

Privacy, Security, and Fraud Prevention Standards



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Course Introduction

Welcome

Course Introduction Text Version Off Exit Course

Welcome



I'm Neha and I'll be helping you learn the answers to these questions and more as we cover the topics of privacy, security, and fraud prevention in this course.

Can you answer these questions?

Can you ask consumers for their Social Security Numbers (SSNs) or their driver's license numbers?

What happens if you or your office manager accidentally mix up two consumers and send an email containing one consumer's name, date of birth, and address to the other?

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Disclaimers

Course Introduction Text Version Off Exit Course

Disclaimers



You need to be aware of these training disclaimers.
Select each menu item below to read each disclaimer.

The suggestions in this course are not intended to replace your obligation to determine how to follow the specific privacy and security standards that apply to your work. These are contained in the grant, contract, or agreement between the Centers for Medicare & Medicaid Services (CMS) and you and/or your assister organization. The suggestions in this training may not be necessary in all circumstances, and you may have to do more than what is suggested to meet the privacy and security standards that apply to your work.

Disclaimers

- [Assister Training Content](#)
- [Coronavirus](#)
- [Standards Related to Essential Health Benefits](#)
- [Remote Application Assistance](#)

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Assister Training Content:

The information provided in this training course is not intended to take the place of the statutes, regulations, and formal policy guidance that it is based upon. This course summarizes current policy and operations as of the date it was uploaded to the Marketplace Learning Management System. Links to certain source documents have been provided for your reference. We encourage persons taking the course to refer to the applicable statutes, regulations, CMS assister webinars, and other interpretive materials for complete and current information.

This course includes references and links to nongovernmental third-party websites. CMS offers these links for informational purposes only, and inclusion of these websites should not be construed as an endorsement of any third-party organization's programs or activities.

Coronavirus (COVID-19):

This training does not address COVID-19-related guidance or related requirements for assisters. CMS will communicate applicable information to assisters and assister organizations through separate channels.

- To learn more about how we're responding to coronavirus, visit [HealthCare.gov/coronavirus/](https://www.healthcare.gov/coronavirus/).
- For preventive practices and applicable state/local guidance, visit [CDC.gov/coronavirus](https://www.cdc.gov/coronavirus/).

Standards Related to Essential Health Benefits:

Navigators in Federally-facilitated Marketplaces (FFMs) must be prepared to inform consumers of the essential health benefits (EHB) that qualified health plans (QHPs) must cover in the FFM(s) they service. For plan years beginning on or after January 1, 2020, states may select which benefits will be EHB in their state. All plans offered in the Marketplace must cover [10 essential health benefits](#), but specific services covered in each broad benefit category may vary based on your state's requirements.

Remote Application Assistance:

Navigators in FFMs are not required to maintain a physical presence in their Marketplace service area. In some cases, Navigators may provide remote application assistance (e.g., online or by phone), provided that such assistance is permissible under their organization's contract, grant terms and conditions, or agreement with CMS and/or their organization.

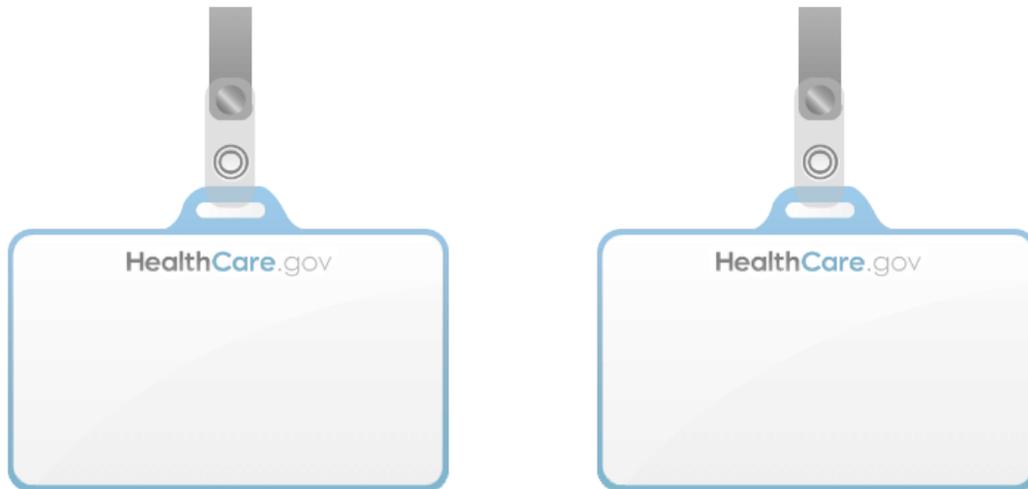
Certified application counselors in FFMs may also provide remote application assistance if such assistance is permissible with their certified application counselor designated organization (CDO).

For guidance on obtaining consumers' consent remotely over the phone, visit: [Marketplace.cms.gov/technical-assistance-resources/obtain-consumer-authorization.pdf](https://www.cms.gov/technical-assistance-resources/obtain-consumer-authorization.pdf).

Definitions

Definitions

In this lesson, the terms "you" and "assister" refer to the following types of assisters:
Select each nametag.



Note: In some cases, "you" is also used to refer to a consumer but it should be clear when this is the intended meaning.

The terms "Federally-facilitated Marketplace" and "FFM," as used in this training course, include FFMs where the state performs plan management functions. The terms "Marketplace" or "Marketplaces," standing alone, often (but not always) refer to FFMs.

In this lesson, the terms "you" and "assister" refer to the following types of assisters:

Navigators in Federally-facilitated Marketplaces

Certified application counselors in Federally-facilitated Marketplaces

Note: In some cases, "you" is also used to refer to a consumer but it should be clear when this is the intended meaning.

The terms "Federally-facilitated Marketplace" and "FFM," as used in this training course, include FFMs where the state performs plan management functions. The terms "Marketplace" or "Marketplaces," standing alone, often (but not always) refer to FFMs.

Course Goal

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This course provides you with training on privacy and security standards applicable to the FFMs and will explain to you how to recognize and prevent fraud. Obtaining consumers' consent to access and use their personally identifiable information (PII) is a critical step to take before you access and use consumers' information in your role as an assister.



Goal:

This course emphasizes the importance of privacy and security in handling consumers' PII. It addresses potential risks, best practices for preventing these risks, and best practices for handling data breaches.



Topics:

This course includes information on:

- Examples of PII
- FFM privacy requirements
- Consumer consent
- Restrictions on use of PII
- Protecting PII
- Privacy, security, and confidentiality
- Security and privacy incidents
- Compromised PII
- Information security
- Fraud in the Marketplaces
- Preventing fraud
- Reporting fraud

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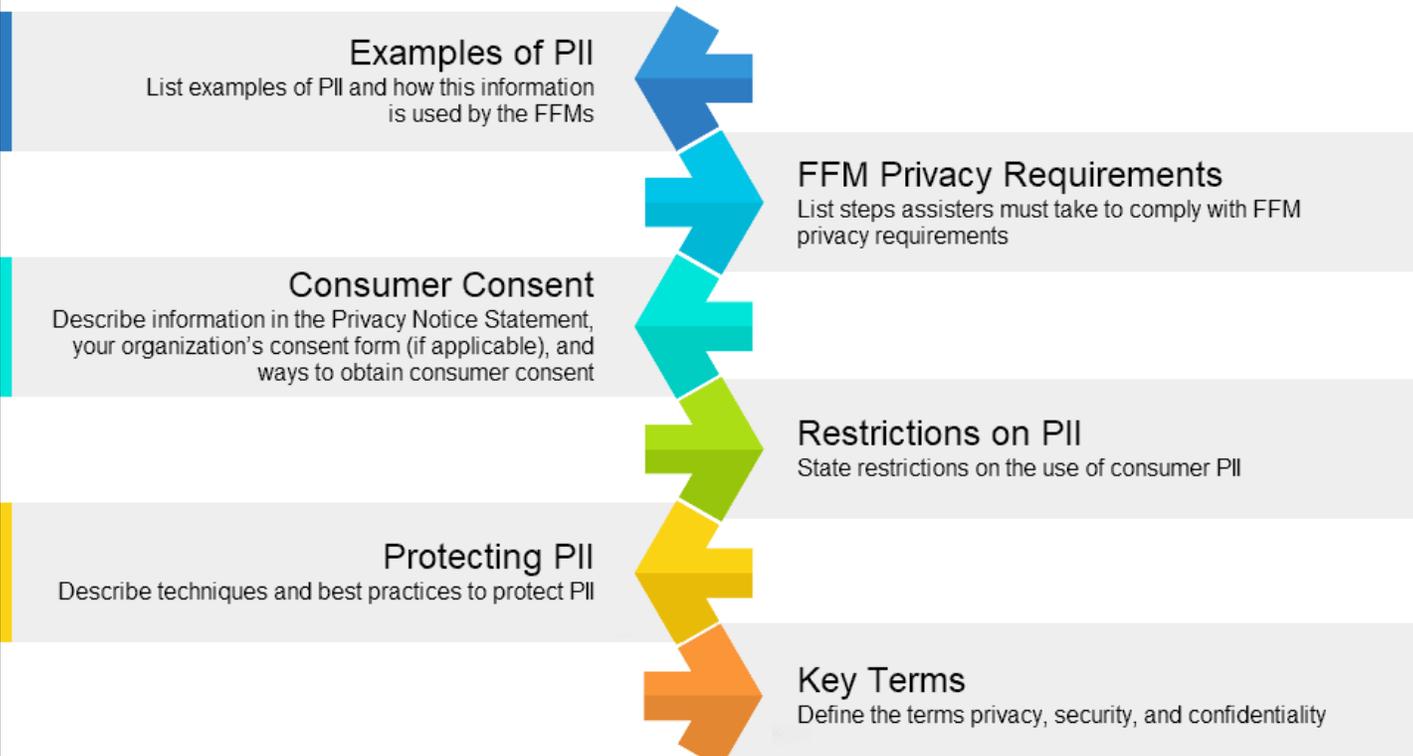
Protecting Consumer Information

Introduction

Protecting Consumer Information Text Version Off Exit Course

Introduction

When you help consumers apply for health coverage through the FFMs, you will have access to their PII.



- Examples of PII**
List examples of PII and how this information is used by the FFMs
- FFM Privacy Requirements**
List steps assisters must take to comply with FFM privacy requirements
- Consumer Consent**
Describe information in the Privacy Notice Statement, your organization's consent form (if applicable), and ways to obtain consumer consent
- Restrictions on PII**
State restrictions on the use of consumer PII
- Protecting PII**
Describe techniques and best practices to protect PII
- Key Terms**
Define the terms privacy, security, and confidentiality

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When you help consumers apply for health coverage through the FFMs, you will have access to their PII.

