



**BLACK INFANTS ARE TWICE AS LIKELY TO DIE
BEFORE THEIR FIRST BIRTHDAY.**

Our community is facing a crisis. Black babies are dying at a higher rate in the Twin Cities than in some developing countries. It's time our community said enough is enough.

Let's protect our children and end this sad statistic. Call 612-673-3048

Funded in part by the Maternal and Child Health Bureau of HHS,
an agency of the U.S. Department of Health and Human Services.



Framing Disparities

Are you sending
the right message?

Three things!

1. Speak up
2. “Killer” facts
3. Frame your data

Disclaimer

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Pop Quiz!



Konopka Institute for Best Practices in Adolescent Health



“I would like to leave as a legacy people who can work with young people with strength, knowledge, imagination and deep caring.”



State Adolescent Health Resource Center



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Frames and Framing

Frames, according to many psychologists, linguists and cognitive scientists, are mental **structures** that are used to facilitate the thinking process.

We use frames to provide categories and a structure to our thoughts.

Frames & Framing

Frame

what is in your head that drives how you think and react

Framing

Structuring what you say and how you say it to best work with what is already in someone's head

Framing the Issue

you are

always

being framed

Sound Bites





In the News

Miss USA

Daytime Emmys

Air show crash

Gold Cup

Rory McIlroy

Clarence Clemons

BREAKAWAY WEALTH

Bonuses, stocks options drive pay

Awards come as CEOs steer their companies out of economic downturn

Danielle Douglas

Hefty payments pushed up pay for more than 20% of Washington's highest-paid chief executives last year.

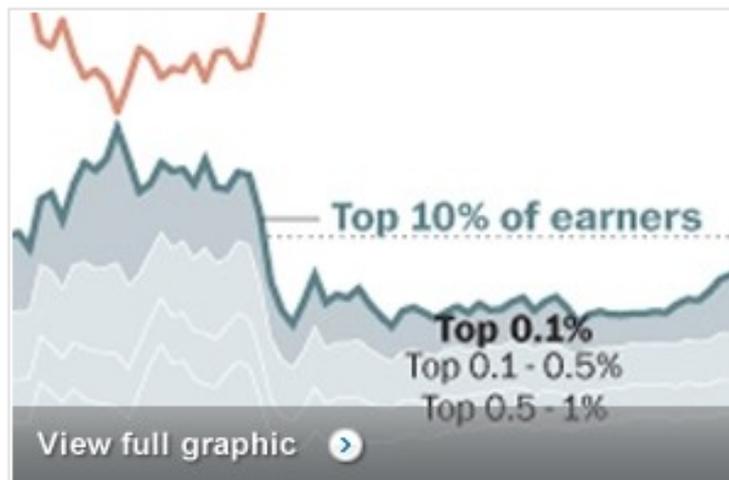
- **Interactive:** How do the region's execs stack up?
- **📷** The area's best compensated executives

Rich pull away from the rest of U.S.

Peter Whoriskey

Compensation for those at the top has increased about fourfold since the '70s, while average wages for all workers have remained relatively flat.

- **3,000+ comments:** Weigh in with your thoughts



(Not) spreading the wealth

INTERACTIVE | Explore the income gap between the wealthy and the rest of the country, which has grown

The Post Most

Most Popular

1. 7 life lessons from

Advertising

Think Compaq can beat
HP PCs
for network-ready features and prices?
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shattered.

You should ask what Compaq means by 'network-ready.' For instance, are their PCs easiest to set up in multivendor networks? Is their management solution industry-standard – and can it manage all brands of PCs, not just their own? Are all management features available under Windows 3.1? Are they free? In HP's case, the answers are all yes.

