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6) Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Cc:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi all –

Thanks for your thoughts (b)(6) (b)(5)

(b)(5)

---

**From:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Sent:** Wednesday, March 22, 2023 4:01 PM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Cc:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Thanks, Beatriz. (b)(5)

(b)(5)

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Office for Civil Rights | U.S. Department of Health & Human Services

Phone: (b)(6) (b)(6)

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Sent:** Wednesday, March 22, 2023 3:50 PM

**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Cc:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

(b)(6)

I just sent you, and the other, a calendar invitation for Friday. We just need 15minutes of your time to discuss the above reference case and next steps. Thanks.

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Sent:** Wednesday, March 15, 2023 2:35 PM

**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>

**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Hi Carla,

(b)(5)

Thanks!

---

**From:** Stampul, Barbara (HHS/OCR)  
**Sent:** Wednesday, February 22, 2023 9:25 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Yes, why don't we also discuss that when we meet next week? I think it will be easier to explain via meeting that getting the consent is normal process.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Wednesday, February 22, 2023 9:22 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

You reminder to follow up with (b)(6) on this case. (b)(5)

(b)(5)

(b)(5) Thanks.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Tuesday, January 31, 2023 2:25 PM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Your reminder to follow up with (b)(6) on this case.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Thursday, January 26, 2023 9:48 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Yes, I forgot about that. Ok. I will add to next week's calendar. Thanks.

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Thursday, January 26, 2023 9:48 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Yes. But she's out for a (b)(6) so I would say to follow up next Wed as well.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Thursday, January 26, 2023 9:42 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Should I do a follow up with (b)(6) about this case?

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Wednesday, January 11, 2023 10:51 AM  
**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6) Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Here it is.

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1 (1).pdf  
>> << File: CR\_28142799\_2022-12-18\_976817.pdf >>

---

**From:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Sent:** Wednesday, January 11, 2023 10:05 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Thanks for flagging, Barbara. Can you please send me the initiating complaint, as well?

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Phone: (b)(6) (b)(6)

Email: (b)(6)

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Sent:** Wednesday, January 11, 2023 10:00 AM

**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi (b)(6)

(b)(5)

(b)(5)

Thanks!

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Sent:** Monday, January 9, 2023 10:51 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Barb,

Let me know when we can discuss. Thanks.

---

**From:** Griffin, Chris (HHS/OGC) <Chris.Griffin@HHS.GOV>

**Sent:** Monday, January 9, 2023 10:43 AM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Cc:** Kossally, Constance (HHS/OGC) <Constance.Kossally@hhs.gov>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi Beatriz,

(b)(5)

I do not know if this Manual is still used by OCR << File: Civil Rights Investigation Case Resolution Manual.doc >> . Feel free to contact me if you have more questions.

Chris Griffin  
Assistant Regional Counsel  
HHS, Office of General Counsel, Region IV Atlanta, GA  
(404) 562-3387

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>



**Sent:** Friday, January 6, 2023 4:26 PM

**To:** Griffin, Chris (HHS/OGC) <Chris.Griffin@HHS.GOV>

**Cc:** Kossally, Constance (HHS/OGC) <Constance.Kossally@hhs.gov>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** RE:04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Good afternoon Chris,

(b)(5)

Regards,

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1.pdf >>

**Beatriz C. Romero-Escobar**

Senior Investigator

Office for Civil Rights-DHHS

(404)562-4680 (Direct)

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---

<b>Sender:</b>	(b) (b)(6) (b)(6) (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=0BDEC12AD0974EACABABE032F2B37C91-(b)(6) (b)(6)
<b>Recipient:</b>	Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>; Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>
<b>Sent Date:</b>	2023/03/22 16:38:31
<b>Delivered Date:</b>	2023/03/22 16:38:33
<b>Message Flags:</b>	Unread

<b>From:</b>	Romero-Escobar, Beatriz (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326 <Beatriz.Romero@HHS.GOV>
<b>To:</b>	(b) (b)(6) (b)(6) (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=0bdec12ad0974eacababe032f2b37c91-(b)(6) (b)(6) Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>
<b>Subject:</b>	RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services
<b>Date:</b>	2023/01/11 10:51:26
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Here it is.

---

**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Sent:** Wednesday, January 11, 2023 10:05 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Thanks for flagging, Barbara. Can you please send me the initiating complaint, as well?

(b)(6) (b)(6) (b) (b)(6) Esq., MSW (she/her)  
 Senior Advisor to the Director  
 Phone: (b)(6) (b)(6)  
 Email: (b)(6)

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Wednesday, January 11, 2023 10:00 AM  
**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Hi (b)(6)

(b)(5)

(b)(5)

Thanks!

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>

**Sent:** Monday, January 9, 2023 10:51 AM

**To:** Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Barb,

Let me know when we can discuss. Thanks.

---

**From:** Griffin, Chris (HHS/OGC) <[Chris.Griffin@HHS.GOV](mailto:Chris.Griffin@HHS.GOV)>

**Sent:** Monday, January 9, 2023 10:43 AM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>

**Cc:** Kossally, Constance (HHS/OGC) <[Constance.Kossally@hhs.gov](mailto:Constance.Kossally@hhs.gov)>; Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>

**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Hi Beatriz,

(b)(5)

(b)(5)

I do not know if this Manual is still used by OCR << File: Civil Rights Investigation Case Resolution Manual.doc >> . Feel free to contact me if you have more questions.

Chris Griffin  
Assistant Regional Counsel  
HHS, Office of General Counsel, Region IV Atlanta, GA  
(404) 562-3387

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Sent:** Friday, January 6, 2023 4:26 PM  
**To:** Griffin, Chris (HHS/OGC) <[Chris.Griffin@HHS.GOV](mailto:Chris.Griffin@HHS.GOV)>  
**Cc:** Kossally, Constance (HHS/OGC) <[Constance.Kossally@hhs.gov](mailto:Constance.Kossally@hhs.gov)>; Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>  
**Subject:** RE:04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Good afternoon Chris,

(b)(5)

Regards,

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1.pdf >>

**Beatriz C. Romero-Escobar**

Senior Investigator

Office for Civil Rights-DHHS

(404)562-4680 (Direct)

(404)562-7881 (Fax)

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**English** – If you speak a non-English language, call 1-800-368-1019 (TTY: 1-800-537-7697), and you will be connected to an interpreter who will assist you with this document at no cost.

**Español** – Spanish – Si usted habla español marque 1800 368-1019 ( o a la línea de teléfono por texto TTY 1800-537-7697 ) y su llamada será conectada con un intérprete que le asistirá con este documento sin costo alguno.

**中文** – Chinese – 如果你讲中文，请拨打1-800-368-1019（打字电话：1-800-537-7697），你将被连接到一个讲同语种的翻译员为你提供免费服务。

**Tiếng Việt** – Vietnamese – Nếu bạn nói tiếng Việt, xin gọi 1-800-368-1019 (TTY: 1-800-537-7697), và bạn sẽ được kết nối với một thông dịch viên, người này sẽ hỗ trợ bạn với tài liệu này miễn phí.

**한국어** – Korean – 한국어를 하시면 1-800-368-1019 (정각 장애용: 1-800-537-7697) 로 연락 주세요. 통역관과 연결해서 당신의 서류를 무료로 도와 드리겠습니다.

**Tagalog** (Filipino) – Kung ikaw ay nagsasalita nang Tagalog, tumawag sa 1-800-368-1019 (TTY:1-800-537-7697) para makonek sa tagapagsalin na tutulong sa iyo sa dokumentong ito na walang bayad.

**Русский** – Russian – Если вы говорите по- русски, наберите 1-800-368-1019. Для клиентов с ограниченными слуховыми и речевыми возможностями: 1-800-537-7697), и вас соединят с русскоговорящим переводчиком, который вам поможет с этим документом безвозмездно.

---

**Sender:** Romero-Escobar, Beatriz (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326 <Beatriz.Romero@HHS.GOV>

**Recipient:** (b) (b)(6) (b)(6) (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=0bdec12ad0974eacababe032f2b37c91-(b)(6)  
(b)(6)  
Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group

(FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba  
<Barbara.Stampul@hhs.gov>

**Sent Date:** 2023/01/11 10:50:34

**Delivered Date:** 2023/01/11 10:51:26

<b>From:</b>	Romero-Escobar, Beatriz (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326 <Beatriz.Romero@HHS.GOV>
<b>To:</b>	Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>
<b>Subject:</b>	RE: 04-23-534767-CP-CR (b)(6) vs palmetto gba
<b>Date:</b>	2023/07/03 10:13:14
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Ok, sounds good. Thanks.

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Monday, July 3, 2023 10:10 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-534767-CP-CR (b)(6) vs palmetto gba

(b)(5)

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Monday, July 3, 2023 9:48 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** 04-23-534767-CP-CR (b)(6) vs palmetto gba

Barb,

(b)(5)



(b)(5)

<< File: 2023\_06\_25\_Allegation Description\_Respo...dicare - Case 3612879\_4\_Initiating.pdf >>

**Beatriz C. Romero-Escobar**

Senior Investigator

Office for Civil Rights-DHHS

**Sender:** Romero-Escobar, Beatriz (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326 <Beatriz.Romero@HHS.GOV>

**Recipient:** Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>

**Sent Date:** 2023/07/03 10:13:13

**Delivered Date:** 2023/07/03 10:13:14

**Message Flags:** Unread

Withheld pursuant to exemption

(b)(5) ; (b)(7)(E)

of the Freedom of Information Act

Withheld pursuant to exemption

(b)(5); (b)(7)(E)

of the Freedom of Information Act

Withheld pursuant to exemption

(b)(5) ; (b)(7)(E)

of the Freedom of Information Act

Withheld pursuant to exemption

(b)(5) ; (b)(7)(E)

of the Freedom of Information Act

Withheld pursuant to exemption

(b)(5); (b)(7)(E)

of the Freedom of Information Act

Withheld pursuant to exemption

(b)(5) ; (b)(7)(E)

of the Freedom of Information Act

Withheld pursuant to exemption

(b)(5) ; (b)(7)(E)

of the Freedom of Information Act



Withheld pursuant to exemption

(b)(5); (b)(7)(E)

of the Freedom of Information Act

Withheld pursuant to exemption

(b)(5) : (b)(7)(E)

of the Freedom of Information Act

Withheld pursuant to exemption

(b)(5) : (b)(7)(E)

of the Freedom of Information Act

<b>From:</b>	Romero-Escobar, Beatriz (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326 <Beatriz.Romero@HHS.GOV>
<b>To:</b>	Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>
<b>Subject:</b>	RE: 04-23-534767-CP-CR (b)(6) vs palmetto gba
<b>Date:</b>	2023/07/03 10:17:54
<b>Priority:</b>	Normal
<b>Type:</b>	Note

(b)(5)

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Monday, July 3, 2023 10:17 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-534767-CP-CR (b)(6) vs palmetto gba

She's been trying.

**From:** Stampul, Barbara (HHS/OCR)  
**Sent:** Monday, July 3, 2023 10:16 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-534767-CP-CR (b)(6) vs palmetto gba

(b)(5)

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Monday, July 3, 2023 10:14 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-534767-CP-CR (b)(6) vs palmetto gba

(b)(5)

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Monday, July 3, 2023 10:10 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-534767-CP-CR (b)(6) vs palmetto gba

(b)(5)

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Sent:** Monday, July 3, 2023 9:48 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** 04-23-534767-CP-CR (b)(6) vs palmetto gba

Barb,

(b)(5)

<< File: 2023\_06\_25\_Allegation Description\_Respo...dicare - Case 3612879\_4\_Initiating.pdf >>

**Beatriz C. Romero-Escobar**

Senior Investigator

Office for Civil Rights-DHHS

<b>Sender:</b>	Romero-Escobar, Beatriz (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326 <Beatriz.Romero@HHS.GOV>
<b>Recipient:</b>	Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>
<b>Sent Date:</b>	2023/07/03 10:17:53
<b>Delivered Date:</b>	2023/07/03 10:17:54

# Exhibit A

Withheld pursuant to exemption

(b)(7)(A)

of the Freedom of Information Act

Withheld pursuant to exemption

(b)(7)(A)

of the Freedom of Information Act



Withheld pursuant to exemption

(b)(7)(A)

of the Freedom of Information Act

Withheld pursuant to exemption

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of the Freedom of Information Act

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of the Freedom of Information Act

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of the Freedom of Information Act

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(b)(7)(A)

of the Freedom of Information Act



Withheld pursuant to exemption

(b)(7)(A)

of the Freedom of Information Act

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of the Freedom of Information Act

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of the Freedom of Information Act

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of the Freedom of Information Act



Withheld pursuant to exemption

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of the Freedom of Information Act

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of the Freedom of Information Act

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of the Freedom of Information Act

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of the Freedom of Information Act

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of the Freedom of Information Act

Withheld pursuant to exemption

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of the Freedom of Information Act

Withheld pursuant to exemption

(b)(5)

of the Freedom of Information Act

**From:** Romero-Escobar, Beatriz (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326 <Beatriz.Romero@HHS.GOV>  
**To:** (b) (b)(6) (b)(6) (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=0bdec12ad0974eacababe032f2b37c91-(b)(6)  
**CC:** Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services  
**Date:** 2023/03/22 16:13:39  
**Priority:** Normal  
**Type:** Note

Your notes:

(b)(5)

**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Sent:** Wednesday, March 22, 2023 4:11 PM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Cc:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

(b)(5)

(b)(6) (b)(6) (b) (b)(6) Esq., MSW (she/her)  
Senior Advisor to the Director  
Office for Civil Rights | U.S. Department of Health & Human Services  
Phone: (b)(6) (b)(6)

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Wednesday, March 22, 2023 4:10 PM  
**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Cc:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services



Thank you

(b)(6)

(b)(5)

(b)(5)

**From:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Sent:** Wednesday, March 22, 2023 4:01 PM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Cc:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Thanks, Beatriz.

(b)(5)

(b)(5)

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Office for Civil Rights | U.S. Department of Health & Human Services

Phone: (b)(6) (b)(6)

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Sent:** Wednesday, March 22, 2023 3:50 PM

**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Cc:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

(b)(6)

I just sent you, and the other, a calendar invitation for Friday. We just need 15minutes of your time to discuss the above reference case and next steps. Thanks.

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Wednesday, March 15, 2023 2:35 PM  
**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi Carla,

(b)(5)

Thanks!

---

**From:** Stampul, Barbara (HHS/OCR)  
**Sent:** Wednesday, February 22, 2023 9:25 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Yes, why don't we also discuss that when we meet next week? I think it will be easier to explain via meeting that getting the consent is normal process.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Wednesday, February 22, 2023 9:22 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** FW: 04-23-509592-Goldenburg, Dolph vs Douglas County Division of Family and Children Services

You reminder to follow up with (b)(6) on this case. (b)(5)

(b)(5)

(b)(5)

Thanks.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Tuesday, January 31, 2023 2:25 PM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Your reminder to follow up with (b)(6) on this case.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Thursday, January 26, 2023 9:48 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Yes, I forgot about that. Ok. I will add to next week's calendar. Thanks.

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Thursday, January 26, 2023 9:48 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592-Goldenburg, Dolph vs Douglas County Division of Family and Children Services

Yes. But she's out for a (b)(6) so I would say to follow up next Wed as well.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Thursday, January 26, 2023 9:42 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Should I do a follow up with (b)(6) about this case?

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Wednesday, January 11, 2023 10:51 AM  
**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6) Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Here it is.

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1 (1).pdf  
>> << File: CR\_28142799\_2022-12-18\_976817.pdf >>

---

**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Sent:** Wednesday, January 11, 2023 10:05 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Thanks for flagging, Barbara. Can you please send me the initiating complaint, as well?

(b)(6) (b)(6) (b) (b)(6) Esq., MSW (she/her)  
Senior Advisor to the Director  
Phone: (b)(6) (b)(6)  
Email: (b)(6)

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Wednesday, January 11, 2023 10:00 AM  
**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi (b)(6)

(b)(5)

(b)(5)

Thanks!

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Monday, January 9, 2023 10:51 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** FW: 04-23-509592-Goldenburg, Dolph vs Douglas County Division of Family and Children Services

Barb,

Let me know when we can discuss. Thanks.

---

**From:** Griffin, Chris (HHS/OGC) <[Chris.Griffin@HHS.GOV](mailto:Chris.Griffin@HHS.GOV)>

**Sent:** Monday, January 9, 2023 10:43 AM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>

**Cc:** Kossally, Constance (HHS/OGC) <[Constance.Kossally@hhs.gov](mailto:Constance.Kossally@hhs.gov)>; Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>

**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi Beatriz,

(b)(5)



I do not know if this Manual is still used by OCR << File: Civil Rights Investigation Case Resolution Manual.doc >> . Feel free to contact me if you have more questions.

Chris Griffin

Assistant Regional Counsel  
HHS, Office of General Counsel, Region IV Atlanta, GA  
(404) 562-3387

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Friday, January 6, 2023 4:26 PM  
**To:** Griffin, Chris (HHS/OGC) <Chris.Griffin@HHS.GOV>  
**Cc:** Kossally, Constance (HHS/OGC) <Constance.Kossally@hhs.gov>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE:04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Good afternoon Chris,

(b)(5)

Regards,

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1.pdf >>

**Beatriz C. Romero-Escobar**

Senior Investigator

Office for Civil Rights-DHHS

(404)562-4680 (Direct)

(404)562-7881 (Fax)

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**English** – If you speak a non-English language, call 1-800-368-1019 (TTY: 1-800-537-7697), and you will be connected to an interpreter who will assist you with this document at no cost.

**Español** – Spanish – Si usted habla español marque 1800 368-1019 ( o a la línea de teléfono por texto TTY 1800-537-7697 ) y su llamada será conectada con un intérprete que le asistirá con este documento sin costo alguno.

**中文 – Chinese** – 如果你讲中文，请拨打1-800-368-1019（打电话：1-800-537-7697），你将被连接到一位讲同语种的翻译员为你提供免费服务

**Tiếng Việt** – Vietnamese – Nếu bạn nói tiếng Việt, xin gọi 1-800-368-1019 (TTY: 1-800-537-7697), và bạn sẽ được kết nối với một thông dịch viên, người này sẽ hỗ trợ bạn với tài liệu này miễn phí.

**한국어 – Korean** – 한국어를 하시면 1-800-368-1019 (청각 장애인: 1-800-537-7697) 로 연락 주세요. 통역관과 연결해서 당신의 서류를 무료로 도와 드리겠습니다.

**Tagalog (Filipino)** – Kung ikaw ay nagsasalita nang Tagalog, tumawag sa 1-800-368-1019 (TTY:1-800-537-7697) para makonek sa tagapagsalin na tutulong sa iyo sa dokumentong ito na walang bayad.

**Русский – Russian** – Если вы говорите по- русски, наберите 1-800-368-1019. Для клиентов с ограниченными слуховыми и речевыми возможностями: 1-800-537-7697), и вас соединят с русскоговорящим переводчиком, который вам поможет с этим документом безвозмездно.

---

**Sender:** Romero-Escobar, Beatriz (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326 <Beatriz.Romero@HHS.GOV>  
(b) (b)(6) (b)(6) (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=0bdec12ad0974eacababe032f2b37c91-(b)(6)  
(b)(6)

**Recipient:** Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>;  
Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>

**Sent Date:** 2023/03/22 16:13:34

**Delivered Date:** 2023/03/22 16:13:39

<b>From:</b>	Romero-Escobar, Beatriz (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326 <Beatriz.Romero@HHS.GOV>
<b>To:</b>	Rahn Ballay, Jamie (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=a890960eda2b40988ea0fd5de7f7770a-Rahn, Jamie <Jamie.Rahn@hhs.gov>; Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>
<b>CC:</b>	Welch, Alisha (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=c4f04c6ecc4a48358e8bb05b44dc4eb7-Welch, Alis <Alisha.Welch@hhs.gov>
<b>Subject:</b>	RE: 04-23-534767-CP-CR (b)(6) vs palmetto gba
<b>Date:</b>	2023/07/11 09:03:23
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Got it, thanks!

---

**From:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Sent:** Tuesday, July 11, 2023 9:02 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Welch, Alisha (HHS/OCR) <Alisha.Welch@hhs.gov>  
**Subject:** FW: 04-23-534767-CP-CR (b)(6) vs palmetto gba

Here it is.

---

**From:** Cushman, Catherine (HHS/OCR) <Catherine.Cushman@hhs.gov>  
**Sent:** Tuesday, July 11, 2023 8:57 AM  
**To:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Subject:** RE: 04-23-534767-CP-CR (b)(6) vs palmetto gba

Here you go.  
Cathy

---

**From:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Sent:** Tuesday, July 11, 2023 7:40 AM  
**To:** Cushman, Catherine (HHS/OCR) <Catherine.Cushman@hhs.gov>; Welch, Alisha (HHS/OCR) <Alisha.Welch@hhs.gov>  
**Subject:** Fwd: 04-23-534767-CP-CR (b)(6) vs palmetto gba

Hi Cathy,

Please fill this in this morning and return to me for your open case. I'll review and send it to Atlanta.  
Thanks.



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**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Sent:** Monday, July 10, 2023 5:25:41 PM  
**To:** Rahn Ballay, Jamie (HHS/OCR) <[Jamie.Rahn@hhs.gov](mailto:Jamie.Rahn@hhs.gov)>  
**Cc:** Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>  
**Subject:** RE: 04-23-534767-CP-CR (b)(6) vs palmetto gba

Hi Jamie,

(b)(5)

Thanks.

(b)(6) [List of Opened Cases with Summary.xlsx](#)

**From:** Rahn Ballay, Jamie (HHS/OCR) <[Jamie.Rahn@hhs.gov](mailto:Jamie.Rahn@hhs.gov)>  
**Sent:** Monday, July 3, 2023 10:28 AM  
**To:** Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Subject:** RE: 04-23-534767-CP-CR (b)(6) vs palmetto gba

(b)(5)

**From:** Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>  
**Sent:** Monday, July 3, 2023 10:14 AM  
**To:** Rahn Ballay, Jamie (HHS/OCR) <[Jamie.Rahn@hhs.gov](mailto:Jamie.Rahn@hhs.gov)>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Subject:** RE: 04-23-534767-CP-CR (b)(6) vs palmetto gba

(b)(5)

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Sent:** Monday, July 3, 2023 9:48 AM  
**To:** Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>  
**Subject:** 04-23-534767-CP-CR (b)(6) vs palmetto gba

Barb,

(b)(5)

<<File: 2023\_06\_25\_Allegation Description\_Respo...dicare - Case 3612879\_4\_Initiating.pdf >>

**Beatriz C. Romero-Escobar**

Senior Investigator

Office for Civil Rights-DHHS

<b>Sender:</b>	Romero-Escobar, Beatriz (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326 <Beatriz.Romero@HHS.GOV>
<b>Recipient:</b>	Rahn Ballay, Jamie (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=a890960eda2b40988ea0fd5de7f7770a-Rahn, Jamie <Jamie.Rahn@hhs.gov>; Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>; Welch, Alisha (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=c4f04c6ecc4a48358e8bb05b44dc4eb7-Welch, Alis <Alisha.Welch@hhs.gov>
<b>Sent Date:</b>	2023/07/11 09:03:21
<b>Delivered Date:</b>	2023/07/11 09:03:23
<b>Message Flags:</b>	Unread



U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES

**Office for Civil Rights**

Southeast Region • Atlanta Federal Center

Voice - (800) 368-1019 • TDD - (800) 537-7697  
3010 • <http://www.hhs.gov/ocr>

Fax - (202) 619-

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(b)(5)





Withheld pursuant to exemption

(b)(5)

of the Freedom of Information Act

Withheld pursuant to exemption

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of the Freedom of Information Act

Withheld pursuant to exemption

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of the Freedom of Information Act

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Withheld pursuant to exemption

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of the Freedom of Information Act

Withheld pursuant to exemption

(b)(5)

of the Freedom of Information Act

(b) (b)(6) (b)(6) (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group  
**To:** (FYDIBOHF23SPDLT)/cn=Recipients/cn=0bdec12ad0974eacababe032f2b37c91 (b)(6)  
(b)(6)

Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group  
(FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>;  
**CC:** Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group  
(FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba  
<Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

**Date:** 2023/03/22 16:07:58

**Priority:** Normal

**Type:** Note

Thank you (b)(6) (b)(5)

(b)(5)

---

**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Sent:** Wednesday, March 22, 2023 4:01 PM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Cc:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR)  
<Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children  
Services

Thanks, Beatriz. (b)(5)

(b)(5)

(b)(6) (b)(6) (b) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Office for Civil Rights | U.S. Department of Health & Human Services

Phone: (b)(6) (b)(6)

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Sent:** Wednesday, March 22, 2023 3:50 PM

**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Cc:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

(b)(6)

I just sent you, and the other, a calendar invitation for Friday. We just need 15minutes of your time to discuss the above reference case and next steps. Thanks.

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Sent:** Wednesday, March 15, 2023 2:35 PM

**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>

**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Hi Carla,

(b)(5)

Thanks!

---

**From:** Stampul, Barbara (HHS/OCR)

**Sent:** Wednesday, February 22, 2023 9:25 AM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Yes, why don't we also discuss that when we meet next week? I think it will be easier to explain via meeting that getting the consent is normal process.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Sent:** Wednesday, February 22, 2023 9:22 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

You reminder to follow up with (b)(6) on this case. (b)(5)

(b)(5)

(b)(5)

Thanks.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)

**Sent:** Tuesday, January 31, 2023 2:25 PM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Your reminder to follow up with (b)(6) on this case.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)

**Sent:** Thursday, January 26, 2023 9:48 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Yes, I forgot about that. Ok. I will add to next week's calendar. Thanks.

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Sent:** Thursday, January 26, 2023 9:48 AM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Yes. But she's out for a (b)(6) so I would say to follow up next Wed as well.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Sent:** Thursday, January 26, 2023 9:42 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Should I do a follow up with (b)(6) about this case?

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Wednesday, January 11, 2023 10:51 AM  
**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Stampul, Barbara (HHS/OCR)  
<Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Here it is.

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1 (1).pdf  
>> << File: CR\_28142799\_2022-12-18\_976817.pdf >>

---

**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Sent:** Wednesday, January 11, 2023 10:05 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Thanks for flagging, Barbara. Can you please send me the initiating complaint, as well?

(b)(6) (b)(6) (b) (b)(6) Esq., MSW (she/her)  
Senior Advisor to the Director  
Phone: (b)(6) (b)(6)  
Email: (b)(6)

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Wednesday, January 11, 2023 10:00 AM  
**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi (b)(6)

(b)(5)

(b)(5)

(b)(5)

Thanks!

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>

**Sent:** Monday, January 9, 2023 10:51 AM

**To:** Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>

**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Barb,

Let me know when we can discuss. Thanks.

---

**From:** Griffin, Chris (HHS/OGC) <[Chris.Griffin@HHS.GOV](mailto:Chris.Griffin@HHS.GOV)>

**Sent:** Monday, January 9, 2023 10:43 AM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>

**Cc:** Kossally, Constance (HHS/OGC) <[Constance.Kossally@hhs.gov](mailto:Constance.Kossally@hhs.gov)>; Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>

**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi Beatriz,

(b)(5)

(b)(5)

I do not know if this Manual is still used by OCR << File: Civil Rights Investigation Case Resolution Manual.doc >> . Feel free to contact me if you have more questions.

Chris Griffin  
Assistant Regional Counsel  
HHS, Office of General Counsel, Region IV Atlanta, GA  
(404) 562-3387

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Sent:** Friday, January 6, 2023 4:26 PM  
**To:** Griffin, Chris (HHS/OGC) <[Chris.Griffin@HHS.GOV](mailto:Chris.Griffin@HHS.GOV)>  
**Cc:** Kossally, Constance (HHS/OGC) <[Constance.Kossally@hhs.gov](mailto:Constance.Kossally@hhs.gov)>; Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>  
**Subject:** RE:04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Good afternoon Chris,

(b)(5)

Regards,

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1.pdf >>



# Beatriz C. Romero-Escobar

Senior Investigator

Office for Civil Rights-DHHS

(404)562-4680 (Direct)

(404)562-7881 (Fax)

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**English** – If you speak a non-English language, call 1-800-368-1019 (TTY: 1-800-537-7697), and you will be connected to an interpreter who will assist you with this document at no cost.

**Español** – Spanish – Si usted habla español marque 1800 368-1019 ( o a la línea de teléfono por texto TTY 1800-537-7697 ) y su llamada será conectada con un intérprete que le asistirá con este documento sin costo alguno.

**中文** – Chinese – 如果你讲中文，请拨打 1-800-368-1019（打电话：1-800-537-7697），你将被连接到一位讲同语种的翻译员为你提供免费服务。

**Tiếng Việt** – Vietnamese – Nếu bạn nói tiếng Việt, xin gọi 1-800-368-1019 (TTY: 1-800-537-7697), và bạn sẽ được kết nối với một thông dịch viên, người này sẽ hỗ trợ bạn với tài liệu này miễn phí.

**한국어** – Korean – 한국어를 하시면 1-800-368-1019 (청각 장애용: 1-800-537-7697) 로 연락 주세요. 통역관과 연결해서 당신의 서류를 무료로 도와 드리겠습니다.

**Tagalog** (Filipino) – Kung ikaw ay nagsasalita nang Tagalog, tumawag sa 1-800-368-1019 (TTY:1-800-537-7697) para makonek sa tagapagsalin na tutulong sa iyo sa dokumentong ito na walang bayad.

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---

**Recipient:** (b) (b)(6) (b)(6) (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=0bdec12ad0974eacababe032f2b37c91-(b)(6)  
(b)(6)  
Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>

**Sent Date:** 2023/03/22 16:08:01

**Delivered Date:** 2023/03/22 16:07:58

**Message Flags:** Unread Unsent

Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group  
**To:** (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba  
<Barbara.Stampul@hhs.gov>

**Subject:** FW: Case Assignments

**Date:** 2023/02/21 13:12:55

**Priority:** Normal

**Type:** Note

(b)(5)

---

**From:** Weems, Wanda (HHS/OCR) <Wanda.Weems@hhs.gov>

**Sent:** Tuesday, February 21, 2023 8:22 AM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Cc:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** Case Assignments

Good morning Beatriz-

See the new case assignment below.

(b)(5)

(b)(5)

Thanks,  
Wanda

Wanda D. Weems  
Program Staff Assistant (PSA)  
U.S. Department of Health & Human Services  
Office for Civil Rights  
Sam Nunn Atlanta Federal Center  
61 Forsyth Street, SW, Suite 16T70  
Atlanta, GA 30303  
571-457-7196 (Direct)  
404-562-7193 (Fax)

<b>Recipient:</b>	Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>
<b>Sent Date:</b>	2023/02/21 13:10:00
<b>Delivered Date:</b>	2023/02/21 13:12:55
<b>Message Flags:</b>	Unread Unsent

**To:** (b) (b)(6) (b)(6) (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=0bdec12ad0974eacababe032f2b37c91 (b)(6)  
(b)(6)  
Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>;  
**CC:** Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services  
**Date:** 2023/03/22 15:47:40  
**Priority:** Normal  
**Type:** Note

(b)(6)

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Wednesday, March 15, 2023 2:35 PM  
**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi Carla,

(b)(5)

Thanks!

---

**From:** Stampul, Barbara (HHS/OCR)  
**Sent:** Wednesday, February 22, 2023 9:25 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Yes, why don't we also discuss that when we meet next week? I think it will be easier to explain via meeting that getting the consent is normal process.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Wednesday, February 22, 2023 9:22 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

You reminder to follow up with (b)(6) on this case. (b)(5)

(b)(5)

(b)(5)

Thanks.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Tuesday, January 31, 2023 2:25 PM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Your reminder to follow up with (b)(6) on this case.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Thursday, January 26, 2023 9:48 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Yes, I forgot about that. Ok. I will add to next week's calendar. Thanks.

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Thursday, January 26, 2023 9:48 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Yes. But she's out for a (b)(6) so I would say to follow up next Wed as well.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Thursday, January 26, 2023 9:42 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Should I do a follow up with (b)(6) about this case?

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)

**Sent:** Wednesday, January 11, 2023 10:51 AM

**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6) Stampul, Barbara (HHS/OCR)

<Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Here it is.

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1 (1).pdf

>> << File: CR\_28142799\_2022-12-18\_976817.pdf >>

---

**From:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Sent:** Wednesday, January 11, 2023 10:05 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Thanks for flagging, Barbara. Can you please send me the initiating complaint, as well?

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Phone: (b)(6) (b)(6)

Email: (b)(6)

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Sent:** Wednesday, January 11, 2023 10:00 AM

**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Hi (b)(6)

(b)(5)

(b)(5)

Thanks!

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>

**Sent:** Monday, January 9, 2023 10:51 AM

**To:** Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>

**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Barb,

Let me know when we can discuss. Thanks.

---

**From:** Griffin, Chris (HHS/OGC) <[Chris.Griffin@HHS.GOV](mailto:Chris.Griffin@HHS.GOV)>

**Sent:** Monday, January 9, 2023 10:43 AM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>

**Cc:** Kossally, Constance (HHS/OGC) <[Constance.Kossally@hhs.gov](mailto:Constance.Kossally@hhs.gov)>; Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>

**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi Beatriz,

(b)(5)



(b)(5)

I do not know if this Manual is still used by OCR << File: Civil Rights Investigation Case Resolution Manual.doc >> . Feel free to contact me if you have more questions.

Chris Griffin  
Assistant Regional Counsel  
HHS, Office of General Counsel, Region IV Atlanta, GA  
(404) 562-3387

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>

**Sent:** Friday, January 6, 2023 4:26 PM

**To:** Griffin, Chris (HHS/OGC) <[Chris.Griffin@HHS.GOV](mailto:Chris.Griffin@HHS.GOV)>

**Cc:** Kossally, Constance (HHS/OGC) <[Constance.Kossally@hhs.gov](mailto:Constance.Kossally@hhs.gov)>; Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>

**Subject:** RE:04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Good afternoon Chris,

(b)(5)

(b)(5)

Regards,

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1.pdf >>

**Beatriz C. Romero-Escobar**

Senior Investigator

Office for Civil Rights-DHHS

(404)562-4680 (Direct)

(404)562-7881 (Fax)

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**Recipient:** (b)(6) (b)(6) (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=0bdec12ad0974eacababe032f2b37c91 (b)(6)  
(b)(6)

Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>

**Sent Date:** 2023/03/22 15:47:42

**Delivered Date:** 2023/03/22 15:47:40

**Message Flags:** Unread Unsent

Withheld pursuant to exemption

(b)(7)(E)

of the Freedom of Information Act

Withheld pursuant to exemption

(b)(7)(E)

of the Freedom of Information Act

Withheld pursuant to exemption

(b)(7)(E)

of the Freedom of Information Act

<b>From:</b>	Rahn Ballay, Jamie (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A890960EDA2B40988EA0FD5DE7F7770A-RAHN, JAMIE <Jamie.Rahn@hhs.gov>
<b>To:</b>	Rahn Ballay, Jamie (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=a890960eda2b40988ea0fd5de7f7770a-Rahn, Jamie <Jamie.Rahn@hhs.gov>; Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>; Cushman, Catherine (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=7717d65a49d542059b6f8651f7225609-Cushman, Ca <Catherine.Cushman@hhs.gov>; Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>
<b>Subject:</b>	(b)(6) GAC complaints
<b>Date:</b>	2023/05/25 08:32:39
<b>Start Date:</b>	2023/05/31 10:30:00
<b>End Date:</b>	2023/05/31 11:00:00
<b>Priority:</b>	Normal
<b>Type:</b>	Appointment
<b>Location:</b>	Microsoft Teams Meeting

## Microsoft Teams meeting

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(b)(6) United States, Seattle

Phone Conference ID: (b)(6)

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<b>Sender:</b>	Rahn Ballay, Jamie (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A890960EDA2B40988EA0FD5DE7F7770A-RAHN, JAMIE <Jamie.Rahn@hhs.gov>
<b>Recipient:</b>	Rahn Ballay, Jamie (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=a890960eda2b40988ea0fd5de7f7770a-Rahn, Jamie <Jamie.Rahn@hhs.gov>; Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>;

	Cushman, Catherine (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=7717d65a49d542059b6f8651f7225609-Cushman, Ca <Catherine.Cushman@hhs.gov>; Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>
<b>Sent Date:</b>	2023/05/25 08:32:39
<b>From:</b>	Rahn Ballay, Jamie (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A890960EDA2B40988EA0FD5DE7F7770A-RAHN, JAMIE <Jamie.Rahn@hhs.gov>
<b>To:</b>	Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>; Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>; Perez, Luis (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=eb4f62687d764a40a5c4e52f94b8354a-Perez, Luis <Luis.Perez@hhs.gov>
<b>CC:</b>	Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>; Cushman, Catherine (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=7717d65a49d542059b6f8651f7225609-Cushman, Ca <Catherine.Cushman@hhs.gov>
<b>Subject:</b>	RE: My Contact Information
<b>Date:</b>	2023/05/23 11:58:00
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Yes, thank you Barbara.

(b)(5)

(b)(5)

Jamie

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Tuesday, May 23, 2023 11:54 AM  
**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Perez, Luis (HHS/OCR) <Luis.Perez@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>; Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Subject:** RE: My Contact Information

Hi Carla and Luis,

(b)(5)



(b)(5)

Thanks!

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Tuesday, May 23, 2023 10:46 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Perez, Luis (HHS/OCR) <Luis.Perez@hhs.gov>  
**Subject:** FW: My Contact Information

FYI: more from (b)(6) Let me know what to respond.

Thanks.