Examples of PII

List examples of PII and how this information is used by the FFMs

FFM Privacy Requirements

List steps assisters must take to comply with FFM privacy requirements

Consumer Consent

Describe information in the Privacy Notice Statement, your organization's consent form (if applicable), and ways to obtain consumer consent

Restrictions on PII

State restrictions on the use of consumer PII

Protecting PII

Describe techniques and best practices to protect PII

Key Terms

Define the terms privacy, security, and confidentiality

PII Definition

PII Definition

Before we get started, let's talk about how to identify PII.



PII is information that can be used to distinguish or trace a consumer's identity when it's accessed alone or combined with other personal or identifying information to link to a specific individual.

Common examples of PII include:

Name

Social Security Number (SSN)

Date and place of birth

Mother's maiden name

Medical, educational, financial, and/or employment information

Phone number

Home address

Driver's license number

Electronic or paper tax returns (e.g., 1040, 941, 1099, 1120, and W-2)

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- Home address
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- Electronic or paper tax returns (e.g., 1040, 941, 1099, 1120, and W-2)

When You Will Come in Contact With PII

When You Will Come in Contact With PII

You will likely collect, disclose, access, maintain, store, and/or use consumers' PII each time you help them with the following:



Create a Marketplace account



Complete the eligibility process and submit an application for coverage



Assess options for lowering costs of coverage



Enroll in a qualified health plan (QHP)

You will likely collect, disclose, access, maintain, store, and/or use consumers' PII each time you help them with the following:

- Create a Marketplace account
- Complete the eligibility process and submit an application for coverage
- Assess options for lowering costs of coverage
- Enroll in a qualified health plan (QHP)

Key FFM Privacy Requirements for Assisters

Key FFM Privacy Requirements for Assisters

Before you begin helping consumers, there are some important things you must do to follow FFM privacy requirements:

- Make sure your organization has appropriate policies and procedures for collecting, protecting, and securing all personal information.
- Provide consumers with a Privacy Notice Statement before you collect PII or other information from them. If your organization uses a paper or electronic form to gather or request PII from consumers, this statement may be included on that form.
- Clearly display the Privacy Notice Statement on your organization's public-facing website, if you use such a website to collect PII or other consumer information.
- Always obtain consumers' consent, or "authorization," before discussing or accessing their personal information.
- Let consumers know what personal information you will collect, why it's collected, how you will use it, with whom the information can be shared, and what happens if they don't want to provide it.
- Only collect information that is necessary to assist consumers unless they give you specific consent for additional uses.

All of these requirements are included in the privacy and security requirements your organization received when it was approved to provide assistance to consumers. You must be familiar with these requirements to make sure consumers' privacy is protected. Keep in mind that sub-grantees, or organizations you contract with, must be held to the same standards regarding the use and disclosure of consumers' PII.

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Key FFM Privacy Requirements for Assisters (cont'd)

Key FFM Privacy Requirements for Assisters (cont'd)



Consumers might ask why you need to discuss so much personal information with them when you help them apply for and enroll in coverage through the Marketplaces. You should tell them that the Marketplaces use their PII to:

- Determine or assess eligibility for Marketplace coverage, Medicaid, and Children's Health Insurance Program (CHIP) coverage.
- Determine eligibility for programs to lower costs of coverage.
- Display QHP options.
- Process eligibility appeals, if applicable.

Continue

Consumers might ask why you need to discuss so much personal information with them when you help them apply for and enroll in coverage through the Marketplaces. You should tell them that the Marketplaces use their PII to:

- Determine or assess eligibility for Marketplace coverage, Medicaid, and Children's Health Insurance Program (CHIP) coverage.
- Determine eligibility for programs to lower costs of coverage.
- Display QHP options.
- Process eligibility appeals, if applicable.

You should also tell consumers that by accessing their PII you can:

- Help them make their own informed choices about which coverage option best meets their needs and budget.
- Provide certain kinds of referrals to other individuals or organizations that can assist them, such as licensed tax advisers or legal aid programs.
- Advise consumers about other topics that fall within the scope of your authorized assister duties.

Before you begin assisting consumers, you should make sure they understand how you, your organization, and the FFMs will use their PII to help them apply for and enroll in coverage.

The FFMs provide consumers with a Privacy Policy posted at HealthCare.gov. In addition, there is a Privacy Act Statement the application filer must read and acknowledge when they start an application.

You should also:

Explain to consumers that the FFMs, like you, have privacy and security standards and procedures in place to protect consumers' information.

Assure consumers that PII collected by the FFMs will be used only for fulfilling Marketplace functions.

Key Tip

You are permitted to collect a consumer's name, mailing address, email address, or telephone number without first providing a written Privacy Notice Statement if you are using this information solely to:

- Follow up with the consumer and conduct an authorized assister function.
- Send educational information to the consumer that is directly relevant to your authorized assister functions.

This is discussed in more detail later in this course.

Knowledge Check

Knowledge Check

Which activities are part of your authorized assister functions and would require you to ask for and come into contact with a consumer's PII?

Choose **all that apply** and then select **Check Your Answer**.

- A. Helping a consumer obtain an assessment of their Medicaid eligibility.
- B. Assisting a consumer in obtaining a determination about whether they qualify for programs to lower the consumer's costs through an FFM.
- C. Helping a consumer enroll in a QHP through an FFM.
- D. Distributing materials at an outreach event without any further interaction with consumers.

 **Check Your Answer**



Which activities are part of your authorized assister functions and would require you to ask for and come into contact with a consumer's PII?

- A. Helping a consumer obtain an assessment of their Medicaid eligibility.
- B. Assisting a consumer in obtaining a determination about whether they qualify for programs to lower the consumer's costs through an FFM.
- C. Helping a consumer enroll in a QHP through an FFM.
- D. Distributing materials at an outreach event without any further interaction with consumers.

The correct answers are A, B, and C. You may come into contact with and use PII, such as information about a consumer's residency or income, while performing authorized assister functions. Authorized functions might include helping a consumer obtain an assessment of the consumer's Medicaid eligibility, assisting a consumer in determining whether they qualify for programs to lower costs, and helping a consumer enroll in a QHP through an FFM. You would not come into contact with PII simply by distributing materials at an outreach event, although that is an authorized assister function. Remember, generally you should only use consumer PII to the extent necessary to accomplish a specific purpose related to the FFM assistance you provide. You may use PII for another lawful purpose, but you must obtain a consumer's specific consent first.

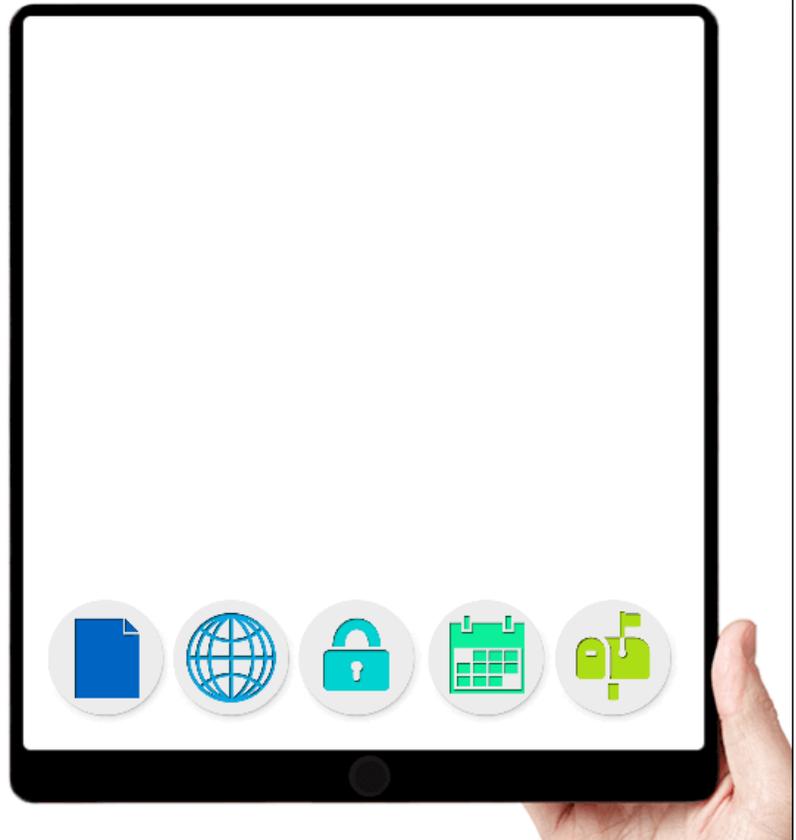
Privacy Notice Statement

Privacy Notice Statement

You should be familiar with two important documents that you must use to comply with privacy standards: the **Privacy Notice Statement** and the **record of the consumer's consent**. Depending on your organization's policies and procedures, the record of a consumer's consent might be a completed consent form.

First we'll talk about the Privacy Notice Statement. Before you can collect PII or other information from consumers, you and/or your organization must provide a Privacy Notice Statement to them. Among other things, this statement explains what personal information is collected, why it's collected, how it will be used, with whom the information can be shared, for what purposes it can be shared, and how the information will be kept secure.

Select each image to learn more.



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- The Privacy Notice Statement must be written in plain language and, to the extent possible, provided in a manner that is accessible and timely to people with disabilities and people with Limited English Proficiency.
- If your organization maintains a website that is used to gather or request PII or other consumer information, the Privacy Notice Statement must be prominently and clearly displayed on the organization's website.
- The Privacy Notice Statement should explain how consumers can file a complaint with CMS and your organization related to you and/or your organization's activities with respect to their information.
- Your organization must review the Privacy Notice Statement at least annually and revise as necessary, including after any change to the organization's privacy policies and procedures.
- You are permitted to collect a consumer's name, mailing address, email address, or telephone number without first providing a written Privacy Notice Statement if you are using this information solely to:
 - Follow up with the consumer and conduct an authorized assister function, such as scheduling an

appointment for application assistance.

- Send the consumer educational information that is directly relevant to your authorized functions.

Consumer Consent

Consumer Consent

Next, we'll talk about consumer consent. The record of a consumer's consent is one of the most important documents you will use in your work with consumers. Before you assist consumers, you must discuss your roles and responsibilities with them and obtain consent to access their PII. This is sometimes called getting the consumer's authorization.

Select each topic to learn more.

What the
Consent Form
Includes

Ways to Obtain
Consumer
Consent

Next, we'll talk about consumer consent. The record of a consumer's consent is one of the most important documents you will use in your work with consumers. Before you assist consumers, you must discuss your roles and responsibilities with them and obtain consent to access their PII. This is sometimes called getting the consumer's authorization.

