Activity 1: Identifying internal leaders

Instructions: Use the following chart to identify leaders from your team and their strengths.

Who can articulate our mission, vision and goals to potential funders, external collaborators, civic leaders and community members?

Who can manage our day-to-day operations, including managing budgets and staff resources?

Who has a strong knowledge of our work, the research and data supporting the approach and how the program meets the community’s needs?

Are leaders of our larger organization knowledgeable in and promoting our programs or services?

Instructions: Use the following chart to identify any gaps in your leadership capacities. Answer the questions below the graphic with staff that already have the skills and knowledge needed within each area.

Do we have leaders who can identify new opportunities and help develop and modify our approaches and goals as community needs change?

Do we have individuals who can actualize and operationalize new approaches or ideas that meet community needs?

Can we offer adequate training and support to develop and sustain the above areas?