**From:** (b)(6) (b)(6)  
**Sent:** Monday, May 22, 2023 4:08 PM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** Re: My Contact Information

(b)(7)(A)

On Tue, Aug 16, 2022, 5:30 PM Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@hhs.gov> wrote:

## Beatriz C. Romero-Escobar

Senior Investigator

Office for Civil Rights-DHHS

404-562-4680

**Sender:** Rahn Ballay, Jamie (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A890960EDA2B40988EA0FD5DE7F7770A-RAHN, JAMIE <Jamie.Rahn@hhs.gov>

Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>;

Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>;

**Recipient:** Perez, Luis (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=eb4f62687d764a40a5c4e52f94b8354a-Perez, Luis <Luis.Perez@hhs.gov>;

Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>;  
Cushman, Catherine (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=7717d65a49d542059b6f8651f7225609-Cushman, Ca <Catherine.Cushman@hhs.gov>

<b>Sent Date:</b>	2023/05/23 11:58:03
<b>Delivered Date:</b>	2023/05/23 11:58:00
<b>From:</b>	Householder, Donna (HHS/OS) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=4E182A735CF74A5CB50EDC7B2A5A58A1-HOUSEHOLDER <Donna.Householder@hhs.gov>
<b>To:</b>	Hudach, Joseph (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=8f06389ebcca4cdb9aef511eb6760f7b-Hudach, Jos <Joseph.Hudach@hhs.gov>; Cushman, Catherine (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=7717d65a49d542059b6f8651f7225609-Cushman, Ca <Catherine.Cushman@hhs.gov>
<b>CC:</b>	Rahn Ballay, Jamie (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=a890960eda2b40988ea0fd5de7f7770a-Rahn, Jamie <Jamie.Rahn@hhs.gov>; Welch, Alisha (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=c4f04c6ecc4a48358e8bb05b44dc4eb7-Welch, Alis <Alisha.Welch@hhs.gov>
<b>Subject:</b>	RE: Secretarial correspondence regarding subject cases in PIMS
<b>Date:</b>	2023/05/23 07:52:13
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Good Morning, Joseph,  
Please see attached. Thank you for your assistance.  
Donna

---

**From:** Hudach, Joseph (HHS/OCR) <Joseph.Hudach@hhs.gov>  
**Sent:** Tuesday, May 23, 2023 7:45 AM  
**To:** Householder, Donna (HHS/OS) <Donna.Householder@hhs.gov>; Cushman, Catherine (HHS/OCR) <Catherine.Cushman@hhs.gov>  
**Cc:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>; Welch, Alisha (HHS/OCR) <Alisha.Welch@hhs.gov>  
**Subject:** RE: Secretarial correspondence regarding subject cases in PIMS

Good Morning Donna,

I did not receive the attachment, can you please resend? I will then add to the PIMS cases in our Region assigned to Cathy.

Thank you,  
Joseph

---

**From:** Householder, Donna (HHS/OS) <Donna.Householder@hhs.gov>  
**Sent:** Tuesday, May 23, 2023 7:15 AM

**To:** Cushman, Catherine (HHS/OCR) <Catherine.Cushman@hhs.gov>  
**Cc:** Hudach, Joseph (HHS/OCR) <Joseph.Hudach@hhs.gov>; Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>; Welch, Alisha (HHS/OCR) <Alisha.Welch@hhs.gov>; Henderson, Harold (HHS/OCR) <Harold.Henderson@hhs.gov>; Brockett, Sharon (HHS/OCR) <Sharon.Brockett@HHS.GOV>; Albrecht, Sarah B. (HHS/OCR) <Sarah.Albrecht@hhs.gov>; Perez, Luis (HHS/OCR) <Luis.Perez@hhs.gov>  
**Subject:** FW: Secretarial correspondence regarding subject cases in PIMS

Good Morning,

(b)(5)

(b)(5)

Thanks

Good Afternoon, Catherine,

<< File: Email 00505748 22 5 2023.pdf >>

(b)(5)

Thank you,

Donna

R	Y	Case Number	Typ e	Sub Type	Misc	Case Title	Close d	Ste p	Contact	Staff Assigned
R	Y									

(b)(5)

(b)(5)

-  
-  
Donna Householder  
Senior Government Information Specialist  
Office for Civil Rights  
U.S. Department of Health and Human Services  
Washington, DC 20201  
202-774-3014  
-  
-

<b>Sender:</b>	Householder, Donna (HHS/OS) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=4E182A735CF74A5CB50EDC7B2A5A58A1-HOUSEHOLDER <Donna.Householder@hhs.gov>
<b>Recipient:</b>	Hudach, Joseph (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=8f06389ebcca4c9b9aef511eb6760f7b-Hudach, Jos <Joseph.Hudach@hhs.gov>; Cushman, Catherine (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=7717d65a49d542059b6f8651f7225609-Cushman, Ca <Catherine.Cushman@hhs.gov>; Rahn Ballay, Jamie (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=a890960eda2b40988ea0fd5de7f7770a-Rahn, Jamie <Jamie.Rahn@hhs.gov>; Welch, Alisha (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=c4f04c6ecc4a48358e8bb05b44dc4eb7-Welch, Alis <Alisha.Welch@hhs.gov>
<b>Sent Date:</b>	2023/05/23 07:51:35
<b>Delivered Date:</b>	2023/05/23 07:52:13

**From:** Carter, Carla (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER71EF86DF <Carla.Carter@HHS.GOV>  
**To:** (b) (b)(6) (b)(6) (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=0bdec12ad0974eacababe032f2b37c91 (b)(6)  
Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>  
Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>  
**CC:**  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services  
**Date:** 2023/03/22 16:13:01  
**Priority:** Normal  
**Type:** Note

Thank you!

---

**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Sent:** Wednesday, March 22, 2023 4:10 PM  
**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Cc:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

(b)(5)

(b)(6) (b)(6) (b) (b)(6) Esq., MSW (she/her)  
Senior Advisor to the Director  
Office for Civil Rights | U.S. Department of Health & Human Services  
Phone: (b)(6) (b)(6)

---

**From:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>  
**Sent:** Wednesday, March 22, 2023 4:08 PM  
**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Cc:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi all –

Thanks for your thoughts (b)(6) (b)(5)

(b)(5)

---

**From:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Sent:** Wednesday, March 22, 2023 4:01 PM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Cc:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Thanks, Beatriz. (b)(5)

(b)(5)

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Office for Civil Rights | U.S. Department of Health & Human Services

Phone: (b)(6) (b)(6)

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Sent:** Wednesday, March 22, 2023 3:50 PM

**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) <Dylan.deKervor@hhs.gov>

**Cc:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

(b)(6)

I just sent you, and the other, a calendar invitation for Friday. We just need 15minutes of your time to discuss the above reference case and next steps. Thanks.

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Wednesday, March 15, 2023 2:35 PM  
**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Hi Carla,

(b)(5)

Thanks!

---

**From:** Stampul, Barbara (HHS/OCR)  
**Sent:** Wednesday, February 22, 2023 9:25 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Yes, why don't we also discuss that when we meet next week? I think it will be easier to explain via meeting that getting the consent is normal process.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Wednesday, February 22, 2023 9:22 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

You reminder to follow up with (b)(6) on this case. (b)(5)

(b)(5)

(b)(5)

Thanks.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Tuesday, January 31, 2023 2:25 PM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Your reminder to follow up with (b)(6) on this case.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Thursday, January 26, 2023 9:48 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Yes, I forgot about that. Ok. I will add to next week's calendar. Thanks.

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Thursday, January 26, 2023 9:48 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Yes. But she's out for a (b)(6) so I would say to follow up next Wed as well.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Thursday, January 26, 2023 9:42 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Should I do a follow up with (b)(6) about this case?

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Wednesday, January 11, 2023 10:51 AM  
**To:** (b)(6) (b)(6) (HHS/OCR) (b)(6) Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Here it is.



<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1 (1).pdf  
>> << File: CR\_28142799\_2022-12-18\_976817.pdf >>

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**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Sent:** Wednesday, January 11, 2023 10:05 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Thanks for flagging, Barbara. Can you please send me the initiating complaint, as well?

(b)(6) (b)(6) (b) (b)(6) Esq., MSW (she/her)  
Senior Advisor to the Director  
Phone: (b)(6) (b)(6)  
Email: (b)(6)

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Wednesday, January 11, 2023 10:00 AM  
**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi (b)(6)

(b)(5)

(b)(5)

Thanks!

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Monday, January 9, 2023 10:51 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Barb,

Let me know when we can discuss. Thanks.

---

**From:** Griffin, Chris (HHS/OGC) <[Chris.Griffin@HHS.GOV](mailto:Chris.Griffin@HHS.GOV)>

**Sent:** Monday, January 9, 2023 10:43 AM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>

**Cc:** Kossally, Constance (HHS/OGC) <[Constance.Kossally@hhs.gov](mailto:Constance.Kossally@hhs.gov)>; Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>

**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Hi Beatriz,

(b)(5)

I do not know if this Manual is still used by OCR << File: Civil Rights Investigation Case Resolution Manual.doc >> . Feel free to contact me if you have more questions.

Chris Griffin  
Assistant Regional Counsel

HHS, Office of General Counsel, Region IV Atlanta, GA  
(404) 562-3387

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Sent:** Friday, January 6, 2023 4:26 PM  
**To:** Griffin, Chris (HHS/OGC) <[Chris.Griffin@HHS.GOV](mailto:Chris.Griffin@HHS.GOV)>  
**Cc:** Kossally, Constance (HHS/OGC) <[Constance.Kossally@hhs.gov](mailto:Constance.Kossally@hhs.gov)>; Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>  
**Subject:** RE:04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Good afternoon Chris,

(b)(5)

Regards,

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1.pdf >>

**Beatriz C. Romero-Escobar**

Senior Investigator

Office for Civil Rights-DHHS

(404)562-4680 (Direct)

(404)562-7881 (Fax)

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**English** – If you speak a non-English language, call 1-800-368-1019 (TTY: 1-800-537-7697), and you will be connected to an interpreter who will assist you with this document at no cost.

**Español** – Spanish – Si usted habla español marque 1800 368-1019 ( o a la línea de teléfono por texto TTY 1800-537-7697 ) y su llamada será conectada con un intérprete que le asistirá con este documento sin costo alguno.

**中文** – Chinese – 如果你讲中文，请拨打1-800-368-1019（打电话：1-800-537-7697），你将被连接到一个讲同语种的翻译人员为你提供免费服务。

**Tiếng Việt** – Vietnamese – Nếu bạn nói tiếng Việt, xin gọi 1-800-368-1019 (TTY: 1-800-537-7697), và bạn sẽ được kết nối với một thông dịch viên, người này sẽ hỗ trợ bạn với tài liệu này miễn phí.

**한국어** – Korean – 한국어를 하시면 1-800-368-1019 (청각 장애용: 1-800-537-7697) 로 연락 주세요. 통역관과 연결해서 당신의 서류를 무료로 도와 드리겠습니다.

**Tagalog (Filipino)** – Kung ikaw ay nagsasalita nang Tagalog, tumawag sa 1-800-368-1019 (TTY:1-800-537-7697) para makonek sa tagapagsalin na tutulong sa iyo sa dokumentong ito na walang bayad.

**Русский** – Russian – Если вы говорите по-русски, наберите 1-800-368-1019. Для клиентов с ограниченными слуховыми и речевыми возможностями: 1-800-537-7697), и вас соединят с русскоговорящим переводчиком, который вам поможет с этим документом безвозмездно.

---

**Sender:** Carter, Carla (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER71EF86DF <Carla.Carter@HHS.GOV>  
(b) (b)(6) (b)(6) (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=0bdec12ad0974eacababe032f2b37c91-(b)(6)  
(b)(6)

**Recipient:** Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>; Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>

**Sent Date:** 2023/03/22 16:12:59

**Delivered Date:** 2023/03/22 16:13:01

<b>From:</b>	Romero-Escobar, Beatriz (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326 <Beatriz.Romero@HHS.GOV>
<b>To:</b>	Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>
<b>CC:</b>	Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>
<b>Subject:</b>	FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services
<b>Date:</b>	2023/01/26 09:42:47
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Should I do a follow up with (b)(6) about this case?

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Wednesday, January 11, 2023 10:51 AM  
**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6) Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Here it is.

---

**From:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Sent:** Wednesday, January 11, 2023 10:05 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Thanks for flagging, Barbara. Can you please send me the initiating complaint, as well?

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her)  
Senior Advisor to the Director  
Phone: (b)(6) (b)(6)  
Email: (b)(6)

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Wednesday, January 11, 2023 10:00 AM  
**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi (b)(6)

(b)(5)

(b)(5)

Thanks!

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Monday, January 9, 2023 10:51 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Barb,

Let me know when we can discuss. Thanks.

---

**From:** Griffin, Chris (HHS/OGC) <Chris.Griffin@HHS.GOV>  
**Sent:** Monday, January 9, 2023 10:43 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Cc:** Kossally, Constance (HHS/OGC) <Constance.Kossally@hhs.gov>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi Beatriz,

(b)(5)

(b)(5)

I do not know if this Manual is still used by OCR << File: Civil Rights Investigation Case Resolution Manual.doc >> . Feel free to contact me if you have more questions.

Chris Griffin  
Assistant Regional Counsel  
HHS, Office of General Counsel, Region IV Atlanta, GA  
(404) 562-3387

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Sent:** Friday, January 6, 2023 4:26 PM  
**To:** Griffin, Chris (HHS/OGC) <[Chris.Griffin@HHS.GOV](mailto:Chris.Griffin@HHS.GOV)>  
**Cc:** Kossally, Constance (HHS/OGC) <[Constance.Kossally@hhs.gov](mailto:Constance.Kossally@hhs.gov)>; Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>  
**Subject:** RE:04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Good afternoon Chris,

(b)(5)

Regards,

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1.pdf >>

**Beatriz C. Romero-Escobar**

Senior Investigator

Office for Civil Rights-DHHS

(404)562-4680 (Direct)

(404)562-7881 (Fax)

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**Español** – Spanish – Si usted habla español marque 1800 368-1019 ( o a la línea de teléfono por texto TTY 1800-537-7697 ) y su llamada será conectada con un intérprete que le asistirá con este documento sin costo alguno.

**中文** – Chinese – 如果你讲中文，请拨打1-800-368-1019（打电话：1-800-537-7697），你将被连接到一位讲同样语言的翻译员为你提供免费服务。

**Tiếng Việt** – Vietnamese – Nếu bạn nói tiếng Việt, xin gọi 1-800-368-1019 (TTY: 1-800-537-7697), và bạn sẽ được kết nối với một thông dịch viên, người này sẽ hỗ trợ bạn với tài liệu này miễn phí.

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**Tagalog** (Filipino) – Kung ikaw ay nagsasalita nang Tagalog, tumawag sa 1-800-368-1019 (TTY:1-800-537-7697) para makonek sa tagapagsalin na tutulong sa iyo sa dokumentong ito na walang bayad.

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---

<b>Sender:</b>	Romero-Escobar, Beatriz (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326 <Beatriz.Romero@HHS.GOV>
<b>Recipient:</b>	Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>; Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>
<b>Sent Date:</b>	2023/01/26 09:42:13
<b>Delivered Date:</b>	2023/01/26 09:42:47

<b>From:</b>	(b) (b)(6) (b)(6) (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=0BDEC12AD0974EACABABE032F2B37C91 (b)(6)
<b>To:</b>	Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>
<b>CC:</b>	Albrecht, Sarah B. (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=usera956839a <Sarah.Albrecht@hhs.gov>; Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>; Rahn Ballay, Jamie (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=a890960eda2b40988ea0fd5de7f7770a-Rahn, Jamie <Jamie.Rahn@hhs.gov>
<b>Subject:</b>	RE: (b)(6) Gender Affirming Care cases
<b>Date:</b>	2023/02/21 14:21:55
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Hi Barbara – yes, let’s find a time to chat, including Sarah.

My calendar is up to date if you’d like to propose a time that works for you and others.

(b)(6) (b)(6) (b) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Phone: (b)(6) (b)(6)

Email: (b)(6)

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Tuesday, February 21, 2023 2:19 PM  
**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Cc:** Albrecht, Sarah B. (HHS/OCR) <Sarah.Albrecht@hhs.gov>; Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>; Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Subject:** (b)(6) Gender Affirming Care cases

Hi (b)(6)

(b)(5)

(b)(5)

(b)(5)

Thanks!

<< OLE Object: Picture (Device Independent Bitmap) >>

Barbara Stampul  
Regional Manager  
she/her/hers  
Office for Civil Rights, Southeast Region U.S. Department of Health and Human Services  
61 Forsyth Street, S.W., Suite 16T70  
Atlanta, GA 30303  
404.562.2799

**Sender:** (b) (b)(6) (b)(6) (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=0BDEC12AD0974EACABABE032F2B37C91 (b)(6)  
(b)(6)

**Recipient:** Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>;  
Albrecht, Sarah B. (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=usera956839a <Sarah.Albrecht@hhs.gov>;  
Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>;  
Rahn Ballay, Jamie (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=a890960eda2b40988ea0fd5de7f7770a-Rahn, Jamie <Jamie.Rahn@hhs.gov>

**Sent Date:** 2023/02/21 14:21:54

**Delivered Date:** 2023/02/21 14:21:55

<b>From:</b>	Griffin, Chris (HHS/OGC) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER51CACA8C <Chris.Griffin@HHS.GOV>
<b>To:</b>	Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>
<b>CC:</b>	Kossally, Constance (HHS/OGC) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=176b04593793439a8cf8709e39d4971c-Constance A <Constance.Kossally@hhs.gov>; Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>
<b>Subject:</b>	RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services
<b>Date:</b>	2023/01/09 10:45:26
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Hi Beatriz,

(b)(5)

I do not know if this Manual is still used by OCR . Feel free to contact me if you have more questions.

Chris Griffin  
Assistant Regional Counsel

HHS, Office of General Counsel, Region IV Atlanta, GA  
(404) 562-3387

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Friday, January 6, 2023 4:26 PM  
**To:** Griffin, Chris (HHS/OGC) <Chris.Griffin@HHS.GOV>  
**Cc:** Kossally, Constance (HHS/OGC) <Constance.Kossally@hhs.gov>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE:04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Good afternoon Chris,

(b)(5)

Regards,

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1.pdf >>

**Beatriz C. Romero-Escobar**

Senior Investigator

Office for Civil Rights-DHHS

(404)562-4680 (Direct)

(404)562-7881 (Fax)

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**한국어** – Korean – 한국어를 하시면 1-800-368-1019 (청각 장애용: 1-800-537-7697) 로 연락 주세요. 통역관과 연결해서 당신의 서류를 무료로 도와 드리겠습니다.

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---

**Sender:** Griffin, Chris (HHS/OGC) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER51CACA8C <Chris.Griffin@HHS.GOV>  
Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>;  
**Recipient:** Kossally, Constance (HHS/OGC) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=176b04593793439a8cf8709e39d4971c-Constance A <Constance.Kossally@hhs.gov>;  
Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>

**Sent Date:** 2023/01/09 10:43:09

**Delivered Date:** 2023/01/09 10:45:26

**From:** (b) (b)(6) (b)(6) (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=0BDEC12AD0974EACABABE032F2B37C91-(b)(6)  
(b)(6)  
**To:** Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>  
Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>;  
**CC:** Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services  
**Date:** 2023/03/22 16:11:19  
**Priority:** Normal  
**Type:** Note

(b)(5)

(b)(6) (b)(6) (b) (b)(6) Esq., MSW (she/her)  
Senior Advisor to the Director  
Office for Civil Rights | U.S. Department of Health & Human Services  
Phone: (b)(6) (b)(6)

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Wednesday, March 22, 2023 4:10 PM  
**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Cc:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Thank you (b)(6) (b)(5)

(b)(5)

**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Sent:** Wednesday, March 22, 2023 4:01 PM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Cc:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Thanks, Beatriz. (b)(5)

(b)(5)

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Office for Civil Rights | U.S. Department of Health & Human Services

Phone: (b)(6) (b)(6)

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Sent:** Wednesday, March 22, 2023 3:50 PM

**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) <Dylan.deKervor@hhs.gov>

**Cc:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

(b)(6)

I just sent you, and the other, a calendar invitation for Friday. We just need 15minutes of your time to discuss the above reference case and next steps. Thanks.

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Sent:** Wednesday, March 15, 2023 2:35 PM

**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>

**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi Carla,

Beatriz reminded me that we discussed this case with you and we are awaiting your feedback.



(b)(5)

Thanks!

---

**From:** Stampul, Barbara (HHS/OCR)  
**Sent:** Wednesday, February 22, 2023 9:25 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Yes, why don't we also discuss that when we meet next week? I think it will be easier to explain via meeting that getting the consent is normal process.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Wednesday, February 22, 2023 9:22 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

You reminder to follow up with (b)(6) on this case. (b)(5)

(b)(5)

(b)(5)

Thanks.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Tuesday, January 31, 2023 2:25 PM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Your reminder to follow up with (b)(6) on this case.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Thursday, January 26, 2023 9:48 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Yes, I forgot about that. Ok. I will add to next week's calendar. Thanks.

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Thursday, January 26, 2023 9:48 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Yes. But she's out for a (b)(6) so I would say to follow up next Wed as well.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Thursday, January 26, 2023 9:42 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Should I do a follow up with (b)(6) about this case?

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Wednesday, January 11, 2023 10:51 AM  
**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6) Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Here it is.

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1 (1).pdf  
>> << File: CR\_28142799\_2022-12-18\_976817.pdf >>

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**From:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Sent:** Wednesday, January 11, 2023 10:05 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Thanks for flagging, Barbara. Can you please send me the initiating complaint, as well?

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Phone: (b)(6) (b)(6)

Email: (b)(6)

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Sent:** Wednesday, January 11, 2023 10:00 AM

**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi (b)(6)

(b)(5)

(b)(5)

Thanks!

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Sent:** Monday, January 9, 2023 10:51 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Barb,

Let me know when we can discuss. Thanks.

---

**From:** Griffin, Chris (HHS/OGC) <Chris.Griffin@HHS.GOV>

**Sent:** Monday, January 9, 2023 10:43 AM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Cc:** Kossally, Constance (HHS/OGC) <Constance.Kossally@hhs.gov>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi Beatriz,

(b)(5)

I do not know if this Manual is still used by OCR << File: Civil Rights Investigation Case Resolution Manual.doc >> . Feel free to contact me if you have more questions.

Chris Griffin  
Assistant Regional Counsel  
HHS, Office of General Counsel, Region IV Atlanta, GA  
(404) 562-3387

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>

**Sent:** Friday, January 6, 2023 4:26 PM

**To:** Griffin, Chris (HHS/OGC) <[Chris.Griffin@HHS.GOV](mailto:Chris.Griffin@HHS.GOV)>

**Cc:** Kossally, Constance (HHS/OGC) <[Constance.Kossally@hhs.gov](mailto:Constance.Kossally@hhs.gov)>; Stampul, Barbara (HHS/OCR)

<Barbara.Stampul@hhs.gov>

**Subject:** RE:04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Good afternoon Chris,

(b)(5)

Regards,

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1.pdf >>

**Beatriz C. Romero-Escobar**

Senior Investigator

Office for Civil Rights-DHHS

(404)562-4680 (Direct)

(404)562-7881 (Fax)

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**Español** – Spanish – Si usted habla español marque 1800 368-1019 ( o a la línea de teléfono por texto TTY 1800-537-7697 ) y su llamada será conectada con un intérprete que le asistirá con este documento sin costo alguno.

**中文** – Chinese – 如果你讲中文，请拨打1-800-368-1019（打电话：1-800-537-7697），你将被连接到一位讲同样语言的翻译员为你提供免费服务。

**Tiếng Việt** – Vietnamese – Nếu bạn nói tiếng Việt, xin gọi 1-800-368-1019 (TTY: 1-800-537-7697), và bạn sẽ được kết nối với một thông dịch viên, người này sẽ hỗ trợ bạn với tài liệu này miễn phí.

**한국어** – Korean – 한국어를 하시면 1-800-368-1019 (정각 장애음: 1-800-537-7697) 로 연락 주세요. 통역관과 연결해서 당신의 서류를 무료로 도와 드리겠습니다.

**Tagalog** (Filipino) – Kung ikaw ay nagsasalita nang Tagalog, tumawag sa 1-800-369-1019 (TTY:1-800-537-7697) para makonek sa tagapagsalin na tutulong sa iyo sa dokumentong ito na walang bayad.

**Русский** – Russian – Если вы говорите по- русски, наберите 1-800-368-1019. Для клиентов с ограниченными слуховыми и речевыми возможностями: 1-800-537-7697), и вас соединят с русскоговорящим переводчиком, который вам поможет с этим документом безвозмездно.

---

<b>Sender:</b>	(b) (b)(6) (b)(6) (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=0BDEC12AD0974EACABABE032F2B37C91-(b)(6) (b)(6)
<b>Recipient:</b>	Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>; Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>
<b>Sent Date:</b>	2023/03/22 16:11:17
<b>Delivered Date:</b>	2023/03/22 16:11:19

<b>From:</b>	Rahn Ballay, Jamie (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A890960EDA2B40988EA0FD5DE7F7770A-RAHN, JAMIE <Jamie.Rahn@hhs.gov>
<b>To:</b>	Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>
<b>CC:</b>	Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>
<b>Subject:</b>	RE: 04-23-534767-CP-CR (b)(6) vs palmetto gba
<b>Date:</b>	2023/07/03 10:28:18
<b>Priority:</b>	Normal
<b>Type:</b>	Note

(b)(5)

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Monday, July 3, 2023 10:14 AM  
**To:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-534767-CP-CR (b)(6) vs palmetto gba

(b)(5)

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Monday, July 3, 2023 9:48 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** 04-23-534767-CP-CR (b)(6) vs palmetto gba

Barb,

(b)(5)

(b)(5)

(b)(5)

<< File: 2023\_06\_25\_Allegation Description\_Respo...dicare - Case 3612879\_4\_Initiating.pdf >>

**Beatriz C. Romero-Escobar**

Senior Investigator

Office for Civil Rights-DHHS

<b>Sender:</b>	Rahn Ballay, Jamie (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A890960EDA2B40988EA0FD5DE7F7770A-RAHN, JAMIE <Jamie.Rahn@hhs.gov>
<b>Recipient:</b>	Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>; Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>
<b>Sent Date:</b>	2023/07/03 10:28:16
<b>Delivered Date:</b>	2023/07/03 10:28:18



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Withheld pursuant to exemption

(b)(5)

of the Freedom of Information Act

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(b)(5)

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(b)(5)

of the Freedom of Information Act

Withheld pursuant to exemption

(b)(5)

of the Freedom of Information Act

Withheld pursuant to exemption

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of the Freedom of Information Act

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(b)(5)

of the Freedom of Information Act



**From:** Rahn Ballay, Jamie (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A890960EDA2B40988EA0FD5DE7F7770A-RAHN, JAMIE <Jamie.Rahn@hhs.gov>

**To:** Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>;  
Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>;  
Perez, Luis (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=eb4f62687d764a40a5c4e52f94b8354a-Perez, Luis <Luis.Perez@hhs.gov>

**CC:** Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>;  
Cushman, Catherine (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=7717d65a49d542059b6f8651f7225609-Cushman, Ca <Catherine.Cushman@hhs.gov>

**Subject:** RE: My Contact Information

**Date:** 2023/05/23 11:59:40

**Priority:** Normal

**Type:** Note

(b)(5)

Jamie

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Tuesday, May 23, 2023 11:54 AM  
**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Perez, Luis (HHS/OCR) <Luis.Perez@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>; Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>  
**Subject:** RE: My Contact Information

Hi Carla and Luis,

(b)(5)

Thanks!

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Tuesday, May 23, 2023 10:46 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Perez, Luis (HHS/OCR) <Luis.Perez@hhs.gov>  
**Subject:** FW: My Contact Information

FYI: more from (b)(6) Let me know what to respond.

Thanks.

---

**From:** (b)(6) <(b)(6)>  
**Sent:** Monday, May 22, 2023 4:08 PM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** Re: My Contact Information

(b)(7)(A)

On Tue, Aug 16, 2022, 5:30 PM Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@hhs.gov> wrote:

## Beatriz C. Romero-Escobar

Senior Investigator  
Office for Civil Rights-DHHS  
404-562-4680

<b>Sender:</b>	Rahn Ballay, Jamie (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=A890960EDA2B40988EA0FD5DE7F7770A-RAHN, JAMIE <Jamie.Rahn@hhs.gov>
<b>Recipient:</b>	Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>; Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>; Perez, Luis (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=eb4f62687d764a40a5c4e52f94b8354a-Perez, Luis <Luis.Perez@hhs.gov>; Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>; Cushman, Catherine (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=7717d65a49d542059b6f8651f7225609-Cushman, Ca <Catherine.Cushman@hhs.gov>
<b>Sent Date:</b>	2023/05/23 11:58:03
<b>Delivered Date:</b>	2023/05/23 11:59:40
<b>From:</b>	Householder, Donna (HHS/OS) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=4E182A735CF74A5CB50EDC7B2A5A58A1-HOUSEHOLDER <Donna.Householder@hhs.gov>

<b>To:</b>	Hudach, Joseph (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=8f06389ebcca4cdb9aef511eb6760f7b-Hudach, Jos <Joseph.Hudach@hhs.gov>; Cushman, Catherine (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=7717d65a49d542059b6f8651f7225609-Cushman, Ca <Catherine.Cushman@hhs.gov>
<b>CC:</b>	Rahn Ballay, Jamie (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=a890960eda2b40988ea0fd5de7f7770a-Rahn, Jamie <Jamie.Rahn@hhs.gov>; Welch, Alisha (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=c4f04c6ecc4a48358e8bb05b44dc4eb7-Welch, Alis <Alisha.Welch@hhs.gov>
<b>Subject:</b>	RE: Secretarial correspondence regarding subject cases in PIMS
<b>Date:</b>	2023/05/23 07:52:13
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Good Morning, Joseph,  
Please see attached. Thank you for your assistance.  
Donna

---

**From:** Hudach, Joseph (HHS/OCR) <Joseph.Hudach@hhs.gov>  
**Sent:** Tuesday, May 23, 2023 7:45 AM  
**To:** Householder, Donna (HHS/OS) <Donna.Householder@hhs.gov>; Cushman, Catherine (HHS/OCR) <Catherine.Cushman@hhs.gov>  
**Cc:** Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>; Welch, Alisha (HHS/OCR) <Alisha.Welch@hhs.gov>  
**Subject:** RE: Secretarial correspondence regarding subject cases in PIMS

Good Morning Donna,

(b)(5)

Thank you,  
Joseph

---

**From:** Householder, Donna (HHS/OS) <Donna.Householder@hhs.gov>  
**Sent:** Tuesday, May 23, 2023 7:15 AM  
**To:** Cushman, Catherine (HHS/OCR) <Catherine.Cushman@hhs.gov>  
**Cc:** Hudach, Joseph (HHS/OCR) <Joseph.Hudach@hhs.gov>; Rahn Ballay, Jamie (HHS/OCR) <Jamie.Rahn@hhs.gov>; Welch, Alisha (HHS/OCR) <Alisha.Welch@hhs.gov>; Henderson, Harold (HHS/OCR) <Harold.Henderson@hhs.gov>; Brockett, Sharon (HHS/OCR) <Sharon.Brockett@HHS.GOV>;

Albrecht, Sarah B. (HHS/OCR) <Sarah.Albrecht@hhs.gov>; Perez, Luis (HHS/OCR) <Luis.Perez@hhs.gov>  
**Subject:** FW: Secretarial correspondence regarding subject cases in PIMS

Good Morning,

(b)(5)

(b)(5)

Thanks

Good Afternoon, Catherine,

<< File: Email 00S05748 22 5 2023.pdf >>

(b)(5)

Thank you,  
Donna

R	Y	Case Number	Typ e	Sub Type	Misc	Case Title	Close d	Ste p	Contact	Staff Assigned
R	Y									

(b)(5)

(b)(5)

-  
-  
Donna Householder  
Senior Government Information Specialist  
Office for Civil Rights  
U.S. Department of Health and Human Services  
Washington, DC 20201  
202-774-3014

-  
-  
**Sender:** Householder, Donna (HHS/OS) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=4E182A735CF74A5CB50EDC7B2A5A58A1-HOUSEHOLDER <Donna.Householder@hhs.gov>

Hudach, Joseph (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=8f06389ebcca4cdb9aef511eb6760f7b-Hudach, Jos <Joseph.Hudach@hhs.gov>;  
Cushman, Catherine (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=7717d65a49d542059b6f8651f7225609-Cushman, Ca <Catherine.Cushman@hhs.gov>;  
**Recipient:** Rahn Ballay, Jamie (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=a890960eda2b40988ea0fd5de7f7770a-Rahn, Jamie <Jamie.Rahn@hhs.gov>;  
Welch, Alisha (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=c4f04c6ecc4a48358e8bb05b44dc4eb7-Welch, Alis <Alisha.Welch@hhs.gov>

**Sent Date:** 2023/05/23 07:51:35

**Delivered Date:** 2023/05/23 07:52:13

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(b)(7)(A)

of the Freedom of Information Act

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of the Freedom of Information Act

Withheld pursuant to exemption

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of the Freedom of Information Act



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of the Freedom of Information Act

Withheld pursuant to exemption

(b)(7)(A)

of the Freedom of Information Act

Withheld pursuant to exemption

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of the Freedom of Information Act

Withheld pursuant to exemption

(b)(7)(A)

of the Freedom of Information Act

Withheld pursuant to exemption

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of the Freedom of Information Act

Withheld pursuant to exemption

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of the Freedom of Information Act

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(b)(7)(A)

of the Freedom of Information Act

Withheld pursuant to exemption

(b)(7)(A)

of the Freedom of Information Act



<b>From:</b>	Romero-Escobar, Beatriz (HHS/OCR) </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326>
<b>To:</b>	Weems, Wanda (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=f3942f3fcca94d2cbe331f04cb072528-Weems, Wand <Wanda.Weems@hhs.gov>
<b>Subject:</b>	FW: Case Assignments-(b)(6)
<b>Date:</b>	2022/08/04 09:34:00
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Good Morning Wanda,

(b)(5)

(b)(5)

Thanks for your help.

---

**From:** Pittman, Ivey R. (HHS/OCR) <Ivey.Pittman@hhs.gov>  
**Sent:** Thursday, August 4, 2022 9:21 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** FW: Case Assignments

Good morning Beatriz –

Please see response below from Wanda regarding (b)(6)

Thanks,  
Ivey

---

**From:** Weems, Wanda (HHS/OCR) <Wanda.Weems@hhs.gov>  
**Sent:** Thursday, August 4, 2022 7:19 AM  
**To:** Pittman, Ivey R. (HHS/OCR) <Ivey.Pittman@hhs.gov>  
**Subject:** RE: Case Assignments

Good morning Ivey,

(b)(5)

Thanks,  
Wanda

---

**From:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Sent:** Wednesday, August 3, 2022 5:33 PM  
**To:** Weems, Wanda (HHS/OCR) <[Wanda.Weems@hhs.gov](mailto:Wanda.Weems@hhs.gov)>  
**Subject:** FW: Case Assignments

Hi Wanda –

(b)(5)

Thanks,  
Ivey

---

**From:** Pittman, Ivey R. (HHS/OCR)  
**Sent:** Wednesday, August 3, 2022 4:50 PM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Subject:** RE: Case Assignments

I think so, but I'll double check

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Sent:** Wednesday, August 3, 2022 3:46 PM  
**To:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Subject:** RE: Case Assignments

Hi Ivey,

(b)(5)

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Monday, July 25, 2022 11:48 AM  
**To:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Subject:** RE: Case Assignments

(b)(5)

Thanks.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Monday, July 25, 2022 11:45 AM  
**To:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Subject:** RE: Case Assignments

I did not see that but I can double check to make sure.

---

**From:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Sent:** Monday, July 25, 2022 11:44 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Subject:** RE: Case Assignments

(b)(5)

Thanks,  
Ivey

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Sent:** Monday, July 25, 2022 11:31 AM  
**To:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Cc:** Weems, Wanda (HHS/OCR) <[Wanda.Weems@hhs.gov](mailto:Wanda.Weems@hhs.gov)>  
**Subject:** RE: Case Assignments

(b)(5)

---

**From:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Sent:** Monday, July 25, 2022 11:28 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Cc:** Weems, Wanda (HHS/OCR) <[Wanda.Weems@hhs.gov](mailto:Wanda.Weems@hhs.gov)>  
**Subject:** RE: Case Assignments

Hi Beatriz –

(b)(5)

Thanks,

Ivey

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Sent:** Monday, July 25, 2022 10:33 AM  
**To:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Subject:** RE: Case Assignments

Good Morning Ivey,

(b)(5)

(b)(5)

Thanks.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Tuesday, July 19, 2022 2:52 PM  
**To:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Subject:** RE: Case Assignments

Thank Ivey. Could you also send the complaint form so she can state when/what happened?

---

**From:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Sent:** Tuesday, July 19, 2022 2:48 PM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Subject:** RE: Case Assignments

I hear you.

Yes,

(b)(5)

Thanks,  
Ivey

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Sent:** Tuesday, July 19, 2022 2:47 PM  
**To:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Subject:** RE: Case Assignments

(b)(5)

---

**From:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Sent:** Tuesday, July 19, 2022 2:41 PM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Subject:** RE: Case Assignments

Hi Beatriz –

I understand.

(b)(5)

Thanks,  
Ivey

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Sent:** Tuesday, July 19, 2022 1:56 PM  
**To:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Subject:** RE: Case Assignments

Ivey,

(b)(5)

---

**From:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Sent:** Tuesday, July 19, 2022 12:49 PM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Subject:** RE: Case Assignments

Found it!!!

It should be in your personal assignment. Refresh your screen.

Thanks,  
Ivey

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Sent:** Tuesday, July 19, 2022 12:36 PM  
**To:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Subject:** RE: Case Assignments

Hi Ivey,

(b)(5)

---

**From:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Sent:** Friday, July 15, 2022 3:47 PM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Cc:** Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>  
**Subject:** Case Assignments

Hi Beatriz –

See new case assignments below:

(b)(5)

Thanks,  
Ivey

Ivey R. Pittman  
Program Information Management Resource Analyst (PIMRA)  
U.S. Department of Health & Human Services  
Office for Civil Rights  
Sam Nunn Atlanta Federal Center  
61 Forsyth Street, SW, Suite 16T70  
Atlanta, GA 30303  
404-562-7861 (Direct)  
404-562-7193 (Fax)

<b>Sender:</b>	Romero-Escobar, Beatriz (HHS/OCR) </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326>
<b>Recipient:</b>	Weems, Wanda (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=f3942f3fcca94d2cbe331f04cb072528-Weems, Wand <Wanda.Weems@hhs.gov>
<b>Sent Date:</b>	2022/08/04 09:34:10
<b>Delivered Date:</b>	2022/08/04 09:34:00

**From:** Stampul, Barbara (HHS/OCR)  
**To:** Romero-Escobar, Beatriz (HHS/OCR)  
**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services  
**Date:** Wednesday, January 11, 2023 10:46:36 AM

---

Hi Beatriz,

Can you provide?

---

**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Sent:** Wednesday, January 11, 2023 10:05 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Thanks for flagging, Barbara. Can you please send me the initiating complaint, as well?