Consumer's Consent

If you are a [Navigator](#) or [certified application counselor \(CAC\) in an FFM](#), there is a CMS model consent form that you or your organization may adapt for your purposes. However, your organization is free to develop its own form or procedures as long as the consumer's consent includes, at a minimum:

1. An acknowledgment that you informed the consumer of the functions and responsibilities which apply to your specific assister role. These include all the consumer protection standards that apply through CMS regulations to your assister type, such as conflict-of-interest requirements and rules about accepting payment and providing gifts.
2. Consent for you to access and use the consumer's PII to carry out your FFM functions and responsibilities.
3. An acknowledgment that the consumer may revoke any part of the consent at any time, as well as a description of any limitations the consumer wants to place on your access or use of the consumer's PII.

Though not strictly required, we also recommend including the following in the consent and/or in your standard procedures or forms for obtaining consumer consent:

1. An explanation of what PII includes and examples of the kinds of PII you might request from the consumer.

2. An acknowledgment that the consumer is not required to provide you with any PII.
3. An explanation that the help you provide is only based on the information the consumer provides, and if the information given is inaccurate or incomplete, you might not be able to offer all help available for the consumer's situation.
4. An acknowledgment that you will ask only for the minimum amount of PII necessary for you to carry out your functions and responsibilities.
5. Any applicable specific consent to obtain access to consumer PII for CMS-approved purposes not included in the list of purposes set forth in your agreement with CMS.

Record of Consent

You must keep a record of the consumer's consent, which could include the consent form used by your organization. At a minimum, this should include:

1. The consumer's name and (if applicable) the name of the legal or authorized representative providing consent on the consumer's behalf.
2. The date the consent was given.
3. Your name or the name of the assister to whom consent was given.
4. Notes regarding any limitations placed by the consumer on the scope of the consent.
5. Notes recording all acknowledgments and consents obtained from the consumer, including any applicable specific consent to access consumer PII for CMS-approved purposes not included in the list of purposes set forth in your agreement with CMS.
6. If any changes are later made to the consent, including if and when a consumer revokes the consent or any part thereof, these should be included with the original record.

Retention Period

In FFM's, the minimum amount of time your organization needs to keep a record of consumers' consent is six years unless a different and longer retention period has been provided under other applicable federal law.

Expiration of Consent

Consumers' consent may last indefinitely unless they revoke their consent or your organization chooses to set its own expiration date for consumer consent. Under CMS regulations, assisters must permit consumers to revoke their consent at any time, which includes permitting consumers to place a time restriction on the consent at any time.

Ways to Obtain Consumer Consent

Consumers may give consent themselves or choose to have a legal or authorized representative provide consent on their behalf. However, a legal or authorized representative must have authority to act on a consumer's behalf.

You may obtain a consumer's general consent to access their PII to carry out authorized assister functions (e.g., over the phone, in writing, or both) as long as a record of the consent is maintained consistent with FFM requirements. To use PII for purposes unrelated to your authorized assister functions, you must obtain the consumer's informed consent in writing. The consent must include the specific elements set forth in the privacy and security standards that apply to you and your organization. An example of a user consent form can be found at <https://marketplace.cms.gov/technical-assistance-resources/draft-authorization-form-navigators.pdf>

Consent forms should be written in plain language and you should explain them verbally to consumers before they sign (or orally consent). When appropriate, consent forms and materials should be translated and made available in the languages spoken within the community (including but not limited to consumers with Limited English Proficiency (LEP) and/or those who communicate through American Sign Language (ASL)). Translated consent forms and materials should be provided in simple, understandable language at an appropriate literacy level, preferably at the fourth-grade level. You should explain that if consumers agree, you are permitted to

access their PII to carry out your required or authorized assister duties, such as helping them enroll in coverage through the FFMs.

Consent for Multiple Assisters

It is not necessary for a consumer to provide a separate consent for each individual assister in an assister organization. Generally speaking, a consumer's consent includes permission for any assister affiliated with your organization to access the consumer's PII for authorized assister functions. The CMS model consent forms clarify that the consumer's consent extends to multiple assisters from the same organization in the General Consent section.

Knowledge Check

Knowledge Check

Which of the following elements does CMS require assisters to acquire when obtaining a consumer's consent?

Choose **all that apply** and then select **Check Your Answer**.

- A. An acknowledgment that you informed the consumer of the functions and responsibilities that apply to your specific assister role, including all the consumer protection standards that apply through CMS regulations to your assister type (for example, conflict-of-interest requirements, rules about accepting payment and providing gifts, etc.).
- B. Consent for you to access and use the consumer's PII to carry out your Marketplace functions and responsibilities.
- C. Expiration date of consent.
- D. An acknowledgment that the consumer may revoke any part of the consent at any time, as well as a description of any limitations the consumer wants to place on your access or use of their PII.

 Check Your Answer

Which of the following elements does CMS require assisters to acquire when obtaining a consumer's consent?

1. An acknowledgment that you informed the consumer of the functions and responsibilities that apply to your specific assister role, including all the consumer protection standards that apply through CMS regulations to your assister type (for example, conflict-of-interest requirements, rules about accepting payment and providing gifts, etc.).
2. Consent for you to access and use the consumer's PII to carry out your Marketplace functions and responsibilities.
3. Expiration date of consent.
4. An acknowledgment that the consumer may revoke any part of the consent at any time, as well as a description of any limitations the consumer wants to place on your access or use of their PII.

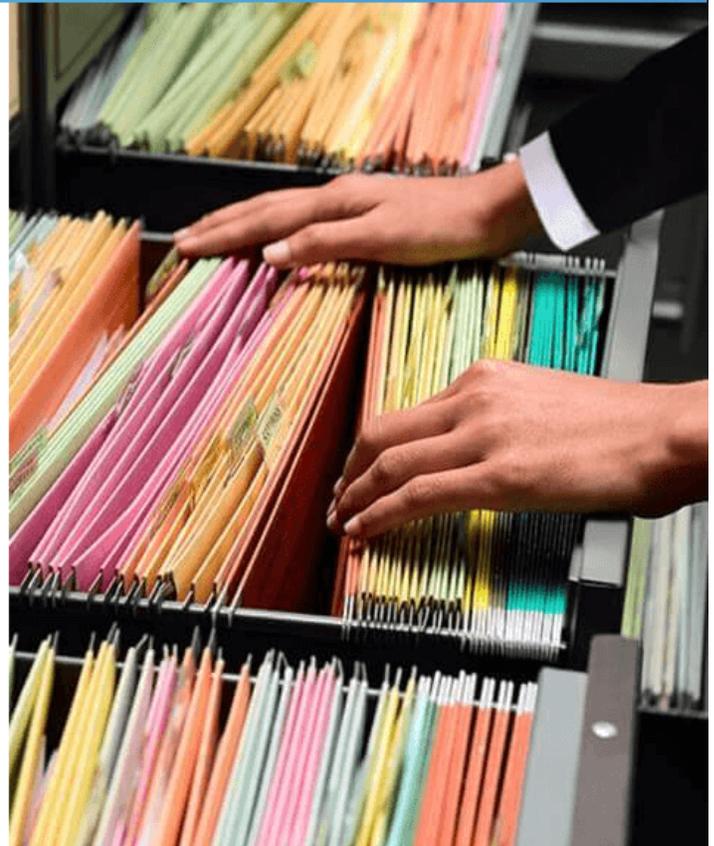
The correct answers are A, B, and D. The consent must cover at least the following elements: an acknowledgment that you informed the consumer of the functions and responsibilities that apply to your specific assister role, including all the consumer protection standards that apply through CMS regulations to your assister type (for example, conflict-of-interest requirements, rules about accepting payment and providing gifts); consent for you to access and use the consumer's PII to carry out your Marketplace functions and responsibilities; an acknowledgment that the consumer may revoke any part of the consent at any time; and a description of any limitations the consumer wants to place on your access or use of their PII.

Restrictions on Your Use of Consumers' PII

Restrictions on Your Use of Consumers' PII

Now that you've learned about obtaining consumers' consent, let's talk about some important restrictions on how you can use consumers' PII:

- You can't request or require an SSN or information regarding citizenship, status as a national, or immigration status for any consumers who aren't seeking coverage for themselves on any application, unless the consumer has separately provided informed consent in writing for you to access this information.
- You can't request information from or concerning any individual who is not seeking coverage for themselves, unless the information is needed for the Marketplace to determine an applicant's eligibility for enrollment in a QHP or an insurance affordability program or is required as part of a Small Business Health Options Program (SHOP) employer application.
- You can't collect PII beyond what is necessary to perform your authorized functions without the specific, informed consent of the consumer.
- You can't use PII to discriminate against consumers, such as refusing to assist individuals who are older or who have complex health care needs.
- You can't make cold calls, send unsolicited emails, or use other means of unsolicited direct contact for the purpose of providing application or enrollment assistance, unless:
 - You have a pre-existing relationship with a consumer.
 - You have complied with all other applicable state and federal laws.



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 - You have a pre-existing relationship with a consumer.
 - You have complied with all other applicable state and federal laws.

Privacy Practices Recap

Privacy Practices Recap

To protect consumers' privacy, your organization should:

- Establish and follow policies and procedures in compliance with privacy, security, and confidentiality standards.
- Follow all applicable restrictions related to the use and disclosure of personal information.
- Implement reasonable safeguards to ensure confidentiality, integrity, and availability and to prevent unauthorized or inappropriate access, use, or disclosure.

As an assister, you must:

- Protect consumers' personal information from unauthorized use or disclosure.
- Make sure that anyone who has access to consumers' PII, which has been provided by the assister, keeps this information private and secure.

The FFMs place a high value on privacy in order to maintain consumers' trust. You can reassure consumers that their sensitive and personal information is safe with the FFMs. Consumers can access the *FFM Privacy Policy* at [HealthCare.gov/privacy/](https://www.healthcare.gov/privacy/) to learn:

- How their PII and other personal information is used or shared by the FFMs.
- Protections in place to prevent consumers from having their personal information used or shared in a harmful way or in a manner not authorized by federal law.

HealthCare.gov

CMS privacy notice for HealthCare.gov

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Other State and Federal Laws that may Apply

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Remember, you must comply with all other applicable state and federal laws related to the privacy and confidentiality of PII. It's your responsibility to understand which privacy and security laws and regulations apply to your role in the FFMs and to fully comply with those laws.

States may establish their own laws or regulations governing the activities of Marketplace assisters as long as those laws don't prevent the application of Title I of the Patient Protection and Affordable Care Act. Several states have passed laws and implemented regulations that impose additional requirements on assisters.



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Other State and Federal Laws that may Apply (cont'd)

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You and your organization may create, collect, disclose, access, maintain, store, and use consumer PII to perform functions related to carrying out additional duties that may be required under applicable state law or regulations as long as the state requirement does not prevent the application of Title I of the Patient Protection and Affordable Care Act. Also, your organization must notify consumers in advance in writing that you might be required to use their PII to comply with a state law or regulation.

Given ongoing legislative, regulatory, and judicial actions related to state requirements, it's important to be aware of any additional requirements in the state(s) where you operate. For more information about your state-specific requirements, refer to your state Department of Insurance (DOI) or other state agency that regulates your activities as an assister.