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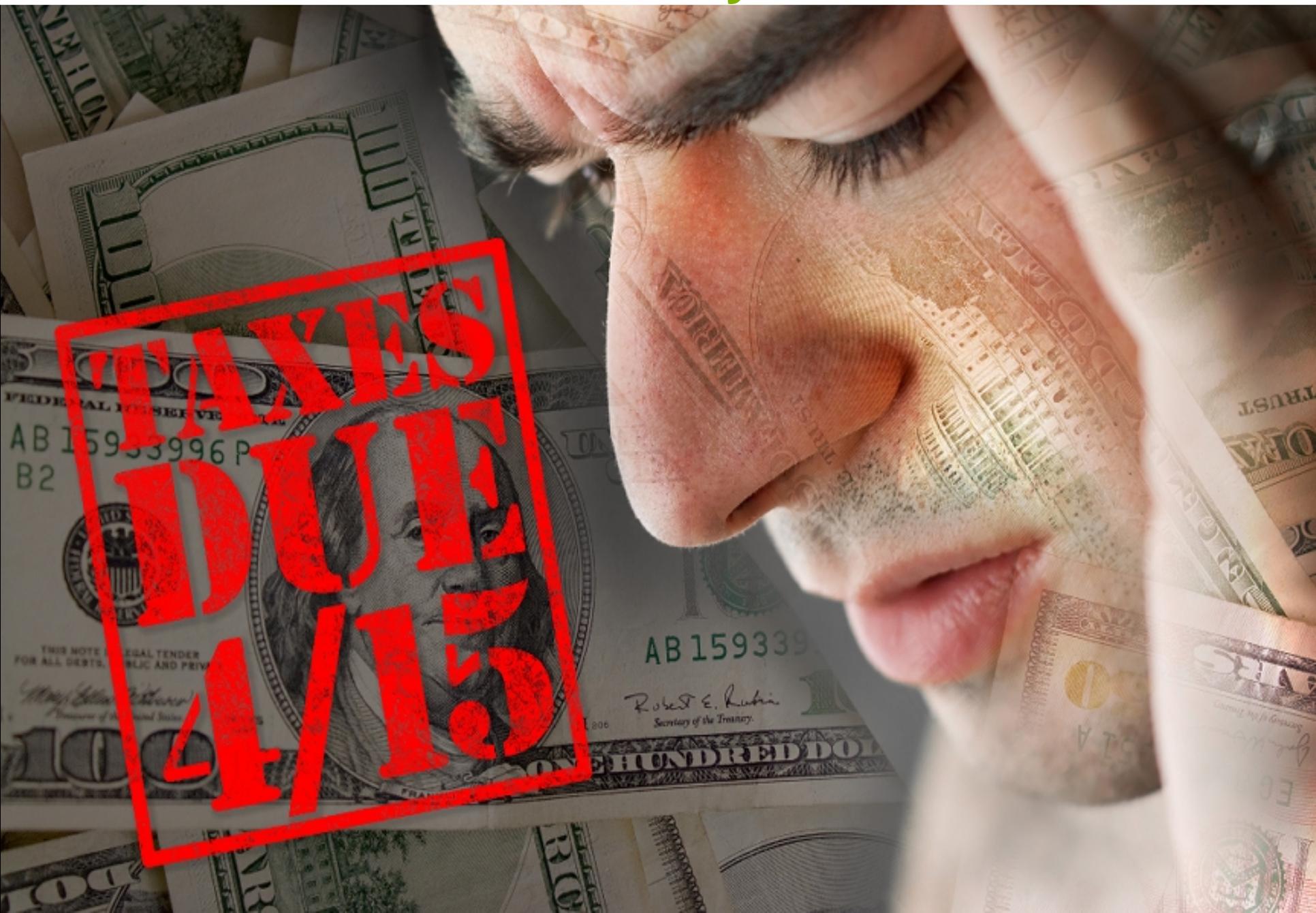


© Compaq, call 1-800-387-2861. *Average U.S. street price for Pentium® processor-based HP Vista 386/576 PC (see 014016). Monitor not included. All HP Vista PCs come with MS-DOS 6.22 and MS Windows for Workgroups. MS-DOS is a U.S. registered trademark and Windows is a U.S. trademark of Microsoft Corporation. Pentium and the Intel Inside logo are U.S. registered trademarks of Intel Corporation.

Workgroups 3.11 (optional), HP-WebJet and HP-WebJet. © Source: 1994 J.D. Power and Associates PC Customer Satisfaction Study.™ Study conducted among business users and based on 1,039 user ratings. ©1994 Hewlett-Packard Company. PPG43



Policy

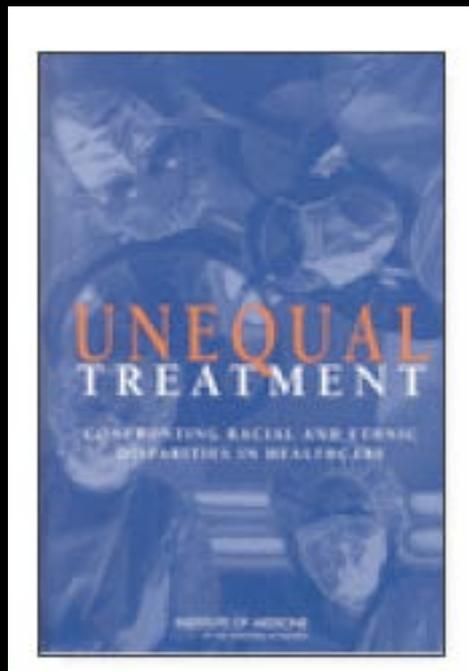
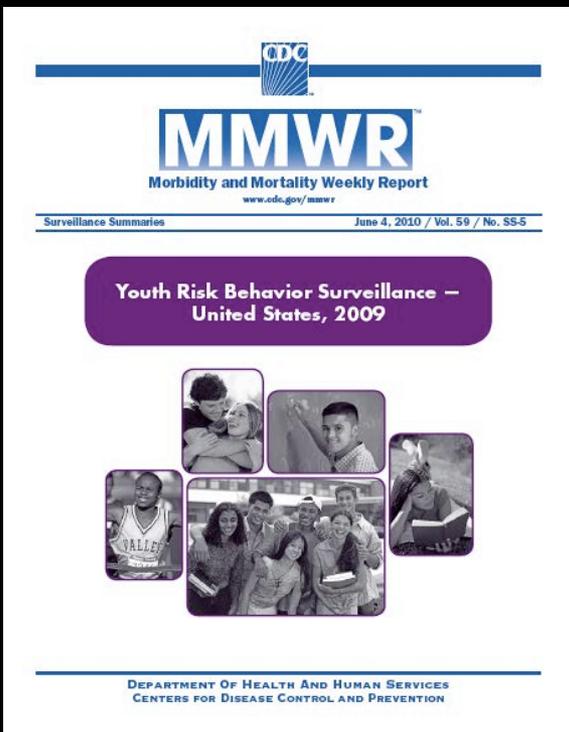


Don't think of an elephant!