(b)(6) (b)(6) (b) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Phone: (b)(6) (b)(6)

Email: (b)(6)

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Wednesday, January 11, 2023 10:00 AM  
**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Hi (b)(6)

(b)(5)



(b)(5)

(b)(5)

Thanks!

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>

**Sent:** Monday, January 9, 2023 10:51 AM

**To:** Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>

**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Barb,

Let me know when we can discuss. Thanks.

---

**From:** Griffin, Chris (HHS/OGC) <[Chris.Griffin@HHS.GOV](mailto:Chris.Griffin@HHS.GOV)>

**Sent:** Monday, January 9, 2023 10:43 AM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>

**Cc:** Kossally, Constance (HHS/OGC) <[Constance.Kossally@hhs.gov](mailto:Constance.Kossally@hhs.gov)>; Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>

**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi Beatriz,

(b)(5)

(b)(5)

I do not know if this Manual is still used by OCR << File: Civil Rights Investigation Case Resolution Manual.doc >> . Feel free to contact me if you have more questions.

Chris Griffin

Assistant Regional Counsel

HHS, Office of General Counsel, Region IV Atlanta, GA

(404) 562-3387

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>

**Sent:** Friday, January 6, 2023 4:26 PM

**To:** Griffin, Chris (HHS/OGC) <[Chris.Griffin@HHS.GOV](mailto:Chris.Griffin@HHS.GOV)>

**Cc:** Kossally, Constance (HHS/OGC) <[Constance.Kossally@hhs.gov](mailto:Constance.Kossally@hhs.gov)>; Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>

**Subject:** RE:04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Good afternoon Chris,

(b)(5)

(b)(5)

Regards,

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1.pdf >>

*Beatriz C. Romero-Escobar*

Senior Investigator

Office for Civil Rights-DHHS

(404)562-4680 (Direct)

(404)562-7881 (Fax)

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**中文** Chinese 如果你讲中文，请拨打1-800-368-1019（打字电话：1-800-537-7697），你将被连接到一位同语言的翻译人员为你提供免费服务。

**Tiếng Việt** Vietnamese – Nếu bạn nói tiếng Việt, xin gọi 1-800-368-1019 (TTY: 1-800-537-7697), và bạn sẽ được kết nối với một thông dịch viên, người này sẽ hỗ trợ bạn với tài liệu này miễn phí.

**한국어** Korean – 한국어를 하시면 1-800-368-1019 (장애인 서비스: 1-800-537-7697)로 연락 주세요. 통역과 연결해서 당신의 질문을 무료로 도와드리겠습니다.

**Tagalog** (Filipino) – Kung ikaw ay nagsasalita nang Tagalog, tumawag sa 1-800-368-1019 (TTY: 1-800-537-7697) para makonek sa tagapagsalin na tutulong sa iyo sa dokumentong ito na walang bayad.

**Русский** – Russian – Если вы говорите по-русски, наберите 1-800-368-1019. Для клиентов с ограниченными слуховыми и речевыми возможностями: 1-800-537-7697), и вас соединят с русскоговорящим переводчиком, который вам поможет с этим документом бесплатно.

---

**From:** Stampul, Barbara (HHS/OCR)  
**To:** Romero-Escobar, Beatriz (HHS/OCR); Carter, Carla (HHS/OCR); (b) (b)(6) (b)(6) (HHS/OCR)  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services  
**Date:** Wednesday, March 22, 2023 4:38:35 PM

---

Thank you Beatriz!

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Wednesday, March 22, 2023 4:31 PM  
**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; (b) (b)(6) (b)(6) (HHS/OCR)  
(b)(6)  
**Cc:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

So, I will keep our Friday appointment and I will try to get a hold of the Complainant and fill in the blanks tomorrow, if possible. If it is not possible, I will find us another time in the calendar to have the discussion.

Thank you all.

---

**From:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>  
**Sent:** Wednesday, March 22, 2023 4:13 PM  
**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Cc:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Thank you!

---

**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Sent:** Wednesday, March 22, 2023 4:10 PM  
**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Cc:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and

Children Services

(b)(5)

(b)(6) (b)(6) (b) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Office for Civil Rights | U.S. Department of Health & Human Services

Phone: (b)(6) (b)(6)

---

**From:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>

**Sent:** Wednesday, March 22, 2023 4:08 PM

**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Romero-Escobar, Beatriz  
(HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Cc:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and  
Children Services

Hi all –

Thanks for your thoughts (b)(6) (b)(5)

(b)(5)

---

**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Sent:** Wednesday, March 22, 2023 4:01 PM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Cc:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR)  
<Barbara.Stampul@hhs.gov>

**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and  
Children Services

Thanks, Beatriz.

(b)(5)

(b)(5)

(b)(6) (b)(6) (b) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Office for Civil Rights | U.S. Department of Health & Human Services

Phone: (b)(6) (b)(6)

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Sent:** Wednesday, March 22, 2023 3:50 PM

**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Cc:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

(b)(6)

I just sent you, and the other, a calendar invitation for Friday. We just need 15minutes of your time to discuss the above reference case and next steps. Thanks.

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Sent:** Wednesday, March 15, 2023 2:35 PM

**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>

**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi Carla,

(b)(5)

Thanks!

---

**From:** Stampul, Barbara (HHS/OCR)

**Sent:** Wednesday, February 22, 2023 9:25 AM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Yes, why don't we also discuss that when we meet next week? I think it will be easier to explain via meeting that getting the consent is normal process.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Sent:** Wednesday, February 22, 2023 9:22 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

You reminder to follow up with (b)(6) on this case.

(b)(5)

(b)(5)

(b)(5)

Thanks.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)

**Sent:** Tuesday, January 31, 2023 2:25 PM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services



Your reminder to follow up with (b)(6) on this case.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Thursday, January 26, 2023 9:48 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Yes, I forgot about that. Ok. I will add to next week's calendar. Thanks.

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Thursday, January 26, 2023 9:48 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Yes. But she's out for a (b)(6) so I would say to follow up next Wed as well.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Thursday, January 26, 2023 9:42 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Should I do a follow up with (b)(6) about this case?

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Wednesday, January 11, 2023 10:51 AM  
**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6) Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Here it is.

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1 (1).pdf >> << File: CR\_28142799\_2022-12-18\_976817.pdf >>

---

**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Sent:** Wednesday, January 11, 2023 10:05 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Thanks for flagging, Barbara. Can you please send me the initiating complaint, as well?

(b)(6) (b)(6) (b) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Phone: (b)(6) (b)(6)

Email: (b)(6)

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Wednesday, January 11, 2023 10:00 AM  
**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi (b)(6)

(b)(5)

verification, in which case we would close administratively. Are there any issues in proceeding like this? Thanks!

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Sent:** Monday, January 9, 2023 10:51 AM  
**To:** Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Barb,

Let me know when we can discuss. Thanks.

---

**From:** Griffin, Chris (HHS/OGC) <[Chris.Griffin@HHS.GOV](mailto:Chris.Griffin@HHS.GOV)>  
**Sent:** Monday, January 9, 2023 10:43 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Cc:** Kossally, Constance (HHS/OGC) <[Constance.Kossally@hhs.gov](mailto:Constance.Kossally@hhs.gov)>; Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi Beatriz,

(b)(5)

(b)(5)

I do not know if this Manual is still used by OCR << File: Civil Rights Investigation Case Resolution Manual.doc >> . Feel free to contact me if you have more questions.

Chris Griffin

Assistant Regional Counsel

HHS, Office of General Counsel, Region IV Atlanta, GA

(404) 562-3387

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>

**Sent:** Friday, January 6, 2023 4:26 PM

**To:** Griffin, Chris (HHS/OGC) <[Chris.Griffin@HHS.GOV](mailto:Chris.Griffin@HHS.GOV)>

**Cc:** Kossally, Constance (HHS/OGC) <[Constance.Kossally@hhs.gov](mailto:Constance.Kossally@hhs.gov)>; Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>

**Subject:** RE:04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Good afternoon Chris,

(b)(5)

(b)(5)

Regards,

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1.pdf >>

*Beatriz C. Romero-Escobar*

Senior Investigator

Office for Civil Rights-DHHS

(404)562-4680 (Direct)

(404)562-7881 (Fax)

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**Español** – Spanish – Si usted habla español marque 1800 368-1019 (o a la línea de teléfono por texto TTY 1800-537-7697) y su llamada será conectada con un intérprete que le asistirá con este documento sin costo alguno.

**中文** – Chinese – 如果你讲中文，请拨打1-800-368-1019（打字电话：1-800-537-7697），你将被连接到一位讲同语种的翻译员为你提供免费服务。

**Tiếng Việt** – Vietnamese – Nếu bạn nói tiếng Việt, xin gọi 1-800-368-1019 (TTY: 1-800-537-7697), và bạn sẽ được kết nối với một thông dịch viên, người này sẽ hỗ trợ bạn với tài liệu này miễn phí.

**한국어** – Korean – 한국어를 하시면 1-800-368-1019 (침각 장애용: 1-800-537-7697) 로 연락 주세요. 통역관과 연결해서 당신의 서류를 무료로 도와 드리겠습니다.

**Tagalog** (Filipino) – Kung ikaw ay nagsasalita nang Tagalog, tumawag sa 1-800-368-1019 (TTY: 1-800-537-7697) para makonek sa tagapagsalin na tutulong sa iyo sa dokumentong ito na walang bayad.

**Русский** – Russian – Если вы говорите по-русски, наберите 1-800-368-1019. Для клиентов с ограниченными слуховыми и речевыми возможностями: 1-800-537-7697), и вас соединят с русскоговорящим переводчиком, который вам поможет с этим документом бесплатно.

---

<b>From:</b>	Romero-Escobar, Beatriz (HHS/OCR) </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326>
<b>To:</b>	Pittman, Ivey R. (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=dba36c813f2e4cbfb3d515d544896bf0-Belton, Ivey <Ivey.Pittman@hhs.gov>
<b>Subject:</b>	RE: Case Assignments
<b>Date:</b>	2022/08/04 09:32:00
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Ok, thanks.

---

**From:** Pittman, Ivey R. (HHS/OCR) <Ivey.Pittman@hhs.gov>  
**Sent:** Thursday, August 4, 2022 9:28 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: Case Assignments

Probably not since the complaint was emailed.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Thursday, August 4, 2022 9:26 AM  
**To:** Pittman, Ivey R. (HHS/OCR) <Ivey.Pittman@hhs.gov>  
**Subject:** RE: Case Assignments

Thanks Ivey.

(b)(5)

---

**From:** Pittman, Ivey R. (HHS/OCR) <Ivey.Pittman@hhs.gov>  
**Sent:** Thursday, August 4, 2022 9:21 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** FW: Case Assignments

Good morning Beatriz –

(b)(5)

Thanks,  
Ivey

---

**From:** Weems, Wanda (HHS/OCR) <[Wanda.Weems@hhs.gov](mailto:Wanda.Weems@hhs.gov)>  
**Sent:** Thursday, August 4, 2022 7:19 AM  
**To:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Subject:** RE: Case Assignments

Good morning Ivey,

(b)(5)

Thanks,  
Wanda

---

**From:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Sent:** Wednesday, August 3, 2022 5:33 PM  
**To:** Weems, Wanda (HHS/OCR) <[Wanda.Weems@hhs.gov](mailto:Wanda.Weems@hhs.gov)>  
**Subject:** FW: Case Assignments

Hi Wanda –

(b)(5)

Thanks,  
Ivey

---

**From:** Pittman, Ivey R. (HHS/OCR)  
**Sent:** Wednesday, August 3, 2022 4:50 PM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Subject:** RE: Case Assignments

I think so, but I'll double check

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Sent:** Wednesday, August 3, 2022 3:46 PM  
**To:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Subject:** RE: Case Assignments



Hi Ivey,

(b)(5)

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Monday, July 25, 2022 11:48 AM  
**To:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Subject:** RE: Case Assignments

(b)(5)

Thanks.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Monday, July 25, 2022 11:45 AM  
**To:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Subject:** RE: Case Assignments

I did not see that but I can double check to make sure.

---

**From:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Sent:** Monday, July 25, 2022 11:44 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Subject:** RE: Case Assignments

(b)(5)

Thanks,  
Ivey

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Sent:** Monday, July 25, 2022 11:31 AM  
**To:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Cc:** Weems, Wanda (HHS/OCR) <[Wanda.Weems@hhs.gov](mailto:Wanda.Weems@hhs.gov)>  
**Subject:** RE: Case Assignments

Oh ok. Do you why it was not emailed to her?

---

**From:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Sent:** Monday, July 25, 2022 11:28 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Cc:** Weems, Wanda (HHS/OCR) <[Wanda.Weems@hhs.gov](mailto:Wanda.Weems@hhs.gov)>  
**Subject:** RE: Case Assignments

Hi Beatriz –

(b)(5)

Thanks,  
Ivey

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Sent:** Monday, July 25, 2022 10:33 AM  
**To:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Subject:** RE: Case Assignments

Good Morning Ivey,

(b)(5)

(b)(5) Thanks.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Tuesday, July 19, 2022 2:52 PM  
**To:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Subject:** RE: Case Assignments

Thank Ivey. (b)(5)

(b)(5)

---

**From:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Sent:** Tuesday, July 19, 2022 2:48 PM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Subject:** RE: Case Assignments

I hear you.

(b)(5)

Thanks,  
Ivey

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Sent:** Tuesday, July 19, 2022 2:47 PM  
**To:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Subject:** RE: Case Assignments

(b)(5)

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**From:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Sent:** Tuesday, July 19, 2022 2:41 PM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Subject:** RE: Case Assignments

Hi Beatriz –

I understand.

(b)(5)

Thanks,  
Ivey

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>

**Sent:** Tuesday, July 19, 2022 1:56 PM  
**To:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Subject:** RE: Case Assignments

Ivey,

(b)(5)

---

**From:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Sent:** Tuesday, July 19, 2022 12:49 PM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Subject:** RE: Case Assignments

Found it!!!

It should be in your personal assignment. Refresh your screen.

Thanks,  
Ivey

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Sent:** Tuesday, July 19, 2022 12:36 PM  
**To:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Subject:** RE: Case Assignments

Hi Ivey,

(b)(5)

---

**From:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Sent:** Friday, July 15, 2022 3:47 PM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Cc:** Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>  
**Subject:** Case Assignments

Hi Beatriz –

See new case assignments below:

(b)(5)

Thanks,  
Ivey

Ivey R. Pittman  
Program Information Management Resource Analyst (PIMRA)  
U.S. Department of Health & Human Services  
Office for Civil Rights  
Sam Nunn Atlanta Federal Center  
61 Forsyth Street, SW, Suite 16T70  
Atlanta, GA 30303  
404-562-7861 (Direct)  
404-562-7193 (Fax)

**Sender:** Romero-Escobar, Beatriz (HHS/OCR) </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326>

**Recipient:** Pittman, Ivey R. (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=dba36c813f2e4cbfb3d515d544896bf0-Belton, Ivey <Ivey.Pittman@hhs.gov>

**Sent Date:** 2022/08/04 09:32:06

**Delivered Date:** 2022/08/04 09:32:00

<b>From:</b>	Romero-Escobar, Beatriz (HHS/OCR) </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326>
<b>To:</b>	Pittman, Ivey R. (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=dba36c813f2e4cbfb3d515d544896bf0-Belton, Ivey <Ivey.Pittman@hhs.gov>
<b>Subject:</b>	RE: Case Assignments
<b>Date:</b>	2022/08/03 17:15:00
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Thank you!

---

**From:** Pittman, Ivey R. (HHS/OCR) <Ivey.Pittman@hhs.gov>  
**Sent:** Wednesday, August 3, 2022 4:50 PM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: Case Assignments

I think so, but I'll double check

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Wednesday, August 3, 2022 3:46 PM  
**To:** Pittman, Ivey R. (HHS/OCR) <Ivey.Pittman@hhs.gov>  
**Subject:** RE: Case Assignments

Hi Ivey,

(b)(5)

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Monday, July 25, 2022 11:48 AM  
**To:** Pittman, Ivey R. (HHS/OCR) <Ivey.Pittman@hhs.gov>  
**Subject:** RE: Case Assignments

(b)(5)

Thanks.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Monday, July 25, 2022 11:45 AM  
**To:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Subject:** RE: Case Assignments

I did not see that but I can double check to make sure.

---

**From:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Sent:** Monday, July 25, 2022 11:44 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Subject:** RE: Case Assignments

(b)(5)

Thanks,  
Ivey

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Sent:** Monday, July 25, 2022 11:31 AM  
**To:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Cc:** Weems, Wanda (HHS/OCR) <[Wanda.Weems@hhs.gov](mailto:Wanda.Weems@hhs.gov)>  
**Subject:** RE: Case Assignments

(b)(5)

---

**From:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Sent:** Monday, July 25, 2022 11:28 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Cc:** Weems, Wanda (HHS/OCR) <[Wanda.Weems@hhs.gov](mailto:Wanda.Weems@hhs.gov)>  
**Subject:** RE: Case Assignments

Hi Beatriz –

(b)(5)

Thanks,  
Ivey

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Sent:** Monday, July 25, 2022 10:33 AM  
**To:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Subject:** RE: Case Assignments

Good Morning Ivey,

(b)(5)

(b)(5) Thanks.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Tuesday, July 19, 2022 2:52 PM  
**To:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Subject:** RE: Case Assignments

Thank Ivey.

(b)(5)

(b)(5)

---

**From:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Sent:** Tuesday, July 19, 2022 2:48 PM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Subject:** RE: Case Assignments

I hear you.

(b)(5)

Thanks,  
Ivey

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Sent:** Tuesday, July 19, 2022 2:47 PM  
**To:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Subject:** RE: Case Assignments



(b)(5)

---

**From:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Sent:** Tuesday, July 19, 2022 2:41 PM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Subject:** RE: Case Assignments

Hi Beatriz –

I understand.

(b)(5)

Thanks,  
Ivey

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Sent:** Tuesday, July 19, 2022 1:56 PM  
**To:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Subject:** RE: Case Assignments

Ivey,

(b)(5)

---

**From:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Sent:** Tuesday, July 19, 2022 12:49 PM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Subject:** RE: Case Assignments

Found it!!!

It should be in your personal assignment. Refresh your screen.

Thanks,  
Ivey

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Sent:** Tuesday, July 19, 2022 12:36 PM  
**To:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Subject:** RE: Case Assignments

Hi Ivey,

(b)(5)

---

**From:** Pittman, Ivey R. (HHS/OCR) <[Ivey.Pittman@hhs.gov](mailto:Ivey.Pittman@hhs.gov)>  
**Sent:** Friday, July 15, 2022 3:47 PM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Cc:** Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>  
**Subject:** Case Assignments

Hi Beatriz –

See new case assignments below:

(b)(5)

Thanks,  
Ivey

Ivey R. Pittman  
Program Information Management Resource Analyst (PIMRA)  
U.S. Department of Health & Human Services  
Office for Civil Rights  
Sam Nunn Atlanta Federal Center  
61 Forsyth Street, SW, Suite 16T70  
Atlanta, GA 30303  
404-562-7861 (Direct)  
404-562-7193 (Fax)

<b>Sender:</b>	Romero-Escobar, Beatriz (HHS/OCR) </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=USER8A7A5326>
<b>Recipient:</b>	Pittman, Ivey R. (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=dba36c813f2e4cbfb3d515d544896bf0-Belton, Ive <Ivey.Pittman@hhs.gov>
<b>Sent Date:</b>	2022/08/03 17:15:05
<b>Delivered Date:</b>	2022/08/03 17:15:00

<b>From:</b>	(b) (b)(6) (b)(6) (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=0BDEC12AD0974EACABABE032F2B37C91(b)(6) (b)(6)
<b>To:</b>	Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbc4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>
<b>CC:</b>	Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>
<b>Subject:</b>	RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services
<b>Date:</b>	2023/01/11 10:05:29
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Thanks for flagging, Barbara. Can you please send me the initiating complaint, as well?

(b)(6) (b)(6) (b) (b)(6) Esq., MSW (she/her)

Senior Advisor to the Director

Phone: (b)(6) (b)(6)

Email: [dylan.dekervor@hhs.gov](mailto:dylan.dekervor@hhs.gov)

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Sent:** Wednesday, January 11, 2023 10:00 AM

**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Hi (b)(6)

(b)(5)

(b)(5) Thanks!

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Sent:** Monday, January 9, 2023 10:51 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Barb,

Let me know when we can discuss. Thanks.

---

**From:** Griffin, Chris (HHS/OGC) <[Chris.Griffin@HHS.GOV](mailto:Chris.Griffin@HHS.GOV)>

**Sent:** Monday, January 9, 2023 10:43 AM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>

**Cc:** Kossally, Constance (HHS/OGC) <[Constance.Kossally@hhs.gov](mailto:Constance.Kossally@hhs.gov)>; Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>

**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Hi Beatriz,

(b)(5)

I do not know if this Manual is still used by OCR << File: Civil Rights Investigation Case Resolution Manual.doc >> . Feel free to contact me if you have more questions.

Chris Griffin  
Assistant Regional Counsel  
HHS, Office of General Counsel, Region IV Atlanta, GA  
(404) 562-3387

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Friday, January 6, 2023 4:26 PM  
**To:** Griffin, Chris (HHS/OGC) <Chris.Griffin@HHS.GOV>  
**Cc:** Kossally, Constance (HHS/OGC) <Constance.Kossally@hhs.gov>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE:04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Good afternoon Chris,

(b)(5)

Regards,

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1.pdf >>

**Beatriz C. Romero-Escobar**

Senior Investigator  
Office for Civil Rights-DHHS  
(404)562-4680 (Direct)  
(404)562-7881 (Fax)

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**English** – If you speak a non-English language, call 1-800-368-1019 (TTY: 1-800-537-7697), and you will be connected to an interpreter who will assist you with this document at no cost.

**Español** – Spanish – Si usted habla español marque 1800 368-1019 ( o a la línea de teléfono por texto TTY 1800-537-7697 ) y su llamada será conectada con un intérprete que le asistirá con este documento sin costo alguno.

**中文** – Chinese – 如果你讲中文，请拨打1-800-368-1019（打字电话：1-800-537-7697），你将被连接到一位讲同语种的翻译员为你提供免费服务。

**Tiếng Việt** – Vietnamese – Nếu bạn nói tiếng Việt, xin gọi 1-800-368-1019 (TTY: 1-800-537-7697), và bạn sẽ được kết nối với một thông dịch viên, người này sẽ hỗ trợ bạn với tài liệu này miễn phí.

**한국어** – Korean – 한국어를 하시면 1-800-368-1019 (정각 장애음: 1-800-537-7697) 로 연락 주세요. 통역관과 연결해서 당신의 서류를 무료로 도와 드리겠습니다.

**Tagalog** (Filipino) – Kung ikaw ay nagsasalita nang Tagalog, tumawag sa 1-800-368-1019 (TTY:1-800-537-7697) para makonek sa tagapagsalin na tutulong sa iyo sa dokumentong ito na walang bayad.

**Русский** – Russian – Если вы говорите по-русски, наберите 1-800-368-1019. Для клиентов с ограниченными слуховыми и речевыми возможностями: 1-800-537-7697), и вас соединят с русскоговорящим переводчиком, который вам поможет с этим документом безвозмездно.

---

**Sender:** (b) (b)(6) (b)(6) (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=0BDEC12AD0974EACABABE032F2B37C91(b)(6)  
(b)(6)

**Recipient:** Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>;  
Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>

**Sent Date:** 2023/01/11 10:05:26

**Delivered Date:** 2023/01/11 10:05:29

<b>From:</b>	(b)(6)
<b>To:</b>	Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>
<b>Subject:</b>	Re: My Contact Information
<b>Date:</b>	2023/02/21 10:54:12
<b>Priority:</b>	Normal
<b>Type:</b>	Note

(b)(7)(C)

On Tue, Feb 21, 2023, 9:10 AM Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@hhs.gov> wrote:

I will pass on your message to leadership. In the meantime, here is additional information you can review.

Regards,

<https://www.hhs.gov/civil-rights/for-individuals/section-1557/index.html>

### ***Update (December 21, 2022)***

*On May 25, 2021, the HHS Office for Civil Rights published a Notice regarding the application of Bostock v. Clayton County, GA, 140 S. Ct. 1731 (2020), to Section 1557 of the Affordable Care Act. This Notice is entitled "Notification of Interpretation and Enforcement of Section 1557 of the Affordable Care Act and Title IX of the Education Amendments of 1972."*

*On October 14, 2022, in Neese v. Becerra, 2:21-CV-163-Z (N.D. Tex.), the Federal District Court for the Northern District of Texas certified a class of "all healthcare providers subject to 1557 of the Affordable Care Act." On November 22, 2022, the court entered final judgment in the case. In its Judgment, the court set aside the Notice and stated that "Plaintiffs and members of the certified class need not comply with the interpretation of 'sex' discrimination" articulated in the Notice. The court also declared that, as applied to the certified class, the prohibition on*



*“sex” discrimination in Section 1557 does not include discrimination on the basis of sexual orientation or gender identity.*

**From:** (b)(6)  
**Sent:** Friday, February 17, 2023 4:39 PM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Subject:** Re: My Contact Information

(b)(7)(C)

On Fri, Feb 17, 2023, 4:32 PM Romero-Escobar, Beatriz (HHS/OCR)  
<[Beatriz.Romero@hhs.gov](mailto:Beatriz.Romero@hhs.gov)>wrote:

I am sorry but that is the information we have at this time.

Regards,

**From:** (b)(6)  
**Sent:** Friday, February 17, 2023 4:26 PM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Subject:** Re: My Contact Information

(b)(7)(C)

On Fri, Feb 17, 2023, 4:16 PM (b)(6) wrote:

(b)(7)(C)

On Fri, Feb 17, 2023, 4:15 PM Romero-Escobar, Beatriz (HHS/OCR)  
<[Beatriz.Romero@hhs.gov](mailto:Beatriz.Romero@hhs.gov)>wrote:

Good afternoon,

Please note that a federal court order held, as applied to the class of all health care providers subject to Section 1557, that the statute does not include a prohibition on sexual orientation and gender identity discrimination. Although OCR can receive and evaluate complaints such as yours, the federal court order has the effect of preventing us from taking investigative steps on your complaint and other similarly situated complaints at this time.

We do not know if the posture of that matter will change, but are evaluating OCR's options closely and will maintain your complaint as this matter evolves. Meanwhile, OCR will continue to conduct investigations under its authorities prohibiting sex discrimination to the extent not prohibited by the court order.

I hope this information is helpful.

Regards,

---

**From:** (b)(6)

**Sent:** Friday, February 17, 2023 4:12 PM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>

**Subject:** Re: My Contact Information

(b)(7)(C)

(b)(7)(C)

On Tue, Jan 3, 2023, 2:56 PM (b)(6) >wrote:

(b)(7)(C)

On Thu, Dec 29, 2022, 2:52 PM (b)(6) >wrote:

(b)(7)(C)

On Tue, Dec 13, 2022, 2:46 PM Romero-Escobar, Beatriz (HHS/OCR)  
<[Beatriz.Romero@hhs.gov](mailto:Beatriz.Romero@hhs.gov)>wrote:

Thank you. I will update the file with this new information.

Regards,

**From:** (b)(6)  
**Sent:** Tuesday, December 13, 2022 2:04 PM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Subject:** Re: My Contact Information

(b)(7)(C)

On Thu, Dec 8, 2022, 8:08 AM Romero-Escobar, Beatriz (HHS/OCR)  
<[Beatriz.Romero@hhs.gov](mailto:Beatriz.Romero@hhs.gov)>wrote:

Thank you for sharing this update.

Regards,

**From:** (b)(6)  
**Sent:** Wednesday, December 7, 2022 5:48 PM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Subject:** Re: My Contact Information

(b)(7)(C)

(b)(7)(C)

On Wed, Nov 16, 2022, 11:45 AM Romero-Escobar, Beatriz (HHS/OCR)  
<[Beatriz.Romero@hhs.gov](mailto:Beatriz.Romero@hhs.gov)>wrote:

Good morning Ms. (b)(6)

Thank you for this update.

Regards,

**From:** (b)(6)

**Sent:** Tuesday, November 15, 2022 3:51 PM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>

**Subject:** Re: My Contact Information

(b)(7)(C)

(b)(7)(C)

On Thu, Oct 20, 2022, 2:04 PM Romero-Escobar, Beatriz (HHS/OCR)  
<[Beatriz.Romero@hhs.gov](mailto:Beatriz.Romero@hhs.gov)> wrote:

Thank you, this is helpful.

Regards,

**From:** (b)(6)  
**Sent:** Thursday, October 20, 2022 2:02 PM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Subject:** Re: My Contact Information

(b)(7)(C)

(b)(7)(C)

On Thu, Oct 20, 2022, 11:40 AM Romero-Escobar, Beatriz (HHS/OCR)  
<[Beatriz.Romero@hhs.gov](mailto:Beatriz.Romero@hhs.gov)>wrote:

Thank you. I made the following list to keep track of what services they have/not covered,  
please adjust as needed:

(b)(7)(C)

**From:** (b)(6)

**Sent:** Thursday, October 20, 2022 11:31 AM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>

**Subject:** Re: My Contact Information

(b)(7)(C)

(b)(7)(C)

(b)(7)(C) [https://provider.healthyblues.com/dam/medpolicies/healthyblues/active/guidelines/gl\\_p  
w\\_a051166.html](https://provider.healthyblues.com/dam/medpolicies/healthyblues/active/guidelines/gl_pw_a051166.html)

On Thu, Oct 20, 2022, 8:44 AM Romero-Escobar, Beatriz (HHS/OCR)  
<[Beatriz.Romero@hhs.gov](mailto:Beatriz.Romero@hhs.gov)> wrote:

Thank you Ms. (b)(6)

(b)(7)(C)



Thank you for your continued cooperation.

**From:** (b)(6)  
**Sent:** Wednesday, October 19, 2022 6:42 PM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Subject:** Re: My Contact Information

(b)(7)(C)

(b)(7)(C)

On Wed, Oct 19, 2022, 5:08 PM Romero-Escobar, Beatriz (HHS/OCR)  
<[Beatriz.Romero@hhs.gov](mailto:Beatriz.Romero@hhs.gov)>wrote:

Thank you for this update.

(b)(7)(C)

(b)(7)(C)

Let me know if you have any questions.

Regards,

**From:** (b)(6)  
**Sent:** Wednesday, October 19, 2022 3:26 PM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>  
**Subject:** Re: My Contact Information

(b)(7)(C)

On Tue, Aug 16, 2022, 6:56 PM (b)(6) wrote:

(b)(7)(C)

On Tue, Aug 16, 2022, 5:30 PM Romero-Escobar, Beatriz (HHS/OCR)  
<[Beatriz.Romero@hhs.gov](mailto:Beatriz.Romero@hhs.gov)> wrote:

**Beatriz C. Romero-Escobar**

Senior Investigator

Office for Civil Rights-DIHHS

404-562-4680

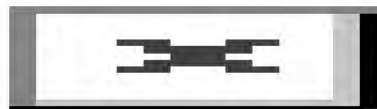
**Sender:** (b)(6)

**Recipient:** Romero-Escobar, Beatriz (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user8a7a5326 <Beatriz.Romero@HHS.GOV>

**Sent Date:** 2023/02/21 10:53:47

**Delivered Date:** 2023/02/21 10:54:12

<b>From:</b>	OS OCR SecurityList, OCR (HHS/OS) <OCRSecurityList@HHS.GOV>
<b>SentVia:</b>	OCR HIPAA Security Rule information distribution <OCR-SECURITY-LIST@LIST.NIH.GOV>
<b>To:</b>	<OCR-SECURITY-LIST@LIST.NIH.GOV>
<b>Subject:</b>	Celebrating the 32nd Anniversary of the Americans with Disabilities Act
<b>Date:</b>	2022/07/26 18:39:11
<b>Priority:</b>	Normal
<b>Type:</b>	Note



## Celebrating the 32nd Anniversary of the Americans with Disabilities Act: Defending People with Disabilities from Nondiscrimination July 26, 2022

By: Melanie Fontes Rainer, Acting Director, HHS Office for Civil Rights

On July 26, 1990, the Americans with Disabilities Act (ADA) was signed into law, affirming the inherent dignity of every person, regardless of disability. The ADA works in tandem with our other federal civil rights laws, including Section 504 of the Rehabilitation Act of 1973 (Section 504) and Section 1557 of the Affordable Care Act (ACA) (Section 1557), enforced by the Office for Civil Rights (OCR) at the U.S. Department of Health and Human Services (HHS), that protect people from discrimination on the basis on disability.

Today, as we commemorate the 32nd anniversary of the ADA, OCR is proud to continue its work of standing up against discrimination on the basis of disability and enforcing the ADA and other federal civil rights laws that guarantee equity, opportunity, inclusion, and independent living for people with disabilities, free of discrimination. Below are some key examples of this important work at HHS.

### Achieving the Promise of the ADA through Enforcement

Over the past year, OCR has produced the following results through enforcement of the ADA, sending a strong message to the health care industry about the importance of ensuring nondiscrimination for people with disabilities:

- • **Resolving Allegations of Discriminatory Practices Regarding Patients Needing Opioid Use Disorder Treatment**

OCR and the United States (U.S.) Attorney's Offices for the District of Rhode Island and Massachusetts reached an agreement with twelve skilled nursing facilities in Rhode Island and Massachusetts operated by Genesis HealthCare, Inc., to resolve allegations that the facilities denied admission to prospective residents because they were taking an FDA-approved medical treatment to treat Opioid Use Disorder, in violation of the ADA, the Section 1557, and Section 504.

- • [Read the Press Release](#)
- • [Read the Voluntary Resolution Agreement](#)

- • **Working to Ensure Communication with Individuals Who are Deaf or Hard of Hearing**

OCR, in partnership with the U.S. Attorney's Office for the District of Connecticut, entered into a Voluntary Resolution Agreement with Backus Hospital, to ensure effective communication with individuals who are deaf or hard of hearing. The Agreement resolves a complaint filed with the U.S. Department of Justice (DOJ) on behalf of an individual who is deaf, alleging that Backus Hospital failed to provide timely auxiliary aids and services to effectively communicate with the patient during an inpatient stay in violation of the ADA, ACA, and Section 504. According to the complaint, despite requesting services upon arrival and receiving them during his emergency room stay, the complainant was not provided an interpreter or video remote interpreting services at critical points of care during his inpatient stay and relied on hand-written notes to communicate with doctors and staff during the hospital visit.

- • [Read the Press Release](#)
- • [Read the Voluntary Resolution Agreement](#)

- • **Working to Help Those Who are Deaf or Hard of Hearing with Appropriate Services and Equipment**

OCR, in partnership with the U.S. Attorney's Office for the District of Massachusetts, entered into a Voluntary Resolution Agreement with Baystate Medical Center (Baystate), to ensure effective communication with individuals who are deaf or hard of hearing under Section 504 and Section 1557 of the ACA. The Agreement resolves a complaint filed with DOJ on behalf of an individual who is deaf and utilizes American Sign Language (ASL), alleging that Baystate failed to furnish appropriate auxiliary aids and services necessary to effectively communicate with the patient. According to the complaint, despite requesting a qualified ASL interpreter prior to her scheduled arrival to induce labor, Baystate failed to take appropriate steps to ensure that its communications with her during labor and childbirth were effective.

- • [Read the Press Release](#)
- • [Read the Voluntary Resolution Agreement](#)
- • **Resolving Allegations of Discriminatory Practices Regarding Patients Needing Medication Assisted Treatment (MAT)**

OCR and U.S. Attorney's Office for the District of Massachusetts reached agreement with The Oaks, a skilled nursing facility in Massachusetts operated by Life Care Centers of America, Inc., to resolve allegations that the facility denied admission to a prospective resident because he was taking an FDA-approved medication to treat Opioid Use Disorder (OUD), in violation of Section 1557, Section 504, and the ADA. The investigation was opened after the U.S. Attorney's Office received information alleging that The Oaks had a practice of denying admission to individuals solely because the individuals were being treated with buprenorphine or methadone, medications used to treat OUD. The complainant was seeking admission to The Oaks for conditions other than OUD, but also needed the facility to administer medication for OUD, as they would administer medication for any other chronic illness. Under the terms of the agreement, The Oaks will, among other things, revise its admissions policy, and provide training to admissions personnel on Federal civil rights laws and OUD, to ensure that it will not deny admission to individuals with disabilities because they are taking a medication to treat OUD and will determine whether an individual with OUD is qualified for admission with or without reasonable accommodations. The Oaks will also pay the DOJ a civil penalty of \$5,000.

- • [Read the Press Release](#)
- • [Read the Voluntary Resolution Agreement](#)
- • **Addressing Discrimination Against Parents with Disabilities**

OCR and U.S. Attorney's Office for the District of Rhode Island reached an agreement with the Rhode Island Department of Children, Youth and Families (DCYF) to resolve alleged violations of the ADA and Section 504. The investigation was opened after OCR and the U.S. Attorney's Office received multiple complaints from parents with disabilities. Three complaints alleged that DCYF failed to provide sign language interpreter services to parents who are deaf during child protection investigations, including when DCYF removed their children from their homes. A fourth complaint alleged that DCYF based conclusions about the parental capacity on a parent's disabilities (epilepsy and intellectual disabilities) and failed to provide reasonable modifications to the parent's plan. Under the terms of the agreement, DCYF will, among other things, create and implement a policy on how it will communicate effectively with individuals who have communication disabilities including individuals who are deaf and hard of hearing. In addition, it will ensure sufficient contracts with

qualified interpreting services, provide training to all personnel on federal civil rights laws and accommodations for individuals with disabilities, designate an ADA coordinator, and report quarterly for three years.

- • [Read the Press Release](#)
- • [Read the Voluntary Resolution Agreement](#)

## **Making Clear that the ADA Guarantees the Rights of People with Disabilities to Nondiscrimination**

### **• • Proposed Rule to Strengthen Nondiscrimination in Health Care**

OCR issued a proposed rule revising Section 1557 of the Affordable Care Act that includes robust provisions to protect people from discrimination and supports the Biden-Harris Administration's priority of advancing equity and civil rights. Section 1557 prohibits discrimination on the basis of race, color, national origin, sex, or disability in certain health programs or activities and is one of the government's most powerful tools to ensure nondiscriminatory access to health care.

