



# INTRODUCTION TO SUSTAINABILITY POSITIONING YOUR PROGRAM FOR THE FUTURE

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And why start with it?

- What does OAH say?
  - *Sustainability is effectively leveraging partnerships and resources to continue programs, services, and/or strategic activities that result in improvements in the health and well-being of adolescents.*
- How do you define or conceptualize sustainability for your program?

## BEFORE

- Predominate thought that programs should be sustained for a limited period of time
- Staff is focused on the work plan and completion of the activities
- Ultimately, grants period will end

## AFTER

- Your programs and services can continue
- Sustainability planning is equally important as getting the job done
- Grants help to get your efforts started. They are not a means to an end

**Where are we going  
(growing)?**



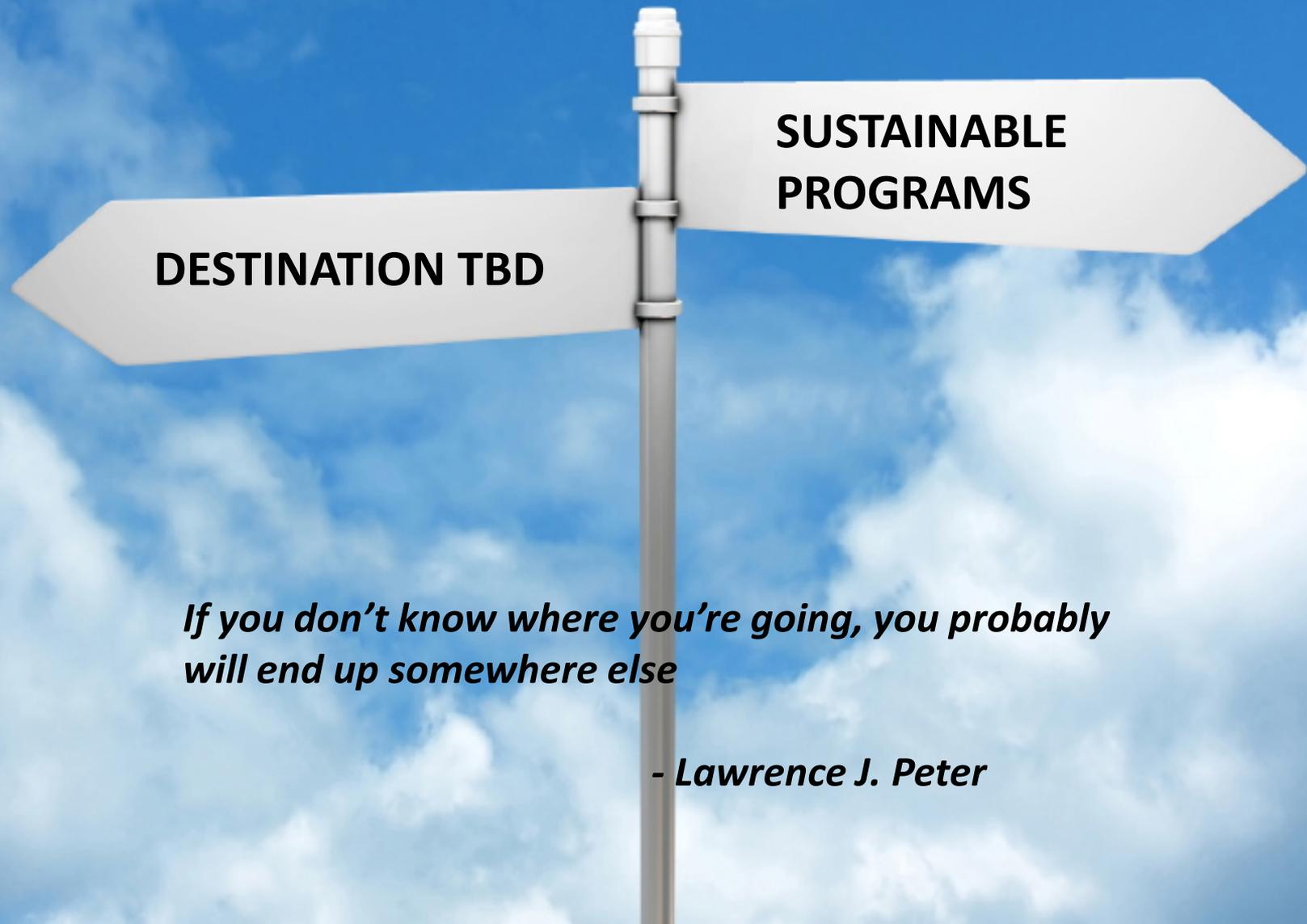
A photograph of a narrow, gravelly path winding through a dense forest. The path is flanked by large, moss-covered rocks and vibrant green ferns. Tall, slender trees with mossy trunks stand in the background, creating a sense of depth and tranquility. The overall atmosphere is serene and natural.