Facts are not enough

Demonstrating unequal outcomes is NOT a compelling message for action



You say:

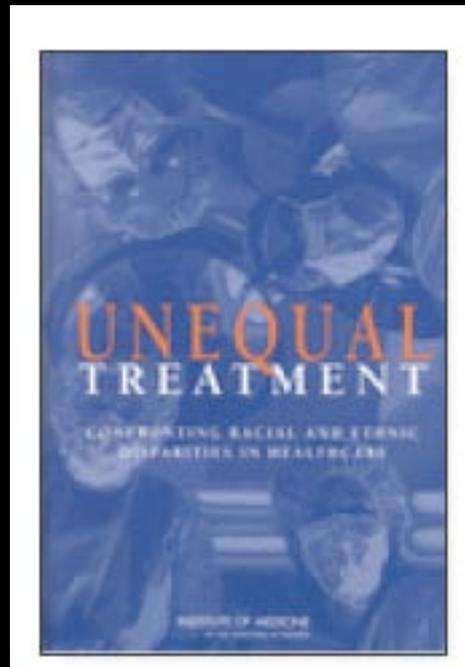
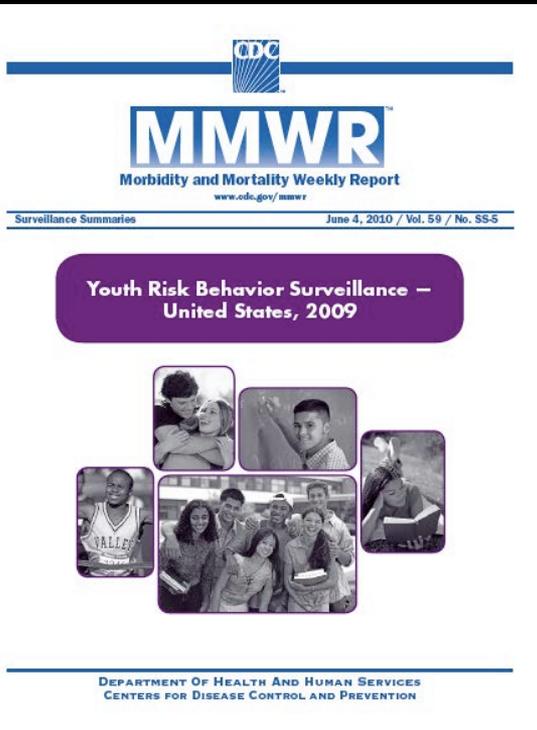
Group X suffers from higher rates of sickness than Group Y

They hear:

Group X needs to change its habits and lifestyles.

Facts are not enough

Demonstrating unequal outcomes is NOT a compelling message for action



You say:

Group X's problems are created by their circumstances

They hear:

Group X are not (but should be) fully autonomous individuals capable of creating their own destinies

Mental Shortcuts



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an agency of the U.S. Department of Health and Human Services.



How?



Lead with a compelling shared belief, value or benefit,
NOT a data point

Message Pyramid

TTYN

**Shared
belief/value/benefit**

Community benefit

Why should
they care?

Category

Environment

What kind of issue are
we talking about?

Specifics

Rain forests

The name and function or focus of your
specific issue or program

Communications Research

Players

- ❑ FrameWorks Institute
- ❑ Cultural Logic
- ❑ Public Knowledge
- ❑ Berkley Media Studies Group
- ❑ Real Reason
- ❑ Olson Zaitman/RWJ

Goals

- ❑ ID dominant frames;
Strategic Frame Analysis®
- ❑ ID Idealized Cognitive Models;
Cognitive Strategic Initiative®
- ❑ Reversal Theory®

Cautionary Notes

- Statistically significant?
- Who is “the public”?



Take Some Notes!



INVESTMENTS IN JEOPARDY

BANKING INDUSTRY

Expectations Look Dim

MORTGAGE ON THE RISE

SAVINGS

FINANCIAL DISASTER

FEAR

UNEMPLOYMENT ON RISE

Crisis!

Frameworks

Retirement

LOSING FIGHT AGAINST ECONOMY

Rates

DEBT

Crisis Ahead

INFLATION

Interest Payments

BLE HAS BURST



Framing Priorities

TTYN

Solutions,
what is working,
ingenuity,
can-do spirit

CulturalLogic/Frameworks

Teen pregnancy is an
epidemic in Texas

VS

We know what works and
our community has what it
takes to do it!