- • [Read the Press Release](#)
- • [Read the Fact Sheet in English and 16 languages](#)

### **• • Guidance to the Nation's Retail Pharmacies Clarifying Their Obligations to Ensure Access to Comprehensive Reproductive Health Care Services**

OCR issued guidance to remind the roughly 60,000 pharmacies in the United States of the unique role pharmacies play in ensuring access to comprehensive reproductive health care services and the nondiscrimination obligations of pharmacies under federal civil rights laws. Under Section 1557 and Section 504, recipients of federal financial assistance are prohibited from excluding an individual from participation in, denying them the benefits of, or otherwise subjecting them to discrimination on the basis of sex and disability, among other bases, in their health programs and activities.

- • [Read the Press Release](#)
- • [Read the Guidance - PDF](#)

### **• • Reaffirming Support and Protection for LGBTQI+ Children and Youth**

OCR issued guidance clearly stating that attempts to block access to gender affirming care may run afoul of federal civil rights laws that prohibit discrimination



on the basis of sex (Section 1557) and disability (ADA, Section 504, and Section 1557). The guidance clarifies that gender dysphoria, in some cases, may qualify as a disability under the laws. Therefore, restrictions that prevent otherwise qualified individuals from receiving medically necessary care on the basis of their gender dysphoria, gender dysphoria diagnosis, or perception of gender dysphoria may violate the ADA, Section 504, and Section 1557. This guidance is one of many steps HHS has taken to stand with transgender and gender nonconforming youth and their families—and the significant majority of expert medical associations—in unequivocally stating that gender affirming care for minors, when medically appropriate and necessary, improves their physical and mental health.

- • [Read the Press Release](#)
- • [Read the Guidance - PDF](#)

- • **Guidance for Health Care Providers on Civil Rights Protections for People with Disabilities**

OCR issued guidance making clear that in light of the continuing COVID-19 public health emergency, when resources can be scarce, it is vital that individuals with disabilities are not prevented from receiving needed health care benefits and services because of discrimination. The guidance clarifies that federal civil rights laws continue to apply to health care providers during a public health emergency, including to administering COVID-19 testing, medical supplies, and medication. These requirements also continue to apply to covered entities providing hospitalization, long-term care, intensive treatments, and critical care, such as oxygen therapy and mechanical ventilators. Additionally, federal civil rights laws apply to state Crisis Standard of Care plans, procedures, and related standards for triaging scarce resources that hospitals are required to follow. The FAQs remind health care providers of their obligations under law and provide examples of applicability. This guidance is one of many comprehensive action steps taken by HHS to support President Biden's *National Strategy for the COVID-19 Response and Pandemic Preparedness* to protect those most at risk, advance equity, and address disparities in rates of infection, illness, and death.

- • [Read the Press Release](#)
- • [Read the Guidance](#)
- • [More information about how OCR is protecting civil rights during COVID-19](#)

- • **Joint Guidance on “Long COVID” and Disability Rights Under the ADA, Section 504, and Section 1557**

With the rise of long COVID as a persistent and significant health issue, the HHS Office for Civil Rights (OCR) and the DOJ Civil Rights Division have joined together to provide this guidance. The guidance explains that long COVID can be a disability under the ADA, Section 504, and Section 1557, and explains how these laws may apply. Each of these federal laws protects people with disabilities from discrimination. The guidance also provides resources for additional information and best practices.

- • [Read the Press Release](#)
- • [Read the Guidance](#)

### **Learn More about the ADA**

Together with our partners at the HHS Administration on Community Living (ACL), OCR created [a website](#) to celebrate the ADA by telling the story of how the ADA came to be, showcase some of the progress we have made as a country toward achieving its promise, and illustrate some of the work being done by OCR and ACL, as well as other partners within HHS and across government. The site also shines a spotlight on the impact of the ADA by letting people with disabilities share stories about their lives.

### **File a Complaint**

If you believe that you or someone else has been discriminated against because of disability by an entity receiving financial assistance from HHS, you or your legal representative may [file a complaint](#) with OCR.

As we celebrate the 32nd anniversary of the signing of the ADA into law, it is a time to reflect on our history and accomplishments and look onward to our future. I am honored to join OCR as Acting Director, to continue advancing the work of our agency and our commitment to robust enforcement of the ADA. I look forward to working with our communities and partners as we advance this critical work.

Melanie Fontes Rainer  
Acting Director, Office for Civil Rights  
U.S. Department of Health and Human Services

Read the Blog post: <https://www.hhs.gov/blog/2022/07/26/celebrating-the-32nd-anniversary-of-the-ada.html>

###

This email is being sent to you from the OCR-Security-List listserv, operated by the Office for Civil Rights (OCR) in the US Department of Health and Human Services.

This is an announce-only list, a resource to distribute information about the HIPAA Privacy and Security Rules. For additional information on a wide range of topics about the Privacy and Security Rules, please visit the OCR Privacy website at <http://www.hhs.gov/ocr/privacy/index.html>. You can also call the OCR Privacy toll-free phone line at (866) 627-7748. Information about OCR's civil rights authorities and responsibilities can be found on the OCR home page at <http://www.hhs.gov/ocr/office/index.html>.

If you believe that a person or organization covered by the Privacy and Security Rules (a "covered entity") violated your health information privacy rights or otherwise violated the Privacy or Security Rules, you may file a complaint with OCR. For additional information about how to file a complaint, visit OCR's web page on filing complaints at <http://www.hhs.gov/ocr/privacy/hipaa/complaints/index.html>.

To subscribe to or unsubscribe from the list serv, go to <https://list.nih.gov/cgi-bin/wa.exe?SUBED1=OCR-SECURITY-LIST&a=1>

<b>Sender:</b>	OS OCR SecurityList, OCR (HHS/OS) <OCRSecurityList@HHS.GOV>; OCR HIPAA Security Rule information distribution <OCR-SECURITY-LIST@LIST.NIH.GOV>
<b>Recipient:</b>	<OCR-SECURITY-LIST@LIST.NIH.GOV>
<b>Sent Date:</b>	2022/07/26 18:34:28
<b>Delivered Date:</b>	2022/07/26 18:39:11
<b>Message Flags:</b>	Unread

**To:** (b) (b)(6) (b)(6) (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=0bdec12ad0974eacababe032f2b37c91 (b)(6)  
Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>  
**CC:** Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services  
**Date:** 2023/03/22 16:11:33  
**Priority:** Normal  
**Type:** Note

(b)(5)

**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Sent:** Wednesday, March 22, 2023 4:10 PM  
**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Cc:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

(b)(5)

(b)(6) (b)(6) (b) (b)(6) Esq., M5W (she/her)  
Senior Advisor to the Director  
Office for Civil Rights | U.S. Department of Health & Human Services  
Phone: (b)(6) (b)(6)

**From:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>  
**Sent:** Wednesday, March 22, 2023 4:08 PM  
**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Cc:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi all –

Thanks for your thoughts (b)(6) (b)(5)

(b)(5)

---

**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Sent:** Wednesday, March 22, 2023 4:01 PM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Cc:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Thanks, Beatriz. (b)(5)

(b)(5)

(b)(6) (b)(6) (b) (b)(6) Esq., MSW (she/her)  
Senior Advisor to the Director  
Office for Civil Rights | U.S. Department of Health & Human Services  
Phone: (b)(6) (b)(6)

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Wednesday, March 22, 2023 3:50 PM  
**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Cc:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

(b)(6)

I just sent you, and the other, a calendar invitation for Friday. We just need 15minutes of your time to discuss the above reference case and next steps. Thanks.

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Sent:** Wednesday, March 15, 2023 2:35 PM

**To:** Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>

**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Hi Carla,

Beatriz reminded me that we discussed this case with you and we are awaiting your feedback.

(b)(5)

Thanks!

---

**From:** Stampul, Barbara (HHS/OCR)

**Sent:** Wednesday, February 22, 2023 9:25 AM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Yes, why don't we also discuss that when we meet next week? I think it will be easier to explain via meeting that getting the consent is normal process.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>

**Sent:** Wednesday, February 22, 2023 9:22 AM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

You reminder to follow up with (b)(6) on this case. (b)(5)

(b)(5)

(b)(5)

Thanks.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)

**Sent:** Tuesday, January 31, 2023 2:25 PM

**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>

**Subject:** FW: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Your reminder to follow up with (b)(6) on this case.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Thursday, January 26, 2023 9:48 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Yes, I forgot about that. Ok. I will add to next week's calendar. Thanks.

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Thursday, January 26, 2023 9:48 AM  
**To:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Yes. But she's out for a (b)(6) so I would say to follow up next Wed as well.

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Thursday, January 26, 2023 9:42 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Should I do a follow up with (b)(6) about this case?

---

**From:** Romero-Escobar, Beatriz (HHS/OCR)  
**Sent:** Wednesday, January 11, 2023 10:51 AM  
**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) <Dylan.Dekervor@hhs.gov>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Here it is.

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1 (1).pdf  
>> << File: CR\_28142799\_2022-12-18\_976817.pdf >>

---

**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Sent:** Wednesday, January 11, 2023 10:05 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** RE: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Thanks for flagging, Barbara. Can you please send me the initiating complaint, as well?

(b)(6) (b)(6) (b) (b)(6) Esq., MSW (she/her)  
Senior Advisor to the Director  
Phone: (b)(6) (b)(6)  
Email: (b)(6)

---

**From:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Sent:** Wednesday, January 11, 2023 10:00 AM  
**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Cc:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Hi (b)(6)

(b)(5)

(b)(5)

Thanks!

---

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Monday, January 9, 2023 10:51 AM  
**To:** Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** FW: 04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Barb,



Let me know when we can discuss. Thanks.

---

**From:** Griffin, Chris (HHS/OGC) <[Chris.Griffin@HHS.GOV](mailto:Chris.Griffin@HHS.GOV)>

**Sent:** Monday, January 9, 2023 10:43 AM

**To:** Romero-Escobar, Beatriz (HHS/OCR) <[Beatriz.Romero@HHS.GOV](mailto:Beatriz.Romero@HHS.GOV)>

**Cc:** Kossally, Constance (HHS/OGC) <[Constance.Kossally@hhs.gov](mailto:Constance.Kossally@hhs.gov)>; Stampul, Barbara (HHS/OCR) <[Barbara.Stampul@hhs.gov](mailto:Barbara.Stampul@hhs.gov)>

**Subject:** RE: 04-23-509592-(b)(6) vs Douglas County Division of Family and Children Services

Hi Beatriz,

(b)(5)



I do not know if this Manual is still used by OCR << File: Civil Rights Investigation Case Resolution Manual.doc >> . Feel free to contact me if you have more questions.

Chris Griffin

Assistant Regional Counsel

HHS, Office of General Counsel, Region IV Atlanta, GA

(404) 562-3387

**From:** Romero-Escobar, Beatriz (HHS/OCR) <Beatriz.Romero@HHS.GOV>  
**Sent:** Friday, January 6, 2023 4:26 PM  
**To:** Griffin, Chris (HHS/OGC) <Chris.Griffin@HHS.GOV>  
**Cc:** Kossally, Constance (HHS/OGC) <Constance.Kossally@hhs.gov>; Stampul, Barbara (HHS/OCR) <Barbara.Stampul@hhs.gov>  
**Subject:** RE:04-23-509592 (b)(6) vs Douglas County Division of Family and Children Services

Good afternoon Chris,

(b)(5)

Regards,

<< File: Allegation Description\_2022-12-18 - GA DFCS Douglas County - Civil Rights Complaint\_1.pdf >>

**Beatriz C. Romero-Escobar**

Senior Investigator

Office for Civil Rights-DHHS

(404)562-4680 (Direct)

(404)562-7881 (Fax)

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**English** – If you speak a non-English language, call 1-800-368-1019 (TTY: 1-800-537-7697), and you will be connected to an interpreter who will assist you with this document at no cost.

**Español – Spanish –** Si usted habla español marque 1800 368-1019 ( o a la linea de teléfono por texto TTY 1800-537-7697 ) y su llamada será conectada con un intérprete que le asistirá con este documento sin costo alguno.

**中文 – Chinese –** 如果你讲中文，请拨打1-800-368-1019（打电话：1-800-537-7697），你将被连接到一位讲同语种的翻译员为你提供免费服务。

**Tiếng Việt – Vietnamese –** Nếu bạn nói tiếng Việt, xin gọi 1-800-368-1019 (TTY: 1-800-537-7697), và bạn sẽ được kết nối với một thông dịch viên, người này sẽ hỗ trợ bạn với tài liệu này miễn phí.

**한국어 – Korean –** 한국어를 하시면 1-800-368-1019 (청각 장애인: 1-800-537-7697) 로 연락 주세요. 통역관과 연결해서 당신의 서류를 무료로 도와 드리겠습니다.

**Tagalog (Filipino) –** Kung ikaw ay nagsasalita nang Tagalog, tumawag sa 1-800-368-1019 (TTY:1-800-537-7697) para makonek sa tagapagsalin na tutulong sa iyo sa dokumentong ito na walang bayad.

**Русский – Russian –** Если вы говорите по- русски, наберите 1-800-368-1019. Для клиентов с ограниченными слуховыми и речевыми возможностями: 1-800-537-7697), и вас соединят с русскоговорящим переводчиком, который вам поможет с этим документом безвозмездно.

---

**Recipient:** (b) (b)(6) (b)(6) (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=0bdec12ad0974eacababe032f2b37c91 (b)(6)  
(b)(6)  
Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>; Stampul, Barbara (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=aba3e5fc28844f3399581d12fbec4fcb-Stampul, Ba <Barbara.Stampul@hhs.gov>

**Sent Date:** 2023/03/22 16:11:37

**Delivered Date:** 2023/03/22 16:11:33

**Message Flags:** Unread Unsent

<b>From:</b>	Pino, Lisa (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=90674352C007441B96F0F199CDD550C2-PINO, LISA <Lisa.Pino@hhs.gov>
<b>To:</b>	Smith, Marisa (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user200ad5a8 <Marisa.Smith@HHS.GOV>; (b)(6) (b)(6) (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=0bdec12ad0974eacababe032f2b37c91 (b)(6) (b)(6) Schuham, Aaron (HHS/OGC) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=c4b426dc641841c0b8fc53bcc4f4b5a2-Schuham, Aa <Aaron.Schuham@hhs.gov>; Wiggins, Audrey (HHS/OGC) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=ba0233584cf046d892c27f25674ff982-Wiggins, Au <Audrey.Wiggins@hhs.gov>; Nwigwe, Vaniecy (OS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=e86afaa08e5841708e59ff1cbd452fd2-Nwigwe, Van <Vaniecy.Nwigwe@hhs.gov>
<b>CC:</b>	Akpa, Stephanie (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=3c984ba53af54d46b78d185808aee48c-Akpa, Steph <Stephanie.Akpa@hhs.gov>; Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>; Novy, Steve (OS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=caf595a22bcb42b5b1dbc055a1a52b65-Novy, Steve <Steve.Novy@hhs.gov>; Gant, Nigel (HHS/OGC) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=usera64a5143 <Nigel.Gant@HHS.GOV>
<b>Subject:</b>	Re: TX - hospitals recap
<b>Date:</b>	2022/03/06 10:50:25
<b>Priority:</b>	Normal
<b>Type:</b>	Note

### Get Outlook for iOS

**From:** Smith, Marisa (HHS/OCR) <Marisa.Smith@HHS.GOV>

**Sent:** Saturday, March 5, 2022 6:55:17 PM

**To:** (b)(6) (b)(6) (HHS/OCR) (b)(6) Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>; Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; Nwigwe, Vaniecy (OS/OCR) <Vaniecy.Nwigwe@hhs.gov>

**Cc:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>; Akpa, Stephanie (HHS/OCR) <Stephanie.Akpa@hhs.gov>; Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Novy, Steve (OS/OCR) <Steve.Novy@hhs.gov>; Gant, Nigel (HHS/OGC) <Nigel.Gant@HHS.GOV>

**Subject:** RE: TX - hospitals recap

Thank you for this update.

(b)(5)

(b)(5)

My initial thoughts.

---

**From:** (b)(5) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Sent:** Saturday, March 5, 2022 2:54 PM

**To:** Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>; Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; Smith, Marisa (HHS/OCR) <Marisa.Smith@HHS.GOV>; Nwigwe, Vaniecy (OS/OCR) <Vaniecy.Nwigwe@hhs.gov>

**Cc:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>; Akpa, Stephanie (HHS/OCR) <Stephanie.Akpa@hhs.gov>; Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>

**Subject:** TX - hospitals recap

Hi everyone,

(b)(5)

(b)(5)

If I left anything out, please feel free to chime in! Also, please let us know if you have and questions.

Best,

(b)(6)

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her) | Section Chief

Office for Civil Rights

U.S. Department of Health & Human Services

200 Independence Ave. S.W.

Washington, D.C. 20201

Phone: (b)(6) (b)(6)

Email: (b)(6)

<b>Sender:</b>	Pino, Lisa (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=90674352C007441B96F0F199CDD550C2-PINO, LISA <Lisa.Pino@hhs.gov>
<b>Recipient:</b>	Smith, Marisa (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user200ad5a8 <Marisa.Smith@HHS.GOV>; (b)(6) (b)(6) (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=0bdec12ad0974eacababe032f2b37c91-(b)(6) (b)(6) Schuham, Aaron (HHS/OGC) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=c4b426dc641841c0b8fc53bcc4f4b5a2-Schuham, Aa <Aaron.Schuham@hhs.gov>; Wiggins, Audrey (HHS/OGC) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=ba0233584cf046d892c27f25674ff982-Wiggins, Au <Audrey.Wiggins@hhs.gov>; Nwigwe, Vaniecy (OS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=e86afaa08e5841708e59ff1cbd452fd2-Nwigwe, Van <Vaniecy.Nwigwe@hhs.gov>; Akpa, Stephanie (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=3c984ba53af54d46b78d185808aee48c-Akpa, Steph <Stephanie.Akpa@hhs.gov>; Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>; Novy, Steve (OS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=caf595a22bcb42b5b1dbc055a1a52b65-Novy, Steve <Steve.Novy@hhs.gov>; Gant, Nigel (HHS/OGC) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=usera64a5143 <Nigel.Gant@HHS.GOV>
<b>Sent Date:</b>	2022/03/06 10:50:25
<b>Message Flags:</b>	Unsent

**Subject:** FW: TX - hospitals recap

**Date:** 2022/03/07 15:49:44

**Priority:** Normal

**Type:** Note

(b)(5)

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**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Sent:** Monday, March 7, 2022 3:36 PM

**To:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>

**Subject:** RE: TX - hospitals recap

Thanks, Lisa. I had responded to Marisa as well with the below.

(b)(5)

Thanks,

(b)(6)

(b)(6) (b)(6) (b) (b)(6) Esq., MSW (she/her)

Phone: (b)(6) (b)(6)

Email: (b)(6)

---

**From:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>

**Sent:** Monday, March 7, 2022 3:34 PM

**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Subject:** FW: TX - hospitals recap

(b)(6) do you wish to add anything else before I send to OGC- thank you.

---

**From:** Smith, Marisa (HHS/OCR) <Marisa.Smith@HHS.GOV>

**Sent:** Monday, March 7, 2022 3:33 PM

**To:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>

**Cc:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Carter, Carla (HHS/OCR)  
<Carla.Carter@HHS.GOV>; Jee, Lauren (HHS/ASL) <Lauren.Jee@hhs.gov>

**Subject:** FW: TX - hospitals recap

---

**From:** Smith, Marisa (HHS/OCR)

**Sent:** Saturday, March 5, 2022 5:55 PM

**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Schuham, Aaron (HHS/OGC)

<Aaron.Schuham@hhs.gov>; Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; Nwigwe, Vaniecy (OS/OCR) <Vaniecy.Nwigwe@hhs.gov>

**Cc:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>; Akpa, Stephanie (HHS/OCR) <Stephanie.Akpa@hhs.gov>; Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Novy, Steve (OS/OCR) <Steve.Novy@hhs.gov>; Gant, Nigel (HHS/OGC) <Nigel.Gant@HHS.GOV>

**Subject:** RE: TX - hospitals recap

Thank you for this update.

(b)(5)



(b)(5)

My initial thoughts:

---

**From:** (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Sent:** Saturday, March 5, 2022 2:54 PM

**To:** Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>; Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; Smith, Marisa (HHS/OCR) <Marisa.Smith@HHS.GOV>; Nwigwe, Vaniecy (OS/OCR) <Vaniecy.Nwigwe@hhs.gov>

**Cc:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>; Akpa, Stephanie (HHS/OCR) <Stephanie.Akpa@hhs.gov>; Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>

**Subject:** TX - hospitals recap

Hi everyone,

(b)(5)

(b)(5)

Best,

(b)(6)

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her) | Section Chief

Office for Civil Rights

U.S. Department of Health & Human Services

200 Independence Ave. S.W.

Washington, D.C. 20201

Phone: (b)(6) (b)(6)

Email: (b)(6)

**Sent Date:** 2022/03/07 15:39:55

**Delivered Date:** 2022/03/07 15:49:44

**Message Flags:** Unread Unsent

<b>From:</b>	Pino, Lisa (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=90674352c007441b96f0f199cdd550c2-Pino, Lisa <Lisa.Pino@hhs.gov>
<b>To:</b>	(b) (b)(6) (b)(6) (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=0bdec12ad0974eacababe032f2b37c91 (b)(6) (b)(6) Schuham, Aaron (HHS/OGC) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=c4b426dc641841c0b8fc53bcc4f4b5a2-Schuham, Aa <Aaron.Schuham@hhs.gov>; Smith, Marisa (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user200ad5a8 <Marisa.Smith@HHS.GOV>; Wiggins, Audrey (HHS/OGC) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=ba0233584cf046d892c27f25674ff982-Wiggins, Au <Audrey.Wiggins@hhs.gov>; Nwigwe, Vaniecy (OS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=e86afaa08e5841708e59ff1cbd452fd2-Nwigwe, Van <Vaniecy.Nwigwe@hhs.gov>
<b>CC:</b>	Akpa, Stephanie (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=3c984ba53af54d46b78d185808aee48c-Akpa, Steph <Stephanie.Akpa@hhs.gov>; Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>; Novy, Steve (OS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=caf595a22bcb42b5b1dbc055a1a52b65-Novy, Steve <Steve.Novy@hhs.gov>; Gant, Nigel (HHS/OGC) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=usera64a5143 <Nigel.Gant@HHS.GOV>
<b>Subject:</b>	Re: TX - hospitals recap
<b>Date:</b>	2022/03/06 10:51:13
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Thanks everyone. We'll find a time on the schedule.

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**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Sent:** Sunday, March 6, 2022 10:33:49 AM

**To:** Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>; Smith, Marisa (HHS/OCR) <Marisa.Smith@HHS.GOV>; Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; Nwigwe, Vaniecy (OS/OCR) <Vaniecy.Nwigwe@hhs.gov>

**Cc:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>; Akpa, Stephanie (HHS/OCR) <Stephanie.Akpa@hhs.gov>; Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Novy, Steve (OS/OCR) <Steve.Novy@hhs.gov>; Gant, Nigel (HHS/OGC) <Nigel.Gant@HHS.GOV>

**Subject:** RE: TX - hospitals recap

(Removing Dan Barry)

(b)(5)

(b)(5)

Thanks,

(b)(6)

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her)

Phone: (b)(6) (b)(6)

Email: (b)(6)

---

**From:** Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>

**Sent:** Sunday, March 6, 2022 9:40 AM

**To:** Smith, Marisa (HHS/OCR) <Marisa.Smith@HHS.GOV>; (b)(6) (b)(6) (b)(6) (HHS/OCR)

(b)(6) Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; Nwigwe, Vaniecy (OS/OCR) <Vaniecy.Nwigwe@hhs.gov>

**Cc:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>; Akpa, Stephanie (HHS/OCR) <Stephanie.Akpa@hhs.gov>; Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Novy, Steve (OS/OCR) <Steve.Novy@hhs.gov>; Gant, Nigel (HHS/OGC) <Nigel.Gant@HHS.GOV>; Barry, Daniel J (HHS/OGC) <daniel.barry@hhs.gov>

**Subject:** RE: TX - hospitals recap

(b)(5)

---

**From:** Smith, Marisa (HHS/OCR) <Marisa.Smith@HHS.GOV>

**Sent:** Saturday, March 5, 2022 6:55 PM

**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6) Schuham, Aaron (HHS/OGC)

<Aaron.Schuham@hhs.gov>; Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; Nwigwe, Vaniecy (OS/OCR) <Vaniecy.Nwigwe@hhs.gov>

**Cc:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>; Akpa, Stephanie (HHS/OCR) <Stephanie.Akpa@hhs.gov>; Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Novy, Steve (OS/OCR) <Steve.Novy@hhs.gov>; Gant, Nigel (HHS/OGC) <Nigel.Gant@HHS.GOV>

**Subject:** RE: TX - hospitals recap

Thank you for this update.

(b)(5)

(b)(5)

My initial thoughts.

---

**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Sent:** Saturday, March 5, 2022 2:54 PM

**To:** Schuham, Aaron (HHS/OGC) <[Aaron.Schuham@hhs.gov](mailto:Aaron.Schuham@hhs.gov)>; Wiggins, Audrey (HHS/OGC) <[Audrey.Wiggins@hhs.gov](mailto:Audrey.Wiggins@hhs.gov)>; Smith, Marisa (HHS/OCR) <[Marisa.Smith@HHS.GOV](mailto:Marisa.Smith@HHS.GOV)>; Nwigwe, Vaniecy (OS/OCR) <[Vaniecy.Nwigwe@hhs.gov](mailto:Vaniecy.Nwigwe@hhs.gov)>

**Cc:** Pino, Lisa (HHS/OCR) <[Lisa.Pino@hhs.gov](mailto:Lisa.Pino@hhs.gov)>; Akpa, Stephanie (HHS/OCR) <[Stephanie.Akpa@hhs.gov](mailto:Stephanie.Akpa@hhs.gov)>; Carter, Carla (HHS/OCR) <[Carla.Carter@HHS.GOV](mailto:Carla.Carter@HHS.GOV)>

**Subject:** TX - hospitals recap

Hi everyone,

(b)(5)

(b)(5)

Best,

(b)(6)

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her) | Section Chief

Office for Civil Rights

U.S. Department of Health & Human Services

200 Independence Ave. S.W.

Washington, D.C. 20201

Phone: (b)(6) (b)(6)

Email: (b)(6)

**Sender:** Pino, Lisa (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=90674352c007441b96f0f199cdd550c2-Pino, Lisa <Lisa.Pino@hhs.gov>

(b)(6) (b)(6) (b)(6) (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=0bdec12ad0974eacababe032f2b37c91 (b)(6) (b)(6)

Schuham, Aaron (HHS/OGC) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=c4b426dc641841c0b8fc53bcc4f4b5a2-Schuham, Aa <Aaron.Schuham@hhs.gov>;

Smith, Marisa (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user200ad5a8 <Marisa.Smith@HHS.GOV>;

Wiggins, Audrey (HHS/OGC) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=ba0233584cf046d892c27f25674ff982-Wiggins, Au <Audrey.Wiggins@hhs.gov>;

**Recipient:** Nwigwe, Vaniecy (OS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=e86afaa08e5841708e59ff1cbd452fd2-Nwigwe, Van <Vaniecy.Nwigwe@hhs.gov>;

Akpa, Stephanie (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=3c984ba53af54d46b78d185808aee48c-Akpa, Steph <Stephanie.Akpa@hhs.gov>;

Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>;

Novy, Steve (OS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=caf595a22bcb42b5b1dbc055a1a52b65-Novy, Steve <Steve.Novy@hhs.gov>;

Gant, Nigel (HHS/OGC) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=usera64a5143 <Nigel.Gant@HHS.GOV>

**Sent Date:** 2022/03/06 10:51:13

<b>From:</b>	Pino, Lisa (HHS/OCR) </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=90674352C007441B96F0F199CDD550C2-PINO, LISA>
<b>To:</b>	Seeger, Rachel (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=3090ef9b170d45969add4ff475a95583-Rachel Seeg <Rachel.Seeger@hhs.gov>
<b>CC:</b>	Jee, Lauren (HHS/ASL) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=a7771eca5c9448a8bb1f8860affd22c0-Jee, Lauren <Lauren.Jee@hhs.gov>
<b>Subject:</b>	RE: Texas Transgender 'Abuse' Policy Portends Biden Investigation [Bloomberg Law, 03/10/2022]
<b>Date:</b>	2022/03/10 09:20:00
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Got it, thank you Rachel, yes, as a subscription.

---

**From:** Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>  
**Sent:** Thursday, March 10, 2022 9:20 AM  
**To:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>  
**Cc:** Jee, Lauren (HHS/ASL) <Lauren.Jee@hhs.gov>  
**Subject:** RE: Texas Transgender 'Abuse' Policy Portends Biden Investigation [Bloomberg Law, 03/10/2022]

Will do. Aaron did thank me for the share, so not everyone is getting Bloomberg Law. As you may have noted, Laura is quoted.

---

**From:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>  
**Sent:** Thursday, March 10, 2022 9:18 AM  
**To:** Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>  
**Cc:** Jee, Lauren (HHS/ASL) <Lauren.Jee@hhs.gov>  
**Subject:** RE: Texas Transgender 'Abuse' Policy Portends Biden Investigation [Bloomberg Law, 03/10/2022]

Thank you Rachel. Think for now we can keep our distro to OCR but that IOS likely reviews clips already from ASPA.

---

**From:** Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>  
**Sent:** Thursday, March 10, 2022 9:17 AM  
**To:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>  
**Cc:** Jee, Lauren (HHS/ASL) <Lauren.Jee@hhs.gov>  
**Subject:** RE: Texas Transgender 'Abuse' Policy Portends Biden Investigation [Bloomberg Law, 03/10/2022]

We will continue to do the same for the Daily OCR Comms Report.

---

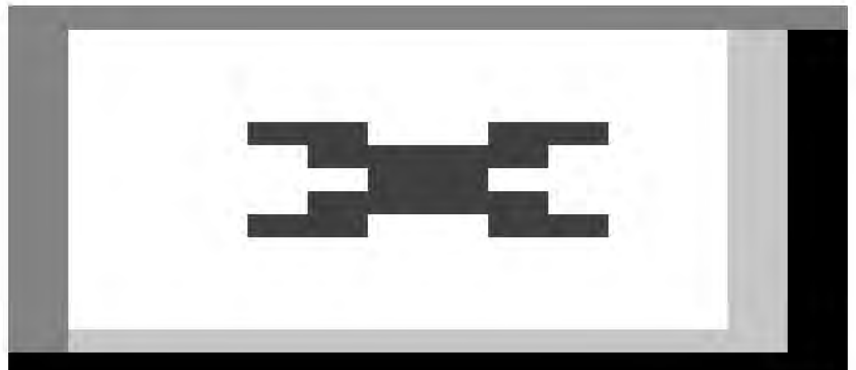
**From:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>  
**Sent:** Thursday, March 10, 2022 9:16 AM  
**To:** Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>  
**Cc:** Jee, Lauren (HHS/ASL) <Lauren.Jee@hhs.gov>  
**Subject:** RE: Texas Transgender 'Abuse' Policy Portends Biden Investigation [Bloomberg Law, 03/10/2022]

Thank you Rachel. Believe ASPA already is tracking clips for IOS and others, and there will be more press.

---

**From:** Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>  
**Sent:** Thursday, March 10, 2022 9:13 AM  
**To:** Rainer, Melanie Fontes (OS/IOS) <Melanie.Rainer@hhs.gov>; (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>; Rodriguez, Paul (HHS/OGC) <PaulR.Rodriguez@hhs.gov>; Greenberg, Mark H (HHS/OGC) <MarkH.Greenberg@hhs.gov>  
**Cc:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>; Barron, Pamela (HHS/OCR) <Pamela.Barron@hhs.gov>; Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Noonan, Timothy (OS/OCR) <Timothy.Noonan@hhs.gov>; Smith, Marisa (HHS/OCR) <Marisa.Smith@HHS.GOV>; Gordon-Nguyen, Marissa (HHS/OCR) <Marissa.Gordon@hhs.gov>; Allen, Marc (HHS/OGC) <Marc.Allen@hhs.gov>; LaCheen, Cary (OS/OGC) <Cary.LaCheen@hhs.gov>; Fitzpatrick, Ryan (HHS/OGC) <Ryan.Fitzpatrick@hhs.gov>; Jee, Lauren (HHS/ASL) <Lauren.Jee@hhs.gov>  
**Subject:** Texas Transgender 'Abuse' Policy Portends Biden Investigation [Bloomberg Law, 03/10/2022]

Texas Transgender 'Abuse' Policy Portends Biden Investigation: [Bloomberg Law (Shira Stein), 03/10/2022]





A person takes a picture of an Inclusive Pride flag and a rainbow flag at the Stonewall National Monument, the first US national monument dedicated to LGBTQ history and rights, marking the birthplace of the modern lesbian, gay, bisexual, transgender, and queer civil rights movement, on June 1, 2020 in New York City. ANGELA WEISS/AFP via Getty Images

# Texas Transgender ‘Abuse’ Policy Portends Biden Investigation

March 10, 2022, 5:40 AM

- Biden administration says state policy violates federal law
- Options for HHS response are limited, but DOJ could intervene

The administration has just two options to stop Texas from investigating families for child abuse if they are suspected of seeking gender-affirming care for transgender children—pulling federal health funding or suing the state.

Attorneys say both options are likely being discussed at the Departments of Justice and Health and Human Services, especially in light of strong statements and guidance opposing the state’s actions by President Joe Biden and his agencies March 2.

A Texas judge last week issued an injunction against the state’s child protective services agency temporarily blocking it from investigating the parents of a transgender teen for alleged child abuse.

Opponents of the Texas policy are waiting for more federal actions. New York Attorney General Letitia James called on the DOJ Wednesday to investigate Texas Gov. Greg Abbott’s policy.

Advocates and former HHS officials said the likely road for the administration is an HHS or DOJ investigation and possible DOJ involvement in the ongoing litigation. Withdrawal of federal health funds for an entire state agency is possible, but it would be a “nuclear option,” said Leon Rodriguez, who ran the HHS’s Office of Civil Rights (OCR) under President Barack Obama. He’s now a partner at Seyfarth Shaw LLP.

The OCR enforces Section 1557 of the Affordable Care Act, which “prohibits discrimination on the basis of race, color, national origin, sex, age, and disability in covered health programs or activities.” It typically handles complaints about actions of individual health providers or hospitals. It rarely uses its enforcement power against an entire state’s policy.

“Short of litigating or initiating funding removal or withdrawal proceedings, there’s not a whole lot in their toolkit said Joseph Wardenski, a former DOJ civil rights attorney.

A supporter of Texas’s authority says the Biden administration is going too far by including transgender issues in the ACA’s nondiscrimination clause. “I see no basis for them to be able to enforce Section 1557 against any state by reinterpreting sex to cover something that is not in the statute, which is what it sounds like they’re trying to,” said Roger Severino, former Trump administration OCR director. “They’re on thin ice in their announcement suggesting they have an authority that is actually blocked by court injunctions.”

But, other observers like Katie Keith, director of the health policy and the law initiative at Georgetown Law’s O’Neill Institute, pointed out that the injunctions are fairly narrow and only applied to specific plaintiffs.

“I suspect the Administration is carefully weighing what else they can do and how quickly they can do it, looking for the widest positive impact while not creating challenges in other lawsuits,” Laura Durso, who was OCR chief of staff until earlier this year, said in an email.

The HHS actions thus far “made crystal clear that any enforcement of this policy violates multiple federal laws. In addition, HHS also mobilized its own law enforcement arm and invited parents who are targeted by this policy to bring individual complaints to HHS,” said Shannon Minter, legal director for the National Center for Lesbian Rights.

Gender-affirming care for children with gender dysphoria often includes puberty blocking drugs, which are reversible. Sex hormone treatment isn’t recommended until around the age of 16, when a minor has the mental capacity to give informed consent, under the Endocrine Society’s medical guidelines. And genital surgeries aren’t recommended, and typically aren’t available, until a patient has reached the age of 18.

## **Call for Complaints**

HHS Secretary Xavier Becerra put out a rare call March 2 asking people in Texas to file complaints if they believe they were “being targeted by a child welfare investigation because of this discriminatory gubernatorial order.”

This is the “clearest invitation I’ve ever seen to a marginalized population to file complaints,” said Matthew Cortland, a senior resident fellow at Data for Progress working on disability and health care.

Getting these complaints would not only help the agency investigate allegations of federal law violations, but it could also help the agency as it prepares to come out with a new 1557 regulation.

Severino said a new regulation is the OCR’s only option. “The only way I see for HHS to do anything in enforcement on gender identity is to pass a new regulation that would have to be upheld in court.”

Regulations from both the Obama administration and Trump administration implementing Section 1557 are still tied up in court. Those court cases found that the word “sex” could not be interpreted to include gender identity in the regulations. However, the Biden administration announced in May 2021 that it would interpret “sex” in the statute itself to include gender identity in light of the Supreme Court’s finding in *Bostock v. Clayton County*.

Complaint data “would give OCR more of a record to come out more strongly in rulemaking if they got a bunch of complaints,” said Keith. That could lead to policies that “more directly combat” the actions by Texas and others like it.

Once the agency receives a complaint, it can investigate. If the OCR finds a civil rights violation occurred, it can file a complaint with an HHS administrative law judge. If the judge finds a violation, the HHS then has the authority to order various streams of federal funding be withheld, said Rodriguez.

The option to remove federal funds has “almost never been used. We only used it once during the time that I was director,” and that was against an individual, he said

What “makes it a really brutal penalty is that it’s everything. So there’s no sliding scale here, there’s no sentencing guidelines. This is a 100% withhold if it is implemented,” Rodriguez said.

## **Lawsuit Involvement**

The Biden administration could get involved in one other major way—a lawsuit.

The DOJ is probably waiting to see what happens in the Texas courts before getting involved. The existing case, backed by the ACLU and Lambda Legal, is going well so far for the plaintiffs, Wardenski said.

"Part of why the guidance OCR released is so powerful is that every move they make on this issue is heavily scrutinized and will be brought up in court," Durso said.

The DOJ could also file a statement of interest in this case, like it did in Arkansas when the state passed a law prohibiting gender-affirming care for transgender children, Keith said.

The ACLU will be able to use the HHS guidance in its case, Cortland said. "HHS clearly staked out a position that providing supportive medical care to trans children is not abuse."