**Where do  
we want  
to be?**



How do we get there ?





**SUSTAINABLE  
PROGRAMS**

**DESTINATION TBD**

*If you don't know where you're going, you probably  
will end up somewhere else*

*- Lawrence J. Peter*

- Design programs to be sustainable from the beginning
- Develop and implement a plan for sustainability to ensure continuation of program efforts beyond the grant
- Incorporate a specific objective(s) and activities focused on sustainability into its work plan
- Implement activities specifically focused on the goal of sustaining the program within 18 months of receiving funding and consistently throughout the end of the grant



## ■ 2013 - Present

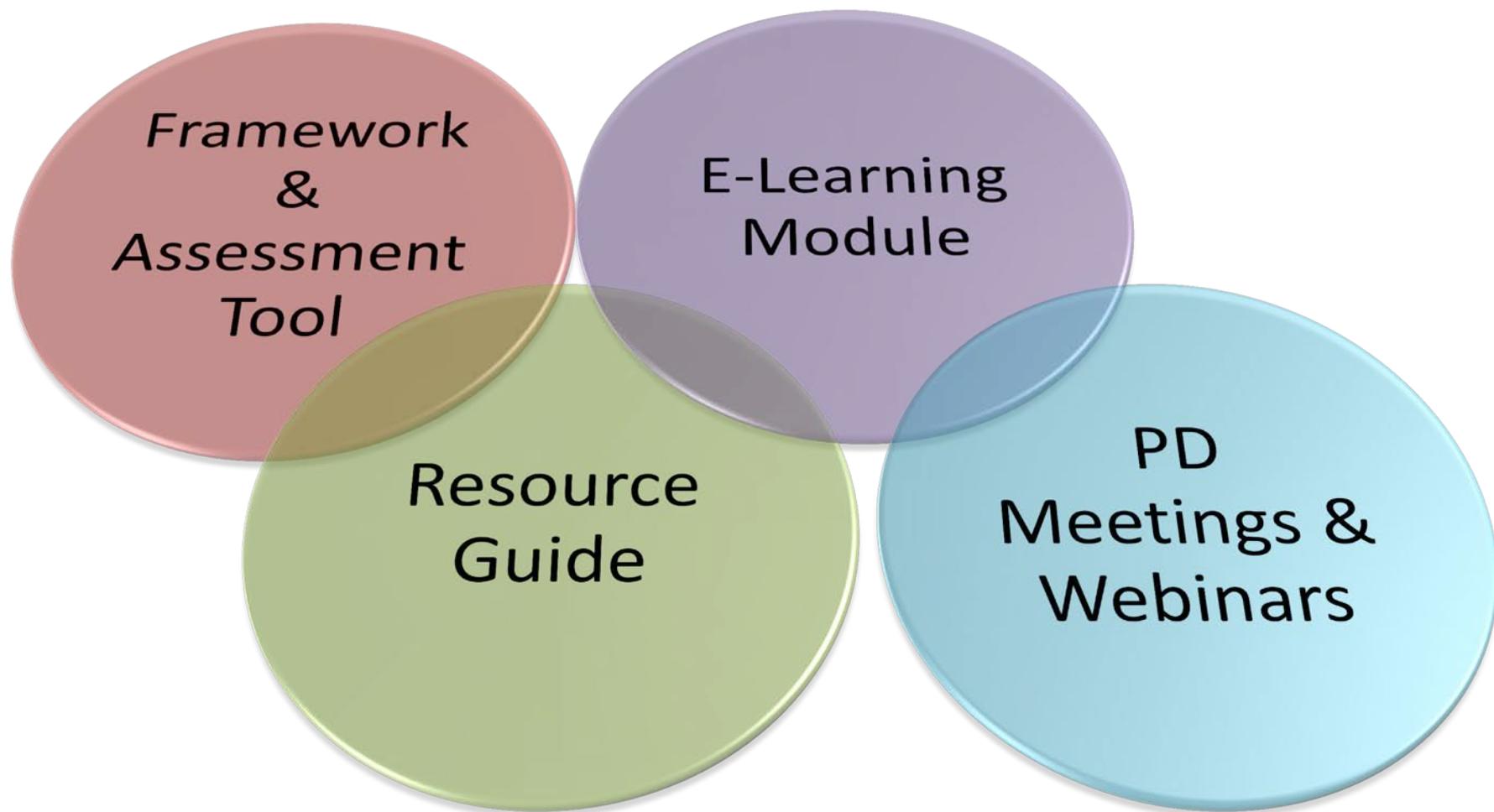
- Grantee Dialogues
- OAH sustainability workgroup
- TPP & PAF sustainability workgroup
- Review of literature & existing frameworks
- OAH sustainability framework
- OAH sustainability resource guide
- Online E-learning Module
- Project Director's Workshops
- Webinars
- Federal Evaluation efforts