PUTTING WHAT WORKS TO **work**
A REPORT FOR THE NATIONAL CAMPAIGN TO PREVENT TEEN AND UNPLANNED PREGNANCY

WHAT WORKS
2010
Curriculum-Based Programs
That Help Prevent Teen Pregnancy

WHAT WORKS

www.TheNationalCampaign.org
www.SexReally.com
blog.TheNC.org
www.StayTeen.org

For more information,
contact The National Campaign at:
1776 Massachusetts Avenue, NW #200
Washington, DC 20036
202-478-8500 phone
202-478-8588 fax

 The National Campaign
to Prevent Teen and Unplanned Pregnancy

Mental Shortcuts



Young People

All youth

Frameworks

Teenager

At-risk youth

Frameworks

Mental Shortcuts

Individualism

- Personal responsibility
- Right choices
- Bootstraps

CulturalLogic/RWJ/Frameworks



Framing Priorities

Sexual health is connected to overall community well-being. Building and strengthening all community infrastructure – providing quality education and livable wages; maintaining affordable housing; and enhancing mental health, family and social support systems – is important for youth sexual health.



Us-ness,
benefits to all,
interconnectedness,
interdependence

CulturalLogic/Frameworks

OREGON Youth
Sexual
HEALTH
PLAN 

Framing Priorities

Sexual health is connected to overall community well-being. Building and strengthening all community infrastructure – providing quality education and livable wages; maintaining affordable housing; and enhancing mental health, family and social support systems – is important for youth sexual health.



Eliminating health disparities is important, even to people who don't experience them.

After all ...

- Current and future adolescent population stats -- voters, values, priorities, workforce, consumers...
- Costs (+/-) →

OREGON Youth
Sexual
HEALTH
PLAN

Framing Priorities



massachusetts alliance
on teen pregnancy

Massachusetts Alliance on Teen Pregnancy
**Support Representative Finegold's Amendment
to fund teen pregnancy prevention at
\$4 Million**



costs U.S.

Prevention (+/-)

Frameworks/Cultural Logic

Prevention (+/-)

Frameworks/Cultural Logic



Investment in teen pregnancy prevention lead to a 41% decline in Massachusetts' teen birth rate, saving tax payers \$144 million in one year alone!

48% of teen girls in foster care become pregnant by age 19--and currently no initiatives are targeted to youth in foster care.

Some communities still struggle with teen birth rates over 200% higher than the state rate.

Visit Our Website to find out more about ***THE COST OF TEEN PREGNANCY***

To sign on to Representative Finegold's teen pregnancy amendment contact Jessica Prince at jessica.prince@state.ma.us or 617.722.2676



When a community invests in preventing health concern XYZ, it benefits from ...

- Cost of not investing, providing

Framing Priorities



Overcoming Obstacles to Achieve

Thouy Kim was born in a Laotian refugee camp and arrived in the Twin Cities on her second birthday. She worked hard in school and received a McNair scholarship...

Don't exceptionalize; link individual success to systems, resources, opportunities

Mental Shortcuts



Environmental Blindness

CulturalLogic/RWJ/Frameworks

Whose Fault Is It?

Press Release

For Immediate Release
September 6, 2007

Contact: Gail Hayes
CDC, Injury Media Relations
Phone: (770) 488-4902

[Email this page](#)

[Printer-friendly version](#)

CDC Report Shows Largest One-Year Increase in Youth Suicide Rate in 15 Years

Suicide rates for 10-19 year-old females and 15-19 year-old males increased significantly in 2004

Following a decline of more than 28 percent, the suicide rate for 10- to-24-year-olds increased by 8 percent, the largest single-year rise in 15 years, according to a report released today in the Centers for Disease Control and Prevention's (CDC) Morbidity and Mortality Weekly Report (MMWR).

The decline took place from 1990 to 2003 (from 9.48 to 6.78 per 100,000 people), and the increase took

[CDC Home](#) > [Media Relations](#) > [Press Release](#) > January 2, 2007

Press Release

For Immediate Release:
Embargoed Until 12:01 a.m. (ET)
Tuesday, January 2, 2007

Contact:
CDC Media Relations
(404) 639-3286

[Email this page](#)

[Printer-friendly version](#)

CDC Reports Binge Drinking is Common among High School Students and Tied to Other Risky Behaviors

Binge drinking is common among high school students in the United States and is strongly associated with sexual activity, violence, and other risky behaviors, according to a new study, Binge Drinking and Associated Health Risk Behaviors Among High School Students, released by the Centers for Disease Control and Prevention (CDC) and published in the January 2007 issue of Pediatrics.



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MEDIA RELATIONS

Press Release

For Immediate Release
June 8, 2006

Contact: National Center for Chronic Disease
Prevention and Health Promotion
Office of Communication, 770-488-5131

Fewer High School Students Engage in Health Risk Behaviors; Racial and Ethnic Differences Persist

Fewer U.S. high school students are engaging in health risk behaviors compared to their counterparts from 15 years ago, according to the 2005 National Youth Risk Behavior Survey (YRBS), released today by the Centers for Disease Control and Prevention (CDC). Despite an overall decrease in health risk behaviors among high school students since 1991, racial and ethnic differences continue to be evident.

Framing Priorities



Emphasize external factors:
systems, structural components,
environment*

Framing Priorities

Risk behaviors of young people

VS.

**“hidden health factors” impact the
“life odds” of young people**

**1 out of every 4 young girls
has an STI**

VS.

**75% of schools don't train young
people how to keep themselves
safe from STIs and avoid
unintended pregnancy**







Mental Shortcuts



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Funded in part by the Maternal and Child Health Bureau of HRSA, an agency of the U.S. Department of Health and Human Services.