To contact the reporter on this story: Shira Stein in Washington  
at [ssstein@bloomberglaw.com](mailto:ssstein@bloomberglaw.com)

To contact the editor responsible for this story: Fawn Johnson  
at [fjohnson@bloombergindustry.com](mailto:fjohnson@bloombergindustry.com)

Other coverage from the Bulletin:

## **Texas Loses Appeal Over Investigation Of Family Of Transgender Teen, Files Lawsuit Against HHS.**

The AP (3/9, DeMillo) reports, "A Texas court on Wednesday tossed out the state's appeal of an order preventing child welfare officials from investigating the parents of a transgender teenager over gender-confirming care the youth received." The court "dismissed Republican Attorney General Ken Paxton's appeal of the temporary order a judge issued last week halting the investigation by the Department of Family and Protective Services into the parents of the 16-year-old girl." Meanwhile, "Paxton on Wednesday also filed a challenge in federal court to guidance that President Joe Biden's administration issued in response to the Texas governor's directive."

CNN (3/9, Rose, Maxouris, 89.21M) reports, "On March 2, the US Department of Health and Human Services released guidance saying healthcare providers who report families seeking gender-affirming care or refuse to provide treatment may be violating federal law," with HHS Secretary Xavier Becerra adding in a statement, "HHS will take immediate action if needed." However, "in its federal court filing Wednesday, Texas argued federal protections over care for transgender youth are an 'erroneous interpretation of federal law' and said the guidance threatens state agencies with losing funding if they don't abide by the 'HHS's misinterpretation of their obligations' under the law."

The Hill (3/9, Dress, 5.69M) and the Texas Tribune (3/9, Park, 258K) also report.

<b>Sender:</b>	Pino, Lisa (HHS/OCR) </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=90674352C007441B96F0F199CDD550C2-PINO, LISA>
<b>Recipient:</b>	Seeger, Rachel (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=3090ef9b170d45969add4ff475a95583-Rachel Seeg <Rachel.Seeger@hhs.gov>; Jee, Lauren (HHS/ASL) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=a7771eca5c9448a8bb1f8860affd22c0-Jee, Lauren <Lauren.Jee@hhs.gov>
<b>Sent Date:</b>	2022/03/10 09:20:37
<b>Delivered Date:</b>	2022/03/10 09:20:00

<b>From:</b>	Pino, Lisa (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=90674352c007441b96f0f199cdd550c2-Pino, Lisa <Lisa.Pino@hhs.gov>
<b>To:</b>	Seeger, Rachel (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=3090ef9b170d45969add4ff475a95583-Rachel Seeg <Rachel.Seeger@hhs.gov>; Jee, Lauren (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=dc5a273e16824884903f0d2afc8cb225-Jee, Lauren <Lauren.Jee1@hhs.gov>
<b>CC:</b>	(b) (b)(6) (b)(6) (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=0bdec12ad0974eacababe032f2b37c91-(b)(6) (b)(6) Barron, Pamela (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=d55f83440f074842ac94e1f27f11fa9e-Barron, Pam <Pamela.Barron@hhs.gov>; Huggins, Michael (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=9597596b8c4d4b8d9faf4922101a611b-Huggins, Mi <Michael.Huggins@hhs.gov>
<b>Subject:</b>	Re: Texas Tribune: Families of trans children sue to halt Texas child-abuse policy
<b>Date:</b>	2022/06/10 11:29:08
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Thank you Rachel.

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**From:** Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>

**Sent:** Friday, June 10, 2022 11:05:56 AM

**To:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>; Jee, Lauren (HHS/OCR) <Lauren.Jee1@hhs.gov>

**Cc:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Barron, Pamela (HHS/OCR) <Pamela.Barron@hhs.gov>; Huggins, Michael (HHS/OCR) <Michael.Huggins@hhs.gov>

**Subject:** Texas Tribune: Families of trans children sue to halt Texas child-abuse policy

Updated to include statement from Secretary

<https://www.dallasnews.com/news/politics/2022/06/08/families-of-trans-children-file-new-lawsuit-against-texas-child-abuse-policy/>

“States’ attacks on our trans and gender non-conforming youth and their families are dangerous and negligent. It is interference in people’s medical decisions and jeopardizes potentially life-saving care,” Becerra said in a statement provided to *The Dallas Morning News*. “To anyone who feels targeted or alone in these times, you are not—we see you, and are standing with you.”

A copy of the article is attached.

**From:** Eng, Adrian (HHS/ASPA) <Adrian.Eng@hhs.gov>

**Sent:** Friday, June 10, 2022 10:56 AM

**To:** Langford, Kelly (HHS/ASPA) <Kelly.Langford@hhs.gov>; Kelly, Krista (HHS/ASPA) <Krista.Kelly@hhs.gov>; Jones, Kamara (HHS/ASPA) <Kamara.Jones@hhs.gov>; Burns, Samira (ACF) <Samira.Burns@acf.hhs.gov>; Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>  
**Subject:** Fwd: Families of trans children sue to halt Texas child-abuse policy

Hi friends,

Can we tweet this article out from HHS, ACF, OCR and Sec's account with the full statement (thread?)

"States' attacks on our trans and gender non-conforming youth and their families are dangerous and negligent. It is interference in people's medical decisions and jeopardizes potentially life-saving care.

"We must support our youth by ensuring they receive, when appropriate, the gender-affirming care and mental health support they need. We know that when just one adult accepts our LGBTQI+ youth, the risk of suicide is decreased by 40%. We must do better by our kids.

"To anyone who feels targeted or alone in these times, you are not — we see you, and are standing with you."

<https://www.dallasnews.com/news/politics/2022/06/08/families-of-trans-children-file-new-lawsuit-against-texas-child-abuse-policy/>

Adrian Eng-Gastelum  
Human Services Press Secretary  
HHS

---

**From:** Sibori, Gabriela (HHS/ASPA) <Gabriela.Sibori@hhs.gov>  
**Sent:** Friday, June 10, 2022 10:51:19 AM  
**To:** Eng, Adrian (HHS/ASPA) <Adrian.Eng@hhs.gov>  
**Subject:** Families of trans children sue to halt Texas child-abuse policy

### **Families of trans children sue to halt Texas child-abuse policy**

By [Lauren McGaughy](#)  
3:04 PM on Jun 8, 2022 CDT

**Updated June 10, 2022 at 9:38 a.m.** to include a statement from U.S. Department of Health and Human Services Secretary Xavier Becerra.

AUSTIN — Three more families with transgender children are suing to block abuse investigations the state has opened against them, adding to the litigation Texas faces after deeming certain gender-affirming medical treatments child abuse earlier this year.

The lawsuit, filed Wednesday in Travis County, asks the court to block the three investigations and any others into families with transgender children who are members of the nonprofit advocacy group for families and allies of LGBTQ people known as PFLAG.

The lawsuit is being led by Lambda Legal and the ACLU of Texas. Along with the families, PFLAG is also a plaintiff.

“Loving and affirming your child and empowering them to be themselves is the highest calling of any parent, no matter your child’s gender,” Brian K. Bond, executive director of PFLAG National, said in a statement. “If it takes a court ruling to ensure that the law protects families who lead with love in support of transgender Texans, so be it.”

This is the second lawsuit targeting the state’s February decision to begin investigating certain gender-affirming care as child abuse. That decision was based on a nonbinding opinion from Attorney General Ken Paxton, who said using puberty blockers and hormone therapy to treat gender dysphoria in minors is abuse, and a directive from Gov. Greg Abbott to investigate reports of Texans under age 18 receiving such care.

Lambda Legal and the ACLU filed the first lawsuit in March on behalf of a family whose teen daughter was receiving such care. Last month, the Texas Supreme Court temporarily halted the probe into that family, which has remained anonymous, while the litigation is ongoing. The court also ruled that the governor did not have the authority to force DFPS to undertake such investigations.

Days later, however, DFPS restarted several other investigations into families with transgender children. As of March, they had opened at least nine cases.

The lawsuit filed Wednesday seeks to halt at least three of them.

This latest legal challenge prompted another reaction from the Biden administration, which on Friday again urged LGBT Americans who believe they are the target of discrimination to reach out to the federal government for help.

### **The Voe and Roe families**

Adam and Amber Briggie, who have a transgender son and have been one of the few families to publicly comment on the investigation into their family, are parties to the suit, as are the parents of two other transgender minors who go by the pseudonym Mirabel Voe and Wanda Roe in the lawsuit.

The lawsuit laid out the Voe family’s story: Mirabel Voe’s transgender son — given the pseudonym Antonio in the lawsuit — started hormone therapy in January and the treatment was improving his mood and anxiety. But the same day Abbott issued his directive, Antonio attempted to commit suicide by ingesting a bottle of aspirin. He was admitted to the hospital.

“Antonio said that the political environment, including Abbott’s letter, and being misgendered at school, led him to take these actions,” the lawsuit says.

On March 11, the Voe family was visited by Child Protective Services. Mirabel Voe thought that visit might be due to the suicide attempt, the lawsuit states, but she was instead told it was because she was an “alleged perpetrator” of abuse because her transgender son was allowed to access gender-affirming medical treatments.

“The investigator told her that the report of ‘child abuse’ originated from the outpatient psychiatric facility where Antonio had been seeking help,” the lawsuit states.



Wanda's transgender son, called Tommy in the suit, was pulled out of class after Abbott's directive and questioned by a CPS investigator, according to the lawsuit.

"After the interview, Tommy was shaking and upset," the suit stated. "He had missed close to half an hour of class time and did not know what to tell others about why he had been called to the office."

Later that day, the CPS investigator came to the Roe home and asked Tommy's mother and stepfather whether they had ever abused him, forced him to transition or to accept medical treatments associated with his transition. They said no.

The lawsuit stated that Tommy's grades have deteriorated since the interview.

The Briggles family has long been open about their son's transition, attending legislative hearings and political rallies supporting the rights of transgender Texans. In an attempt to breach the political gap, they even had Paxton to dinner in 2016. But the state's new abuse policy has caused them to become fearful for their family's safety.

"For the first time, they have installed cameras outside of their home," the lawsuit reads. "They have been followed in their car, and yelled at by a person in another vehicle."

### **Trans kids and politics**

Age-appropriate and individualized medical treatments for trans youths, including the ones Ken Paxton has called abuse, are supported by the state and nation's largest physicians groups including the American and Texas Medical Associations.

These groups have opposed the state's abuse investigations and other efforts to block or alter gender-affirming care for minors.

Texas' Republican politicians have placed more and more attention on medical treatments for transgender youths in recent months. Last year, state lawmakers debated bills to crack down on gender-affirming health care for minors but failed to pass anything into law.

Then, in November, the first and largest medical program for transgender children in North Texas stopped accepting new patients for treatments like puberty blockers and hormone therapy. A doctor who has sued to successfully resume these treatments while the decision was litigated said it was made under political pressure.

Paxton is seeking to intervene in that lawsuit on behalf of the state.

Paxton's opinion and Abbott's directive were issued a few months later, just weeks before the most competitive GOP primary election season in a decade. Both are seeking reelection, and at the time faced GOP primary challengers who pressured them to target gender-affirming care more aggressively.

Abbott and Paxton easily beat their primary challengers. Both face Democratic opponents in November.

Earlier this year, the transgender investigations prompted the White House to offer help to Texans and other Americans who believed they were being targeted by anti-LGBT policies at the state level. U.S. Health and Human Services Secretary Xavier Becerra reiterated this offer Friday, urging those

discriminated by state agencies receiving federal funds to file complaints with his agency's civil rights office.

"States' attacks on our trans and gender non-conforming youth and their families are dangerous and negligent. It is interference in people's medical decisions and jeopardizes potentially life-saving care," Becerra said in a statement provided to *The Dallas Morning News*. "To anyone who feels targeted or alone in these times, you are not—we see you, and are standing with you."

The Briggles told *The News* last month that they believe the child-abuse investigations are motivated by election-year politics.

"This has been political since day one," said Amber Briggie, who recently welcomed Abbott's Democratic challenger, Beto O'Rourke, to dinner. "They're not going to close [our case] unless they're forced to by the courts."

**Gabriela Sibori** (she/her)  
Press Assistant | ASPA  
Department of Health and Human Services  
(202) 961-8224 | [Gabriela.Sibori@hhs.gov](mailto:Gabriela.Sibori@hhs.gov)

<b>Sender:</b>	Pino, Lisa (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=90674352c007441b96f0f199cdd550c2-Pino, Lisa <Lisa.Pino@hhs.gov>
<b>Recipient:</b>	Seeger, Rachel (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=3090ef9b170d45969add4ff475a95583-Rachel Seeg <Rachel.Seeger@hhs.gov>; Jee, Lauren (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=dc5a273e16824884903f0d2afc8cb225-Jee, Lauren <Lauren.Jee1@hhs.gov>; (b) (b)(6) (b)(6) (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=0bdec12ad0974eacababe032f2b37c91 (b)(6) (b)(6) Barron, Pamela (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=d55f83440f074842ac94e1f27f11fa9e-Barron, Pam <Pamela.Barron@hhs.gov>; Huggins, Michael (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=9597596b8c4d4b8d9faf4922101a611b-Huggins, Mi <Michael.Huggins@hhs.gov>
<b>Sent Date:</b>	2022/06/10 11:29:08

<b>From:</b>	Pino, Lisa (HHS/OCR) </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=90674352C007441B96F0F199CDD550C2-PINO, LISA>
<b>To:</b>	Seeger, Rachel (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=3090ef9b170d45969add4ff475a95583-Rachel Seeg <Rachel.Seeger@hhs.gov>; Jee, Lauren (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=dc5a273e16824884903f0d2afc8cb225-Jee, Lauren <Lauren.Jee1@hhs.gov>
<b>CC:</b>	Brett-Turner, Jacob (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=03fbc6fd57da4e1f97a2a7ad8b012e79-Brett-Turne <Jacob.Brett-turner@hhs.gov>; Gerald, Mary (HHS/OCR) (CTR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=5366970ff15d4fb78f241c897b62845d-Gerald, Mar <Mary.Gerald@HHS.GOV>; Huggins, Michael (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=9597596b8c4d4b8d9faf922101a611b-Huggins, Mi <Michael.Huggins@hhs.gov>
<b>Subject:</b>	RE: Fox News Media Request: Christian Health Alliance ruling
<b>Date:</b>	2022/05/18 22:04:00
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Thanks again Rachel.

---

**From:** Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>  
**Sent:** Tuesday, May 17, 2022 1:06 PM  
**To:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>; Jee, Lauren (HHS/OCR) <Lauren.Jee1@hhs.gov>  
**Cc:** Brett-Turner, Jacob (HHS/OCR) <Jacob.Brett-turner@hhs.gov>; Gerald, Mary (HHS/OCR) (CTR) <Mary.Gerald@HHS.GOV>; Huggins, Michael (HHS/OCR) <Michael.Huggins@hhs.gov>  
**Subject:** RE: Fox News Media Request: Christian Health Alliance ruling

FYSA + Michael. Here is the Fox News story:

[Biden transgender health mandate blocked by federal court in Christian alliance's appeal](#)  
[FOX NEWS, 05/17/2022](#)

A federal district court Monday temporarily blocked the enforcement of two Biden administration mandates forcing both nonprofit and for-profit religious employers and health care providers to pay for and perform transgender medical procedures and counseling even if these measures violate the employers' or providers' religious beliefs. District Judge Daniel M. Traynor of the US District Court of North Dakota ruled that the Christian Employers Alliance "has shown a likelihood of success on the merits" in its case. "No government agency ought to be in the business of evaluating the sincerity of another's religious beliefs," Traynor wrote.

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**From:** Pino, Lisa (HHS/OCR)  
**Sent:** Tuesday, May 17, 2022 7:55 AM  
**To:** Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>  
**Cc:** Brett-Turner, Jacob (HHS/OCR) <Jacob.Brett-turner@hhs.gov>; Gerald, Mary (HHS/OCR) (CTR) <Mary.Gerald@HHS.GOV>; Jee, Lauren (HHS/OCR) <Lauren.Jee1@hhs.gov>  
**Subject:** RE: Fox News Media Request: Christian Health Alliance ruling

Thanks Rachel and clear on the response. OGC just flagged for us a moment ago. We may receive other inquiries as well.

---

**From:** Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>  
**Sent:** Tuesday, May 17, 2022 7:54 AM  
**To:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>; Jee, Lauren (HHS/OCR) <Lauren.Jee1@hhs.gov>  
**Cc:** Brett-Turner, Jacob (HHS/OCR) <Jacob.Brett-turner@hhs.gov>; Gerald, Mary (HHS/OCR) (CTR) <Mary.Gerald@HHS.GOV>  
**Subject:** FW: Fox News Media Request: Christian Health Alliance ruling

Recommended response:

(b)(5)

---

**From:** OS Media (HHS/ASPA) <media@hhs.gov>  
**Sent:** Tuesday, May 17, 2022 7:25 AM  
**To:** Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>  
**Subject:** Fwd: Fox News Media Request: Christian Health Alliance ruling

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**From:** O'Neil, Tyler <Tyler.O'Neil@FOX.COM>  
**Sent:** Tuesday, May 17, 2022 5:56:39 AM  
**To:** OS Media (HHS/ASPA) <media@hhs.gov>  
**Cc:** Arroyo, Michael <Michael.Arroyo@FOX.COM>  
**Subject:** Fox News Media Request: Christian Health Alliance ruling

This is Tyler O'Neil at Fox News. I am writing a story about the U.S. District Court for North Dakota enjoining EEOC guidance on Section 1157 of the ACA on the Christian Employers Alliance. Would the EEOC comment on this ruling?

<https://adfmmedialegalfiles.blob.core.windows.net/files/ChristianEmployersAlliancePlorder.pdf>

Would HHS specifically respond to this paragraph?

"Beyond the religious implications, the Biden HHS Notification and resulting HHS Guidance frustrate the proper care of gender dysphoria, where even among adults who experience the condition, a diagnosis occurs following the considered involvement of medical professionals," the judge added. "By branding the consideration as 'discrimination,' the HHS prohibits the medical profession from evaluating what is best for the patient in what is certainly a complex mental health question."

My deadline for this story is 10 a.m. Eastern time, so I would appreciate a prompt response. Please cc any response to Michael Arroyo, copied here.

Best,

Tyler O'Neil

Digital Editor  
Fox News  
(303)956-8499

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	Seeger, Rachel (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=3090ef9b170d45969add4ff475a95583-Rachel Seeg <Rachel.Seeger@hhs.gov>; Jee, Lauren (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=dc5a273e16824884903f0d2afc8cb225-Jee, Lauren <Lauren.Jee1@hhs.gov>; Brett-Turner, Jacob (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=03fbc6fd57da4e1f97a2a7ad8b012e79-Brett-Turne <Jacob.Brett-turner@hhs.gov>; Gerald, Mary (HHS/OCR) (CTR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=5366970ff15d4fb78f241c897b62845d-Gerald, Mar <Mary.Gerald@HHS.GOV>; Huggins, Michael (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=9597596b8c4d4b8d9faf4922101a611b-Huggins, Mi <Michael.Huggins@hhs.gov>
<b>Recipient:</b>	
<b>Sent Date:</b>	2022/05/18 22:04:01
<b>Delivered Date:</b>	2022/05/18 22:04:00

**From:** Pino, Lisa (HHS/OCR) </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=90674352C007441B96F0F199CDD550C2-PINO, LISA>

**To:** (b) (b)(6) (b)(6) (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=0bdec12ad0974eacabae032f2b37c91-(b)(6)  
(b)(6)

**Subject:** RE: TX - hospitals recap

**Date:** 2022/03/07 15:36:00

**Priority:** Normal

**Type:** Note

Got it, thank you.

---

**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Sent:** Monday, March 7, 2022 3:36 PM

**To:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>

**Subject:** RE: TX - hospitals recap

Thanks, Lisa. I had responded to Marisa as well with the below.

(b)(5)

Thanks,

(b)(6)

(b)(6) (b)(6) (b) (b)(6) Esq., MSW (she/her)

Phone: (b)(6) (b)(6)

Email: (b)(6)

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**From:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>

**Sent:** Monday, March 7, 2022 3:34 PM

**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Subject:** FW: TX - hospitals recap

(b)(6) do you wish to add anything else before I send to OGC- thank you.

---

**From:** Smith, Marisa (HHS/OCR) <Marisa.Smith@HHS.GOV>

**Sent:** Monday, March 7, 2022 3:33 PM

**To:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>

**Cc:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Carter, Carla (HHS/OCR)  
<Carla.Carter@HHS.GOV>; Jee, Lauren (HHS/ASL) <Lauren.Jee@hhs.gov>

**Subject:** FW: TX - hospitals recap

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**From:** Smith, Marisa (HHS/OCR)

**Sent:** Saturday, March 5, 2022 5:55 PM

**To:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Schuham, Aaron (HHS/OGC)  
<Aaron.Schuham@hhs.gov>; Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; Nwigwe, Vaniacy  
(OS/OCR) <Vaniacy.Nwigwe@hhs.gov>

**Cc:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>; Akpa, Stephanie (HHS/OCR) <Stephanie.Akpa@hhs.gov>;  
Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Novy, Steve (OS/OCR) <Steve.Novy@hhs.gov>; Gant,  
Nigel (HHS/OGC) <Nigel.Gant@HHS.GOV>

**Subject:** RE: TX - hospitals recap

Thank you for this update.

(b)(5)

(b)(5)

My initial thoughts.

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**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Sent:** Saturday, March 5, 2022 2:54 PM

**To:** Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>; Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; Smith, Marisa (HHS/OCR) <Marisa.Smith@HHS.GOV>; Nwigwe, Vaniecy (OS/OCR) <Vaniecy.Nwigwe@hhs.gov>

**Cc:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>; Akpa, Stephanie (HHS/OCR) <Stephanie.Akpa@hhs.gov>; Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>

**Subject:** TX - hospitals recap

Hi everyone,

(b)(5)



Best,

(b)(6)

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her) | Section Chief

Office for Civil Rights

U.S. Department of Health & Human Services

200 Independence Ave. S.W.

Washington, D.C. 20201

Phone: (b)(6) (b)(6)

Email: (b)(6)

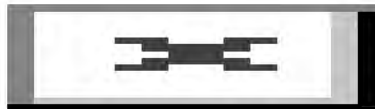
**Sender:** Pino, Lisa (HHS/OCR) </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=90674352C007441B96F0F199CDD550C2-PINO, LISA>

**Recipient:** (b)(6) (b)(6) (b)(6) (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=0bdec12ad0974eacababe032f2b37c91 (b)(6) (b)(6)

**Sent Date:** 2022/03/07 15:36:27

**Delivered Date:** 2022/03/07 15:36:00

**From:** OS OCR PrivacyList, OCR (HHS/OS) <OCRPrivacyList@HHS.GOV>  
**SentVia:** OCR HIPAA Privacy Rule information distribution <OCR-PRIVACY-LIST@LIST.NIH.GOV>  
**To:** <OCR-PRIVACY-LIST@LIST.NIH.GOV>  
**Subject:** Celebrating the 32nd Anniversary of the Americans with Disabilities Act  
**Date:** 2022/07/26 20:01:44  
**Priority:** Normal  
**Type:** Note



## **Celebrating the 32nd Anniversary of the Americans with Disabilities Act: Defending People with Disabilities from Nondiscrimination July 26, 2022**

By: Melanie Fontes Rainer, Acting Director, HHS Office for Civil Rights

On July 26, 1990, the Americans with Disabilities Act (ADA) was signed into law, affirming the inherent dignity of every person, regardless of disability. The ADA works in tandem with our other federal civil rights laws, including Section 504 of the Rehabilitation Act of 1973 (Section 504) and Section 1557 of the Affordable Care Act (ACA) (Section 1557), enforced by the Office for Civil Rights (OCR) at the U.S. Department of Health and Human Services (HHS), that protect people from discrimination on the basis on disability.

Today, as we commemorate the 32nd anniversary of the ADA, OCR is proud to continue its work of standing up against discrimination on the basis of disability and enforcing the ADA and other federal civil rights laws that guarantee equity, opportunity, inclusion, and independent living for people with disabilities, free of discrimination. Below are some key examples of this important work at HHS.

### **Achieving the Promise of the ADA through Enforcement**

Over the past year, OCR has produced the following results through enforcement of the ADA, sending a strong message to the health care industry about the importance of ensuring nondiscrimination for people with disabilities:

- **Resolving Allegations of Discriminatory Practices Regarding Patients Needing Opioid Use Disorder Treatment**

OCR and the United States (U.S.) Attorney's Offices for the District of Rhode Island and Massachusetts reached an agreement with twelve skilled nursing facilities in Rhode Island and Massachusetts operated by Genesis HealthCare, Inc., to resolve allegations that the facilities denied admission to prospective residents because they were taking an FDA-approved medical treatment to treat Opioid Use Disorder, in violation of the ADA, the Section 1557, and Section 504.

- • [Read the Press Release](#)
- • [Read the Voluntary Resolution Agreement](#)

- • **Working to Ensure Communication with Individuals Who are Deaf or Hard of Hearing**

OCR, in partnership with the U.S. Attorney's Office for the District of Connecticut, entered into a Voluntary Resolution Agreement with Backus Hospital, to ensure effective communication with individuals who are deaf or hard of hearing. The Agreement resolves a complaint filed with the U.S. Department of Justice (DOJ) on behalf of an individual who is deaf, alleging that Backus Hospital failed to provide timely auxiliary aids and services to effectively communicate with the patient during an inpatient stay in violation of the ADA, ACA, and Section 504. According to the complaint, despite requesting services upon arrival and receiving them during his emergency room stay, the complainant was not provided an interpreter or video remote interpreting services at critical points of care during his inpatient stay and relied on hand-written notes to communicate with doctors and staff during the hospital visit.

- • [Read the Press Release](#)
- • [Read the Voluntary Resolution Agreement](#)

- • **Working to Help Those Who are Deaf or Hard of Hearing with Appropriate Services and Equipment**

OCR, in partnership with the U.S. Attorney's Office for the District of Massachusetts, entered into a Voluntary Resolution Agreement with Baystate Medical Center (Baystate), to ensure effective communication with individuals who are deaf or hard of hearing under Section 504 and Section 1557 of the ACA. The Agreement resolves a complaint filed with DOJ on behalf of an individual who is deaf and utilizes American Sign Language (ASL), alleging that Baystate failed to furnish appropriate auxiliary aids and services necessary to effectively communicate with the patient. According to the complaint, despite requesting a qualified ASL interpreter prior to her scheduled arrival to induce labor, Baystate failed to take appropriate steps to ensure that its communications with her during labor and childbirth were effective.

- • [Read the Press Release](#)
- • [Read the Voluntary Resolution Agreement](#)
- • **Resolving Allegations of Discriminatory Practices Regarding Patients Needing Medication Assisted Treatment (MAT)**

OCR and U.S. Attorney's Office for the District of Massachusetts reached agreement with The Oaks, a skilled nursing facility in Massachusetts operated by Life Care Centers of America, Inc., to resolve allegations that the facility denied admission to a prospective resident because he was taking an FDA-approved medication to treat Opioid Use Disorder (OUD), in violation of Section 1557, Section 504, and the ADA. The investigation was opened after the U.S. Attorney's Office received information alleging that The Oaks had a practice of denying admission to individuals solely because the individuals were being treated with buprenorphine or methadone, medications used to treat OUD. The complainant was seeking admission to The Oaks for conditions other than OUD, but also needed the facility to administer medication for OUD, as they would administer medication for any other chronic illness. Under the terms of the agreement, The Oaks will, among other things, revise its admissions policy, and provide training to admissions personnel on Federal civil rights laws and OUD, to ensure that it will not deny admission to individuals with disabilities because they are taking a medication to treat OUD and will determine whether an individual with OUD is qualified for admission with or without reasonable accommodations. The Oaks will also pay the DOJ a civil penalty of \$5,000.

- • [Read the Press Release](#)
- • [Read the Voluntary Resolution Agreement](#)
- • **Addressing Discrimination Against Parents with Disabilities**

OCR and U.S. Attorney's Office for the District of Rhode Island reached an agreement with the Rhode Island Department of Children, Youth and Families (DCYF) to resolve alleged violations of the ADA and Section 504. The investigation was opened after OCR and the U.S. Attorney's Office received multiple complaints from parents with disabilities. Three complaints alleged that DCYF failed to provide sign language interpreter services to parents who are deaf during child protection investigations, including when DCYF removed their children from their homes. A fourth complaint alleged that DCYF based conclusions about the parental capacity on a parent's disabilities (epilepsy and intellectual disabilities) and failed to provide reasonable modifications to the parent's plan. Under the terms of the agreement, DCYF will, among other things, create and implement a policy on how it will communicate effectively with individuals who have communication disabilities including individuals who are deaf and hard of hearing. In addition, it will ensure sufficient contracts with

qualified interpreting services, provide training to all personnel on federal civil rights laws and accommodations for individuals with disabilities, designate an ADA coordinator, and report quarterly for three years.

- • [Read the Press Release](#)
- • [Read the Voluntary Resolution Agreement](#)

## **Making Clear that the ADA Guarantees the Rights of People with Disabilities to Nondiscrimination**

### **• • Proposed Rule to Strengthen Nondiscrimination in Health Care**

OCR issued a proposed rule revising Section 1557 of the Affordable Care Act that includes robust provisions to protect people from discrimination and supports the Biden-Harris Administration's priority of advancing equity and civil rights. Section 1557 prohibits discrimination on the basis of race, color, national origin, sex, or disability in certain health programs or activities and is one of the government's most powerful tools to ensure nondiscriminatory access to health care.

- • [Read the Press Release](#)
- • [Read the Fact Sheet in English and 16 languages](#)

### **• • Guidance to the Nation's Retail Pharmacies Clarifying Their Obligations to Ensure Access to Comprehensive Reproductive Health Care Services**

OCR issued guidance to remind the roughly 60,000 pharmacies in the United States of the unique role pharmacies play in ensuring access to comprehensive reproductive health care services and the nondiscrimination obligations of pharmacies under federal civil rights laws. Under Section 1557 and Section 504, recipients of federal financial assistance are prohibited from excluding an individual from participation in, denying them the benefits of, or otherwise subjecting them to discrimination on the basis of sex and disability, among other bases, in their health programs and activities.

- • [Read the Press Release](#)
- • [Read the Guidance - PDF](#)

### **• • Reaffirming Support and Protection for LGBTQI+ Children and Youth**

OCR issued guidance clearly stating that attempts to block access to gender affirming care may run afoul of federal civil rights laws that prohibit discrimination

on the basis of sex (Section 1557) and disability (ADA, Section 504, and Section 1557). The guidance clarifies that gender dysphoria, in some cases, may qualify as a disability under the laws. Therefore, restrictions that prevent otherwise qualified individuals from receiving medically necessary care on the basis of their gender dysphoria, gender dysphoria diagnosis, or perception of gender dysphoria may violate the ADA, Section 504, and Section 1557. This guidance is one of many steps HHS has taken to stand with transgender and gender nonconforming youth and their families—and the significant majority of expert medical associations—in unequivocally stating that gender affirming care for minors, when medically appropriate and necessary, improves their physical and mental health.

- • [Read the Press Release](#)
- • [Read the Guidance - PDF](#)

- • **Guidance for Health Care Providers on Civil Rights Protections for People with Disabilities**

OCR issued guidance making clear that in light of the continuing COVID-19 public health emergency, when resources can be scarce, it is vital that individuals with disabilities are not prevented from receiving needed health care benefits and services because of discrimination. The guidance clarifies that federal civil rights laws continue to apply to health care providers during a public health emergency, including to administering COVID-19 testing, medical supplies, and medication. These requirements also continue to apply to covered entities providing hospitalization, long-term care, intensive treatments, and critical care, such as oxygen therapy and mechanical ventilators. Additionally, federal civil rights laws apply to state Crisis Standard of Care plans, procedures, and related standards for triaging scarce resources that hospitals are required to follow. The FAQs remind health care providers of their obligations under law and provide examples of applicability. This guidance is one of many comprehensive action steps taken by HHS to support President Biden's *National Strategy for the COVID-19 Response and Pandemic Preparedness* to protect those most at risk, advance equity, and address disparities in rates of infection, illness, and death.

- • [Read the Press Release](#)
- • [Read the Guidance](#)
- • [More information about how OCR is protecting civil rights during COVID-19](#)

- • **Joint Guidance on “Long COVID” and Disability Rights Under the ADA, Section 504, and Section 1557**

With the rise of long COVID as a persistent and significant health issue, the HHS Office for Civil Rights (OCR) and the DOJ Civil Rights Division have joined together to provide this guidance. The guidance explains that long COVID can be a disability under the ADA, Section 504, and Section 1557, and explains how these laws may apply. Each of these federal laws protects people with disabilities from discrimination. The guidance also provides resources for additional information and best practices.

- • [Read the Press Release](#)
- • [Read the Guidance](#)

### **Learn More about the ADA**

Together with our partners at the HHS Administration on Community Living (ACL), OCR created [a website](#) to celebrate the ADA by telling the story of how the ADA came to be, showcase some of the progress we have made as a country toward achieving its promise, and illustrate some of the work being done by OCR and ACL, as well as other partners within HHS and across government. The site also shines a spotlight on the impact of the ADA by letting people with disabilities share stories about their lives.

### **File a Complaint**

If you believe that you or someone else has been discriminated against because of disability by an entity receiving financial assistance from HHS, you or your legal representative may [file a complaint](#) with OCR.

As we celebrate the 32nd anniversary of the signing of the ADA into law, it is a time to reflect on our history and accomplishments and look onward to our future. I am honored to join OCR as Acting Director, to continue advancing the work of our agency and our commitment to robust enforcement of the ADA. I look forward to working with our communities and partners as we advance this critical work.

Melanie Fontes Rainer  
Acting Director, Office for Civil Rights  
U.S. Department of Health and Human Services

Read the Blog post: <https://www.hhs.gov/blog/2022/07/26/celebrating-the-32nd-anniversary-of-the-ada.html>

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This email is being sent to you from the OCR-Privacy-List listserv, operated by the Office for Civil Rights (OCR) in the US Department of Health and Human Services. This is an announce-only list, a resource to distribute information about the HIPAA Privacy, Security, and Breach Notification Rules. For additional information on a wide range of topics about the HIPAA Rules, please visit <https://www.hhs.gov/hipaa/index.html>.

Information about OCR's civil rights authorities and responsibilities can be found at <https://www.hhs.gov/civil-rights/index.html>. If you believe that a HIPAA-covered entity or its business associate violated your (or someone else's) health information privacy rights or committed another violation of the Privacy, Security, or Breach Notification Rules, you may file a complaint at <https://www.hhs.gov/hipaa/filing-a-complaint/index.html>. To subscribe to or unsubscribe from the list serv, go to <https://list.nih.gov/cgi-bin/wa.exe?SUBED1=OCR-PRIVACY-LIST&A=1>.

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<b>Sent Date:</b>	2022/07/26 18:33:37
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<b>From:</b>	OS OCR SecurityList, OCR (HHS/OS) <OCRSecurityList@HHS.GOV>
<b>SentVia:</b>	OCR HIPAA Security Rule information distribution <OCR-SECURITY-LIST@LIST.NIH.GOV>
<b>To:</b>	<OCR-SECURITY-LIST@LIST.NIH.GOV>
<b>Subject:</b>	Celebrating the 32nd Anniversary of the Americans with Disabilities Act
<b>Date:</b>	2022/07/26 18:39:11
<b>Priority:</b>	Normal
<b>Type:</b>	Note



## Celebrating the 32nd Anniversary of the Americans with Disabilities Act: Defending People with Disabilities from Nondiscrimination July 26, 2022

By: Melanie Fontes Rainer, Acting Director, HHS Office for Civil Rights

On July 26, 1990, the Americans with Disabilities Act (ADA) was signed into law, affirming the inherent dignity of every person, regardless of disability. The ADA works in tandem with our other federal civil rights laws, including Section 504 of the Rehabilitation Act of 1973 (Section 504) and Section 1557 of the Affordable Care Act (ACA) (Section 1557), enforced by the Office for Civil Rights (OCR) at the U.S. Department of Health and Human Services (HHS), that protect people from discrimination on the basis on disability.

Today, as we commemorate the 32nd anniversary of the ADA, OCR is proud to continue its work of standing up against discrimination on the basis of disability and enforcing the ADA and other federal civil rights laws that guarantee equity, opportunity, inclusion, and independent living for people with disabilities, free of discrimination. Below are some key examples of this important work at HHS.

### Achieving the Promise of the ADA through Enforcement

Over the past year, OCR has produced the following results through enforcement of the ADA, sending a strong message to the health care industry about the importance of ensuring nondiscrimination for people with disabilities:

- • **Resolving Allegations of Discriminatory Practices Regarding Patients Needing Opioid Use Disorder Treatment**

OCR and the United States (U.S.) Attorney's Offices for the District of Rhode Island and Massachusetts reached an agreement with twelve skilled nursing facilities in Rhode Island and Massachusetts operated by Genesis HealthCare, Inc., to resolve allegations that the facilities denied admission to prospective residents because they were taking an FDA-approved medical treatment to treat Opioid Use Disorder, in violation of the ADA, the Section 1557, and Section 504.

- • [Read the Press Release](#)
- • [Read the Voluntary Resolution Agreement](#)

- • **Working to Ensure Communication with Individuals Who are Deaf or Hard of Hearing**

OCR, in partnership with the U.S. Attorney's Office for the District of Connecticut, entered into a Voluntary Resolution Agreement with Backus Hospital, to ensure effective communication with individuals who are deaf or hard of hearing. The Agreement resolves a complaint filed with the U.S. Department of Justice (DOJ) on behalf of an individual who is deaf, alleging that Backus Hospital failed to provide timely auxiliary aids and services to effectively communicate with the patient during an inpatient stay in violation of the ADA, ACA, and Section 504. According to the complaint, despite requesting services upon arrival and receiving them during his emergency room stay, the complainant was not provided an interpreter or video remote interpreting services at critical points of care during his inpatient stay and relied on hand-written notes to communicate with doctors and staff during the hospital visit.

- • [Read the Press Release](#)
- • [Read the Voluntary Resolution Agreement](#)

- • **Working to Help Those Who are Deaf or Hard of Hearing with Appropriate Services and Equipment**

OCR, in partnership with the U.S. Attorney's Office for the District of Massachusetts, entered into a Voluntary Resolution Agreement with Baystate Medical Center (Baystate), to ensure effective communication with individuals who are deaf or hard of hearing under Section 504 and Section 1557 of the ACA. The Agreement resolves a complaint filed with DOJ on behalf of an individual who is deaf and utilizes American Sign Language (ASL), alleging that Baystate failed to furnish appropriate auxiliary aids and services necessary to effectively communicate with the patient. According to the complaint, despite requesting a qualified ASL interpreter prior to her scheduled arrival to induce labor, Baystate failed to take appropriate steps to ensure that its communications with her during labor and childbirth were effective.