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Knowledge Check

Knowledge Check



Protecting the privacy and security of consumer PII is a crucial component of your role as an assister.

Which of the following are required under CMS regulations and assister privacy and security standards?

Choose **all that apply** and then select **Check Your Answer**.

- A. Obtaining general consumer consent to access the consumer's PII to carry out authorized assister functions, either orally or in writing, and keeping a record of the consumer's consent
- B. Monitoring to identify and report privacy and security breaches
- C. Providing a Privacy Notice Statement to consumers when you collect their contact information on a sign-up sheet or schedule a follow-up appointment
- D. Posting a Privacy Notice Statement prominently, in plain language that ensures effective communication for individuals with disabilities and provides meaningful access to your programs and activities by persons with LEP on your organization's public-facing website if your organization will use that website to gather or request consumer information



Check Your Answer

Protecting the privacy and security of consumer PII is a crucial component of your role as an assister.

Which of the following are required under CMS regulations and assister privacy and security standards?

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- D. Posting a Privacy Notice Statement prominently, in plain language that ensures effective communication for individuals with disabilities and provides meaningful access to your programs and activities by persons with LEP on your organization's public-facing website if your organization will use that website to gather or request consumer information

The correct answers are A, B, and D. CMS regulations require you to obtain general consumer consent to access the consumer's PII to carry out authorized assister functions. You may do this orally or in writing, and you must keep a record of the consumer's consent. The standards also require your organization to monitor for and report privacy and security breaches and to provide a Privacy Notice Statement, including prominently displaying it on any public-facing websites used to gather or request consumer information. You are permitted to collect a consumer's name, mailing address, email address, or telephone number without first providing a written Privacy Notice Statement if the contact information is only used to follow up with the consumer to perform an authorized function, such as scheduling an appointment for application assistance, or to send the consumer educational information that is directly relevant to authorized assister functions.

How to Protect PII

Protecting Consumer Information Text Version Off Exit Course

How to Protect PII

When you are conducting outreach and fulfilling your other responsibilities, it's critical to protect consumers' PII.
Select each item to learn more.

- Social Media
- Door-to-Door Outreach
- Contact Cards
- Demographics
- Appointments
- Sign-Up Sheets

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When you are conducting outreach and fulfilling your other responsibilities, it's critical to protect consumers' PII.

Social Media

You can mention your role as an assister on Facebook, Twitter, and YouTube, but we recommend that you keep your references generic, such as letting people know the location where you'll be available for assistance. Don't mention any private information, such as consumers' specific names or medical conditions, without a consumer's specific, written consent to do so.

Door-to-Door Outreach

Under CMS regulations, you may conduct outreach and education activities by going door-to-door or through other unsolicited means of direct-contact, such as direct phone calls to consumers' homes.

Direct contact outreach and education activities may include:

- Providing brochures and informational materials about the FFM.
- Providing information on the annual FFM redetermination process.
- Informing consumers of application and enrollment assistance provided by your organization.

Remember, it is against federal law to place outreach or educational materials directly into a consumer's mailbox.

Under CMS regulations, you **are not permitted** to go door-to-door or use other means of direct contact, such as a phone call, for the purpose of **providing application or enrollment assistance** to consumers if they haven't requested or initiated the contact, or if you or your organization do not already have a relationship with the consumer. For example, you can't offer to help a consumer with an application or enrollment while

conducting outreach by going door-to-door or offer to schedule an appointment for application or enrollment assistance while conducting outreach by going door-to-door.

Note: If you are conducting outreach by going door-to-door and a consumer makes an unprompted request for application or enrollment assistance, you may provide the requested assistance at that time or schedule a follow-up appointment.

If you or your organization already has a relationship with a consumer (for example, the consumer is an existing patient or client), then you may contact the consumer by going to the consumer's residence or using other means of direct contact, such as a phone call, for the purpose of providing application or enrollment assistance. However, you must make sure that you're complying with any other federal, state, or local laws that may apply to these interactions. Also, for safety purposes, we recommend assisters conduct door-to-door activities in groups of two or more.

Contact Cards

If a consumer gives you contact information, such as by filling out a contact card or sign-up sheet at a community outreach event, this is considered consumer consent for future contact as long as the consumer was made aware the information might be used for future contact. In this case, follow-up contact with the consumer is permitted; however, you should obtain complete authorization if and when you follow up with the consumer in accordance with your organization's standard authorization procedures.

Demographics

Unless the consumer you are assisting specifically consents in writing, don't maintain additional client or demographic information beyond what is necessary to successfully perform authorized assister functions.

Appointments

You can keep certain client information, such as name, email address, or phone number, if the consumer consents and it's necessary for making or maintaining an appointment or carrying out authorized assister functions.

Sign-Up Sheets

Your organization might want to use sign-up sheets at your service location or when participating in an outreach or enrollment event so consumers who desire follow-up contact from the assister organization can leave their names and contact information.

Remember, you are permitted to collect a consumer's name, mailing address, email address, or telephone number without first providing a written Privacy Notice Statement if the contact information is only used to:

- Follow up with the consumer to perform an authorized function, such as scheduling an appointment for application assistance, or
- Send educational information to the consumer that is directly relevant to authorized assister functions.

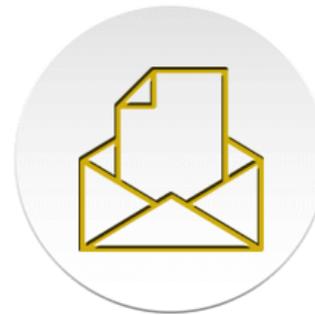
Best Practices to Protect PII

Best Practices to Protect PII

Remember that a consumer's general consent typically permits you to create, collect, disclose, access, maintain, store, and use the consumer's PII only to the extent necessary to perform your authorized assister functions.

If, for example, a consumer provides their preferred contact information on a sign-up sheet, you have limited consent to use said contact information only to follow up or set up an appointment with that consumer. You may not retain any other PII for later use.

Select each item for best practices related to protecting consumer PII.



Remember that a consumer's general consent typically permits you to create, collect, disclose, access, maintain, store, and use the consumer's PII only to the extent necessary to perform your authorized assister functions.

If, for example, a consumer provides their preferred contact information on a sign-up sheet, you have limited consent to use said contact information only to follow up or set up an appointment with that consumer. You may not retain any other PII for later use.

In-Person (Office)

- Make sure consumers take possession of their documents. However, assisters can provide postage materials and/or mail a paper application on a consumer's behalf as long as the consumer consents to the assister's retaining the application for this purpose. Assistors can add a specific consent to the Navigator or CAC model authorization form so that consumers can consent to having their application mailed on their behalf.
- Secure hard-copy consumer consent forms in a locked location. Don't leave forms unattended in a room or car.
- Restrict access so only authorized individuals have access to PII and/or are allowed in areas where PII may be accessed.
- Maintain employee awareness and train employees on how to safeguard PII.
- Make sure that all scanning and copying equipment that may be used by consumers doesn't electronically retain copies of the images.
- Dispose of PII in a manner consistent with FFM rules and retention requirements.

- If consumers leave documents containing PII with you by accident, you should store the documents in a safe, locked location and return the documents to them as soon as possible.
- During consumer appointments, utilize private spaces to ensure privacy. If assistants are at an event and a private space is not available, create a space that is out of earshot to discuss private information with potential applicants. Also, use computer screen covers to help protect PII from the view of others.
- PII collected from a consumer -- including name, email address, telephone number, application ID number, addresses, or other notes -- must be stored securely.
- If you work with other organizations in your work with the FFM, you remain legally bound by and responsible for all obligations to protect consumers' PII. You are required to obligate the other organization to the same privacy and security standards that you must legally follow.

Electronic

- Verify that "auto-fill" settings on your Internet browsers are turned off.
- Maintain computer security, including the use of a secure wireless network, when performing assistance using an authorized mobile device (for example, a tablet).
- Do not send or forward emails with PII to personal email accounts (for example, Yahoo or Gmail).
- Protect emails that contain PII (for example, use encryption).
- Do not upload PII to unauthorized websites (for example, wikis).
- Do not use unauthorized mobile devices to access PII.
- Lock up portable devices (for example, laptops or cell phones).
- Clear your web browser history to avoid other users accessing PII.
- If in electronic format, PII should be stored securely in a password-protected file on a password-protected computer to which only authorized individuals have access.

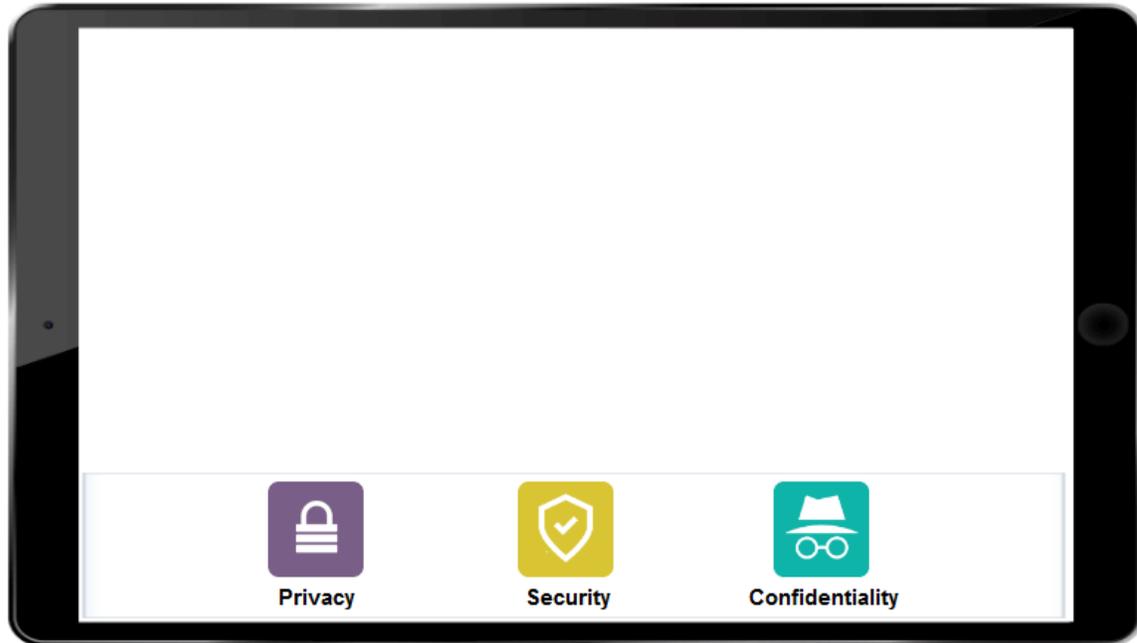
Paper

- Encourage consumers to verify mailing addresses before they send forms.
- Do not leave files or documents containing PII (including tax return information) unsecured and unattended on desks, printers, fax machines, personal computers, phones, or other electronic devices.
- Always make sure any originals of consumers' records are returned before they leave your facility and only make copies for yourself or others if necessary to carry out required duties.
- If in hard copy, PII must be stored securely such as in locked filing cabinets or in locked offices where the paper filing system is maintained.
- It can be helpful to have a supply of manila folders to give to consumers with their documents inside to keep them in one place and shield the contents from view.