 
HealthyStart

- Racism/White privilege
- Historical experience
- Health equity/equality /disparities
- Unjust/injustice
- Poverty/income level



Mental Shortcuts

“We need to illuminate racism in order to eliminate racism.

By consciously addressing racial equity, we can stop unconsciously replicating racism”

~Applied Research Center

Us vs. Them

- Identity politics

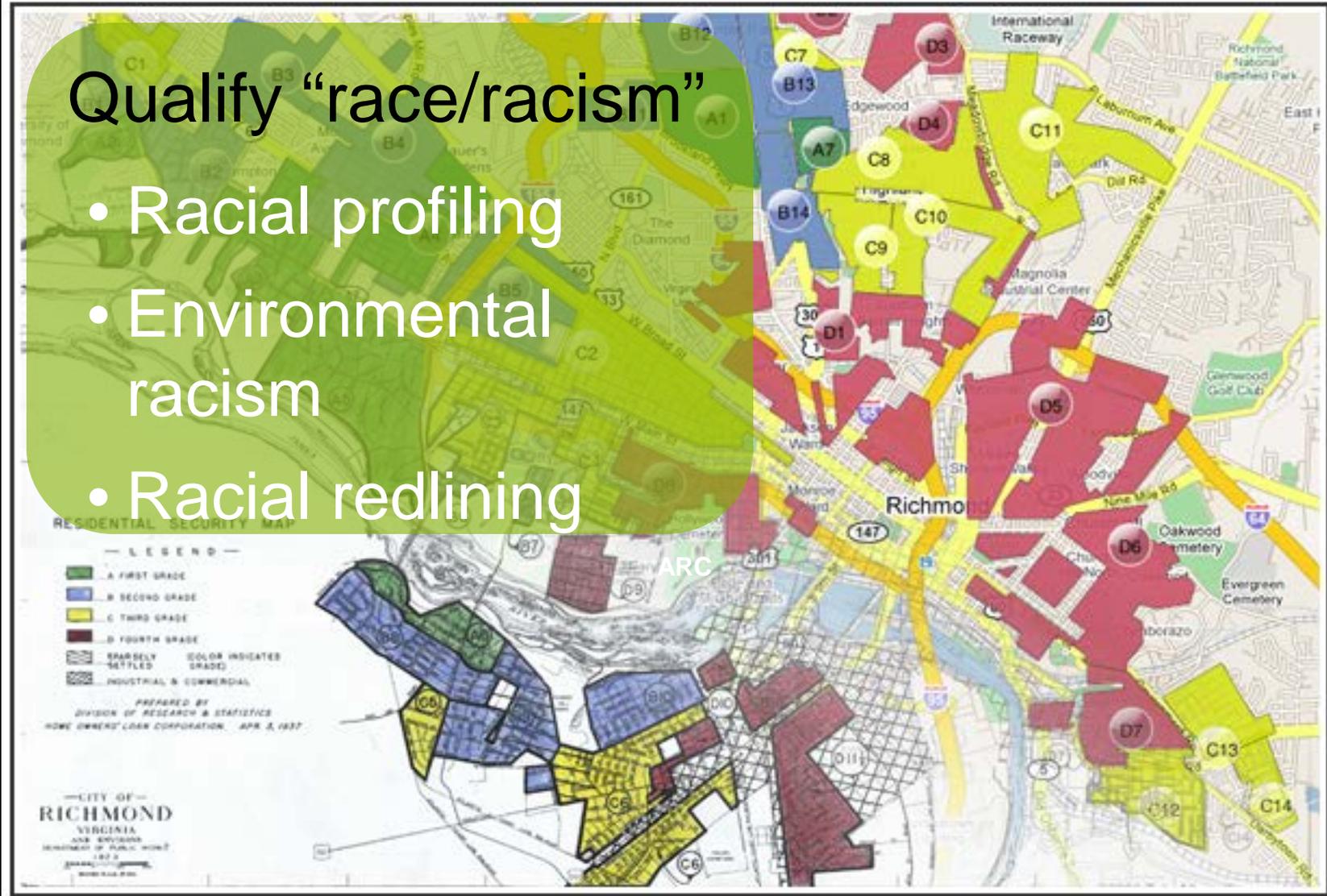
CulturalLogic/RWJ/Frameworks



A Different POV

Qualify “race/racism”