- • [Read the Press Release](#)
- • [Read the Voluntary Resolution Agreement](#)
- • **Resolving Allegations of Discriminatory Practices Regarding Patients Needing Medication Assisted Treatment (MAT)**

OCR and U.S. Attorney's Office for the District of Massachusetts reached agreement with The Oaks, a skilled nursing facility in Massachusetts operated by Life Care Centers of America, Inc., to resolve allegations that the facility denied admission to a prospective resident because he was taking an FDA-approved medication to treat Opioid Use Disorder (OUD), in violation of Section 1557, Section 504, and the ADA. The investigation was opened after the U.S. Attorney's Office received information alleging that The Oaks had a practice of denying admission to individuals solely because the individuals were being treated with buprenorphine or methadone, medications used to treat OUD. The complainant was seeking admission to The Oaks for conditions other than OUD, but also needed the facility to administer medication for OUD, as they would administer medication for any other chronic illness. Under the terms of the agreement, The Oaks will, among other things, revise its admissions policy, and provide training to admissions personnel on Federal civil rights laws and OUD, to ensure that it will not deny admission to individuals with disabilities because they are taking a medication to treat OUD and will determine whether an individual with OUD is qualified for admission with or without reasonable accommodations. The Oaks will also pay the DOJ a civil penalty of \$5,000.

- • [Read the Press Release](#)
- • [Read the Voluntary Resolution Agreement](#)
- • **Addressing Discrimination Against Parents with Disabilities**

OCR and U.S. Attorney's Office for the District of Rhode Island reached an agreement with the Rhode Island Department of Children, Youth and Families (DCYF) to resolve alleged violations of the ADA and Section 504. The investigation was opened after OCR and the U.S. Attorney's Office received multiple complaints from parents with disabilities. Three complaints alleged that DCYF failed to provide sign language interpreter services to parents who are deaf during child protection investigations, including when DCYF removed their children from their homes. A fourth complaint alleged that DCYF based conclusions about the parental capacity on a parent's disabilities (epilepsy and intellectual disabilities) and failed to provide reasonable modifications to the parent's plan. Under the terms of the agreement, DCYF will, among other things, create and implement a policy on how it will communicate effectively with individuals who have communication disabilities including individuals who are deaf and hard of hearing. In addition, it will ensure sufficient contracts with

qualified interpreting services, provide training to all personnel on federal civil rights laws and accommodations for individuals with disabilities, designate an ADA coordinator, and report quarterly for three years.

- • [Read the Press Release](#)
- • [Read the Voluntary Resolution Agreement](#)

## **Making Clear that the ADA Guarantees the Rights of People with Disabilities to Nondiscrimination**

### **• • Proposed Rule to Strengthen Nondiscrimination in Health Care**

OCR issued a proposed rule revising Section 1557 of the Affordable Care Act that includes robust provisions to protect people from discrimination and supports the Biden-Harris Administration's priority of advancing equity and civil rights. Section 1557 prohibits discrimination on the basis of race, color, national origin, sex, or disability in certain health programs or activities and is one of the government's most powerful tools to ensure nondiscriminatory access to health care.

- • [Read the Press Release](#)
- • [Read the Fact Sheet in English and 16 languages](#)

### **• • Guidance to the Nation's Retail Pharmacies Clarifying Their Obligations to Ensure Access to Comprehensive Reproductive Health Care Services**

OCR issued guidance to remind the roughly 60,000 pharmacies in the United States of the unique role pharmacies play in ensuring access to comprehensive reproductive health care services and the nondiscrimination obligations of pharmacies under federal civil rights laws. Under Section 1557 and Section 504, recipients of federal financial assistance are prohibited from excluding an individual from participation in, denying them the benefits of, or otherwise subjecting them to discrimination on the basis of sex and disability, among other bases, in their health programs and activities.

- • [Read the Press Release](#)
- • [Read the Guidance - PDF](#)

### **• • Reaffirming Support and Protection for LGBTQI+ Children and Youth**

OCR issued guidance clearly stating that attempts to block access to gender affirming care may run afoul of federal civil rights laws that prohibit discrimination

on the basis of sex (Section 1557) and disability (ADA, Section 504, and Section 1557). The guidance clarifies that gender dysphoria, in some cases, may qualify as a disability under the laws. Therefore, restrictions that prevent otherwise qualified individuals from receiving medically necessary care on the basis of their gender dysphoria, gender dysphoria diagnosis, or perception of gender dysphoria may violate the ADA, Section 504, and Section 1557. This guidance is one of many steps HHS has taken to stand with transgender and gender nonconforming youth and their families—and the significant majority of expert medical associations—in unequivocally stating that gender affirming care for minors, when medically appropriate and necessary, improves their physical and mental health.

- • [Read the Press Release](#)
- • [Read the Guidance - PDF](#)

- • **Guidance for Health Care Providers on Civil Rights Protections for People with Disabilities**

OCR issued guidance making clear that in light of the continuing COVID-19 public health emergency, when resources can be scarce, it is vital that individuals with disabilities are not prevented from receiving needed health care benefits and services because of discrimination. The guidance clarifies that federal civil rights laws continue to apply to health care providers during a public health emergency, including to administering COVID-19 testing, medical supplies, and medication. These requirements also continue to apply to covered entities providing hospitalization, long-term care, intensive treatments, and critical care, such as oxygen therapy and mechanical ventilators. Additionally, federal civil rights laws apply to state Crisis Standard of Care plans, procedures, and related standards for triaging scarce resources that hospitals are required to follow. The FAQs remind health care providers of their obligations under law and provide examples of applicability. This guidance is one of many comprehensive action steps taken by HHS to support President Biden's *National Strategy for the COVID-19 Response and Pandemic Preparedness* to protect those most at risk, advance equity, and address disparities in rates of infection, illness, and death.

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U.S. Department of Health and Human Services

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If you believe that a person or organization covered by the Privacy and Security Rules (a "covered entity") violated your health information privacy rights or otherwise violated the Privacy or Security Rules, you may file a complaint with OCR. For additional information about how to file a complaint, visit OCR's web page on filing complaints at <http://www.hhs.gov/ocr/privacy/hipaa/complaints/index.html>.

To subscribe to or unsubscribe from the list serv, go to <https://list.nih.gov/cgi-bin/wa.exe?SUBED1=OCR-SECURITY-LIST&a=1>

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<b>Recipient:</b>	<OCR-SECURITY-LIST@LIST.NIH.GOV>
<b>Sent Date:</b>	2022/07/26 18:34:28
<b>Delivered Date:</b>	2022/07/26 18:39:11
<b>Message Flags:</b>	Unread

<b>From:</b>	Seeger, Rachel (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=3090EF9B170D45969ADD4FF475A95583-RACHEL SEEGER <Rachel.Seeger@hhs.gov>
<b>To:</b>	Pino, Lisa (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=90674352c007441b96f0f199cdd550c2-Pino, Lisa <Lisa.Pino@hhs.gov>; Akpa, Stephanie (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=3c984ba53af54d46b78d185808aee48c-Akpa, Steph <Stephanie.Akpa@hhs.gov>; Frohboese, Robinsue (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=57b8853f66da4cb99818c9e2632f77f8-Frohboese, <Robinsue.Frohboese@HHS.GOV>; Brett-Turner, Jacob (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=03fbc6fd57da4e1f97a2a7ad8b012e79-Brett-Turner <Jacob.Brett-turner@hhs.gov>; Gerald, Mary (HHS/OCR) (CTR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=5366970ff15d4fb78f241c897b62845d-Gerald, Mar <Mary.Gerald@HHS.GOV>; Householder, Donna (HHS/OS) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=4e182a735cf74a5cb50edc7b2a5a58a1-Householder <Donna.Householder@hhs.gov>
<b>CC:</b>	Noonan, Timothy (OS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=12eb3ee8ced84516902ac690558270ef-Noonan, Tim <Timothy.Noonan@hhs.gov>; (b) (b)(6) (b)(6) (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=0bdec12ad0974eacababe032f2b37c91(b)(6) (b)(6) Lopez, Onelio (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user541e91e4 <Onelio.Lopez@HHS.GOV>
<b>Subject:</b>	3/4 Media Monitoring Report – Gender Affirming Care as of 4pm
<b>Date:</b>	2022/03/04 17:33:28
<b>Priority:</b>	Normal
<b>Type:</b>	Note

My thanks to Onelio for his assistance in compiling this report:

#### Social Media/Web Analytics – March 4, 2022 as of 4pm

OCR Twitter	
Likes: 3,259	+74
Retweets: 746	+17

#### Media Activity - March 4, 2022 as of 4pm [Total: 19 New Outlets]

- Biden administration rips Abbott order on transgender care, vows to act if needed: In response to Abbott's directive, the HHS issued guidance telling all 50 states that it is illegal to deny health care



based on gender identity and to restrict how doctors provide care because of a patient's gender identity. "The Texas government's attacks against transgender youth and those who love and care for them are discriminatory and unconscionable," Secretary Xavier Becerra said Wednesday night in releasing the guidance. Becerra said those denied access to gender-affirming health care could file a complaint with his agency's Office for Civil Rights. In a separate statement by OCR said gender-affirming care improves the physical and mental health of minors." As a law enforcement agency, OCR is investigating and, where appropriate, enforcing Section 1557 of the Affordable Care Act in cases involving discrimination on the basis of sexual orientation and gender identity," the office said. [Austin American Statesman, 03/03/2022]

- Biden Administration Issues Statements Against New Texas Directive to Treat Gender Transition as Child Abuse: In following decisions at the state level to treat gender transition procedures as abuse when performed on children, the Biden administration responded on March 2 with several statements aimed at Texas. In the same statement, Biden said HHS "announced several actions to keep transgender children in Texas and their families safe." HHS Secretary Xavier Becerra released a concurrent statement to remind families that the Affordable Care Act prohibits discrimination on the basis of sex, a clause that the HHS interprets to include chosen gender identity. [The Texan, 03/03/2022]
- 'A cynical and dangerous campaign': President Biden rebukes Texas' transgender directive: President Joe Biden on Wednesday issued a lengthy statement in which he condemned Texas Gov. Greg Abbott's directive mandating that, among other things, parents of transgender children who permit them to undergo some gender-affirming procedures be investigated, calling it "government overreach at its worst." Biden said the federal government is taking steps to shield transgender children and their families from Abbott's directive. "Today, the Department of Health and Human Services has announced several actions to keep transgender children in Texas and their families safe—putting the state of Texas on notice that their discriminatory actions put children's lives at risk," Biden wrote. [Spectrum News 1, 03/02/2022]
- Is Abbott Using Transgender Kids As Political Pawns: The new HHS OCR guidance calls for Texans to file a federal complaint with OCR if they experience any discrimination on the basis of gender identity or disability while seeking gender-affirming care. [Reform Austin, 03/03/2022]
- President Biden says Texas trans children's investigations are 'dangerous': President Joe Biden and HHS say they're taking steps to support transgender children, families, and health care providers in the wake of Texas' recent plan to investigate some parents of transgender children. [FOX8 WGHP, 03/03/2022]
- TX Governor's Plan To Woo Voters By Bullying Trans Kids Blocked By State Judge: The Biden administration is threatening to do more than condemn Texas's cruelty, although they've done that, too. HHS OCR issued a Notice and Guidance on Gender Affirming Care, Civil Rights, and Patient Privacy will enforce the administration's non-discrimination standards for federally subsidized state agencies and that "HIPAA prohibits disclosure of gender-affirming care that is PHI without an individual's consent except in limited circumstances. [Above the Law, 03/03/2022]
- Court Issues Restraining Order On Texas' Investigation Into Transgender Surgeries Among Children: HHS said it is working to ensure that child welfare systems know that they must use their resources to support LGBT youth and provide them with gender-affirming care. HHS said it shall also remind health care providers that they are not required to provide patient information related to this kind of care. [Christianity Daily, 03/04/2022]
- Transgender Teens and Their Families Prepare to Flee Texas: The TX governor's directive baffled medical experts around the country. In his legal opinion, AG Paxton incorrectly described gender-affirming medical treatments as a form of sterilization. No court in the United States has ever found

that gender-affirming care constitutes abuse, according to attorneys who study transgender policies. On Wednesday, HHS released a guidance saying that, despite the order in Texas, doctors are not required to disclose private patient information regarding gender-affirming care. The department encouraged families in Texas who are investigated because of the governor's directive to contact the department's civil rights office for assistance. [Mother Jones, 03/04/2022]

- Judge Temporarily Stops Texas From Investigating The Parents Of A Transgender Child: The President excoriated Abbott's directive as "a cynical and dangerous campaign targeting transgender children and their parents" in a statement. Additionally, the President noted that the Department of Health and Human Services announced several actions "to keep transgender children in Texas and their families safe — putting the state of Texas on notice that their discriminatory actions put children's lives at risk." [Talking Points Memo, 03/03/2022]
- Federal officials condemn Texas' investigations of child transgender therapies: Xavier Becerra, Health and Human Services (HHS) Secretary, said in a statement the same day that the HHS is prepared to "take immediate action" to "protect trans and gender diverse youth in Texas." The statement also included a separate sheet explaining that under federal law, parents or caregivers who believe their child has been denied health care, including "gender-affirming care," on the basis of that child's gender identity, may file a complaint with the Office of Civil Rights. [Angelus news, 03/03/2022]
- President Biden responds to Texas directive targeting transgender kids, framing care as 'child abuse': As part of the president's statement, he said his administration and HHS are taking action to support LGBTQ+ youth by "putting the state of Texas on notice that their discriminatory actions put children's lives at risk." Part of those actions include releasing guidance that reinforces that denying health care based on gender identity is illegal and that providers are not required to disclose private patient information. [KHOU 11 news, 03/03/2022]
- Biden administration releases trans-supportive guidance to child welfare agencies: Becerra also released guidance on patient privacy, clarifying that health care providers are not required to disclose private patient information related to gender-affirming care, and additional guidance making clear that denials of medically necessary health care based on a person's gender identity are illegal under Section 1557, as is restricting doctors from providing such care or prescribing gender-affirming treatments for youth struggling with gender dysphoria. Becerra promised HHS would use "every tool at our disposal" to protect transgender youth, parents, and caretakers from malicious prosecution, and pledged to ensure that families and medical providers are aware of resources available to them if Texas attempts to enforce Abbott's order, urging them to contact HHS's Office for Civil Rights or file a complaint through HHS's online portal if they find themselves targeted. [DC Metro Weekly, 03/03/2022]
- Judge blocks Texas from investigating transgender teen's parents over gender-confirmation treatments: HHS on Wednesday encouraged anyone targeted by a child welfare investigation because of Abbott's order to contact the agency's civil rights office. The department also released guidance saying that, despite the order in Texas, health care providers are not required to disclose private patient information regarding gender confirming care. [Chicago Tribune, 03/03/2022]
- Biden slams 'dangerous' Texas trans children investigations: The HHS says it's working to make sure state child welfare systems understand they should be using their resources to support queer youth, including gender-affirming care. Additionally, HHS says it's reminding health care providers they aren't required to give over patient information related to this care. HHS Sec. Xavier Becerra urged anyone in Texas who is being targeted or investigated under this directive to report it to the federal Office for Civil Rights. [NBC News, WCMH Channel 4, 03/03/2022]
- The most pro-trans president ever? Biden doesn't shy from fight over transgender rights: Since taking office last year, Biden has offered an unequivocal defense of transgender Americans, taking action

that — in the White House's view — protects their rights while forcefully rebutting Republican-led legislative efforts against them. The president used his State of the Union address to reiterate his support of transgender people. His HHS also issued new guidelines designed to thwart the Texas investigations, a policy rollout timed with Biden's statement. This news clip syndicated [The Charlotte Observer, 03/04/2022] [Raleigh News & Observer, 03/04/2022]

- The Texas Tribune: Texas Can't Investigate Family Of Trans Teen As Feds Move To Shield Others: A state judge blocked Texas' child protection agency from investigating the parents of a transgender teenager who received gender-affirming medical care, citing the "irreparable injury" they would likely suffer. And U.S. Health and Human Services Secretary Xavier Becerra said his agency is looking into tools that would shield transgender Texans from the state's attempts to hinder access to gender-affirming care. [KHN, 03/02/2022]
- Biden slams 'attacks' on transgender children by Texas officials: "Today, the Department of Health and Human Services has announced several actions to keep transgender children in Texas and their families safe - putting the state of Texas on notice that their discriminatory actions put children's lives at risk. These announcements make clear that rather than weaponizing child protective services against loving families, child welfare agencies should instead expand access to gender-affirming care for transgender children." [CoventryLive, 03/03/2022]
- Texas Judge Halts 'Egregious' Investigations Into Parents of Trans Kids: HHS also clarified that "despite the Texas government's threat, healthcare providers are not required to disclose private patient information related to gender-affirming care." "HHS will take immediate action if needed," said HHS Secretary Xavier Becerra. "I know that many youth and their supportive families are feeling scared and isolated because of these attacks... Any individual or family in Texas who is being targeted by a child welfare investigation because of this discriminatory gubernatorial order is encouraged to contact our Office for Civil Rights to report their experience." [Common Dreams, 03/03/2022]
- Texas Judge Blocks State-Run Investigation Into Family With Transgender Teen: In addition to the potential for Meachum to block the enforcement of Abbott's order, the federal government may step in to protect the civil rights of transgender youth in the state. On Wednesday, Health and Human Services Secretary Xavier Becerra released guidance from his department saying that "refusing to provide treatment to an individual based on their gender identity is prohibited discrimination." [Truthout, 03/03/2022]

**Sender:** Seeger, Rachel (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=3090EF9B170D45969ADD4FF475A95583-RACHEL SEEGER  
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Akpa, Stephanie (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=3c984ba53af54d46b78d185808aee48c-Akpa, Steph  
<Stephanie.Akpa@hhs.gov>;

Frohboese, Robinsue (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=57b8853f66da4cb99818c9e2632f77f8-Frohboese,  
<Robinsue.Frohboese@HHS.GOV>;

**Recipient:** Brett-Turner, Jacob (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=03fbc6fd57da4e1f97a2a7ad8b012e79-Brett-Turne  
<Jacob.Brett-turner@hhs.gov>;

Gerald, Mary (HHS/OCR) (CTR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=5366970ff15d4fb78f241c897b62845d-Gerald, Mar  
<Mary.Gerald@HHS.GOV>;

Householder, Donna (HHS/OS) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=4e182a735cf74a5cb50edc7b2a5a58a1-Householder  
<Donna.Householder@hhs.gov>;

Noonan, Timothy (OS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group

(FYDIBOHF23SPDLT)/cn=Recipients/cn=12eb3ee8ced84516902ac690558270ef-Noonan, Tim  
<Timothy.Noonan@hhs.gov>;  
(b) (b)(6) (b)(6) (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group  
(FYDIBOHF23SPDLT)/cn=Recipients/cn=0bdec12ad0974eacababe032f2b37c91 (b)(6)  
(b)(6)  
Lopez, Onelio (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group  
(FYDIBOHF23SPDLT)/cn=Recipients/cn=user541e91e4 <Onelio.Lopez@HHS.GOV>

**Sent Date:** 2022/03/04 17:33:27

**Delivered Date:** 2022/03/04 17:33:28

<b>From:</b>	(b)(6) (b)(6) (b)(6) (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=0BDEC12AD0974EACABABE032F2B37C91-(b)(6) (b)(6)
<b>To:</b>	Jee, Lauren (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=dc5a273e16824884903f0d2afc8cb225-Jee, Lauren <Lauren.Jee1@hhs.gov>; Seeger, Rachel (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=3090ef9b170d45969add4ff475a955583-Rachel Seeg <Rachel.Seeger@hhs.gov>; Pino, Lisa (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=90674352c007441b96f0f199cdd550c2-Pino, Lisa <Lisa.Pino@hhs.gov>
<b>CC:</b>	Huggins, Michael (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=9597596b8c4d4b8d9faf4922101a611b-Huggins, Mi <Michael.Huggins@hhs.gov>
<b>Subject:</b>	RE: Families of trans children sue to halt Texas child-abuse policy
<b>Date:</b>	2022/06/10 12:08:30
<b>Priority:</b>	Normal
<b>Type:</b>	Note

No concerns. Thanks for checking!

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her)  
Phone: (b)(6) (b)(6)  
Email: (b)(6)

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**From:** Jee, Lauren (HHS/OCR) <Lauren.Jee1@hhs.gov>  
**Sent:** Friday, June 10, 2022 12:07 PM  
**To:** Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>; Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>  
**Cc:** Huggins, Michael (HHS/OCR) <Michael.Huggins@hhs.gov>; (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Subject:** RE: Families of trans children sue to halt Texas child-abuse policy

Adding (b)(6)

---

**From:** Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>  
**Sent:** Friday, June 10, 2022 11:59 AM  
**To:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>; Jee, Lauren (HHS/OCR) <Lauren.Jee1@hhs.gov>  
**Cc:** Huggins, Michael (HHS/OCR) <Michael.Huggins@hhs.gov>  
**Subject:** FW: Families of trans children sue to halt Texas child-abuse policy

FYSA, we are being asked to amplify the Secretary's statement on Twitter. Any concerns from an enforcement perspective? I could also just retweet. Please let me know.

---

**From:** Langford, Kelly (HHS/ASPA) <Kelly.Langford@hhs.gov>

**Sent:** Friday, June 10, 2022 11:52 AM

**To:** Eng, Adrian (HHS/ASPA) <Adrian.Eng@hhs.gov>; Burns, Samira (ACF) <Samira.Burns@acf.hhs.gov>; Kelly, Krista (HHS/ASPA) <Krista.Kelly@hhs.gov>; Jones, Kamara (HHS/ASPA) <Kamara.Jones@hhs.gov>; Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>

**Subject:** RE: Families of trans children sue to halt Texas child-abuse policy

Attached is the graphic folks can use! And text you should paste in Alt Text to make it 508 compliant is below:

*States' attacks on our trans and gender non-conforming youth and their families are dangerous and negligent. It is interference in people's medical decisions and jeopardizes potentially life-saving care.*

*We must support our youth by ensuring they receive, when appropriate, the gender-affirming care and mental health support they need. We know that when just one adult accepts our LGBTQI+ youth, the risk of suicide is decreased by 40%. We must do better by our kids.*

*To anyone who feels targeted or alone in these times, you are not—we see you, and are standing with you.*

- *Xavier Becerra, HHS Secretary*

Folks can do what they want as far as posting the picture and linking to the article, and HHS plans on retweeting the Secretary but we can discuss a quote graphic down the road as well

---

**From:** Eng, Adrian (HHS/ASPA) <Adrian.Eng@hhs.gov>

**Sent:** Friday, June 10, 2022 11:42 AM

**To:** Burns, Samira (ACF) <Samira.Burns@acf.hhs.gov>; Langford, Kelly (HHS/ASPA) <Kelly.Langford@hhs.gov>; Kelly, Krista (HHS/ASPA) <Krista.Kelly@hhs.gov>; Jones, Kamara (HHS/ASPA) <Kamara.Jones@hhs.gov>; Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>

**Subject:** Re: Families of trans children sue to halt Texas child-abuse policy

Thank you Kelly! @Jones, Kamara (HHS/ASPA) I am good if you are

Adrian Eng-Gastelum  
Human Services Press Secretary  
HHS

---

**From:** Burns, Samira (ACF) <Samira.Burns@acf.hhs.gov>

**Sent:** Friday, June 10, 2022 11:32:07 AM

**To:** Langford, Kelly (HHS/ASPA) <Kelly.Langford@hhs.gov>; Eng, Adrian (HHS/ASPA) <Adrian.Eng@hhs.gov>; Kelly, Krista (HHS/ASPA) <Krista.Kelly@hhs.gov>; Jones, Kamara (HHS/ASPA) <Kamara.Jones@hhs.gov>; Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>

**Subject:** RE: Families of trans children sue to halt Texas child-abuse policy

I like that – let's do it if others agree

---

Samira Burns (she/her)

Director, ACF Office of Communications  
c: (b)(6)

---

**From:** Langford, Kelly (HHS/ASPA) <Kelly.Langford@hhs.gov>  
**Sent:** Friday, June 10, 2022 11:31 AM  
**To:** Burns, Samira (ACF) <Samira.Burns@acf.hhs.gov>; Eng, Adrian (HHS/ASPA) <Adrian.Eng@hhs.gov>; Kelly, Krista (HHS/ASPA) <Krista.Kelly@hhs.gov>; Jones, Kamara (HHS/ASPA) <Kamara.Jones@hhs.gov>; Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>  
**Subject:** RE: Families of trans children sue to halt Texas child-abuse policy

What we could do is I could put this on a slide/graphic that others could tweet out!

---

**From:** Burns, Samira (ACF) <Samira.Burns@acf.hhs.gov>  
**Sent:** Friday, June 10, 2022 11:30 AM  
**To:** Langford, Kelly (HHS/ASPA) <Kelly.Langford@hhs.gov>; Eng, Adrian (HHS/ASPA) <Adrian.Eng@hhs.gov>; Kelly, Krista (HHS/ASPA) <Krista.Kelly@hhs.gov>; Jones, Kamara (HHS/ASPA) <Kamara.Jones@hhs.gov>; Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>  
**Subject:** RE: Families of trans children sue to halt Texas child-abuse policy

Will do from January's account – but are we retweeting or literally tweeting these three tweets identically? Sorry for the need for clarification...I need more coffee

---  
Samira Burns (she/her)  
Director, ACF Office of Communications  
c: (b)(6)

---

**From:** Langford, Kelly (HHS/ASPA) <Kelly.Langford@hhs.gov>  
**Sent:** Friday, June 10, 2022 11:18 AM  
**To:** Eng, Adrian (HHS/ASPA) <Adrian.Eng@hhs.gov>; Kelly, Krista (HHS/ASPA) <Krista.Kelly@hhs.gov>; Jones, Kamara (HHS/ASPA) <Kamara.Jones@hhs.gov>; Burns, Samira (ACF) <Samira.Burns@acf.hhs.gov>; Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>  
**Subject:** RE: Families of trans children sue to halt Texas child-abuse policy

Thread below! I linked to a resource/statement page we have used in the past for tweets like this. All of this is pretty much language we have used before but want to make sure you've had eyes on this @Jones, Kamara (HHS/ASPA), don't think we need to send up to Sarah though.

Thank you!!

(1/3)

States' attacks on our trans and gender non-conforming youth and their families are dangerous and negligent. It is interference in people's medical decisions and jeopardizes potentially life-saving care. <https://www.dallasnews.com/news/politics/2022/06/08/families-of-trans-children-file-new-lawsuit-against-texas-child-abuse-policy/>

(2/3)

We must support our youth by ensuring they receive, when appropriate, the gender-affirming care and mental health support they need. We know that when just one adult accepts our LGBTQI+ youth, the risk of suicide is decreased by 40%. We must do better by our kids.

(3/3)

To anyone who feels targeted or alone in these times, you are not—we see you, and are standing with you.

Resources are available in the link below:

<https://www.hhs.gov/about/news/2022/03/02/statement-hhs-secretary-xavier-becerra-reaffirming-hhs-support-and-protection-for-lgbtqi-children-and-youth.html>

**From:** Eng, Adrian (HHS/ASPA) <[Adrian.Eng@hhs.gov](mailto:Adrian.Eng@hhs.gov)>

**Sent:** Friday, June 10, 2022 10:56 AM

**To:** Langford, Kelly (HHS/ASPA) <[Kelly.Langford@hhs.gov](mailto:Kelly.Langford@hhs.gov)>; Kelly, Krista (HHS/ASPA) <[Krista.Kelly@hhs.gov](mailto:Krista.Kelly@hhs.gov)>; Jones, Kamara (HHS/ASPA) <[Kamara.Jones@hhs.gov](mailto:Kamara.Jones@hhs.gov)>; Burns, Samira (ACF) <[Samira.Burns@acf.hhs.gov](mailto:Samira.Burns@acf.hhs.gov)>; Seeger, Rachel (HHS/OCR) <[Rachel.Seeger@hhs.gov](mailto:Rachel.Seeger@hhs.gov)>

**Subject:** Fwd: Families of trans children sue to halt Texas child-abuse policy

Hi friends,

Can we tweet this article out from HHS, ACF, OCR and Sec's account with the full statement (thread?)

"States' attacks on our trans and gender non-conforming youth and their families are dangerous and negligent. It is interference in people's medical decisions and jeopardizes potentially life-saving care.

"We must support our youth by ensuring they receive, when appropriate, the gender-affirming care and mental health support they need. We know that when just one adult accepts our LGBTQI+ youth, the risk of suicide is decreased by 40%. We must do better by our kids.

"To anyone who feels targeted or alone in these times, you are not—we see you, and are standing with you."

<https://www.dallasnews.com/news/politics/2022/06/08/families-of-trans-children-file-new-lawsuit-against-texas-child-abuse-policy/>

Adrian Eng-Gastelum

Human Services Press Secretary

HHS

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**From:** Sibori, Gabriela (HHS/ASPA) <[Gabriela.Sibori@hhs.gov](mailto:Gabriela.Sibori@hhs.gov)>

**Sent:** Friday, June 10, 2022 10:51:19 AM

**To:** Eng, Adrian (HHS/ASPA) <[Adrian.Eng@hhs.gov](mailto:Adrian.Eng@hhs.gov)>

**Subject:** Families of trans children sue to halt Texas child-abuse policy



## Families of trans children sue to halt Texas child-abuse policy

By [Lauren McGaughy](#)

3:04 PM on Jun 8, 2022 CDT

**Updated June 10, 2022 at 9:38 a.m.** to include a statement from U.S. Department of Health and Human Services Secretary Xavier Becerra.

AUSTIN — Three more families with transgender children are suing to block abuse investigations the state has opened against them, adding to the litigation Texas faces after [deeming certain gender-affirming medical treatments child abuse](#) earlier this year.

The lawsuit, filed Wednesday in Travis County, asks the court to block the three investigations and any others into families with transgender children who are members of the nonprofit advocacy group for families and allies of LGBTQ people known as PFLAG.

The lawsuit is being led by Lambda Legal and the ACLU of Texas. Along with the families, PFLAG is also a plaintiff.

“Loving and affirming your child and empowering them to be themselves is the highest calling of any parent, no matter your child’s gender,” Brian K. Bond, executive director of PFLAG National, said in a statement. “If it takes a court ruling to ensure that the law protects families who lead with love in support of transgender Texans, so be it.”

This is the second lawsuit targeting the state’s February decision to begin investigating certain gender-affirming care as child abuse. That decision was based on a nonbinding opinion from Attorney General Ken Paxton, who said using puberty blockers and hormone therapy to treat gender dysphoria in minors is abuse, and a directive from Gov. Greg Abbott to investigate reports of Texans under age 18 receiving such care.

Lambda Legal and the ACLU filed the first lawsuit in March on behalf of a family whose teen daughter was receiving such care. Last month, the Texas Supreme Court temporarily halted the probe into that family, which has remained anonymous, while the litigation is ongoing. The court also ruled that the governor did not have the authority to force DFPS to undertake such investigations.

Days later, however, DFPS restarted several other investigations into families with transgender children. As of March, they had opened at least nine cases.

The lawsuit filed Wednesday seeks to halt at least three of them.

This latest legal challenge prompted another reaction from the Biden administration, which on Friday again urged LGBT Americans who believe they are the target of discrimination to reach out to the federal government for help.

### The Voe and Roe families

Adam and Amber Briggie, who have a transgender son and have been one of the few families to publicly comment on the investigation into their family, are parties to the suit, as are the parents of two other transgender minors who go by the pseudonym Mirabel Voe and Wanda Roe in the lawsuit.

The lawsuit laid out the Voe family's story: Mirabel Voe's transgender son — given the pseudonym Antonio in the lawsuit — started hormone therapy in January and the treatment was improving his mood and anxiety. But the same day Abbott issued his directive, Antonio attempted to commit suicide by ingesting a bottle of aspirin. He was admitted to the hospital.

"Antonio said that the political environment, including Abbott's letter, and being misgendered at school, led him to take these actions," the lawsuit says.

On March 11, the Voe family was visited by Child Protective Services. Mirabel Voe thought that visit might be due to the suicide attempt, the lawsuit states, but she was instead told it was because she was an "alleged perpetrator" of abuse because her transgender son was allowed to access gender-affirming medical treatments.

"The investigator told her that the report of 'child abuse' originated from the outpatient psychiatric facility where Antonio had been seeking help," the lawsuit states.

Wanda's transgender son, called Tommy in the suit, was pulled out of class after Abbott's directive and questioned by a CPS investigator, according to the lawsuit.

"After the interview, Tommy was shaking and upset," the suit stated. "He had missed close to half an hour of class time and did not know what to tell others about why he had been called to the office."

Later that day, the CPS investigator came to the Roe home and asked Tommy's mother and stepfather whether they had ever abused him, forced him to transition or to accept medical treatments associated with his transition. They said no.

The lawsuit stated that Tommy's grades have deteriorated since the interview.

The Briggles family has long been open about their son's transition, attending legislative hearings and political rallies supporting the rights of transgender Texans. In an attempt to breach the political gap, they even had Paxton to dinner in 2016. But the state's new abuse policy has caused them to become fearful for their family's safety.

"For the first time, they have installed cameras outside of their home," the lawsuit reads. "They have been followed in their car, and yelled at by a person in another vehicle."

### **Trans kids and politics**

Age-appropriate and individualized medical treatments for trans youths, including the ones Ken Paxton has called abuse, are supported by the state and nation's largest physicians groups including the American and Texas Medical Associations.

These groups have opposed the state's abuse investigations and other efforts to block or alter gender-affirming care for minors.

Texas' Republican politicians have placed more and more attention on medical treatments for transgender youths in recent months. Last year, state lawmakers debated bills to crack down on gender-affirming health care for minors but failed to pass anything into law.

Then, in November, the first and largest medical program for transgender children in North Texas stopped accepting new patients for treatments like puberty blockers and hormone therapy. A doctor who has sued to successfully resume these treatments while the decision was litigated said it was made under political pressure.

Paxton is seeking to intervene in that lawsuit on behalf of the state.

Paxton's opinion and Abbott's directive were issued a few months later, just weeks before the most competitive GOP primary election season in a decade. Both are seeking reelection, and at the time faced GOP primary challengers who pressured them to target gender-affirming care more aggressively.

Abbott and Paxton easily beat their primary challengers. Both face Democratic opponents in November.

Earlier this year, the transgender investigations prompted the White House to offer help to Texans and other Americans who believed they were being targeted by anti-LGBT policies at the state level. U.S. Health and Human Services Secretary Xavier Becerra reiterated this offer Friday, urging those discriminated by state agencies receiving federal funds to file complaints with his agency's civil rights office.

"States' attacks on our trans and gender non-conforming youth and their families are dangerous and negligent. It is interference in people's medical decisions and jeopardizes potentially life-saving care," Becerra said in a statement provided to *The Dallas Morning News*. "To anyone who feels targeted or alone in these times, you are not—we see you, and are standing with you."

The Briggles told *The News* last month that they believe the child-abuse investigations are motivated by election-year politics.

"This has been political since day one," said Amber Briggie, who recently welcomed Abbott's Democratic challenger, Beto O'Rourke, to dinner. "They're not going to close [our case] unless they're forced to by the courts."

**Gabriela Sibori** (she/her)  
Press Assistant | ASPA  
Department of Health and Human Services  
(202) 961-8224 | [Gabriela.Sibori@hhs.gov](mailto:Gabriela.Sibori@hhs.gov)

<b>Sender:</b>	(b) (b)(6) (b)(6) (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=0BDEC12AD0974EACABABE032F2B37C91-DEKERVOR, D (b)(6)
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Huggins, Michael (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group  
(FYDIBOHF23SPDLT)/cn=Recipients/cn=9597596b8c4d4b8d9faf4922101a611b-Huggins, Mi  
<Michael.Huggins@hhs.gov>

**Sent Date:** 2022/06/10 12:08:28

**Delivered Date:** 2022/06/10 12:08:30

<b>From:</b>	Seeger, Rachel (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=3090EF9B170D45969ADD4FF475A95583-RACHEL SEEGER <Rachel.Seeger@hhs.gov>
<b>To:</b>	Pino, Lisa (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=90674352c007441b96f0f199cdd550c2-Pino, Lisa <Lisa.Pino@hhs.gov>
<b>CC:</b>	Brett-Turner, Jacob (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=03fbc6fd57da4e1f97a2a7ad8b012e79-Brett-Turner <Jacob.Brett-turner@hhs.gov>; Gerald, Mary (HHS/OCR) (CTR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=5366970ff15d4fb78f241c897b62845d-Gerald, Mary <Mary.Gerald@HHS.GOV>; Jee, Lauren (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=dc5a273e16824884903f0d2afcb225-Jee, Lauren <Lauren.Jee1@hhs.gov>
<b>Subject:</b>	RE: Fox News Media Request: Christian Health Alliance ruling
<b>Date:</b>	2022/05/17 07:56:07
<b>Priority:</b>	Normal
<b>Type:</b>	Note

Yes, we have had two this morning. Appreciate your quick review.

**From:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>  
**Sent:** Tuesday, May 17, 2022 7:55 AM  
**To:** Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>  
**Cc:** Brett-Turner, Jacob (HHS/OCR) <Jacob.Brett-turner@hhs.gov>; Gerald, Mary (HHS/OCR) (CTR) <Mary.Gerald@HHS.GOV>; Jee, Lauren (HHS/OCR) <Lauren.Jee1@hhs.gov>  
**Subject:** RE: Fox News Media Request: Christian Health Alliance ruling

Thanks Rachel and clear on the response. OGC just flagged for us a moment ago. We may receive other inquiries as well.

