



U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION  
Washington, D.C. 20507

**NOTICE TO EMPLOYEES**  
**POSTED BY ORDER OF THE**  
**EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**  
**An Agency of the United States Government**

This Notice is posted pursuant to an order by the United States Equal Employment Opportunity Commission dated September 14, 2021 which found that a violation of Section 501 of the Rehabilitation Act of 1973 (Rehabilitation Act), as amended, 29 U.S.C. § 791 et seq., has occurred at the Department of Health and Human Services, Indian Health Service facility in Rockville, Maryland (hereinafter this facility).

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, or DISABILITY with respect to hiring, firing, promotion, compensation, or other terms, conditions or privileges of employment.

This facility was found to have subjected an employee to discrimination on the basis of disability by a failure to provide reasonable accommodation. The facility was ordered to determine the employee's entitlement to compensatory damages, as well as provide training relating to EEO laws, particularly as relating to reasonable accommodations, to the responsible management officials and consider disciplinary action against them. This facility will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws and will not retaliate against employees who file EEO complaints.

This facility will comply with federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

Duly Authorized Agency Representative: **Chris B. Buchanan -S**  
RADM Chris Buchanan  
Acting Deputy Director  
Indian Health Service

Digitally signed by Chris B. Buchanan -S  
Date: 2021.10.21 15:13:01 -04'00'

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