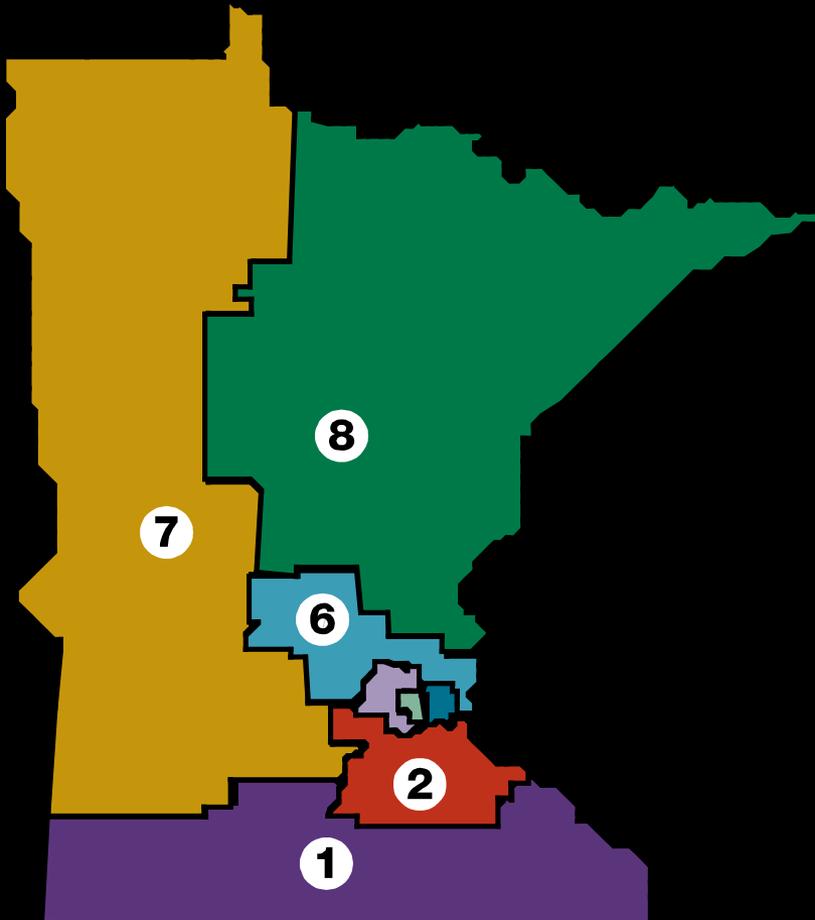
- Racial profiling
- Environmental racism
- Racial redlining



Framing Priorities

Identify via geography or community

CulturalLogic/RWJs



**Latina, African American,
Native American young
people**

vs.

**Young people in the XYZ
neighborhood, zip code,
congressional district**

Framing Priorities



Make it “place based”

