

April 3, 2014

Good morning everybody, how are you? Oh, good morning again TPP grantees and again my name is Sabrina Chaplin, I am just so pleased to be with you here this morning. It's my pleasure to kind of help start off the day. This efforts started 'oh my gosh, almost a year ago and this entire effort that has led you here today actually started with a simple question. The question was what is sustainability. But actually before we actually get to that definition, I want to do some early had some fun this morning and do some brain exercises, I am not going to make you stand up, so don't worry about that. So tell me may be just one or two people tell me what do you see in the picture to my right, okay you say it again, oh my goodness, I heard a rabbit, I heard a duck, how about a next picture to my left, a man, a saxophone, a beautiful woman, it looks like many different things, alright okay, let's see what you think about this one, how many blocks do you see, three, four, okay alright. Well there are three there, if you look at the top and there are four at the bottom and the picture previous to that there are both a rabbit and a duck and a man with a saxophone and a sexy lady, so there were no wrong answers in that one, if you said anything else then yeah that was the wrong answer but actually you know sustainability really is in the eyes of the beholder, it's beautiful, it's the it, it's the hottest the sexy right now, everybody wants it but again, however it does lie in the eyes of the beholders, so it lies within your own programs. So what I am going to present to you today is our process, the OAH process, again this is where, you know this is what led up to this point why you are here today. The process that we use to define sustainability through the OAH lands and as our Project Director Amy Margolis mentioned earlier perhaps you walked in these doors and you already had your definition or perhaps you have embarked up on that definition or perhaps you still don't know what it may mean and how it is conceptualized for you in your organization but we hope that you will walk out with a little bit further along the continuum after the day and a half. Again we are offering up this particular process to you as one way to either expand, refine or begin your definition or concept of sustainability and again I am confident also that during the next day and a half you will hear from your peers the process that they embarked upon to arrive at their own definition or concept and that may or may not inform your future process. So much like developing an organization's mission and vision which I am sure many of you guys have embarked upon before there were distinct steps that we took to define sustainability. It was critical for us to learn what was important to our stakeholders and so who are our stakeholders, our stakeholders were all of you and our PF grantees that were with us in previous days as well as your sister program, the TPP tier 2 as well as the OAH staff and the OAH leadership, so that was critical for us to tap into. In addition that's embodied around the OAH sustainability definition which we revealed on the Webinar that you attended was a deep review of the literature, so again we did a complete 360 to actually come up with our definition. This took several months, it wasn't something that we you know we did overnight, we did many, many

refinements and had many, many checkpoints. With the clear understanding of the issues within our key stakeholder group and the literature we proceeded to develop a strong effective and enduring definition, so you are wondering okay how do you do that, so for me I foresee it as an five distinct steps. The first step was conducting, listing or what we call dialogue sessions with grantees to gather their ideas, thoughts and opinions about how they conceptualize sustainability and actually I was sitting next to someone this morning and she reached over to me and says I was on the call with you all and if you can recall you guys you actually shared some insight with us and we did PAF conversations, we had TPP conversations and throughout several months ago. So in this open dialogue with you all we learned a bit about what it meant in the field and this dialogue was facilitated by moderators, we took notes and those actual transcripts were further used for the basis of subsequent planning, so we took what we heard from you all and used it continuously throughout the process. We also obtained insights from our OAH staff and leadership about what sustainability meant for them. We convened an OAH sustainability workgroup which Amy Margolis announced (inaudible) and we engaged all the staff. You know it's critical because we know that our staff possesses both the facts and experiences that they learned from you their own experience about what sustainability is and so we use that experience to support our wheel. Again there was no need to reinvent the wheel and we definitely wanted to take full advantage of your expertise as well as the staff. We also reached out to gain voluntary input from your peers and as Amy mentioned early as well we had an OAH grantee led work group that consists of both TPP tier 1, tier 2 and our Pregnancy Assistance Fund grantees. They are still with us today and the work hasn't ended and I will talk to you a little bit more later about what that might look like. But one of the lessons that I have learned is that let's say if you are sitting down with you staff or your leadership team to release it down and conceptualize sustainability is that you allow people to allow their most idealistic and hopeful and positive idea to shine through and don't worry about what they say, that's not practical or is that practical you will narrow down later, so its important to allow those organic healthy even if those definitions might conflict allow those discussions to emerge and you would narrow it down later. So with all this information from various data points you know complete 360, we really needed to define and focus our definition. One of the things that we had to contend with us we have two, actually we have two distinct funding streams, we have the TPP grantees and we have PAF grantees and we also have TPP tier 2. Do we need two definitions, do we need three definitions, you know where do we go with this. We landed on just one definition but you know again this definition that we revealed really had to embody the OAH mission and vision and embody all of our grantees TPP and PAF like and what was also very important that this process was inclusive, open and transparent. So I am just going to take you through the two versions of sustainability definition. The first one stated the existence of structures and processes that allow evidence based and evidence informed programs and services to continue, effectively leverage and resources to respond to the needs of the community, that was our first concept. We went back to our groups, went back to the leadership and we said this concept starts out very specific and we

thought very narrow, so it became very evident that we needed to broaden the definition again to ensure that it was long term enduring and that it was aligned with the OAH mission and vision of improving their health and wellbeing of adolescences and enabling them to be healthy productive adults. Now where we ended up was much wider in scope effectively leveraging partnership and resources to continue programs, services and/or strategic activities that result in improvements in the health and wellbeing of adolescences. This definition gave us a strong sense of continuity with OAH strategic priorities and our visions again ultimately resulting in a definition that we believe that is built to last and (inaudible) our efforts not only just for today but for tomorrow and again we frequently visit our key stakeholders a number of times before we actually committed to this and so again opening up to everyone being transparent I believe was very critical to the process and it yielded I believe the best results. So this is a quick and fast kind of review and kind of how we started this work, how you actually ended up here today. The next several hours of the day we are going to be showing you a lot of great resources and my ICF colleague here is going to move forward with dig and deep into some additional resources but before we do that I wanted to just bring to light again and we have set this on the webinar and if you are my grantee or probably set this on our month-to-month calls is that our efforts on sustainability started years ago I would say in 2011. I hope that you have the opportunity to visit our TPP and also may be in our PAF resource centers because there is distinct resources there for you that I hope that you are leveraging. So we want to always bring those to your attention with constantly updating, revising and adding new materials from either OAH or perhaps our sister federal agencies. You hopefully sat in on our webinar that shared the framework and today you are going to go deep, deep, deep until the assessment and the guide. So I really want to thank you, there is more to come and I am sure we will do a big reveal maybe towards the end, that's how we know you will stay here for entire day. I am going to go ahead and hand the mike over to my ICF colleague Jennifer...