**From:** Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>  
**Sent:** Tuesday, May 17, 2022 7:54 AM  
**To:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>; Jee, Lauren (HHS/OCR) <Lauren.Jee1@hhs.gov>  
**Cc:** Brett-Turner, Jacob (HHS/OCR) <Jacob.Brett-turner@hhs.gov>; Gerald, Mary (HHS/OCR) (CTR) <Mary.Gerald@HHS.GOV>  
**Subject:** FW: Fox News Media Request: Christian Health Alliance ruling

Recommended response:

(b)(5)

**From:** OS Media (HHS/ASPA) <media@hhs.gov>  
**Sent:** Tuesday, May 17, 2022 7:25 AM  
**To:** Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>  
**Subject:** Fwd: Fox News Media Request: Christian Health Alliance ruling

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**From:** O'Neil, Tyler <Tyler.O'Neil@FOX.COM>  
**Sent:** Tuesday, May 17, 2022 5:56:39 AM  
**To:** OS Media (HHS/ASPA) <media@hhs.gov>  
**Cc:** Arroyo, Michael <Michael.Arroyo@FOX.COM>  
**Subject:** Fox News Media Request: Christian Health Alliance ruling

This is Tyler O'Neil at Fox News. I am writing a story about the U.S. District Court for North Dakota enjoining EEOC guidance on Section 1157 of the ACA on the Christian Employers Alliance. Would the EEOC comment on this ruling?

<https://adfmedialegalfiles.blob.core.windows.net/files/ChristianEmployersAlliancePlorder.pdf>

Would HHS specifically respond to this paragraph?

"Beyond the religious implications, the Biden HHS Notification and resulting HHS Guidance frustrate the proper care of gender dysphoria, where even among adults who experience the condition, a diagnosis occurs following the considered involvement of medical professionals," the judge added. "By branding the consideration as 'discrimination,' the HHS prohibits the medical profession from evaluating what is best for the patient in what is certainly a complex mental health question."

My deadline for this story is 10 a.m. Eastern time, so I would appreciate a prompt response. Please cc any response to Michael Arroyo, copied here.

Best,

Tyler O'Neil  
Digital Editor  
Fox News  
(303)956-8499

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Brett-Turner, Jacob (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=03fbc6fd57da4e1f97a2a7ad8b012e79-Brett-Turne  
<Jacob.Brett-turner@hhs.gov>;  
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<Mary.Gerald@HHS.GOV>;  
Jee, Lauren (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=dc5a273e16824884903f0d2afc8cb225-Jee, Lauren  
<Lauren.Jee1@hhs.gov>

**Sent Date:** 2022/05/17 07:56:05

**Delivered Date:** 2022/05/17 07:56:07

**Message Flags:** Unread

## STATUS REPORT 7/8/22

(b)(5)



(b)(5)



**To:** Schuham, Aaron (HHS/OGC) (Aaron.Schuham@hhs.gov); Wiggins, Audrey (HHS/OGC)  
**Cc:** 'Pino, Lisa (HHS/OCR) (Lisa.Pino@hhs.gov)'; Jee, Lauren (HHS/OCR); Huggins, Michael (HHS/OCR); 'Barron, Pamela (HHS/OCR)'; Wodatch, John (HHS/OCR) (CTR); Burgdorf, Molly (HHS/OCR); LaCheen, Cary (OS/OGC)  
**Subject:** Last 4 issues in telehealth guidance  
**Attachments:** 2022 7 8 HHS DOJ Joint Telehealth Guidance with OLP Edits for HHS Review 7-8-22 with HHS responses.docx  
**Importance:** High

Greetings all,

(b)(5)

(b)(5)

Thanks, Robinsue

**From:** Frohboese, Robinsue (HHS/OCR)  
**Sent:** Friday, July 8, 2022 12:39 PM  
**To:** Schuham, Aaron (HHS/OGC) (Aaron.Schuham@hhs.gov) <Aaron.Schuham@hhs.gov>; Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>  
**Cc:** 'Pino, Lisa (HHS/OCR) (Lisa.Pino@hhs.gov)' <Lisa.Pino@hhs.gov>; Jee, Lauren (HHS/OCR) <Lauren.Jee1@hhs.gov>; Huggins, Michael (HHS/OCR) <Michael.Huggins@hhs.gov>; 'Barron, Pamela (HHS/OCR)' <Pamela.Barron@hhs.gov>; Wodatch, John (HHS/OCR) (CTR) <John.Wodatch@hhs.gov>; Burgdorf, Molly (HHS/OCR) <Molly.Burgdorf@hhs.gov>  
**Subject:** RE: Heads up on telehealth guidance  
**Importance:** High  
**Sensitivity:** Confidential

**Attorney-Client Communication**

(b)(5)

(b)(5)

Thanks much, Robinsue

---

**From:** Frohboese, Robinsue (HHS/OCR)

**Sent:** Thursday, July 7, 2022 11:22 PM

**To:** Schuham, Aaron (HHS/OGC) ([Aaron.Schuham@hhs.gov](mailto:Aaron.Schuham@hhs.gov)) <[Aaron.Schuham@hhs.gov](mailto:Aaron.Schuham@hhs.gov)>; Wiggins, Audrey (HHS/OGC) <[Audrey.Wiggins@hhs.gov](mailto:Audrey.Wiggins@hhs.gov)>

**Cc:** Pino, Lisa (HHS/OCR) ([Lisa.Pino@hhs.gov](mailto:Lisa.Pino@hhs.gov)) <[Lisa.Pino@hhs.gov](mailto:Lisa.Pino@hhs.gov)>; Jee, Lauren (HHS/OCR) <[Lauren.Jee1@hhs.gov](mailto:Lauren.Jee1@hhs.gov)>; Huggins, Michael (HHS/OCR) <[Michael.Huggins@hhs.gov](mailto:Michael.Huggins@hhs.gov)>; Barron, Pamela (HHS/OCR) <[Pamela.Barron@hhs.gov](mailto:Pamela.Barron@hhs.gov)>

**Subject:** Heads up on telehealth guidance

**Sensitivity:** Confidential

**Attorney-Client Communication**

Good Morning Aaron and Audrey,

(b)(5)

(b)(5)

Thanks, Robinsue

Withheld pursuant to exemption

(b)(5)

of the Freedom of Information Act

Withheld pursuant to exemption

(b)(5)

of the Freedom of Information Act

Withheld pursuant to exemption

(b)(5)

of the Freedom of Information Act

Withheld pursuant to exemption

(b)(5)

of the Freedom of Information Act

Withheld pursuant to exemption

(b)(5)

of the Freedom of Information Act



Withheld pursuant to exemption

(b)(5)

of the Freedom of Information Act

Withheld pursuant to exemption

(b)(5)

of the Freedom of Information Act

Withheld pursuant to exemption

(b)(5)

of the Freedom of Information Act

Withheld pursuant to exemption

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of the Freedom of Information Act

**From:** Frohboese, Robinsue (HHS/OCR)  
**Sent:** Thu, 7 Jul 2022 23:43:47 +0000  
**To:** Bagenstos, Samuel (HHS/OGC); Schuham, Aaron (HHS/OGC); (b) (b)(6) (b)(6) (HHS/OCR); Rainer, Melanie Fontes (OS/IOS); Rodriguez, Paul (HHS/OGC); Huggins, Michael (HHS/OCR); Jee, Lauren (HHS/OCR); Barron, Pamela (HHS/OCR)  
**Subject:** RE: 2022\_06\_15\_Section1557\_CLEAN\_4pm - DOJ edits  
**Attachments:** 2022\_07\_07\_Section1557\_Redline.docx

(b)(5)

(b)(5)

Thanks, Robinsue

**From:** Bagenstos, Samuel (HHS/OGC) <Samuel.Bagenstos@hhs.gov>  
**Sent:** Thursday, July 7, 2022 5:05 PM  
**To:** Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>; (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Rainer, Melanie Fontes (OS/IOS) <Melanie.Rainer@hhs.gov>; Frohboese, Robinsue (HHS/OCR) <Robinsue.Frohboese@HHS.GOV>; Rodriguez, Paul (HHS/OGC) <PaulR.Rodriguez@hhs.gov>; Huggins, Michael (HHS/OCR) <Michael.Huggins@hhs.gov>; Jee, Lauren (HHS/OCR) <Lauren.Jee1@hhs.gov>; Barron, Pamela (HHS/OCR) <Pamela.Barron@hhs.gov>  
**Subject:** RE: 2022\_06\_15\_Section1557\_CLEAN\_4pm - DOJ edits  
**Sensitivity:** Confidential

(b)(5)

Samuel R. Bagenstos  
General Counsel  
Department of Health and Human Services  
200 Independence Ave., SW  
Washington, DC 20201  
(202) 690-7758

**From:** Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>  
**Sent:** Thursday, July 7, 2022 5:01 PM  
**To:** Bagenstos, Samuel (HHS/OGC) <Samuel.Bagenstos@hhs.gov>; (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Rainer, Melanie Fontes (OS/IOS) <Melanie.Rainer@hhs.gov>; Frohboese, Robinsue (HHS/OCR) <Robinsue.Frohboese@HHS.GOV>; Rodriguez, Paul (HHS/OGC) <PaulR.Rodriguez@hhs.gov>; Huggins, Michael (HHS/OCR) <Michael.Huggins@hhs.gov>; Jee, Lauren (HHS/OCR) <Lauren.Jee1@hhs.gov>; Barron, Pamela (HHS/OCR) <Pamela.Barron@hhs.gov>  
**Subject:** Re: 2022\_06\_15\_Section1557\_CLEAN\_4pm - DOJ edits  
**Sensitivity:** Confidential

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Thanks!

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**From:** Bagenstos, Samuel (HHS/OGC) <[Samuel.Bagenstos@hhs.gov](mailto:Samuel.Bagenstos@hhs.gov)>  
**Sent:** Thursday, July 7, 2022 4:52:36 PM  
**To:** (b) (b)(6) (b)(6) (HHS/OCR) <[Dylan.deKervor@hhs.gov](mailto:Dylan.deKervor@hhs.gov)>; Rainer, Melanie Fontes (OS/IOS) <[Melanie.Rainer@hhs.gov](mailto:Melanie.Rainer@hhs.gov)>; Frohboese, Robinsue (HHS/OCR) <[Robinsue.Frohboese@HHS.GOV](mailto:Robinsue.Frohboese@HHS.GOV)>; Rodriguez, Paul (HHS/OGC) <[PaulR.Rodriguez@hhs.gov](mailto:PaulR.Rodriguez@hhs.gov)>; Huggins, Michael (HHS/OCR) <[Michael.Huggins@hhs.gov](mailto:Michael.Huggins@hhs.gov)>; Jee, Lauren (HHS/OCR) <[Lauren.Jee1@hhs.gov](mailto:Lauren.Jee1@hhs.gov)>; Barron, Pamela (HHS/OCR) <[Pamela.Barron@hhs.gov](mailto:Pamela.Barron@hhs.gov)>  
**Cc:** Schuham, Aaron (HHS/OGC) <[Aaron.Schuham@hhs.gov](mailto:Aaron.Schuham@hhs.gov)>  
**Subject:** RE: 2022\_06\_15\_Section1557\_CLEAN\_4pm - DOJ edits

(b)(5)

Samuel R. Bagenstos  
General Counsel  
Department of Health and Human Services  
200 Independence Ave., SW  
Washington, DC 20201  
(202) 690-7758

**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Sent:** Thursday, July 7, 2022 4:26 PM  
**To:** Rainer, Melanie Fontes (OS/IOS) <[Melanie.Rainer@hhs.gov](mailto:Melanie.Rainer@hhs.gov)>; Frohboese, Robinsue (HHS/OCR) <[Robinsue.Frohboese@HHS.GOV](mailto:Robinsue.Frohboese@HHS.GOV)>; Bagenstos, Samuel (HHS/OGC) <[Samuel.Bagenstos@hhs.gov](mailto:Samuel.Bagenstos@hhs.gov)>; Rodriguez, Paul (HHS/OGC) <[PaulR.Rodriguez@hhs.gov](mailto:PaulR.Rodriguez@hhs.gov)>; Huggins, Michael (HHS/OCR) <[Michael.Huggins@hhs.gov](mailto:Michael.Huggins@hhs.gov)>; Jee, Lauren (HHS/OCR) <[Lauren.Jee1@hhs.gov](mailto:Lauren.Jee1@hhs.gov)>; Barron, Pamela (HHS/OCR) <[Pamela.Barron@hhs.gov](mailto:Pamela.Barron@hhs.gov)>  
**Cc:** Schuham, Aaron (HHS/OGC) <[Aaron.Schuham@hhs.gov](mailto:Aaron.Schuham@hhs.gov)>  
**Subject:** Re: 2022\_06\_15\_Section1557\_CLEAN\_4pm - DOJ edits  
**Sensitivity:** Confidential

Quickly chiming in...

(b)(5)

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**From:** Rainer, Melanie Fontes (OS/IOS) <[Melanie.Rainer@hhs.gov](mailto:Melanie.Rainer@hhs.gov)>

**Sent:** Thursday, July 7, 2022 10:04 PM

**To:** Frohboese, Robinsue (HHS/OCR) <[Robinsue.Frohboese@HHS.GOV](mailto:Robinsue.Frohboese@HHS.GOV)>; Bagenstos, Samuel (HHS/OGC) <[Samuel.Bagenstos@hhs.gov](mailto:Samuel.Bagenstos@hhs.gov)>; Rodriguez, Paul (HHS/OGC) <[PaulR.Rodriguez@hhs.gov](mailto:PaulR.Rodriguez@hhs.gov)>; (b)(6) (HHS/OCR) <(b)(6)>; Huggins, Michael (HHS/OCR) <[Michael.Huggins@hhs.gov](mailto:Michael.Huggins@hhs.gov)>; Jee, Lauren (HHS/OCR) <[Lauren.Jee1@hhs.gov](mailto:Lauren.Jee1@hhs.gov)>; Barron, Pamela (HHS/OCR) <[Pamela.Barron@hhs.gov](mailto:Pamela.Barron@hhs.gov)>

**Cc:** Schuham, Aaron (HHS/OGC) <[Aaron.Schuham@hhs.gov](mailto:Aaron.Schuham@hhs.gov)>

**Subject:** RE: 2022\_06\_15\_Section1557\_CLEAN\_4pm - DOJ edits

(b)(5)

(b)(5)

Melanie

**From:** Frohboese, Robinsue (HHS/OCR) <[Robinsue.Frohboese@HHS.GOV](mailto:Robinsue.Frohboese@HHS.GOV)>

**Sent:** Thursday, July 7, 2022 3:54 PM

**To:** Bagenstos, Samuel (HHS/OGC) <[Samuel.Bagenstos@hhs.gov](mailto:Samuel.Bagenstos@hhs.gov)>; Rainer, Melanie Fontes (OS/IOS) <[Melanie.Rainer@hhs.gov](mailto:Melanie.Rainer@hhs.gov)>; Rodriguez, Paul (HHS/OGC) <[PaulR.Rodriguez@hhs.gov](mailto:PaulR.Rodriguez@hhs.gov)>; (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Huggins, Michael (HHS/OCR) <[Michael.Huggins@hhs.gov](mailto:Michael.Huggins@hhs.gov)>; Jee, Lauren (HHS/OCR) <[Lauren.Jee1@hhs.gov](mailto:Lauren.Jee1@hhs.gov)>; Barron, Pamela (HHS/OCR) <[Pamela.Barron@hhs.gov](mailto:Pamela.Barron@hhs.gov)>

**Cc:** Schuham, Aaron (HHS/OGC) <[Aaron.Schuham@hhs.gov](mailto:Aaron.Schuham@hhs.gov)>

**Subject:** RE: 2022\_06\_15\_Section1557\_CLEAN\_4pm - DOJ edits

**Sensitivity:** Confidential

**Attorney-Client Communication**

(b)(5)

**From:** Bagenstos, Samuel (HHS/OGC) <[Samuel.Bagenstos@hhs.gov](mailto:Samuel.Bagenstos@hhs.gov)>

**Sent:** Thursday, July 7, 2022 3:23 PM

**To:** Rainer, Melanie Fontes (OS/IOS) <[Melanie.Rainer@hhs.gov](mailto:Melanie.Rainer@hhs.gov)>; Frohboese, Robinsue (HHS/OCR) <[Robinsue.Frohboese@HHS.GOV](mailto:Robinsue.Frohboese@HHS.GOV)>; Rodriguez, Paul (HHS/OGC) <[PaulR.Rodriguez@hhs.gov](mailto:PaulR.Rodriguez@hhs.gov)>; (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Huggins, Michael (HHS/OCR) <[Michael.Huggins@hhs.gov](mailto:Michael.Huggins@hhs.gov)>; Jee, Lauren (HHS/OCR) <[Lauren.Jee1@hhs.gov](mailto:Lauren.Jee1@hhs.gov)>; Barron, Pamela (HHS/OCR) <[Pamela.Barron@hhs.gov](mailto:Pamela.Barron@hhs.gov)>

**Cc:** Schuham, Aaron (HHS/OGC) <[Aaron.Schuham@hhs.gov](mailto:Aaron.Schuham@hhs.gov)>

**Subject:** RE: 2022\_06\_15\_Section1557\_CLEAN\_4pm - DOJ edits



(b)(5)

Samuel R. Bagenstos  
General Counsel  
Department of Health and Human Services  
200 Independence Ave., SW  
Washington, DC 20201  
(202) 690-7758

---

**From:** Rainer, Melanie Fontes (OS/IOS) <[Melanie.Rainer@hhs.gov](mailto:Melanie.Rainer@hhs.gov)>  
**Sent:** Thursday, July 7, 2022 2:05 PM  
**To:** Frohboese, Robinsue (HHS/OCR) <[Robinsue.Frohboese@HHS.GOV](mailto:Robinsue.Frohboese@HHS.GOV)>; Rodriguez, Paul (HHS/OGC) <[PaulR.Rodriguez@hhs.gov](mailto:PaulR.Rodriguez@hhs.gov)>; (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Huggins, Michael (HHS/OCR) <[Michael.Huggins@hhs.gov](mailto:Michael.Huggins@hhs.gov)>; Jee, Lauren (HHS/OCR) <[Lauren.Jee1@hhs.gov](mailto:Lauren.Jee1@hhs.gov)>; Barron, Pamela (HHS/OCR) <[Pamela.Barron@hhs.gov](mailto:Pamela.Barron@hhs.gov)>  
**Cc:** Bagenstos, Samuel (HHS/OGC) <[Samuel.Bagenstos@hhs.gov](mailto:Samuel.Bagenstos@hhs.gov)>; Schuham, Aaron (HHS/OGC) <[Aaron.Schuham@hhs.gov](mailto:Aaron.Schuham@hhs.gov)>  
**Subject:** RE: 2022\_06\_15\_Section1557\_CLEAN\_4pm - DOJ edits

Yes, that's fine.

---

**From:** Frohboese, Robinsue (HHS/OCR) <[Robinsue.Frohboese@HHS.GOV](mailto:Robinsue.Frohboese@HHS.GOV)>  
**Sent:** Thursday, July 7, 2022 2:04 PM  
**To:** Rainer, Melanie Fontes (OS/IOS) <[Melanie.Rainer@hhs.gov](mailto:Melanie.Rainer@hhs.gov)>; Rodriguez, Paul (HHS/OGC) <[PaulR.Rodriguez@hhs.gov](mailto:PaulR.Rodriguez@hhs.gov)>; (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Huggins, Michael (HHS/OCR) <[Michael.Huggins@hhs.gov](mailto:Michael.Huggins@hhs.gov)>; Jee, Lauren (HHS/OCR) <[Lauren.Jee1@hhs.gov](mailto:Lauren.Jee1@hhs.gov)>; Barron, Pamela (HHS/OCR) <[Pamela.Barron@hhs.gov](mailto:Pamela.Barron@hhs.gov)>  
**Cc:** Bagenstos, Samuel (HHS/OGC) <[Samuel.Bagenstos@hhs.gov](mailto:Samuel.Bagenstos@hhs.gov)>; Schuham, Aaron (HHS/OGC) <[Aaron.Schuham@hhs.gov](mailto:Aaron.Schuham@hhs.gov)>  
**Subject:** RE: 2022\_06\_15\_Section1557\_CLEAN\_4pm - DOJ edits

(b)(5)

---

**From:** Rainer, Melanie Fontes (OS/IOS) <[Melanie.Rainer@hhs.gov](mailto:Melanie.Rainer@hhs.gov)>  
**Sent:** Thursday, July 7, 2022 12:33 PM  
**To:** Frohboese, Robinsue (HHS/OCR) <[Robinsue.Frohboese@HHS.GOV](mailto:Robinsue.Frohboese@HHS.GOV)>; Rodriguez, Paul (HHS/OGC) <[PaulR.Rodriguez@hhs.gov](mailto:PaulR.Rodriguez@hhs.gov)>; (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Huggins, Michael (HHS/OCR) <[Michael.Huggins@hhs.gov](mailto:Michael.Huggins@hhs.gov)>; Jee, Lauren (HHS/OCR) <[Lauren.Jee1@hhs.gov](mailto:Lauren.Jee1@hhs.gov)>; Barron,

Pamela (HHS/OCR) <Pamela.Barron@hhs.gov>

**Cc:** Bagenstos, Samuel (HHS/OGC) <Samuel.Bagenstos@hhs.gov>; Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>

**Subject:** RE: 2022\_06\_15\_Section1557\_CLEAN\_4pm - DOJ edits

Hi,

(b)(5)

Thanks,  
Melanie

---

**From:** Frohboese, Robinsue (HHS/OCR) <Robinsue.Frohboese@HHS.GOV>

**Sent:** Thursday, July 7, 2022 12:31 PM

**To:** Rodriguez, Paul (HHS/OGC) <PaulR.Rodriguez@hhs.gov>; Rainer, Melanie Fontes (OS/IOS) <Melanie.Rainer@hhs.gov>; (b)(6) (b)(6) (HHS/OCR) (b)(6) Huggins, Michael (HHS/OCR) <Michael.Huggins@hhs.gov>; Jee, Lauren (HHS/OCR) <Lauren.Jee1@hhs.gov>; Barron, Pamela (HHS/OCR) <Pamela.Barron@hhs.gov>

**Cc:** Bagenstos, Samuel (HHS/OGC) <Samuel.Bagenstos@hhs.gov>; Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>

**Subject:** RE: 2022\_06\_15\_Section1557\_CLEAN\_4pm - DOJ edits

(b)(5)

Thanks, Robinsue

---

**From:** Rodriguez, Paul (HHS/OGC) <PaulR.Rodriguez@hhs.gov>

**Sent:** Thursday, July 7, 2022 11:45 AM

**To:** Frohboese, Robinsue (HHS/OCR) <Robinsue.Frohboese@HHS.GOV>; Rainer, Melanie Fontes (OS/IOS) <Melanie.Rainer@hhs.gov>; (b)(6) (b)(6) (HHS/OCR) (b)(6) Huggins, Michael (HHS/OCR) <Michael.Huggins@hhs.gov>; Jee, Lauren (HHS/OCR) <Lauren.Jee1@hhs.gov>; Barron, Pamela (HHS/OCR) <Pamela.Barron@hhs.gov>

**Cc:** Bagenstos, Samuel (HHS/OGC) <Samuel.Bagenstos@hhs.gov>; Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>

**Subject:** RE: 2022\_06\_15\_Section1557\_CLEAN\_4pm - DOJ edits

(b)(5)

(b)(5)

**Paul R. Rodríguez**

Deputy General Counsel

U.S. Department of Health and Human Services

(b)(6) (cell)

---

**From:** Rodriguez, Paul (HHS/OGC)

**Sent:** Wednesday, July 6, 2022 9:37 PM

**To:** Frohboese, Robinsue (HHS/OCR) <[Robinsue.Frohboese@HHS.GOV](mailto:Robinsue.Frohboese@HHS.GOV)>; Rainer, Melanie Fontes (OS/IOS) <[Melanie.Rainer@hhs.gov](mailto:Melanie.Rainer@hhs.gov)>; (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Huggins, Michael (HHS/OCR) <[Michael.Huggins@hhs.gov](mailto:Michael.Huggins@hhs.gov)>; Jee, Lauren (HHS/OCR) <[Lauren.Jee1@hhs.gov](mailto:Lauren.Jee1@hhs.gov)>; Barron, Pamela (HHS/OCR) <[Pamela.Barron@hhs.gov](mailto:Pamela.Barron@hhs.gov)>

**Cc:** Bagenstos, Samuel (HHS/OGC) <[Samuel.Bagenstos@hhs.gov](mailto:Samuel.Bagenstos@hhs.gov)>; Schuham, Aaron (HHS/OGC) <[Aaron.Schuham@hhs.gov](mailto:Aaron.Schuham@hhs.gov)> <[Aaron.Schuham@hhs.gov](mailto:Aaron.Schuham@hhs.gov)>

**Subject:** RE: 2022\_06\_15\_Section1557\_CLEAN\_4pm - DOJ edits

(b)(5)

**Paul R. Rodríguez**

Deputy General Counsel

U.S. Department of Health and Human Services

(b)(6) (cell)

---

**From:** Frohboese, Robinsue (HHS/OCR) <[Robinsue.Frohboese@HHS.GOV](mailto:Robinsue.Frohboese@HHS.GOV)>

**Sent:** Wednesday, July 6, 2022 9:36 PM

**To:** Rainer, Melanie Fontes (OS/IOS) <[Melanie.Rainer@hhs.gov](mailto:Melanie.Rainer@hhs.gov)>; (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Huggins, Michael (HHS/OCR) <[Michael.Huggins@hhs.gov](mailto:Michael.Huggins@hhs.gov)>; Jee, Lauren (HHS/OCR) <[Lauren.Jee1@hhs.gov](mailto:Lauren.Jee1@hhs.gov)>; Barron, Pamela (HHS/OCR) <[Pamela.Barron@hhs.gov](mailto:Pamela.Barron@hhs.gov)>

**Cc:** Bagenstos, Samuel (HHS/OGC) <Samuel.Bagenstos@hhs.gov>; Rodriguez, Paul (HHS/OGC) <PaulR.Rodriguez@hhs.gov>

**Subject:** RE: 2022\_06\_15\_Section1557\_CLEAN\_4pm - DOJ edits

(b)(5)

**From:** Rainer, Melanie Fontes (OS/IOS) <Melanie.Rainer@hhs.gov>

**Sent:** Wednesday, July 6, 2022 9:34 PM

**To:** Frohboese, Robinsue (HHS/OCR) <Robinsue.Frohboese@HHS.GOV>; (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)

Huggins, Michael (HHS/OCR) <Michael.Huggins@hhs.gov>; Jee, Lauren

(HHS/OCR) <Lauren.Jee1@hhs.gov>; Barron, Pamela (HHS/OCR) <Pamela.Barron@hhs.gov>

**Cc:** Bagenstos, Samuel (HHS/OGC) <Samuel.Bagenstos@hhs.gov>; Rodriguez, Paul (HHS/OGC) <PaulR.Rodriguez@hhs.gov>

**Subject:** Re: 2022\_06\_15\_Section1557\_CLEAN\_4pm - DOJ edits

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**From:** Frohboese, Robinsue (HHS/OCR) <Robinsue.Frohboese@HHS.GOV>

**Sent:** Wednesday, July 6, 2022 8:52:31 PM

**To:** Rainer, Melanie Fontes (OS/IOS) <Melanie.Rainer@hhs.gov>; (b) (b)(6) (b)(6) (HHS/OCR)

(b)(6) Huggins, Michael (HHS/OCR) <Michael.Huggins@hhs.gov>; Jee, Lauren

(HHS/OCR) <Lauren.Jee1@hhs.gov>; Barron, Pamela (HHS/OCR) <Pamela.Barron@hhs.gov>

**Cc:** Bagenstos, Samuel (HHS/OGC) <Samuel.Bagenstos@hhs.gov>; Rodriguez, Paul (HHS/OGC) <PaulR.Rodriguez@hhs.gov>

**Subject:** RE: 2022\_06\_15\_Section1557\_CLEAN\_4pm - DOJ edits

(b)(5)

**From:** Rainer, Melanie Fontes (OS/IOS) <Melanie.Rainer@hhs.gov>

**Sent:** Wednesday, July 6, 2022 8:48 PM

**To:** Frohboese, Robinsue (HHS/OCR) <Robinsue.Frohboese@HHS.GOV>; (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)

Huggins, Michael (HHS/OCR) <Michael.Huggins@hhs.gov>; Jee, Lauren

(HHS/OCR) <Lauren.Jee1@hhs.gov>; Barron, Pamela (HHS/OCR) <Pamela.Barron@hhs.gov>

**Cc:** Bagenstos, Samuel (HHS/OGC) <Samuel.Bagenstos@hhs.gov>; Rodriguez, Paul (HHS/OGC) <PaulR.Rodriguez@hhs.gov>

**Subject:** Re: 2022\_06\_15\_Section1557\_CLEAN\_4pm - DOJ edits

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**From:** Frohboese, Robinsue (HHS/OCR) <[Robinsue.Frohboese@HHS.GOV](mailto:Robinsue.Frohboese@HHS.GOV)>

**Sent:** Wednesday, July 6, 2022 8:46:49 PM

**To:** (b)(6) (b)(6) (HHS/OCR) (b)(6) Rainer, Melanie Fontes (OS/IOS) <[Melanie.Rainer@hhs.gov](mailto:Melanie.Rainer@hhs.gov)>; Huggins, Michael (HHS/OCR) <[Michael.Huggins@hhs.gov](mailto:Michael.Huggins@hhs.gov)>; Jee, Lauren (HHS/OCR) <[Lauren.Jee1@hhs.gov](mailto:Lauren.Jee1@hhs.gov)>; Barron, Pamela (HHS/OCR) <[Pamela.Barron@hhs.gov](mailto:Pamela.Barron@hhs.gov)>  
**Cc:** Bagenstos, Samuel (HHS/OGC) <[Samuel.Bagenstos@hhs.gov](mailto:Samuel.Bagenstos@hhs.gov)>; Rodriguez, Paul (HHS/OGC) <[PaulR.Rodriguez@hhs.gov](mailto:PaulR.Rodriguez@hhs.gov)>

**Subject:** RE: 2022\_06\_15\_Section1557\_CLEAN\_4pm - DOJ edits

(b)(5)

**From:** (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Sent:** Wednesday, July 6, 2022 8:45 PM

**To:** Rainer, Melanie Fontes (OS/IOS) <[Melanie.Rainer@hhs.gov](mailto:Melanie.Rainer@hhs.gov)>; Huggins, Michael (HHS/OCR) <[Michael.Huggins@hhs.gov](mailto:Michael.Huggins@hhs.gov)>; Jee, Lauren (HHS/OCR) <[Lauren.Jee1@hhs.gov](mailto:Lauren.Jee1@hhs.gov)>; Frohboese, Robinsue (HHS/OCR) <[Robinsue.Frohboese@HHS.GOV](mailto:Robinsue.Frohboese@HHS.GOV)>; Barron, Pamela (HHS/OCR) <[Pamela.Barron@hhs.gov](mailto:Pamela.Barron@hhs.gov)>  
**Cc:** Bagenstos, Samuel (HHS/OGC) <[Samuel.Bagenstos@hhs.gov](mailto:Samuel.Bagenstos@hhs.gov)>; Rodriguez, Paul (HHS/OGC) <[PaulR.Rodriguez@hhs.gov](mailto:PaulR.Rodriguez@hhs.gov)>

**Subject:** Re: 2022\_06\_15\_Section1557\_CLEAN\_4pm - DOJ edits

Hi all,

(b)(5)

Thanks,

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**From:** Rainer, Melanie Fontes (OS/IOS) <[Melanie.Rainer@hhs.gov](mailto:Melanie.Rainer@hhs.gov)>

**Sent:** Wednesday, July 6, 2022 6:50:08 PM

**To:** (b)(6) (b)(6) (HHS/OCR) (b)(6) Huggins, Michael (HHS/OCR)

<Michael.Huggins@hhs.gov>; Jee, Lauren (HHS/OCR) <Lauren.Jee1@hhs.gov>; Frohboese, Robinsue (HHS/OCR) <Robinsue.Frohboese@HHS.GOV>; Barron, Pamela (HHS/OCR) <Pamela.Barron@hhs.gov>  
**Cc:** Bagenstos, Samuel (HHS/OGC) <Samuel.Bagenstos@hhs.gov>; Rodriguez, Paul (HHS/OGC) <PaulR.Rodriguez@hhs.gov>

**Subject:** FW: 2022\_06\_15\_Section1557\_CLEAN\_4pm - DOJ edits

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Thanks,  
Melanie

**From:** Inman, Susan D. (OLP) <Susan.D.Inman@usdoj.gov>

**Sent:** Wednesday, July 6, 2022 1:23 PM

**To:** Akpa, Stephanie O. EOP/OMB (b)(6)

joshua j (b)(6)

**Cc:** Hinchman, Robert (OLP) <Robert.Hinchman@usdoj.gov>; Rainer, Melanie Fontes (OS/IOS) <Melanie.Rainer@hhs.gov>; Smith, Johnathan (CRT) <Johnathan.Smith@usdoj.gov>

**Subject:** 2022\_06\_15\_Section1557\_CLEAN\_4pm - DOJ edits

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Please let us know if you have any questions.

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of the Freedom of Information Act



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of the Freedom of Information Act

Withheld pursuant to exemption

(b)(5)

of the Freedom of Information Act

Withheld pursuant to exemption

(b)(5)

of the Freedom of Information Act

**From:** Frohboese, Robinsue (HHS/OCR)  
**Sent:** Tue, 5 Jul 2022 23:42:44 +0000  
**To:** Rainer, Melanie Fontes (OS/IOS); Jee, Lauren (HHS/OCR); Pino, Lisa (HHS/OCR); Eng, Adrian (HHS/ASPA); Rodriguez, Paul (HHS/OGC); Grove, Matthew R. (HHS/OS); Schuham, Aaron (HHS/OGC); Seeger, Rachel (HHS/OCR); Barron, Pamela (HHS/OCR); (b) (b)(6) (b)(6) (HHS/OCR)  
**Subject:** Confidential & Pre-Decisional: Clean version of Pharmacy letter following 7.3 edits attached  
**Attachments:** 2022\_06\_29\_CR\_and\_Repro\_CLEAN\_v2 Updated\_dpcv2 RV\_SP + jyMFR clean.docx



Withheld pursuant to exemption

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of the Freedom of Information Act

Withheld pursuant to exemption

(b)(5)

of the Freedom of Information Act

Withheld pursuant to exemption

(b)(5)

of the Freedom of Information Act

Withheld pursuant to exemption

(b)(5)

of the Freedom of Information Act

**From:** Frohboese, Robinsue (HHS/OCR)  
**Sent:** Fri, 1 Jul 2022 14:16:43 +0000  
**To:** OS - OCR CR  
**Cc:** Pino, Lisa (HHS/OCR) (Lisa.Pino@hhs.gov); Jee, Lauren (HHS/OCR); Moulton, Shayla (OS/OCR); Huggins, Michael (HHS/OCR); Brett-Turner, Jacob (HHS/OCR)  
**Subject:** Follow-up on OCR Reorganization

Good Morning OCR Civil Rights Division colleagues,

Happy July and best wishes for a good, relaxing, and joyful 4<sup>th</sup> of July long weekend. Before we head into the weekend, I'm reaching out on behalf of Lisa, while she is on leave, to let you know how much she appreciated the time she spent with CRD leadership recently to hear their thoughts about the reorganization. As a follow up to her meeting and the important thoughts leadership shared during it, we are working on getting a facilitator for follow up discussions with staff and to share the results of the survey we conducted earlier. If we can't arrange for the facilitator by July 8<sup>th</sup>, we will convene meetings the following week to share the survey results so that we can keep the momentum going as we continue with our important dialogue. You are all doing such critical and impactful work and I know the pace has been unrelenting, but your efforts are producing tangible results every day. Enjoy the well-deserved upcoming holiday, Robinsue

**From:** Frohboese, Robinsue (HHS/OCR)  
**Sent:** Fri, 1 Jul 2022 14:19:41 +0000  
**To:** OS - OCR CRF  
**Cc:** Pino, Lisa (HHS/OCR) (Lisa.Pino@hhs.gov); Jee, Lauren (HHS/OCR); Huggins, Michael (HHS/OCR); Brett-Turner, Jacob (HHS/OCR); Moulton, Shayla (OS/OCR)  
**Subject:** Follow-up on OCR Reorganization

Good Morning OCR Conscience and Religious Freedom Division colleagues,

Happy July and best wishes for a good, relaxing, and joyful 4<sup>th</sup> of July long weekend. Before we head into the weekend, I'm reaching out on behalf of Lisa, while she is on leave, to let you know how much she appreciated the time she spent with you recently to hear your thoughts about the reorganization. As a follow up to her meeting and the important thoughts shared during it, we are working on getting a facilitator for follow up discussions with staff and to share the results of the survey we conducted earlier. If we can't arrange for the facilitator by July 8<sup>th</sup>, we will convene meetings the following week to share the survey results so that we can keep the momentum going as we continue with our important dialogue. You are all doing such critical and impactful work and I know the pace has been unrelenting, but your efforts are producing tangible results every day. Enjoy the well-deserved upcoming holiday, Robinsue

<b>From:</b>	Schuham, Aaron (HHS/OGC) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=C4B426DC641841C0B8FC53BCC4F4B5A2-SCHUHAM, AA <Aaron.Schuham@hhs.gov>
<b>To:</b>	Pino, Lisa (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=90674352c007441b96f0f199cdd550c2-Pino, Lisa <Lisa.Pino@hhs.gov>
<b>CC:</b>	Seeger, Rachel (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=3090ef9b170d45969add4ff475a95583-Rachel Seeg <Rachel.Seeger@hhs.gov>
<b>Subject:</b>	RE: Fox News Media Request: Christian Health Alliance ruling
<b>Date:</b>	2022/05/17 07:58:56
<b>Priority:</b>	Normal
<b>Type:</b>	Note

You too. (b)(5)

**From:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>  
**Sent:** Tuesday, May 17, 2022 7:58 AM  
**To:** Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>  
**Cc:** Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>  
**Subject:** RE: Fox News Media Request: Christian Health Alliance ruling

Perfect, and just saw, thank you Aaron!

**From:** Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>  
**Sent:** Tuesday, May 17, 2022 7:57 AM  
**To:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>  
**Cc:** Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>  
**Subject:** RE: Fox News Media Request: Christian Health Alliance ruling

Yes, Marc just did.

**From:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>  
**Sent:** Tuesday, May 17, 2022 7:57 AM  
**To:** Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>  
**Cc:** Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>  
**Subject:** RE: Fox News Media Request: Christian Health Alliance ruling

Of course. (b)(5) Thanks Aaron.