CulturalLogic/RWJs

*“Your neighborhood
or school shouldn’t
be hazardous to your
health”*

*“Your zip code may be
more important than
your genetic code”*

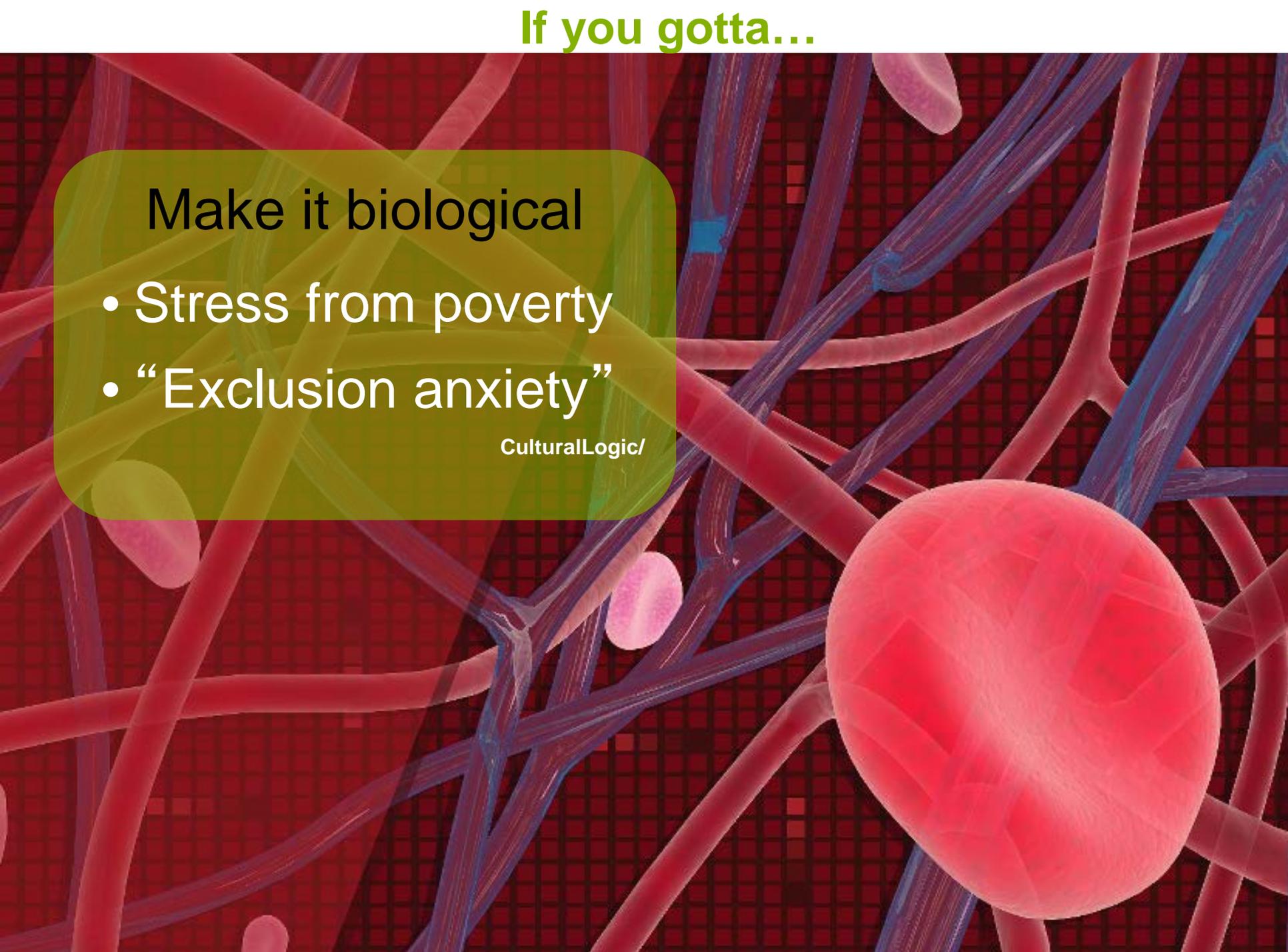
~RWJ

If you gotta...

Make it biological

- Stress from poverty
- “Exclusion anxiety”

CulturalLogic/



The Washington Post

In the News Miss USA Daytime Emmys Air show crash Gold Cup Rory McIlroy Clar

BREAKAWAY WEALTH

Bonuses, stocks options drive pay

Awards come as CEOs steer their companies out of economic downturn
Danielle Douglas
Hefty payments pushed up pay for more than 20% of Washington's highest-paid chief executives last year.

- Interactive: How do the region's execs stack up?
- 📷 The area's best compensated executives

Rich pull away from the rest of U.S.
Peter Whoriskey
Compensation for those at the top has increased about fourfold since the '70s, while average wages for all workers have remained relatively flat.

- 3,000+ comments: Weigh in with your thoughts
- 📷 Meet the top 20 richest Americans

View full graphic

(Not) spreading the wealth
INTERACTIVE | Explore the income gap between the wealthy and the rest of the country, which has grown along with the dramatic increase in CEO pay.

Waiting for ads.revsci.net...

Don't trigger
“redistribution”

- Raising the bar for all
- Setting a fair and adequate baseline

If you gotta...

TTYN

Opportunity

- Land of...
- Differences, structural

Frameworks

Our opportunities for better health begin where we live, learn, work and play

Fairness

- OK-
Rural/community
- No go - race

Frameworks

Certain communities are struggling because they aren't given a fair chance to get in good shape

Framing Debate

Acknowledge importance of individual responsibility & right choices.

RWJ

All Americans should have the opportunity to make the choices that allow them to live a long, healthy life, regardless of their income, education or ethnic background.



Framing Challenge



2010 Minnesota Adolescent Sexual Health Report

MOAPPP Recommendations

- Increasingly, funders and stakeholders are demanding accountability for program effectiveness and outcomes. Minnesota must invest in effective, evidence-based approaches to promote adolescent sexual health.
- Minnesota youth from populations of color have much higher rates of pregnancy, birth and STIs, but generally limited resources to address these disparities. Communities should move toward providing culturally appropriate services shown to be effective in preventing adolescent pregnancy, STIs and HIV.
- Ensuring access to confidential, youth-friendly sexual health services increases the likelihood that youth take advantage of these services.
- The unique needs of adolescent parents and their children are inadequately addressed in Minnesota programs and policies. Young people need access to confidential pregnancy testing and prenatal care, home visiting services, and support for their ability to effectively parent.
- Parents must be supported and empowered in their efforts to provide honest, accurate information about healthy sexual development and to raise healthy children who make responsible decisions about sex.

Mental Shortcuts



2011 Minnesota Adolescent Sexual Health Report

Recommendations

- Adolescent sexual health comprises much more than the absence of pregnancy or disease. More people in more places need to understand that normal, healthy youth development includes sexual health.
- Honest, accurate information from parents is the first step toward raising healthy children who make responsible decisions about sex, sexuality and relationships. Parents need to be supported in this important role.
- The systems we rely on to educate young people do not provide the supports needed to ensure sexual health. Schools, out-of-school-time programs, clinics and faith communities must be better equipped to deal directly with sexual health topics.
- The normalization of sexual violence is pervasive in our culture, and too few know what healthy relationships look like. It is time to wake up to its presence in our lives and work across sectors to change negative social norms.
- The unique needs of adolescent parents and their children are inadequately addressed in Minnesota programs and policies. Young parents need access to confidential sexual health services, home visiting services, and support for their ability to effectively parent.
- We will not make further progress improving adolescent sexual health without directly addressing social factors like education, income, housing and neighborhoods. Minnesota communities must address the social environment in which young people live, work and learn.

TEENWISE
MINNESOTA

The source on adolescent sexual health and parenting



Adolescent Sexual Health Disparities

Among states with available data, white adolescents in Minnesota had the lowest pregnancy rate in the nation. However, the rate for African American adolescents in Minnesota was among the top five in the country.⁷

The birth rate for white females in Minnesota (17.3) was lower than the national average for white females (26.7). However, all other racial and ethnic groups in Minnesota continue to have higher rates than the national figures (see Figure 3). Although adolescent pregnancy and birth rates are high among Minnesota populations of color, the greatest number of adolescent births is still to white females (see Figure 4).^{8,9}

To address these disparities, youth from populations of color need access to culturally appropriate, comprehensive services that are known to be effective in preventing adolescent pregnancy, STI and HIV.