Privacy, Security, and Confidentiality

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After you obtain consumers' PII, you must utilize certain safeguards to secure PII regardless of whether it is held or transferred in hard copy or electronic form. Privacy and security go hand in hand to protect consumers' PII and confidential information.



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- Privacy is the consumer's right to control how their personal information is used or disclosed.
- Security refers to the systems and physical safeguards in place to protect a consumer's personal information.
- Confidentiality means respecting your limitations when accessing or disclosing a consumer's information. You should abide by relevant laws and safeguard consumers' personal privacy and proprietary information.

Privacy Practices

Privacy Practices

The Department of Health and Human Services (HHS) oversees and monitors entities that are required to comply with Marketplace privacy and security standards, including FFM assisters. HHS may conduct audits, investigations, inspections, and other activities related to its oversight of compliance with FFM privacy and security standards.

Unauthorized or inappropriate uses or disclosures of PII can result in civil, criminal, or administrative proceedings or actions. All Marketplaces, including the FFMs, are required to have privacy and security standards.

The FFMs establish assister privacy and security standards through agreements with "non-Exchange entities," such as Navigator grantees and CAC designated organizations (CDOs).

Individual CACs in an FFM should refer to their agreements with their CDOs since these agreements must include the privacy and security standards established by the FFMs.

Examples of these agreements include:

- Standard Grant/Cooperative Agreement Terms and Conditions for Navigator Grantees in FFMs
- CMS-CDO Agreements

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Navigator and CAC Security Requirements

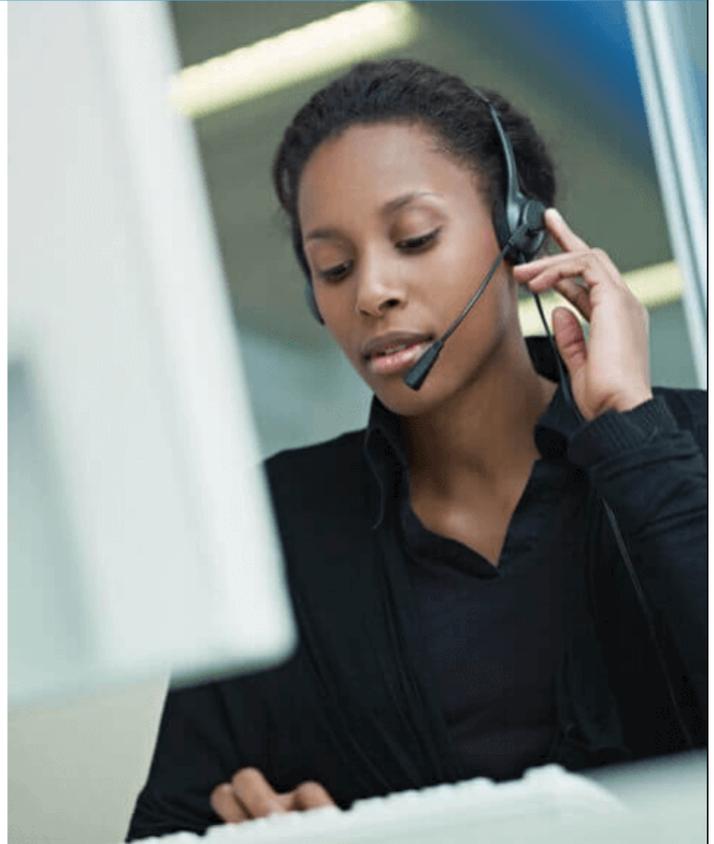
Navigator and CAC Security Requirements

Navigators and CACs in FFM are permitted to create, collect, disclose, access, maintain, store, and use consumer PII to the extent necessary for purposes related to their required or authorized assister functions (referred to in their agreements as "authorized functions").

The FFM Navigator and CAC privacy and security requirements address how you should handle PII when performing your required or authorized duties. Check your grant terms and conditions or agreement to identify which types of functions are authorized functions. Some of these functions are different depending on whether you are a Navigator or a CAC.

These privacy and security requirements are designed to make sure that:

- Consumers' information is accurate.
- Information is used only when necessary and relevant to the activity at hand.
- Consumers know and agree to all uses of information.
- Appropriate, swift action is taken when an incident or breach occurs.
- Confidentiality is protected to comply with all applicable laws and create trust between assisters and consumers.



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Knowledge Check

Knowledge Check

Which of the following are examples of practices you must follow with respect to PII in the FFMs?

Choose **all that apply** and then select **Check Your Answer**.

- A. Informing consumers of the collection and use of their PII by you and your organization.
- B. Allowing consumers to revoke any part of their consent at any time or place limits on your access or use of their PII.
- C. Taking appropriate steps to safeguard the confidentiality of PII.
- D. Informing consumers of safeguards of collection of PII only if the consumer requests explanation.

 **Check Your Answer**



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- C. Taking appropriate steps to safeguard the confidentiality of PII.
- D. Informing consumers of safeguards of collection of PII only if the consumer requests explanation.

The correct answers are A, B, and C. You must inform consumers of your or your organization's collection and use of their PII by obtaining their consent both for general purposes related to your authorized functions and for any specific uses that go beyond those authorized functions. You must also provide them with a Privacy Notice Statement. You must allow consumers to revoke any part of their consent at any time or allow them to place limits on your access to or use of their PII. Take appropriate steps to safeguard the confidentiality of PII. Privacy breaches should be reported to the CMS Information Technology (IT) Service Desk.

Knowledge Check

Knowledge Check



Hi, I'm Sunny, an independent house cleaner. I am very concerned about the privacy of my personal information. What steps will you take to protect my privacy?

Choose **all that apply** and then select **Check Your Answer**.

- A. Tell Sunny about your functions and responsibilities as an assister and how you work to protect her privacy, including what information is collected, why it's collected, how it will be used, and if the information will be shared to perform those functions.
- B. Give Sunny a list of what types of information might be collected, used, and shared to assist her in obtaining coverage.
- C. Tell Sunny you will retain her records in a secure location for three years and then dispose of them according to FFM standards.
- D. Tell Sunny she'll be sent a group of forms to sign later, but she should provide her information to you now so she can enroll in coverage through the FFM.

 **Check Your Answer**

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- D. Tell Sunny she'll be sent a group of forms to sign later, but she should provide her information to you now so she can enroll in coverage through the FFM.

The correct answers are A and B. You should tell Sunny how you work to protect her privacy and explain to her what types of information might be collected, why it's collected, how it will be used, and if it will be shared so you may help her as an assister.

Key Points

Key Points



- PII is a type of information that can be used to distinguish or trace a consumer's identity alone or when combined with other personal or identifying information that is linkable to a specific individual.

- You may use or disclose PII as needed to carry out required or authorized assister functions.

- If you retain any consumer PII, you must always get the consumer's consent first and maintain PII privately and securely in a manner that complies with privacy and security standards that apply to you and your organization.

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Handling Privacy and Security Incidents and Breaches

Introduction

Handling Privacy and Security Incidents and Breaches Text Version Off Exit Course

Introduction

What happens when security safeguards are not in place?

Key Terms
Define the terms security incident, privacy incident, and breach

Compromised PII
State the steps to take if a consumer's PII is compromised

Consequences
State the consequences of failing to protect a consumer's PII

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Consequences

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Privacy and Security Incidents

Handling Privacy and Security Incidents and Breaches

Text Version

Off

Exit Course

Privacy and Security Incidents

Security incidents are a potential threat to the confidentiality, integrity, or availability of PII. A security incident is the act (or attempt) of violating an explicit or implied security policy, which includes attempted or successful unauthorized access, use, disclosure, modification, or destruction of data or interference with system operations in an information system.

A privacy incident is a security incident that involves PII where individuals other than authorized users have access to PII.

Privacy incident scenarios include:

- Losing encrypted or unencrypted electronic devices that contain PII (for example, laptops, cell phones, disks, thumb drives, flash drives, and CDs).
- Losing hard-copy documents containing PII.
- Sharing paper or electronic documents containing PII with individuals who aren't authorized to access it.
- Accessing paper or electronic documents containing PII without authorization or for reasons not related to job performance.
- Emailing or faxing documents containing PII to inappropriate recipients, whether intentional or unintentional.
- Posting PII to a public-facing website, whether intentional or unintentional.
- Mailing hard-copy documents containing PII to the incorrect address, whether intentional or unintentional.
- Leaving documents containing PII exposed in an area where individuals without approved access could read, copy, or move it for future use.



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- Leaving documents containing PII exposed in an area where individuals without approved access could

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Knowledge Check

Knowledge Check

Which of the following would be considered a privacy incident?

Choose **all that apply** and then select **Check Your Answer**.

- A. Misplacing a mobile device that contains PII
- B. Losing PII data through theft
- C. Overhearing a private conversation in the hallway
- D. Misrouting an email message containing PII

✓ Check Your Answer



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- C. Overhearing a private conversation in the hallway
- D. Misrouting an email message containing PII

The correct answers are A, B, and D. Misplacing a mobile device that contains PII, losing PII data through theft, and misrouting an email message containing PII would all be privacy incidents since they all involve the improper and unauthorized disclosure of PII. Overhearing a conversation in the hallway isn't a privacy incident.

What Is a Breach?

What Is a Breach?

A breach is a privacy incident that poses a risk of harm to applicable individuals. The determination of whether a CMS privacy incident rises to the level of a breach is made exclusively by the CMS Breach Analysis Team (BAT).

If you learn of a situation in which a consumer's PII has been compromised in any way, including unauthorized persons seeing or possessing the information or losing the records, the incident should be reported to CMS within one hour of discovery.

Because your organization is approved to provide assistance to consumers, it should have written procedures in place for addressing privacy and security incidents.



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File a Breach Report

File a Breach Report

What types of issues should be reported?

- Lost, stolen, or misplaced records or computers
- Unauthorized personnel or other third parties seeing or possessing PII information
- Incidents having the potential to compromise consumer information

Assister organizations must implement and comply with breach and incident handling procedures consistent with CMS's [Risk Management Handbook](#) that details the identification, response, recovery, and follow-up of incidents and breaches.

These procedures must be in writing, address how to identify incidents, and identify the assister organization's designated personnel (for example, a privacy official or officer) responsible for reporting and managing incidents or breaches to CMS.

