

CAREER DEVELOPMENT QUICK REFERENCE

(Recommendations Based on Current CCPM Policy)

YEARS OF SERVICE

0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
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Administrative Officer Responsibilities



Assimilation Timeline



Physical Examinations



Professional Credentials



Meet Agency Performance Standards



Suggested Agency Program Role



Officer Training



Readiness Standards



Category Benchmarks



Category Professional Pathways



Retirement Planning

0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
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LEGEND:

Color Codes

Very Important - Not Required	Initial / Begin / Basic
Intermediate / Competent	Required / Advanced

Number Codes

- A - Application > 2 years Active Duty
- B - Continue Assimilation Process
- C - Program/Clinical Involvement
- D - Program/Clinical Management
- E - Advanced or National Program/Clinical Supervisory / Advanced Leadership
- F - BOTC / IOTC Training
- G - Leadership Training