Figure 3. Adolescent Birth Rates, United States vs. Minnesota, 2008 (age 15–19 per 1,000 population)

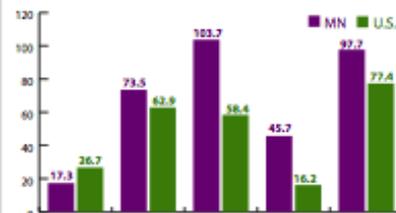
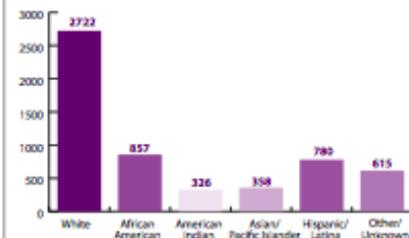


Figure 4. Number of Adolescent Births in Minnesota, 2008 (age 15–19)



Sexually Transmitted Infections: STI rates are disproportionately high for populations of color in Minnesota.

Of particular note is that African Americans aged 15–19 accounted for 47% of chlamydia cases and 65% of gonorrhea cases reported among adolescents in the state in 2009, even though they account for only 4% of the population of 15–19 year olds (See Figures 6–8).^{10,11}

Figure 5. Racial composition of 15–19 year olds in Minnesota^{12,13}

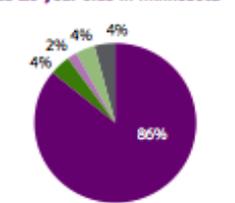


Figure 6. Chlamydia cases among 15–19 year olds in Minnesota

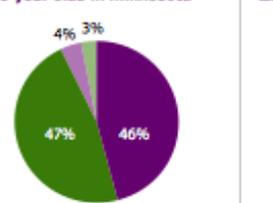
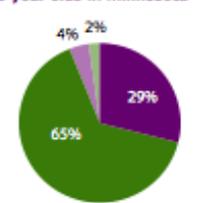


Figure 7. Gonorrhea cases among 15–19 year olds in Minnesota



Note: Consistent with state and national standards, persons who identify their origin as Spanish, Hispanic, or Latino may be of any race. These individuals are included with the racial categories represented in Figures 5–7.

Framing Priorities



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TEENWISE
MINNESOTA

The source on adolescent sexual health and parenting



Community Level Indicators

Communities with high poverty rates and challenged schools also experience high adolescent birth and chlamydia rates.

Adolescent pregnancy, birth, and STI/HIV effect and are affected by a myriad of other issues, including social factors like poverty and school success. As a result, the issue of adolescent sexual health is complex and requires a multi-faceted approach.

Figure 10. Birth Rates in Minnesota, 2008
(age 15-19 per 1,000 population) ²⁷

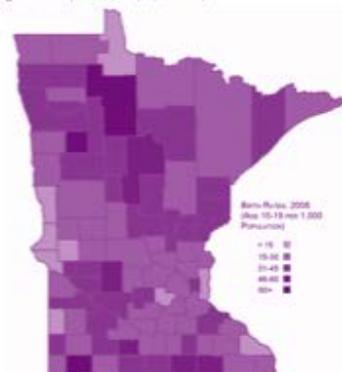


Figure 11. Chlamydia Rates in Minnesota, 2009
(age 15-19 per 100,000 population) ²⁸

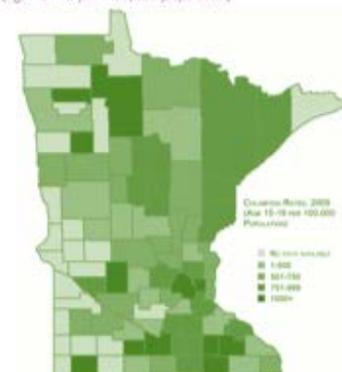


Figure 12. Persons Living in Poverty, 2008
(all ages, per 100 population) ²⁴

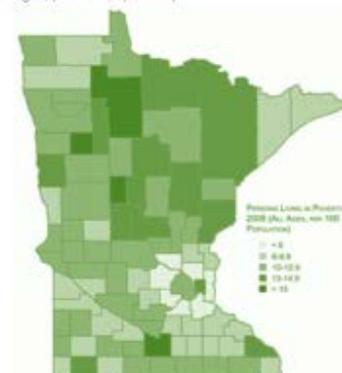
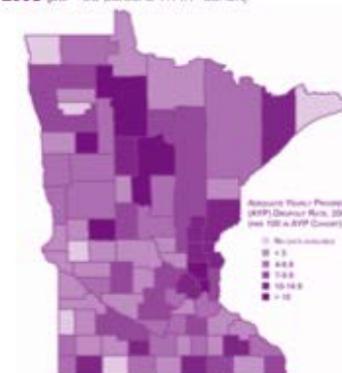


Figure 13. Annual Yearly Progress (AYP) Dropout Rate, 2008
(per 100 persons in AYP cohort) ^{25, 26}



For more detail on county-specific data, visit MQAPPP's website at www.mqappp.org.

Thank You!

Communication needs?

Contact me!

Glynis Shea

University of Minnesota

sheax011@umn.edu

612-624-3772