These procedures require the reporting of any incident or breach of PII to the CMS IT Help Desk:

- By telephone: 1-410-786-2580 or 1-800-562-1963
- Via email (within required timeframes): cms_it_service_desk@cms.hhs.gov



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Knowledge Check

Knowledge Check



What types of incidents must be reported in a manner consistent with the CMS incident and breach notification procedures?

Choose **all that apply** and then select **Check Your Answer**.

- A. A consumer misplaces her Social Security card while in your office, but she finds it in her purse before she leaves the appointment.
- B. You accidentally leave a file folder containing a consumer's name, address, and notes about their eligibility information on the table at a local coffee shop.
- C. A consumer asks you to scan in a copy of her driver's license and upload it to HealthCare.gov. You immediately destroy the electronic copy of her license after uploading the document.
- D. Your office manager accidentally mixes up two consumers and sends an email containing one consumer's name, date of birth, and address to the other.

 **Check Your Answer**

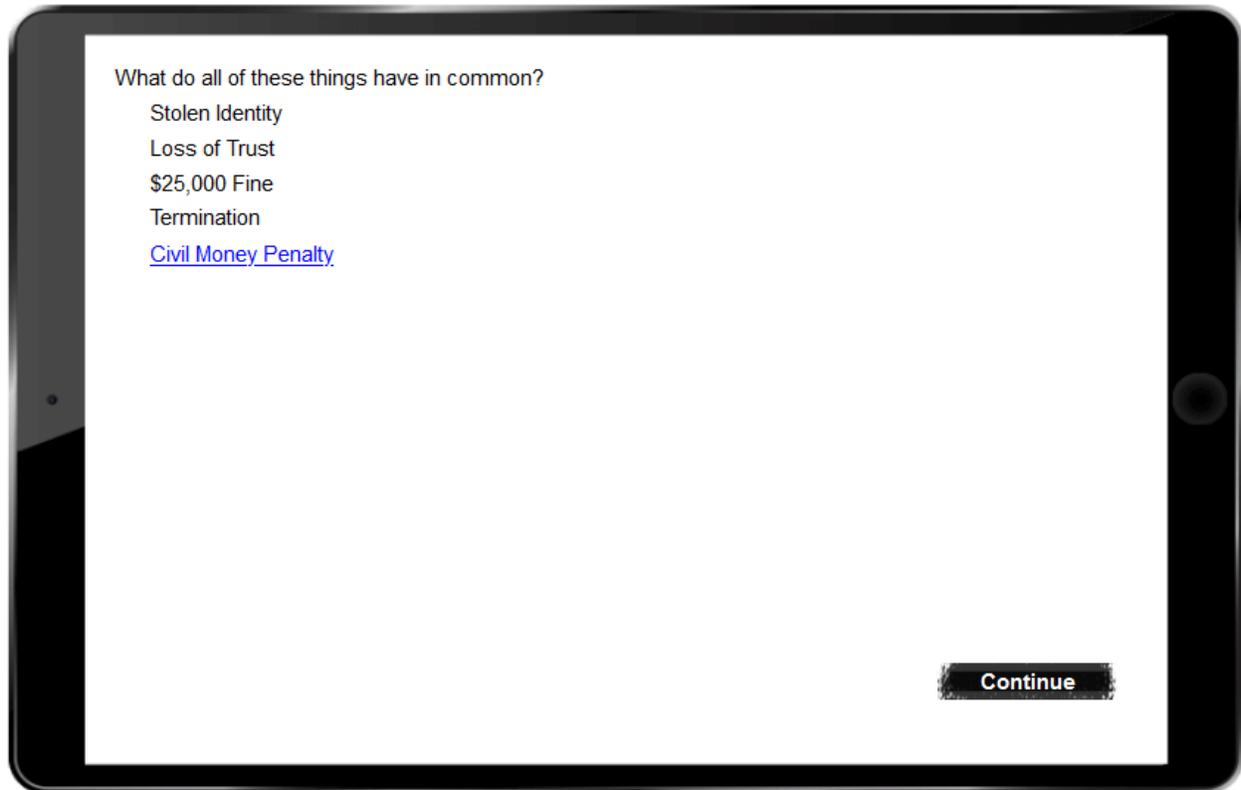
What types of incidents must be reported in a manner consistent with the CMS incident and breach notification procedures?

- A. A consumer misplaces her Social Security card while in your office, but she finds it in her purse before she leaves the appointment.
- B. You accidentally leave a file folder containing a consumer's name, address, and notes about their eligibility information on the table at a local coffee shop.
- C. A consumer asks you to scan in a copy of her driver's license and upload it to HealthCare.gov. You immediately destroy the electronic copy of her license after uploading the document.
- D. Your office manager accidentally mixes up two consumers and sends an email containing one consumer's name, date of birth, and address to the other.

The correct answers are B and D. If you accidentally leave a file folder containing PII in a public location or your office manager shares information about one consumer with another person without the consumer's consent, you could be putting your consumers at risk of identity theft or otherwise having their privacy violated.

Consequences of Not Protecting PII

Consequences of Not Protecting PII



What do all of these things have in common?

- Stolen Identity
- Loss of Trust
- \$25,000 Fine
- Termination
- Civil Money Penalty

They are all examples of the consequences of failing to protect consumers' PII.

It's important to protect PII so consumers feel that they can trust you with their personal information, to make sure consumers aren't exposed to personal risk, and to protect yourself. If you don't protect PII or you disclose it inappropriately, you may cause harm to consumers, face disciplinary action by your organization, and be at risk for a civil money penalty (CMP) by the Federal Government. If you fail to protect consumers' information and/or purposefully disclose their PII for an unauthorized purpose, any of the following might occur:

- Consumers' identities may be stolen.
- You may lose consumers' trust because they are sensitive about sharing their personal information.
- You won't be in compliance with the standards of the FFMs.
- You may have to pay a CMP, or fine, of up to \$25,000 per violation under the Patient Protection and Affordable Care Act.
- You or your organization may be terminated from providing CMS-authorized assistance to consumers enrolling in health coverage through the FFMs.

Civil Money Penalty

HHS can impose a CMP if you knowingly and willfully use or disclose consumers' PII in any way that violates federal law and the FFM's privacy and security standards. When determining the amount of the CMP, HHS may consider factors such as the nature and circumstances of the violation and the actual or potential harm caused by the violation.

Knowledge Check

Knowledge Check

You have been helping Julio and Sue enroll in coverage through the FFM. While finishing their application in your office today, they ran out quickly when they got a phone call from their babysitter. In their rush, they unintentionally left their paper tax returns containing information, including their Social Security Numbers (SSNs), names, addresses, and phone numbers on your desk.

What should you do?

Choose **the correct answer** and then select **Check Your Answer**.

- A. Follow the couple with the papers, hoping you can catch them and return the papers.
- B. Leave the papers on your desk unattended so Julio and Sue can retrieve them if they return when you are not there.
- C. Throw the documents in the trash since Julio and Sue left without them.
- D. Store the documents in your unlocked desk hoping that Julio and Sue will return in the future to retrieve them.



✓ Check Your Answer

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The correct answer is A. You should follow the couple with the papers, hoping you can catch them and return the papers. If you are unable to find them, you should attempt to contact them to ask that they retrieve their papers. In the meantime, the papers should be kept private and secure.

Key Points

Key Points



- A privacy incident occurs any time people have access or potential access to PII when they're not authorized to or when they use PII for an unauthorized purpose. A privacy incident can arise from any number of causes.
- A breach is a privacy incident that poses a reasonable risk of harm to the applicable individuals. Any suspected breach should be reported immediately.
- You must report all PII incidents and breaches to the CMS IT Service Desk.

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Reducing Threats and Risks

Introduction

Reducing Threats and Risks Text Version Off Exit Course

Introduction

Now that you understand your responsibility to report privacy incidents and breaches, let's talk about reducing risk using information security.

- Key Terms**
Define information security
- Computer Threats**
List potential threats to a computer
- Organizational Controls**
List controls an organization should use to protect information technology assets
- Password Protection**
List password protection techniques

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Now that you understand your responsibility to report privacy incidents and breaches, let's talk about reducing risk using information security.

Key Terms

Define information security

Computer Threats

List potential threats to a computer

Organizational Controls

List controls an organization should use to protect information technology assets

Password Protection

List password protection techniques

Information Security Overview

Information Security Overview

What is information security?

Information security refers to the protection of information and information systems from unauthorized access, use, disclosure, disruption, modification, or destruction to provide confidentiality, integrity, and availability.

- Information security is achieved through implementing technical, management, and operational measures designed to protect the confidentiality, integrity, and availability of information.
- The goal of an information security program is to understand, manage, and reduce the risk to information under the control of the organization.
- In today's work environment, many information systems are electronic; however, HHS has a media-neutral policy toward information. This means that any data must be protected, whether it is in electronic, paper, or oral format.



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Knowledge Check

Knowledge Check



Which of the following best describes information security?

Choose **the correct answer** and then select **Check Your Answer**.

- A. Misplacing a mobile device that contains PII.
- B. The protection of information and information systems from unauthorized access, use, disclosure, disruption, modification, or destruction to provide confidentiality, integrity, and availability.
- C. Authorized access to protected information for enrollment purposes in the FFMs.
- D. Explanation of PII protection mechanisms to consumers.

 **Check Your Answer**

Which of the following best describes information security?

- A. Misplacing a mobile device that contains PII.
- B. The protection of information and information systems from unauthorized access, use, disclosure, disruption, modification, or destruction to provide confidentiality, integrity, and availability.
- C. Authorized access to protected information for enrollment purposes in the FFMs.
- D. Explanation of PII protection mechanisms to consumers.

The correct answer is B. Information security refers to the protection of information and information systems from unauthorized access, use, disclosure, disruption, modification, or destruction to provide confidentiality, integrity, and availability.

Threats to Your Computer

Reducing Threats and Risks

Text Version



Exit Course

Threats to Your Computer

It's essential that any computers you use are protected from harmful computer programs, applications, and malware (malicious software). It's your responsibility to make sure that computers in your office used by consumers to access the FFMs are regularly updated with the latest security software to protect against any cyber-related security threats.

You may occasionally assist consumers using public computers (like those in libraries). In these instances, you should never save private files to a public computer to upload to an application because it could lead to PII being mistakenly disclosed.

Malware is software designed to harm or secretly access a computer system without the owner's consent. It's a generic term used by computer professionals to mean a variety of forms of hostile, intrusive, or annoying software or program code.

Email and corrupted websites may deliver malware that infect computers used to access the FFMs. Public computers, such as those accessed in a library, may be susceptible to malware and viruses.



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Controls

Reducing Threats and Risks

Text Version

Off

Exit Course

Controls

You can apply certain controls to protect information within the FFMs. Controls are policies, procedures, and practices designed to manage risk and protect CMS IT assets.