**From:** Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>  
**Sent:** Tuesday, May 17, 2022 7:56 AM  
**To:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>  
**Cc:** Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>  
**Subject:** RE: Fox News Media Request: Christian Health Alliance ruling

Thanks for the FYI Lisa

---

**From:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>  
**Sent:** Tuesday, May 17, 2022 7:56 AM  
**To:** Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>  
**Cc:** Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>  
**Subject:** FW: Fox News Media Request: Christian Health Alliance ruling

FYSA other inquiries coming in.

---

**From:** Pino, Lisa (HHS/OCR)  
**Sent:** Tuesday, May 17, 2022 7:55 AM  
**To:** Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>  
**Cc:** Brett-Turner, Jacob (HHS/OCR) <Jacob.Brett-turner@hhs.gov>; Gerald, Mary (HHS/OCR) (CTR) <Mary.Gerald@HHS.GOV>; Jee, Lauren (HHS/OCR) <Lauren.Jee1@hhs.gov>  
**Subject:** RE: Fox News Media Request: Christian Health Alliance ruling

Thanks Rachel and clear on the response. OGC just flagged for us a moment ago. We may receive other inquiries as well.

---

**From:** Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>  
**Sent:** Tuesday, May 17, 2022 7:54 AM  
**To:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>; Jee, Lauren (HHS/OCR) <Lauren.Jee1@hhs.gov>  
**Cc:** Brett-Turner, Jacob (HHS/OCR) <Jacob.Brett-turner@hhs.gov>; Gerald, Mary (HHS/OCR) (CTR) <Mary.Gerald@HHS.GOV>  
**Subject:** FW: Fox News Media Request: Christian Health Alliance ruling

Recommended response:

(b)(5)

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**From:** OS Media (HHS/ASPA) <media@hhs.gov>  
**Sent:** Tuesday, May 17, 2022 7:25 AM  
**To:** Seeger, Rachel (HHS/OCR) <Rachel.Seeger@hhs.gov>  
**Subject:** Fwd: Fox News Media Request: Christian Health Alliance ruling

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**From:** O'Neil, Tyler <Tyler.O'Neil@FOX.COM>  
**Sent:** Tuesday, May 17, 2022 5:56:39 AM  
**To:** OS Media (HHS/ASPA) <media@hhs.gov>  
**Cc:** Arroyo, Michael <Michael.Arroyo@FOX.COM>  
**Subject:** Fox News Media Request: Christian Health Alliance ruling

This is Tyler O'Neil at Fox News. I am writing a story about the U.S. District Court for North Dakota enjoining EEOC guidance on Section 1157 of the ACA on the Christian Employers Alliance. Would the EEOC comment on this ruling?



<https://adfmedialegalfiles.blob.core.windows.net/files/ChristianEmployersAlliancePlorder.pdf>

Would HHS specifically respond to this paragraph?

"Beyond the religious implications, the Biden HHS Notification and resulting HHS Guidance frustrate the proper care of gender dysphoria, where even among adults who experience the condition, a diagnosis occurs following the considered involvement of medical professionals," the judge added. "By branding the consideration as 'discrimination,' the HHS prohibits the medical profession from evaluating what is best for the patient in what is certainly a complex mental health question."

My deadline for this story is 10 a.m. Eastern time, so I would appreciate a prompt response. Please cc any response to Michael Arroyo, copied here.

Best,

Tyler O'Neil  
Digital Editor  
Fox News  
(303)956-8499

This message and its attachments may contain legally privileged or confidential information. It is intended solely for the named addressee(s). If you are not an addressee indicated in this message (or responsible for delivery of the message to an addressee), you may not copy or deliver this message or its attachments to anyone. Rather, you should permanently delete this message and its attachments and kindly notify the sender by reply e-mail. Any content of this message and its attachments that does not relate to the official business of Fox Corporation, or its subsidiaries must be taken not to have been sent or endorsed by any of them. No representation is made that this email or its attachments are without defect.

<b>Sender:</b>	Schuham, Aaron (HHS/OGC) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=C4B426DC641841C0B8FC53BCC4F4B5A2-SCHUHAM, AA <Aaron.Schuham@hhs.gov>
<b>Recipient:</b>	Pino, Lisa (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=90674352c007441b96f0f199cdd550c2-Pino, Lisa <Lisa.Pino@hhs.gov>; Seeger, Rachel (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=3090ef9b170d45969add4ff475a95583-Rachel Seeg <Rachel.Seeger@hhs.gov>
<b>Sent Date:</b>	2022/05/17 07:58:55
<b>Delivered Date:</b>	2022/05/17 07:58:56
<b>Message Flags:</b>	Unread

<b>From:</b>	Greenberg, Mark H (HHS/OGC) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=FDB0CBE5760845CC9A98373B9088D7F2-GREENBERG, <MarkH.Greenberg@hhs.gov>
<b>To:</b>	Rainer, Melanie Fontes (OS/IOS) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=9c7242f10a494d45bab72c452ecd9f80-Rainer, Mel <Melanie.Rainer@hhs.gov>
<b>CC:</b>	(b)(6) (b)(6) (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=0bdec12ad0974eacababe032f2b37c91(b)(6) Wiggins, Audrey (HHS/OGC) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=ba0233584cf046d892c27f25674ff982-Wiggins, Au <Audrey.Wiggins@hhs.gov>; Schuham, Aaron (HHS/OGC) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=c4b426dc641841c0b8fc53bcc4f4b5a2-Schuham, Aa <Aaron.Schuham@hhs.gov>; Jee, Lauren (HHS/ASL) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=a7771eca5c9448a8bb1f8860affd22c0-Jee, Lauren <Lauren.Jee@hhs.gov>; Pino, Lisa (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=90674352c007441b96f0f199cdd550c2-Pino, Lisa <Lisa.Pino@hhs.gov>
<b>Subject:</b>	RE: Dear Colleague Letter on Transgender Youth
<b>Date:</b>	2022/03/14 08:57:10
<b>Priority:</b>	Normal
<b>Type:</b>	Note

(b)(5)

Mark Greenberg (he/him)  
Deputy General Counsel  
Office of General Counsel  
U. S. Department of Health and Human Services  
[Markh.greenberg@hhs.gov](mailto:Markh.greenberg@hhs.gov)

(b)(6)

**From:** Rainer, Melanie Fontes (OS/IOS) <Melanie.Rainer@hhs.gov>  
**Sent:** Monday, March 14, 2022 8:31 AM  
**To:** Greenberg, Mark H (HHS/OGC) <MarkH.Greenberg@hhs.gov>  
**Cc:** (b)(6) (b)(6) (HHS/OCR) (b)(6) Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>; Jee, Lauren (HHS/ASL) <Lauren.Jee@hhs.gov>; Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>  
**Subject:** Re: Dear Colleague Letter on Transgender Youth

(b)(5)

Sent from my iPhone

On Mar 13, 2022, at 6:50 PM, Greenberg, Mark H (HHS/OGC) <[MarkH.Greenberg@hhs.gov](mailto:MarkH.Greenberg@hhs.gov)>wrote:

(b)(5)

Mark Greenberg (he/him)  
Deputy General Counsel  
Office of General Counsel  
U. S. Department of Health and Human Services  
[Markh.greenberg@hhs.gov](mailto:Markh.greenberg@hhs.gov)

(b)(6)

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**From:** Rainer, Melanie Fontes (OS/IOS) <[Melanie.Rainer@hhs.gov](mailto:Melanie.Rainer@hhs.gov)>

**Sent:** Sunday, March 13, 2022 6:22 PM

**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) <(b)(6)>; Wiggins, Audrey (HHS/OGC) <[Audrey.Wiggins@hhs.gov](mailto:Audrey.Wiggins@hhs.gov)>; Schuham, Aaron (HHS/OGC) <[Aaron.Schuham@hhs.gov](mailto:Aaron.Schuham@hhs.gov)>; Jee, Lauren (HHS/ASL) <[Lauren.Jee@hhs.gov](mailto:Lauren.Jee@hhs.gov)>; Greenberg, Mark H (HHS/OGC) <[MarkH.Greenberg@hhs.gov](mailto:MarkH.Greenberg@hhs.gov)>

**Cc:** Pino, Lisa (HHS/OCR) <[Lisa.Pino@hhs.gov](mailto:Lisa.Pino@hhs.gov)>

**Subject:** RE: Dear Colleague Letter on Transgender Youth

(b)(6)

(b)(5)

Thanks for turning this around so quickly.

Melanie

Melanie Fontes Rainer (she/her/ella)  
Counselor to the Secretary  
U.S. Department of Health and Human Services  
Cell: (b)(6)  
[Melanie.Rainer@hhs.gov](mailto:Melanie.Rainer@hhs.gov)

**From:** (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Sent:** Sunday, March 13, 2022 4:09 PM  
**To:** Wiggins, Audrey (HHS/OGC) <[Audrey.Wiggins@hhs.gov](mailto:Audrey.Wiggins@hhs.gov)>; Schuham, Aaron (HHS/OGC) <[Aaron.Schuham@hhs.gov](mailto:Aaron.Schuham@hhs.gov)>; Rainer, Melanie Fontes (OS/IOS) <[Melanie.Rainer@hhs.gov](mailto:Melanie.Rainer@hhs.gov)>; Jee, Lauren (HHS/ASL) <[Lauren.Jee@hhs.gov](mailto:Lauren.Jee@hhs.gov)>; Greenberg, Mark H (HHS/OGC) <[MarkH.Greenberg@hhs.gov](mailto:MarkH.Greenberg@hhs.gov)>  
**Cc:** Pino, Lisa (HHS/OCR) <[Lisa.Pino@hhs.gov](mailto:Lisa.Pino@hhs.gov)>  
**Subject:** RE: Dear Colleague Letter on Transgender Youth

Hi all,

(b)(5)

Happy to discuss.

Best,

(b)(6)

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her)

Phone: (b)(6) (b)(6)

Email: (b)(6)

---

**From:** Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>

**Sent:** Sunday, March 13, 2022 2:00 PM

**To:** Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>; Rainer, Melanie Fontes (OS/IOS) <Melanie.Rainer@hhs.gov>; (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6) Jee, Lauren

(HHS/ASL) <Lauren.Jee@hhs.gov>; Greenberg, Mark H (HHS/OGC) <MarkH.Greenberg@hhs.gov>

**Cc:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>

**Subject:** RE: Dear Colleague Letter on Transgender Youth

(b)(5)

---

**From:** Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>

**Sent:** Friday, March 11, 2022 8:25 PM

**To:** Rainer, Melanie Fontes (OS/IOS) <Melanie.Rainer@hhs.gov>; Rodriguez, Paul (HHS/OGC) <PaulR.Rodriguez@hhs.gov>; Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6) Jee, Lauren (HHS/ASL) <Lauren.Jee@hhs.gov>; Greenberg, Mark H (HHS/OGC) <MarkH.Greenberg@hhs.gov>

**Cc:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>

**Subject:** RE: Dear Colleague Letter on Transgender Youth

(b)(5)

---

**From:** Rainer, Melanie Fontes (OS/IOS) <Melanie.Rainer@hhs.gov>

**Sent:** Friday, March 11, 2022 8:17 PM

**To:** Rodriguez, Paul (HHS/OGC) <PaulR.Rodriguez@hhs.gov>; Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>; Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6) Jee, Lauren (HHS/ASL) <Lauren.Jee@hhs.gov>; Greenberg, Mark H (HHS/OGC) <MarkH.Greenberg@hhs.gov>

**Cc:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>

**Subject:** FW: Dear Colleague Letter on Transgender Youth

Hi All,

(b)(5)

Thanks,  
Melanie

Melanie Fontes Rainer (she/her/ella)  
Counselor to the Secretary  
U.S. Department of Health and Human Services  
Cell: (b)(6)  
[Melanie.Rainer@hhs.gov](mailto:Melanie.Rainer@hhs.gov)

**From:** Montag, Coty (CRT)  
**Sent:** Friday, March 11, 2022 4:43 PM  
**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6) [lauren.jee@hhs.gov](mailto:lauren.jee@hhs.gov);  
[melanie.rainier@hhs.gov](mailto:melanie.rainier@hhs.gov)  
**Cc:** Stoneman, Christine (CRT) <[Christine.Stoneman@usdoj.gov](mailto:Christine.Stoneman@usdoj.gov)>; Lareau, Alyssa (CRT)  
<[Alyssa.Lareau@usdoj.gov](mailto:Alyssa.Lareau@usdoj.gov)>  
**Subject:** Dear Colleague Letter on Transgender Youth

(b)(6) Melanie, and Lauren:

(b)(5)

Thank you, and I hope everyone has a good weekend.

Coty

Coty Montag  
Deputy Chief  
Federal Coordination and Compliance Section  
Civil Rights Division  
United States Department of Justice  
4 Constitution Square  
150 M Street NE

Washington, DC 20530

Tel: (b)(6)

Coty.Montag@usdoj.gov

<b>Sender:</b>	Greenberg, Mark H (HHS/OGC) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=FDB0CB5760845CC9A98373B9088D7F2-GREENBERG, <MarkH.Greenberg@hhs.gov>
<b>Recipient:</b>	Rainer, Melanie Fontes (OS/IOS) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=9c7242f10a494d45bab72c452ecd9f80-Rainer, Mel <Melanie.Rainer@hhs.gov>; (b)(6) (b)(6) (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=0bdec12ad0974eacababe032f2b37c91 (b)(6) (b)(6) Wiggins, Audrey (HHS/OGC) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=ba0233584cf046d892c27f25674ff982-Wiggins, Au <Audrey.Wiggins@hhs.gov>; Schuham, Aaron (HHS/OGC) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=c4b426dc641841c0b8fc53bcc4f4b5a2-Schuham, Aa <Aaron.Schuham@hhs.gov>; Jee, Lauren (HHS/ASL) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=a7771eca5c9448a8bb1f8860affd22c0-Jee, Lauren <Lauren.Jee@hhs.gov>; Pino, Lisa (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=90674352c007441b96f0f199cdd550c2-Pino, Lisa <Lisa.Pino@hhs.gov>
<b>Sent Date:</b>	2022/03/14 08:57:08
<b>Delivered Date:</b>	2022/03/14 08:57:10
<b>Message Flags:</b>	Unread

**From:** (b)(6) (b)(6) (b)(6) (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=0BDEC12AD0974EACABABE032F2B37C91-(b)(6)  
(b)(6)

Schuham, Aaron (HHS/OGC) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=c4b426dc641841c0b8fc53bcc4f4b5a2-Schuham, Aa <Aaron.Schuham@hhs.gov>;

Smith, Marisa (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user200ad5a8 <Marisa.Smith@HHS.GOV>;

**To:** Wiggins, Audrey (HHS/OGC) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=ba0233584cf046d892c27f25674ff982-Wiggins, Au <Audrey.Wiggins@hhs.gov>;  
Nwigwe, Vaniecy (OS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=e86afaa08e5841708e59ff1cbd452fd2-Nwigwe, Van <Vaniecy.Nwigwe@hhs.gov>

Pino, Lisa (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=90674352c007441b96f0f199cdd550c2-Pino, Lisa <Lisa.Pino@hhs.gov>;

Akpa, Stephanie (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=3c984ba53af54d46b78d185808aee48c-Akpa, Steph <Stephanie.Akpa@hhs.gov>;

**CC:** Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>;  
Novy, Steve (OS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=caf595a22bcb42b5b1dbc055a1a52b65-Novy, Steve <Steve.Novy@hhs.gov>;  
Gant, Nigel (HHS/OGC) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=usera64a5143 <Nigel.Gant@HHS.GOV>

**Subject:** RE: TX - hospitals recap

**Date:** 2022/03/06 10:33:51

**Priority:** Normal

**Type:** Note

(Removing Dan Barry)

(b)(5)

Thanks,

(b)(6)

(b)(6) (b)(6) (b) (b)(6) Esq., MSW (she/her)



Phone: (b)(6) (b)(6)

Email: (b)(6)

---

**From:** Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>

**Sent:** Sunday, March 6, 2022 9:40 AM

**To:** Smith, Marisa (HHS/OCR) <Marisa.Smith@HHS.GOV>; (b)(6) (b)(6) (b)(6) (HHS/OCR)

(b)(6) Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; Nwigwe, Vaniecy (OS/OCR) <Vaniecy.Nwigwe@hhs.gov>

**Cc:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>; Akpa, Stephanie (HHS/OCR) <Stephanie.Akpa@hhs.gov>; Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Novy, Steve (OS/OCR) <Steve.Novy@hhs.gov>; Gant, Nigel (HHS/OGC) <Nigel.Gant@HHS.GOV>; Barry, Daniel J (HHS/OGC) <daniel.barry@hhs.gov>

**Subject:** RE: TX - hospitals recap

(b)(5)

---

**From:** Smith, Marisa (HHS/OCR) <Marisa.Smith@HHS.GOV>

**Sent:** Saturday, March 5, 2022 6:55 PM

**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6) Schuham, Aaron (HHS/OGC)

<Aaron.Schuham@hhs.gov>; Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; Nwigwe, Vaniecy (OS/OCR) <Vaniecy.Nwigwe@hhs.gov>

**Cc:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>; Akpa, Stephanie (HHS/OCR) <Stephanie.Akpa@hhs.gov>; Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>; Novy, Steve (OS/OCR) <Steve.Novy@hhs.gov>; Gant, Nigel (HHS/OGC) <Nigel.Gant@HHS.GOV>

**Subject:** RE: TX - hospitals recap

Thank you for this update.

(b)(5)

(b)(5)

My initial thoughts.

---

**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Sent:** Saturday, March 5, 2022 2:54 PM

**To:** Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>; Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; Smith, Marisa (HHS/OCR) <Marisa.Smith@HHS.GOV>; Nwigwe, Vaniecy (OS/OCR) <Vaniecy.Nwigwe@hhs.gov>

**Cc:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>; Akpa, Stephanie (HHS/OCR) <Stephanie.Akpa@hhs.gov>; Carter, Carla (HHS/OCR) <Carla.Carter@HHS.GOV>

**Subject:** TX - hospitals recap

Hi everyone,

(b)(5)

Best,

(b)(6)

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her) | Section Chief

Office for Civil Rights

U.S. Department of Health & Human Services

200 Independence Ave. S.W.

Washington, D.C. 20201

Phone: (b)(6) (b)(6)

Email: (b)(6)

<b>Sender:</b>	(b)(6) (b)(6) (b)(6) (HHS/OCR) /O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=0BDEC12AD0974EACABAE032F2B37C91-(b)(6) (b)(6)
<b>Recipient:</b>	Schuham, Aaron (HHS/OGC) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=c4b426dc641841c0b8fc53bcc4f4b5a2-Schuham, Aa <Aaron.Schuham@hhs.gov>; Smith, Marisa (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user200ad5a8 <Marisa.Smith@HHS.GOV>; Wiggins, Audrey (HHS/OGC) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=ba0233584cf046d892c27f25674ff982-Wiggins, Au <Audrey.Wiggins@hhs.gov>; Nwigwe, Vaniecy (OS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=e86afaa08e5841708e59ff1cbd452fd2-Nwigwe, Van <Vaniecy.Nwigwe@hhs.gov>; Pino, Lisa (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=90674352c007441b96f0f199cdd550c2-Pino, Lisa <Lisa.Pino@hhs.gov>; Akpa, Stephanie (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=3c984ba53af54d46b78d185808aee48c-Akpa, Steph <Stephanie.Akpa@hhs.gov>; Carter, Carla (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=user71ef86df <Carla.Carter@HHS.GOV>; Novy, Steve (OS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=caf595a22bcb42b5b1dbc055a1a52b65-Novy, Steve <Steve.Novy@hhs.gov>; Gant, Nigel (HHS/OGC) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=usera64a5143 <Nigel.Gant@HHS.GOV>
<b>Sent Date:</b>	2022/03/06 10:33:49
<b>Delivered Date:</b>	2022/03/06 10:33:51

Withheld pursuant to exemption

(b)(5) : (b)(7)(A)

of the Freedom of Information Act

Withheld pursuant to exemption

(b)(5) ; (b)(7)(A)

of the Freedom of Information Act

Withheld pursuant to exemption

(b)(5) ; (b)(7)(A)

of the Freedom of Information Act

Withheld pursuant to exemption

(b)(5) ; (b)(7)(A)

of the Freedom of Information Act

Withheld pursuant to exemption

(b)(5) : (b)(7)(A)

of the Freedom of Information Act



Withheld pursuant to exemption

(b)(5) : (b)(7)(A)

of the Freedom of Information Act

Withheld pursuant to exemption

(b)(5) ; (b)(7)(A)

of the Freedom of Information Act

Withheld pursuant to exemption

(b)(5) ; (b)(7)(A)

of the Freedom of Information Act

**From:** <Melanie.Rainer@hhs.gov>

Greenberg, Mark H (HHS/OGC) /o=ExchangeLabs/ou=Exchange Administrative Group

**To:** (FYDIBOHF23SPDLT)/cn=Recipients/cn=fdb0cbe5760845cc9a98373b9088d7f2-Greenberg,  
<MarkH.Greenberg@hhs.gov>

**Subject:** Re: Dear Colleague Letter on Transgender Youth

**Date:** 2022/03/14 08:22:38

**Priority:** Normal

**Type:** Note

(b)(5)

Sent from my iPhone

On Mar 14, 2022, at 7:49 AM, Greenberg, Mark H (HHS/OGC)  
<MarkH.Greenberg@hhs.gov>wrote:

(b)(5)

Mark Greenberg  
Deputy General Counsel  
Office of General Counsel  
Department of Health and Human Services  
Markh.greenberg@hhs.gov

(b)(6)

**From:** Greenberg, Mark H (HHS/OGC)

**Sent:** Sunday, March 13, 2022 6:50:16 PM

**To:** Rainer, Melanie Fontes (OS/IOS) <Melanie.Rainer@hhs.gov>; (b)(6) (b)(6) (HHS/OCR)

(b)(6) Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; Schuham, Aaron  
(HHS/OGC) <Aaron.Schuham@hhs.gov>; Jee, Lauren (HHS/ASL) <Lauren.Jee@hhs.gov>

**Cc:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>

**Subject:** RE: Dear Colleague Letter on Transgender Youth

(b)(5)

(b)(5)

Mark Greenberg (he/him)  
Deputy General Counsel  
Office of General Counsel  
U. S. Department of Health and Human Services  
[Markh.greenberg@hhs.gov](mailto:Markh.greenberg@hhs.gov)

(b)(6)

**From:** Rainer, Melanie Fontes (OS/IOS) <Melanie.Rainer@hhs.gov>

**Sent:** Sunday, March 13, 2022 6:22 PM

**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6) Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>; Jee, Lauren (HHS/ASL) <Lauren.Jee@hhs.gov>; Greenberg, Mark H (HHS/OGC) <MarkH.Greenberg@hhs.gov>

**Cc:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>

**Subject:** RE: Dear Colleague Letter on Transgender Youth

(b)(6)

(b)(5)

Thanks for turning this around so quickly.

Melanie

Melanie Fontes Rainer (she/her/ella)  
Counselor to the Secretary  
U.S. Department of Health and Human Services  
Cell: (b)(6)  
[Melanie.Rainer@hhs.gov](mailto:Melanie.Rainer@hhs.gov)

**From:** (b) (b)(6) (b)(6) (HHS/OCR) (b)(6)

**Sent:** Sunday, March 13, 2022 4:09 PM

**To:** Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>; Rainer, Melanie Fontes (OS/IOS) <Melanie.Rainer@hhs.gov>; Jee, Lauren (HHS/ASL) <Lauren.Jee@hhs.gov>; Greenberg, Mark H (HHS/OGC) <MarkH.Greenberg@hhs.gov>

**Cc:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>

**Subject:** RE: Dear Colleague Letter on Transgender Youth

Hi all,

(b)(5)

Happy to discuss.

Best,

(b)(6)

(b)(6) (b)(6) (b) (b)(6) Esq., MSW (she/her)

Phone: (b)(6) (b)(6)

Email: (b)(6)

---

**From:** Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>

**Sent:** Sunday, March 13, 2022 2:00 PM

**To:** Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>; Rainer, Melanie Fontes (OS/IOS) <Melanie.Rainer@hhs.gov>; (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Jee, Lauren (HHS/ASL) <Lauren.Jee@hhs.gov>; Greenberg, Mark H (HHS/OGC) <MarkH.Greenberg@hhs.gov>

**Cc:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>

**Subject:** RE: Dear Colleague Letter on Transgender Youth

(b)(5)

---

**From:** Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>

**Sent:** Friday, March 11, 2022 8:25 PM

**To:** Rainer, Melanie Fontes (OS/IOS) <Melanie.Rainer@hhs.gov>; Rodriguez, Paul (HHS/OGC) <PaulR.Rodriguez@hhs.gov>; Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Jee, Lauren (HHS/ASL) <Lauren.Jee@hhs.gov>; Greenberg, Mark H (HHS/OGC) <MarkH.Greenberg@hhs.gov>

**Cc:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>

**Subject:** RE: Dear Colleague Letter on Transgender Youth

(b)(5)

---

**From:** Rainer, Melanie Fontes (OS/IOS) <Melanie.Rainer@hhs.gov>

**Sent:** Friday, March 11, 2022 8:17 PM

**To:** Rodriguez, Paul (HHS/OGC) <PaulR.Rodriguez@hhs.gov>; Schuham, Aaron (HHS/OGC) <Aaron.Schuham@hhs.gov>; Wiggins, Audrey (HHS/OGC) <Audrey.Wiggins@hhs.gov>; (b) (b)(6) (b)(6) (HHS/OCR) (b)(6) Jee, Lauren (HHS/ASL) <Lauren.Jee@hhs.gov>; Greenberg, Mark H (HHS/OGC) <MarkH.Greenberg@hhs.gov>

**Cc:** Pino, Lisa (HHS/OCR) <Lisa.Pino@hhs.gov>

**Subject:** FW: Dear Colleague Letter on Transgender Youth

Hi All,

(b)(5)

Thanks,  
Melanie

Melanie Fontes Rainer (she/her/ella)  
Counselor to the Secretary  
U.S. Department of Health and Human Services  
Cell: (b)(6)  
[Melanie.Rainer@hhs.gov](mailto:Melanie.Rainer@hhs.gov)

**From:** Montag, Coty (CRT)  
**Sent:** Friday, March 11, 2022 4:43 PM  
**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) <[Dylan.deKervor@hhs.gov](mailto:Dylan.deKervor@hhs.gov)>; [lauren.jee@hhs.gov](mailto:lauren.jee@hhs.gov); [melanie.rainier@hhs.gov](mailto:melanie.rainier@hhs.gov)  
**Cc:** Stoneman, Christine (CRT) <[Christine.Stoneman@usdoj.gov](mailto:Christine.Stoneman@usdoj.gov)>; Lareau, Alyssa (CRT) <[Alyssa.Lareau@usdoj.gov](mailto:Alyssa.Lareau@usdoj.gov)>  
**Subject:** Dear Colleague Letter on Transgender Youth

(b)(6) Melanie, and Lauren:

(b)(5)

Thank you, and I hope everyone has a good weekend.

Coty

Coty Montag  
Deputy Chief  
Federal Coordination and Compliance Section  
Civil Rights Division  
United States Department of Justice  
4 Constitution Square  
150 M Street NE  
Washington, DC 20530  
Tel: (b)(6)  
[Coty.Montag@usdoj.gov](mailto:Coty.Montag@usdoj.gov)

**Sender:** <[Melanie.Rainer@hhs.gov](mailto:Melanie.Rainer@hhs.gov)>

**Recipient:** Greenberg, Mark H (HHS/OGC) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=fdb0cbe5760845cc9a98373b9088d7f2-Greenberg, <[MarkH.Greenberg@hhs.gov](mailto:MarkH.Greenberg@hhs.gov)>

**Sent Date:** 2022/03/14 08:22:37

**Delivered Date:** 2022/03/14 08:22:38



**Message Flags:** Unsent

Silva, Jorge (HHS/ASPA) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=e359ddd1d20843a0896fbd09dd8fed4d-Silva, Jorg <Jorge.Silva@hhs.gov>;

Lovenheim, Sarah (HHS/ASPA) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=47f3afc033df47b1aaa46c8e43961db5-Goldfarb, S <Sarah.Lovenheim@hhs.gov>;

(b) (6) (b) (6) (HHS/OCR) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=0bdec12ad0974eacababe032f2b37c91-(b) (6)

**To:**

(b) (6)  
Greenberg, Mark H (HHS/OGC) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=fdb0cbe5760845cc9a98373b9088d7f2-Greenberg, <MarkH.Greenberg@hhs.gov>;

Rodriguez, Paul (HHS/OGC) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=755d69b6e04e4aa8981d68258e0aaf7c-Rodriguez, <PaulR.Rodriguez@hhs.gov>;

Eng, Adrian (HHS/ASPA) /o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=12aa973ac7274d72944c46da117a4179-Eng, Adrian <Adrian.Eng@hhs.gov>

**Subject:** RE: Urgent -- Florida guidance on transgender youth

**Date:** 2022/04/20 13:36:45

**Priority:** Normal

**Type:** Note

(b)(5)

Melanie Fontes Rainer (she/her/ella)  
Counselor to the Secretary  
U.S. Department of Health and Human Services  
Cell: (b)(5)  
[Melanie.Rainer@hhs.gov](mailto:Melanie.Rainer@hhs.gov)

**From:** Silva, Jorge (HHS/ASPA) <Jorge.Silva@hhs.gov>

**Sent:** Wednesday, April 20, 2022 1:09 PM

**To:** Lovenheim, Sarah (HHS/ASPA) <Sarah.Lovenheim@hhs.gov>; (b) (6) (b) (6) (HHS/OCR) (b) (6) Greenberg, Mark H (HHS/OGC) <MarkH.Greenberg@hhs.gov>; Rainer, Melanie Fontes (OS/IOS) <Melanie.Rainer@hhs.gov>; Rodriguez, Paul (HHS/OGC) <PaulR.Rodriguez@hhs.gov>; Eng, Adrian (HHS/ASPA) <Adrian.Eng@hhs.gov>

**Subject:** RE: Urgent -- Florida guidance on transgender youth

Clean with one addition. @Rainer, Melanie Fontes (OS/IOS) @Greenberg, Mark H (HHS/OGC)

(b)(5)

(b)(5)

**Jorge Silva**

Cell: (b)(6)

[Jorge.Silva@hhs.gov](mailto:Jorge.Silva@hhs.gov)

---

**From:** Lovenheim, Sarah (HHS/ASPA) <[Sarah.Lovenheim@hhs.gov](mailto:Sarah.Lovenheim@hhs.gov)>

**Sent:** Wednesday, April 20, 2022 12:56 PM

**To:** Silva, Jorge (HHS/ASPA) <[Jorge.Silva@hhs.gov](mailto:Jorge.Silva@hhs.gov)>; (b)(6) (b)(6) (HHS/OCR)

(b)(6) Greenberg, Mark H (HHS/OGC) <[MarkH.Greenberg@hhs.gov](mailto:MarkH.Greenberg@hhs.gov)>; Rainer,

Melanie Fontes (OS/IOS) <[Melanie.Rainer@hhs.gov](mailto:Melanie.Rainer@hhs.gov)>; Rodriguez, Paul (HHS/OGC)

<[PaulR.Rodriguez@hhs.gov](mailto:PaulR.Rodriguez@hhs.gov)>; Eng, Adrian (HHS/ASPA) <[Adrian.Eng@hhs.gov](mailto:Adrian.Eng@hhs.gov)>

**Subject:** RE: Urgent -- Florida guidance on transgender youth

(b)(5)

---

**From:** Silva, Jorge (HHS/ASPA) <[Jorge.Silva@hhs.gov](mailto:Jorge.Silva@hhs.gov)>

**Sent:** Wednesday, April 20, 2022 12:49 PM

**To:** Lovenheim, Sarah (HHS/ASPA) <[Sarah.Lovenheim@hhs.gov](mailto:Sarah.Lovenheim@hhs.gov)>; (b)(6) (b)(6) (HHS/OCR)

(b)(6) Greenberg, Mark H (HHS/OGC) <[MarkH.Greenberg@hhs.gov](mailto:MarkH.Greenberg@hhs.gov)>; Rainer,

Melanie Fontes (OS/IOS) <[Melanie.Rainer@hhs.gov](mailto:Melanie.Rainer@hhs.gov)>; Rodriguez, Paul (HHS/OGC)

<[PaulR.Rodriguez@hhs.gov](mailto:PaulR.Rodriguez@hhs.gov)>; Eng, Adrian (HHS/ASPA) <[Adrian.Eng@hhs.gov](mailto:Adrian.Eng@hhs.gov)>

**Subject:** RE: Urgent -- Florida guidance on transgender youth

Melanie and Mark.

(b)(5)

**Jorge Silva**  
Cell: (b)(6)  
[Jorge.Silva@hhs.gov](mailto:Jorge.Silva@hhs.gov)

---

**From:** Lovenheim, Sarah (HHS/ASPA) <[Sarah.Lovenheim@hhs.gov](mailto:Sarah.Lovenheim@hhs.gov)>  
**Sent:** Wednesday, April 20, 2022 12:14 PM  
**To:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6) Greenberg, Mark H (HHS/OGC) <[MarkH.Greenberg@hhs.gov](mailto:MarkH.Greenberg@hhs.gov)>; Rainer, Melanie Fontes (OS/IOS) <[Melanie.Rainer@hhs.gov](mailto:Melanie.Rainer@hhs.gov)>; Rodriguez, Paul (HHS/OGC) <[PaulR.Rodriguez@hhs.gov](mailto:PaulR.Rodriguez@hhs.gov)>; Silva, Jorge (HHS/ASPA) <[Jorge.Silva@hhs.gov](mailto:Jorge.Silva@hhs.gov)>; Eng, Adrian (HHS/ASPA) <[Adrian.Eng@hhs.gov](mailto:Adrian.Eng@hhs.gov)>  
**Subject:** Re: Urgent -- Florida guidance on transgender youth

Thanks. Adding @Eng, Adrian (HHS/ASPA)

---

**From:** (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6)  
**Sent:** Wednesday, April 20, 2022 12:13 PM  
**To:** Greenberg, Mark H (HHS/OGC) <[MarkH.Greenberg@hhs.gov](mailto:MarkH.Greenberg@hhs.gov)>; Rainer, Melanie Fontes (OS/IOS) <[Melanie.Rainer@hhs.gov](mailto:Melanie.Rainer@hhs.gov)>; Rodriguez, Paul (HHS/OGC) <[PaulR.Rodriguez@hhs.gov](mailto:PaulR.Rodriguez@hhs.gov)>; Silva, Jorge (HHS/ASPA) <[Jorge.Silva@hhs.gov](mailto:Jorge.Silva@hhs.gov)>; Lovenheim, Sarah (HHS/ASPA) <[Sarah.Lovenheim@hhs.gov](mailto:Sarah.Lovenheim@hhs.gov)>  
**Subject:** RE: Urgent -- Florida guidance on transgender youth

(b)(5)

(b)(6) (b)(6) (b)(6) Esq., MSW (she/her)  
Phone: (b)(6) (b)(6)  
Email: (b)(6)

---

**From:** Greenberg, Mark H (HHS/OGC) <[MarkH.Greenberg@hhs.gov](mailto:MarkH.Greenberg@hhs.gov)>  
**Sent:** Wednesday, April 20, 2022 12:05 PM  
**To:** Rainer, Melanie Fontes (OS/IOS) <[Melanie.Rainer@hhs.gov](mailto:Melanie.Rainer@hhs.gov)>; Rodriguez, Paul (HHS/OGC) <[PaulR.Rodriguez@hhs.gov](mailto:PaulR.Rodriguez@hhs.gov)>; Silva, Jorge (HHS/ASPA) <[Jorge.Silva@hhs.gov](mailto:Jorge.Silva@hhs.gov)>; (b)(6) (b)(6) (HHS/OCR) (b)(6) Lovenheim, Sarah (HHS/ASPA) <[Sarah.Lovenheim@hhs.gov](mailto:Sarah.Lovenheim@hhs.gov)>  
**Subject:** RE: Urgent -- Florida guidance on transgender youth

(b)(5)

(b)(5)

Mark Greenberg (he/him)  
Deputy General Counsel  
Office of General Counsel  
U. S. Department of Health and Human Services  
[Markh.greenberg@hhs.gov](mailto:Markh.greenberg@hhs.gov)

(b)(6)

**From:** Rainer, Melanie Fontes (OS/IOS) <[Melanie.Rainer@hhs.gov](mailto:Melanie.Rainer@hhs.gov)>

**Sent:** Wednesday, April 20, 2022 11:54 AM

**To:** Rodriguez, Paul (HHS/OGC) <[PaulR.Rodriguez@hhs.gov](mailto:PaulR.Rodriguez@hhs.gov)>; Greenberg, Mark H (HHS/OGC) <[MarkH.Greenberg@hhs.gov](mailto:MarkH.Greenberg@hhs.gov)>; Silva, Jorge (HHS/ASPA) <[Jorge.Silva@hhs.gov](mailto:Jorge.Silva@hhs.gov)>; (b)(6) (b)(6) (b)(6) (HHS/OCR) (b)(6); Lovenheim, Sarah (HHS/ASPA) <[Sarah.Lovenheim@hhs.gov](mailto:Sarah.Lovenheim@hhs.gov)>

**Subject:** Fwd: Urgent -- Florida guidance on transgender youth

Hi there,

(b)(5)

(b)(5)

<https://www.hhs.gov/sites/default/files/hhs-ocr-notice-and-guidance-gender-affirming-care.pdf>

Get Outlook for iOS

Hi HHS colleagues,

Making sure you saw this memo released today from Florida's Department of Health:

>[https://www.floridahealth.gov/documents/newsroom/press-releases/2022/04/20220420-gender-dysphoria-guidance.pdf?utm\\_source=floridahealth.gov&utm\\_medium=referral&utm\\_campaign=newsroom&utm\\_content=article&url\\_trace\\_7f2r5y6=https://www.floridahealth.gov/newsroom/2022/04/20220420-gender-dysphoria-press-release.pr.html](https://www.floridahealth.gov/documents/newsroom/press-releases/2022/04/20220420-gender-dysphoria-guidance.pdf?utm_source=floridahealth.gov&utm_medium=referral&utm_campaign=newsroom&utm_content=article&url_trace_7f2r5y6=https://www.floridahealth.gov/newsroom/2022/04/20220420-gender-dysphoria-press-release.pr.html)<. It responds to a recent HHS factsheet. It's getting quite a bit of pickup online, and we feel that we will need to respond to it ASAP. Any chance we can jump on a quick call to game plan on a response?

I can chat at 11:15 or noon in case those times work for others.

Thanks,  
Jamie

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