- Responded to expressed grantee need for more support and resources around sustainability
- Incorporated key concepts from OAH staff, OAH grantees, literature and existing federal resources including



# 8 Key Factors that Influence Sustainability







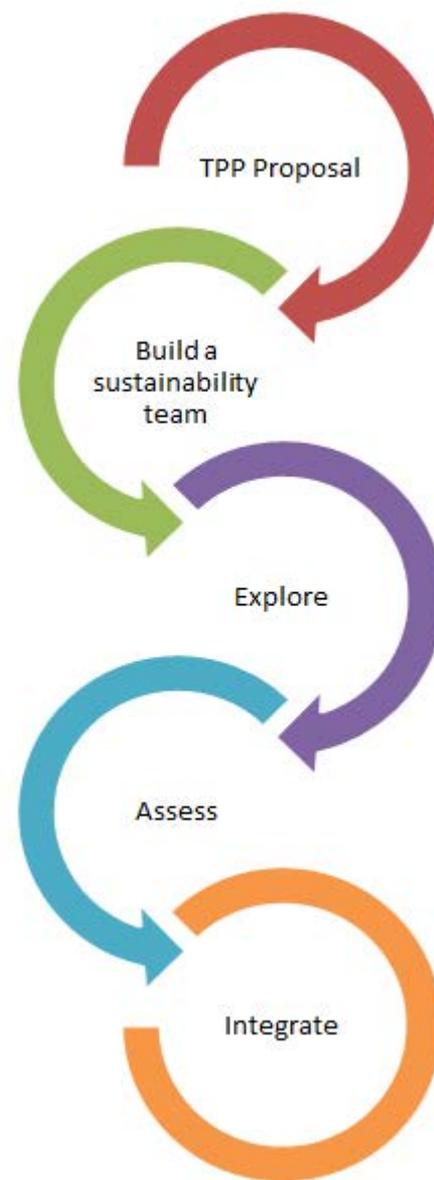
[http://www.hhs.gov/ash/oah/snippets/508%20documents/creating\\_sustainableimpacts\\_framework.pdf](http://www.hhs.gov/ash/oah/snippets/508%20documents/creating_sustainableimpacts_framework.pdf)

<http://www.hhs.gov/ash/oah/oah-initiatives/assets/sustainability-resource-guide.pdf>

<http://www.hhs.gov/ash/oah/resources-and-publications/learning/sustainability/index.html>

# How do I get started ?

- Review your proposal
- Build a sustainability team
- Explore the OAH sustainability resources
- Identify areas for moving your program towards achieving sustainability
- Integrate sustainability objectives & activities into your work plan





# QUESTIONS?