Common examples of controls include:

- Security awareness and training programs
- Physical security like guards, badges, and fences
- Restricting access to systems that contain sensitive information

Your organization is required to monitor, periodically assess, and update its security controls and related system risks to maintain continued effectiveness of those controls.



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Password Protection Tips

Reducing Threats and Risks

Text Version



Exit Course

Password Protection Tips

Some examples of steps you can take to help promote information security on information systems that may store consumer PII include:

- Changing your password often
- Changing your password immediately if you suspect it has been compromised
- Using a different password for each system or application
- Choosing a password that is not generic and easily obtained such as family member names, pet names, birth dates, phone numbers, or vehicle information
- **Never** sharing your password with anyone



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- Never sharing your password with anyone

Knowledge Check

Knowledge Check

Which of the following does not represent an information security best practice?

Choose **the correct answer** and then select **Check Your Answer**.

- A. Restricting access to systems that contain sensitive information
- B. Changing your password often
- C. Using generic information (for example, family member names, pet names, birth dates, phone numbers) when choosing your password so that you can easily remember it
- D. Keeping your password information to yourself and not sharing it with anyone



 Check Your Answer

Which of the following does not represent an information security best practice?

- A. Restricting access to systems that contain sensitive information
- B. Changing your password often
- C. Using generic information (for example, family member names, pet names, birth dates, phone numbers) when choosing your password so that you can easily remember it
- D. Keeping your password information to yourself and not sharing it with anyone

The correct answer is C. When choosing your password, do not use generic information that can easily be obtained, such as family member names, pet names, birth dates, phone numbers, or vehicle information.

Key Points

Key Points



- Information security refers to the protection of information and information systems from unauthorized access, use, disclosure, disruption, modification, or destruction to provide confidentiality, integrity, and availability.

- You must make sure that any computers you use to store consumer PII are protected from harmful computer programs, applications, and malware and are regularly updated with the latest security software to protect against any cyber-related security threats.

- Other examples of steps you can take to promote information security in the FFMs include changing passwords often, using different passwords for each system or application, and not sharing your password with others.

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Fraud Referrals

Introduction

Fraud Referrals Text Version Off Exit Course

Introduction

People seeking to commit fraud may intentionally submit or provide false or misleading information to the FFMs and/or consumers. In addition, they may falsely claim to be certified to offer consumer assistance in the FFMs to gain access to consumers' personal information.

While this isn't expected to happen often in the FFMs, it's important for you to be familiar with how to identify potential fraud and what to do when you think fraud may have occurred. Committing fraud is a serious offense.

- Key Terms**
Define fraud
- Examples in the Marketplaces**
Describe examples of fraud in the Marketplaces
- Protecting PII**
List techniques consumers should use to protect their PII
- Role of Assister**
Describe the assister's role in preventing fraud
- Reporting Fraud**
Describe the process for reporting fraud

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Key Terms

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Examples in the Marketplaces

Describe examples of fraud in the Marketplaces

Protecting PII

List techniques consumers should use to protect their PII

Role of Assister

Describe the assister's role in preventing fraud

Reporting Fraud

Describe the process for reporting fraud

Definition of Fraud

Definition of Fraud

Fraud, as the term is used in this training, happens when an individual or an entity (for example, a business) deliberately omits or mis-states important information for personal benefit.

In the course of your work, you may become aware of fraud committed by:

- A consumer
- A health insurance company
- An agent, broker, or assister
- Another individual or organization

While many of these individuals and entities are committed to providing accurate information and unbiased FFM enrollment assistance, some may have the intention to commit fraud against consumers, the government, or both.



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While many of these individuals and entities are committed to providing accurate information and unbiased FFM enrollment assistance, some may have the intention to commit fraud against consumers, the government, or both.

Examples of Fraud in the Marketplace

Examples of Fraud in the Marketplace

You should recognize behaviors or situations that may be examples of fraud and report them to the proper authorities. It's not your responsibility to prove that fraud occurred. Fraud may be committed in different ways in connection with the FFMs. Select each item below for situations that you should recognize as signs of potential fraud.


Fraud Committed
by a Consumer

Fraud or Misrepresentation
Committed by a Health Insurance
Company

Fraud Committed by
an Agent or Broker

Fraud Committed by Another
Individual or Organization

Fraud Committed by a Consumer

Consumers could give false information to qualify for certain types of benefits provided by the FFMs or other government entities. Consumers may knowingly misrepresent facts (for example, personal financial information or number of dependents) to get coverage through Medicaid or the Children's Health Insurance Program (CHIP) or to get a more favorable premium tax credit or more favorable cost-sharing reductions through the FFMs.

Other examples include consumers who:

- Fail to report all sources of income on their eligibility applications
- Don't disclose that they use tobacco on their eligibility applications
- Provide false identifying information such as a false name or Social Security Number (SSN) or intentionally misrepresent their household income

You should recognize behaviors or situations that may be examples of fraud and report them to the proper authorities. It's not your responsibility to prove that fraud occurred. Fraud may be committed in different ways in connection with the FFMs. The following are signs of potential fraud.

Fraud Committed by a Consumer

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Other examples include consumers who:

- Fail to report all sources of income on their eligibility applications
- Don't disclose that they use tobacco on their eligibility applications
- Provide false identifying information such as a false name or Social Security Number (SSN) or intentionally misrepresent their household income

Fraud or Misrepresentation Committed by a Health Insurance Company

A health insurance company could give false information in an attempt to convince consumers to enroll in its health plan or to not enroll consumers if insuring them could be expensive. A health insurance company might also promise consumers certain services or prices, but then not offer them the services or prices once they enroll.

Fraud Committed by an Agent or Broker

Examples of fraud that could be committed by an agent or broker include:

- Misrepresenting information to convince consumers to enroll in a health plan the agent or broker represents
- Knowingly promising consumers certain services or prices that aren't actually available
- Representing that they work for the FFMs in order to obtain consumers' personal information
- Using false information to steer a consumer to a particular health insurance company's health plan
- Enrolling a consumer in a health plan without the consumer's knowledge or consent
- Enrolling a consumer in duplicative coverage to obtain another commission or other financial benefit

Fraud Committed by Another Individual or Organization

Another organization or individual may falsely represent that they are certified to help people enroll through the FFMs by claiming to be an agent, broker, or assister. That individual could email or otherwise contact consumers, asking for their personal information in order to enroll them in a QHP through the FFMs.

Knowledge Check

Knowledge Check

Which of the following are examples of potential fraud?

Choose **all that apply** and then select **Check Your Answer**.

- A. A consumer who reports that she doesn't use tobacco on her eligibility application, but you see her smoking outside your office.
- B. An insurance company who accidentally offers inaccurate information to a consumer who is trying to enroll in a QHP.
- C. A health insurance company that claims to offer certified QHPs, even though the company hasn't been approved to sell QHPs through the FFMs.
- D. A consumer who intentionally reports having three dependents on his FFM application when he actually has none.

 **Check Your Answer**

Which of the following are examples of potential fraud?

- A. A consumer who reports that she doesn't use tobacco on her eligibility application, but you see her smoking outside your office.
- B. An insurance company who accidentally offers inaccurate information to a consumer who is trying to enroll in a QHP.
- C. A health insurance company that claims to offer certified QHPs, even though the company hasn't been approved to sell QHPs through the FFMs.
- D. A consumer who intentionally reports having three dependents on his FFM application when he actually has none.

The correct answers are A, C, and D. Examples of fraud include the following: when consumers intentionally misrepresent their tobacco use; when a business claims to offer QHPs without being authorized by the FFMs to do so; and when consumers intentionally report dependents when they actually have none. Accidentally providing inaccurate information is important to correct but isn't considered fraud.

What You Should Tell Consumers

What You Should Tell Consumers

To protect themselves against fraud, you should encourage consumers to follow a few basic guidelines related to the FFM. Select the images to review the guidelines.



To protect themselves against fraud, you should encourage consumers to follow a few basic guidelines related to the FFM.

Consumers Should:

- Protect their SSN by only providing it to trusted assisters or websites.
- Shred documents containing health care information or other personal information before throwing them away.
- Look for official .gov Web addresses which will have logos for HHS and HealthCare.gov.
- Be an informed consumer and take the time to compare coverage options before making a decision.
- Review information from health plans to make sure only services, equipment, and prescriptions used by consumers or their household members are listed within an accurate Explanation of Benefits (EOB).
- Be wary of product promotions, so-called "special deals," or other offers that seem too good to be true because these offers may be related to fraud or identity theft.
- End any suspicious call or visit immediately.
- Report suspicious calls or visits to your state Department of Insurance or the FFM Call Center.

Consumers Should Not:

- Respond to unsolicited advertisements.
- Give out personal information over the telephone, the Internet, or in person unless the requestor has proven they have the authority to gather this information (for example, an insurance company or the FFM) for enrollment purposes.

- Sign blank insurance forms or applications.
- Be pressured into making purchases, signing contracts, or committing funds.
- Be afraid to ask questions and verify the answers.

Your Role Against Fraud

Your Role Against Fraud

You can also play a role in fighting fraud by:

- Protecting consumers' private health care and financial information and reminding them to be cautious when giving out their SSNs, credit card numbers, or banking information.
- Encouraging consumers to accurately answer application questions.

Consumers' SSNs, if available, should be provided only to the FFMs and will be used for the following purposes:

- To determine if consumers are eligible for health coverage.
- To share with the health insurance company offering the plan selected by the consumers.
- To assist consumers with getting help paying for coverage.
- To verify immigration status.

Remember, you and the FFMs can only request SSNs from consumers who aren't seeking coverage when that information is necessary for another individual's eligibility determination for enrollment in a QHP, insurance affordability program, or as part of a Small Business Health Options Program (SHOP) employer application under 45 CFR 155.731. Individuals are not required to provide SSNs if they are not applying for coverage for themselves; however, they can help speed up the verification process by providing SSNs for all consumers whose incomes are included from their household on an individual market FFM application.

You should also reassure consumers it's your job to provide accurate and impartial information and that you can help them access the resources they need to make informed decisions about getting coverage through the FFMs.

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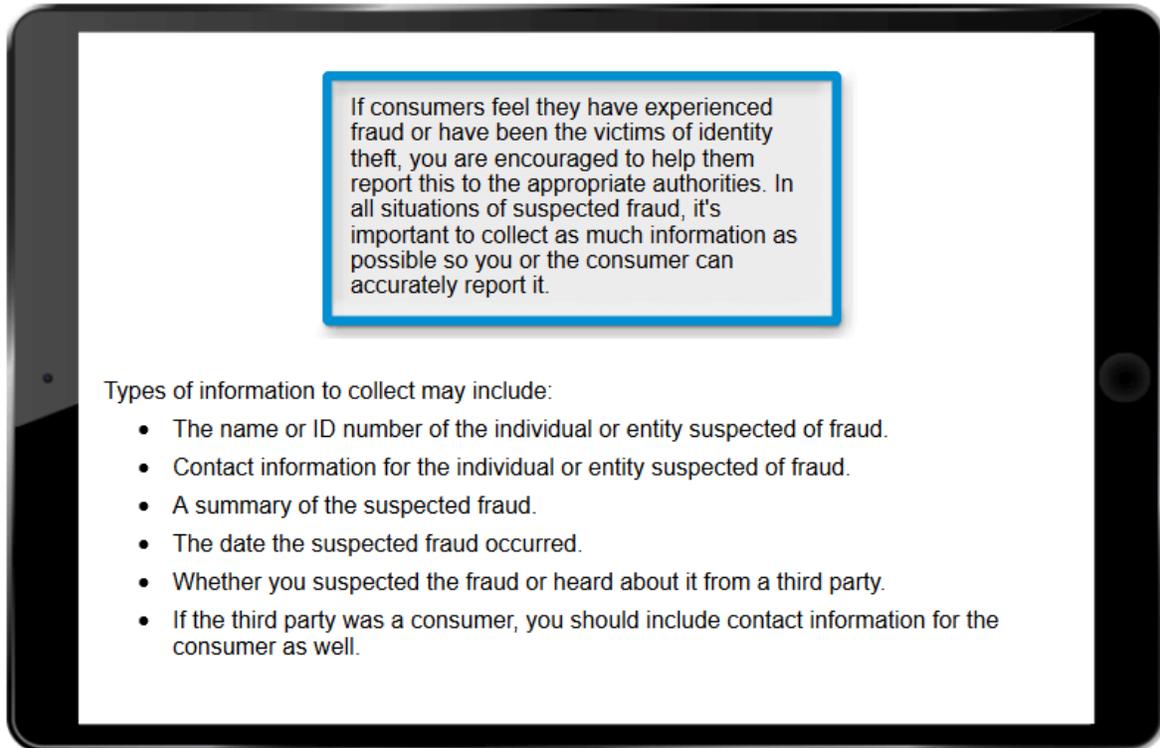
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Information Needed to Report Suspected Fraud

Information Needed to Report Suspected Fraud



If consumers feel they have experienced fraud or have been the victims of identity theft, you are encouraged to help them report this to the appropriate authorities. In all situations of suspected fraud, it's important to collect as much information as possible so you or the consumer can accurately report it.

Types of information to collect may include:

- The name or ID number of the individual or entity suspected of fraud.
- Contact information for the individual or entity suspected of fraud.
- A summary of the suspected fraud.
- The date the suspected fraud occurred.
- Whether you suspected the fraud or heard about it from a third party.
- If the third party was a consumer, you should include contact information for the consumer as well.

Reporting Process: Consumers as Victims of Fraud

Reporting Process: Consumers as Victims of Fraud

Once you've collected the necessary information, you can report suspected fraud. Consumers who tell you they may be victims of fraud should be directed to report the incident to the appropriate authority.

For example:

- Refer consumers with complaints against agents or brokers to their state Department of Insurance or other state agency that regulates these entities.
- Direct consumers who believe their SSN or PII has been stolen to contact the Federal Trade Commission (FTC) by calling 1-877-382-4357 (1-877-FTC-HELP) or visiting the FTC website.
- Direct consumers to contact the Social Security Administration (SSA) if they need help getting a new SSN.
- Help consumers avoid unsolicited offers by encouraging them to register their home and cell phone numbers with the National Do Not Call Registry online or by phone at 1-888-382-1222.
- Inform consumers they should review their explanation of benefits (EOB) from their insurance company to check if they were billed for services or equipment they didn't receive.



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Role of the Office of the Inspector General

Role of the Office of the Inspector General

If you believe a consumer falsified information to enroll in coverage through the FFMs, you should report the suspected fraud to the Fraud Hotline of the HHS Office of the Inspector General (OIG). Similarly, if a consumer believes someone else is using their information to get coverage, you are encouraged to help the consumer report the suspected fraud to the OIG Fraud Hotline. You may volunteer to assist with completion of the report.

The OIG will research each fraud referral report to see if fraud actually occurred. The next steps they take may include discipline or referring the fraud incident to another agency or division within HHS. An HHS representative may follow up with you or the consumer for more information. It's important to provide as many details as possible in your initial report.

HHS takes every fraud complaint seriously and researches each one to determine whether fraud occurred. The time needed for a fraud investigation can vary greatly. It's not uncommon for a fraud investigation to take years. Since fraud complaints are often complex, HHS isn't able to confirm or deny the status of ongoing investigations.

It's important to note that all claims of fraud are confidential. No adverse action can be taken against you or a consumer for reporting suspicious behavior.



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Reporting Consumer Fraud

Reporting Consumer Fraud

You can submit a report of suspected fraud to any of the following entities:

HHS Office of the Inspector General (OIG):

Contact to report that a consumer's information was used to enroll someone else in the FFMs.

- Online: HHS OIG Fraud Hotline
- Phone: 1-800-HHS-TIPS (1-800-447-8477); TTY 1-800-377-4950
- Mail: HHS OIG
ATTN: OIG HOTLINE OPERATIONS
P.O. Box 23489
Washington, DC 20026

Federal Trade Commission (FTC):

Contact to report identity theft.

- Online: Secure Complaint Form
- Phone: 1-877-ID-THEFT (1-877-438-4338); TTY 1-866-653-4261

State Department of Insurance (DOI):

Contact to report agent/broker fraud.
Contact your state DOI.

Federally-facilitated Marketplace (FFM) Call Center:

Contact to report a complaint about an assister.
Phone:

- 1-800-318-2596
TTY: 1-855-889-4325 (all languages available)

You can submit a report of suspected fraud to any of the following entities:

HHS Office of the Inspector General (OIG):

Contact to report that a consumer's information was used to enroll someone else in the FFMs.

- Online: HHS OIG Fraud Hotline
- Phone: 1-800-HHS-TIPS (1-800-447-8477); TTY 1-800-377-4950
- Mail: HHS OIG
ATTN: OIG HOTLINE OPERATIONS
P.O. Box 23489
Washington, DC 20026

Federal Trade Commission (FTC):

Contact to report identity theft.

- Online: Secure Complaint Form
- Phone: 1-877-ID-THEFT (1-877-438-4338); TTY 1-866-653-4261

State Department of Insurance (DOI):

Contact to report agent/broker fraud.

Contact your state DOI.

Federally-facilitated Marketplace (FFM) Call Center:

Contact to report a complaint about an assister.

Phone:

- 1-800-318-2596
- TTY: 1-855-889-4325 (all languages available)

Knowledge Check

Knowledge Check

Which of the following statements are true about reporting a possible instance of fraud?

Choose **all that apply** and then select **Check Your Answer**.

- A. You must tell the party you think is committing fraud of your suspicions and try to handle the problem on your own before reporting it.
- B. Anyone, from consumers to FFM personnel, can report potential fraud.
- C. You should contact the HHS OIG Fraud Hotline to provide an immediate and detailed report when you suspect that a consumer's information was used to enroll someone else in the FFMs.
- D. It's important to be able to prove the fraud happened because all claims of fraud are made public and you may be disciplined if it turns out not to have occurred.

 **Check Your Answer**

Which of the following statements are true about reporting a possible instance of fraud?

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- B. Anyone, from consumers to FFM personnel, can report potential fraud.
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- D. It's important to be able to prove the fraud happened because all claims of fraud are made public and you may be disciplined if it turns out not to have occurred.

The correct answers are B and C. Fraud should always be reported immediately with as much information as possible. The HHS OIG will research each fraud referral form to determine if fraud occurred and take any next steps, including discipline or referring the fraud to another agency or division within HHS. All claims of fraud are confidential.

Key Points

Key Points



- Fraud may be committed by consumers, health insurance companies, agents or brokers, or other individuals or organizations.
- You should take steps to recognize suspected fraudulent behavior and report it.
- You should encourage consumers to follow a few basic guidelines to recognize and prevent fraud in the FFM.
- Any incidences of suspected fraud should be reported to the appropriate oversight organization by phone, email, fax, or mail.
- All fraud reports are confidential. Neither you nor your consumers will be penalized for submitting reports for investigation.

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Conclusion

Text Version Off [Exit Course](#)

Conclusion



Awesome job! You have learned about privacy and security standards applicable to the FFMs, including protecting consumer information and information security, consent requirements, handling privacy and security incidents and breaches, and identifying information security practices. You also now know how to recognize and prevent fraud.

You've successfully completed this course.
Select **Exit Course** to leave the course and take the Privacy, Security, and Fraud Prevention exam.

[Menu](#) [Help](#) [Glossary](#) [Resources](#) [Map](#) [←](#)

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Resources

Resources Page for Assisters on Marketplace.cms.gov:

Technical assistance resources, including guidance and regulations on assister programs, tip sheets, and other resources for assisters, can be found on this assister resources page on Marketplace.cms.gov.

<https://marketplace.cms.gov/technical-assistance-resources/assister-programs/guidance-regulations-on-assister-programs.html>

CMS Risk Management Handbook Chapter 08: Incident Response:

This handbook addresses CMS' breach and incident handling procedures.

<https://www.cms.gov/Research-Statistics-Data-and-Systems/CMS-Information-Technology/InformationSecurity/Info-Security-Library-Items/RMH-Chapter-08-Incident-Response>

National Do Not Call Registry Online:

Official National Do Not Call Registry website where phone numbers can be registered and complaints can be filed.

<http://www.donotcall.gov/>

Office of the Inspector General (OIG) Fraud Hotline:

OIG Hotline Operations accepts tips and complaints from all sources about potential fraud, waste, abuse, and mismanagement in the Department of Health and Human Services' programs.

<https://oig.hhs.gov/fraud/report-fraud/>

Secure Complaint Form:

Links to the Federal Trade Commission's online complaint assistant where consumers can report suspected fraud and abuse.

<http://www.ftccomplaintassistant.gov/>

Navigator Program Standards:

Standards applicable to Navigators and Navigator grantees in Federally-facilitated Marketplaces.

https://www.ecfr.gov/cgi-bin/text-idx?SID=650e96dc505fa179429733753c3af8cb&mc=true&node=se45.1.155_1210&rgn=div8

Certified Application Counselor Standards:

Standards applicable to certified application counselors and certified application counselor organizations in Federally-facilitated Marketplaces.

https://www.ecfr.gov/cgi-bin/text-idx?SID=650e96dc505fa179429733753c3af8cb&mc=true&node=se45.1.155_1225&rgn=div8

Harmonized Security and Privacy Framework:

Official CMS guidance on federal privacy and security requirements.

<http://www.cms.gov/CCIIO/Resources/Regulations-and-Guidance/Downloads/Harmonized-Security-and-Privacy-Framework-ERA-Supp-v-1-0-08012012-a.pdf>